

Knox County Retired Teachers' Association Scholarship Foundation Scoring Rubric 2026

Passion/Desire 50%	Not Evident	Developing 10	Satisfactory 15	Exemplary 20
	No desire demonstrated	Some desire to teach is evident	Expression of desire to teach is provided with limited evidence	Compelling evidence of passion for teaching provided through stories, examples, quotes, etc.
Financial Need 30%	Not Evident	Developing 6	Satisfactory 9	Exemplary 12
	No financial need is evident	Some financial need is evident	Significant need is demonstrated on financial report	Exceptional need demonstrated through examples, including college loans, medical, and/or living expenses, family hardship, etc.
Letters 10%	Not Evident	Developing 2	Satisfactory 3	Exemplary 4
	No evidence of confidence provided in either letter	One letter indicates some confidence in applicant's ability to succeed as an educator	Both letters indicate some confidence in applicant's ability to succeed as an educator	Both letters indicate strong confidence in applicant's ability to become an effective educator
Activities/ Community Involvement 10%	Not Evident	Developing 2	Satisfactory 3	Exemplary 4
	No activities provided	Some evidence of one school and/or community activity	Evidence of at least one or more school and one or more community activities	Extensive evidence of numerous, impactful school and community activities/involvement