

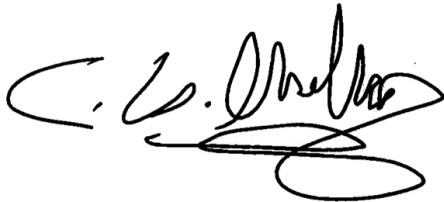
NIMBUS SUSTAINABILITY POLICY

At NIMBUS we are committed to operating our business in a sustainable manner that minimises environmental impact, promotes social responsibility and ensures long-term economic viability.

To achieve this, we pledge to:

1. Procure raw materials and components from suppliers who prioritise environmental sustainability, ethical labour practises and compliance with relevant regulations.
2. Minimise waste generation throughout our manufacturing processes by optimising material usage, implementing recycling programmes and exploring alternative packaging solutions.
3. Invest in energy efficient technologies and practises to reduce our carbon footprint and conserve natural resources.
4. Develop innovative medical disposables that are environmentally friendly, recyclable and designed for efficient use of resources.
5. Foster a safe, inclusive and supportive environment for our employees and collaborate with local communities to address social needs and promote well-being.
6. Adhere to all applicable laws, regulations and industry standards related to sustainability and openly communicate our progress and challenges to stakeholders.
7. Set measurable sustainability goals, regularly assess our performance and strive for continuous improvement in all aspects of our operations.

By integrating sustainability into our core business practises, we aim to contribute positively to the health of our planet and communities whilst delivering high quality medical disposables to our customers.



Christie Grattan (Chief Executive Officer)

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