BOARD MEETING MINUTES

CLOSED SESSION

BOARD MEETING MINUTES AREA AGENCY ON AGING, REGION X August 21, 2024

9:06 AM

I. Roll Call to enter closed session:

John Bartosh, Jasper County-Board Chairman "present"
David Johnson, Barton County-Board Secretary "present by phone"
Bryan Hall, McDonald County "present"
Daniel Swem, Newton County "present"

Staff Present:

Jennifer Shotwell, CEO Kelly Samuel, CFO

II. Purpose: To discuss a personnel matter.

Discussion:

- Report from Jennifer Shotwell with results of investigation of complaints against Kelly Samuel.
 Recommendation made by Jennifer Shotwell to terminate her employment.
- Board heard from Kelly Samuel after asking Jennifer Shotwell to leave the room. Other agency staff interviewed by Board: Diana Oetker, Stormy Cuba, Amber Barrett.
- Action taken:
 - ➤ Motion to terminate Kelly Samuel by Daniel Swem, 2nd by Bryan Hall. Roll Call Vote:

John Bartosh "yes" David Johnson "yes" Bryan Hall "yes" Daniel Swem "yes"

• Board discussion about realigning Agency policies and job descriptions. CFO should no longer report to, be reviewed by, be appointed by, or terminated by the Board. Reports to CEO.

III. Roll Call to end closed session:

John Bartosh, Jasper County-Board Chairman "present"
David Johnson, Barton County-Board Secretary "present by phone"
Bryan Hall, McDonald County "present"
Daniel Swem, Newton County "present"

10:58 AM Return to Regular Session