

The Opportunity

The Pregnancy Center of Meadville (PCOM) invites applications and nominations for the position of **Executive Director**. Since 1988, PCOM has stood as a beacon of life-affirming hope, compassion, and practical help for women, men, and families navigating unexpected pregnancies throughout Crawford County.

This is a distinct calling for a visionary, Christ-centered leader to guide a dedicated team of staff and volunteers, cultivate vital community partnerships, and steward a legacy of radical hospitality and holistic care.

Organizational Overview

Mission & Vision

- **Our Mission:** To affirm the value of life by offering a network of care to women, men, and children facing pregnancy-related challenges.
- **Our Vision:** To cultivate a thriving community where every child, every mother, every father—every life—is recognized as having infinite worth, created in the image of God. We envision a world where every life is valued, loved, protected, and transformed through the hope of the gospel of Jesus Christ.

Core Philosophy of Care

- **Unconditional Service:** All services are 100% free and confidential. Care is provided without regard to age, race, income, nationality, religious affiliation, or disability.
 - **Compassionate Environment:** Staff and peer advocates treat every client with kindness, offering an open, honest, and completely non-judgmental space.
 - **Operational Boundary:** PCOM does not provide, refer for, or advise on abortion or birth control.
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Core Programs & Operations

The Executive Director provides strategic oversight for a multifaceted ministry model that meets both immediate and long-term needs:

- **Earn While You Learn (EWYL):** Our Baby Bucks Program empowering mothers and fathers through structured parenting education, life skills training, and personal mentoring.
- **The Store & Boutique:** A material assistance hub where clients redeem points earned through the EWYL program for essential baby and childcare resources.
- **Peer Advocacy & Mentorship:** A dedicated team of peer advocates and mentors who walk alongside parents throughout their pregnancy journey and well beyond.

- **Medical Integrity:** Non-medical advocacy is paired with professional medical services, which are provided under the supervision and direction of a licensed physician in accordance with Pennsylvania state laws and pertinent medical standards.
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Funding & Governance

- **501(c)(3) Nonprofit Structure:** PCOM is a fully accredited tax-exempt nonprofit organization in the state of Pennsylvania.
 - **100% Privately Funded:** PCOM accepts no government funding. The annual operating budget is met entirely through the grace of God and the generosity of local individuals, churches, and civic organizations who share our pro-life vision.
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Key Responsibilities of the Executive Director

1. Spiritual & Visionary Leadership

- Serve as the primary spiritual leader of the organization, ensuring all operations, staff dynamics, and client interactions align with the gospel of Jesus Christ.
- Partner with the Board of Directors to execute strategic planning that allows PCOM to grow, adapt, and meet evolving community needs while remaining firmly anchored to its historic mission.

2. Development & Donor Stewardship

- Act as the chief spokesperson and fundraiser for PCOM, building deep relationships with individual donors, corporate sponsors, and local churches.
- Oversee major fundraising campaigns, banquets, and grant opportunities to ensure long-term financial sustainability and growth.

3. Community Relations & Advocacy

- Expand PCOM's footprint and reputation across Crawford County through public speaking, networking, and community education.
- Cultivate collaborative partnerships with local healthcare providers, social services, and ministry networks.

4. Operations & Team Management

- Lead, mentor, and inspire a diverse team of medical professionals, client advocates, and administrative staff.
 - Maintain strict compliance with all applicable local, state, and federal laws governing non-profit operations and medical resource centers.
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Ideal Candidate Profile

The ideal candidate will be a mature Christian leader with a deep, personal commitment to the sanctity of human life. They should possess:

- **Executive Presence:** Proven leadership capabilities, ideally in non-profit management, ministry administration, or business development.
 - **Relational Fundraising Skills:** A natural ability to share a vision compellingly, invite financial partnership, and steward donor relationships with transparency and gratitude.
 - **Exceptional Communication:** Comfort speaking in front of church congregations, civic groups, and corporate boards, as well as writing powerful ministry updates.
 - **Operational Acumen:** Familiarity with managing budgets, reading financial statements, and coordinating multi-disciplinary teams (staff, volunteers, and medical professionals).
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About Meadville & Crawford County

Located in beautiful northwestern Pennsylvania, Meadville serves as the county seat of Crawford County. It is a vibrant community characterized by its rich industrial history, excellent schools, and close-knit, faith-friendly culture. The region offers an exceptional quality of life with affordable living, beautiful outdoor recreation (including nearby Conneaut Lake and Pymatuning State Park), and proximity to major hubs like Erie, Pittsburgh, and Cleveland.

Application Instructions

Interested candidates who feel called to this ministry are invited to submit their application materials electronically.

- **Required Documents:** Please submit a comprehensive **resume** along with a detailed **cover letter** outlining your leadership philosophy, ministry alignment, and relevant experience.
- **Submission Email:** Send all application materials to **pcom41@windstream.net**
- **Subject Line:** Please use the subject line *"Executive Director Application – [Your Last Name]"*.

All inquiries, applications, and nominations will be kept strictly confidential.