

CODE OF BY-LAWS

OF

INDIANA STATE HIGH SCHOOL

HOCKEY ASSOCIATION, INC.



TABLE OF CONTENTS

ARTICLE 1 Identification	
Section 1.01. Name	1
Section 1.02. Nonprofit Status	1
Section 1.03. Objectives and Functions of the Corporation	1
ARTICLE 2 Membership	
Section 2.01. Membership	1
Section 2.02. Categories of Membership	1
ARTICLE 3 Member Teams	
Section 3.01. Admittance of New Teams	2
Section 3.02. Eligibility of Member Teams	2
Section 3.03. Responsibility of Member Teams	2
Section 3.04. Financial Obligations of Member Teams	2
Section 3.05. Annual Meeting of Member Teams	2
ARTICLE 4 Recognition of Leagues and Independent Member Teams	
Section 4.01. General Provisions	3
Section 4.02. Conditions of Recognition	3
ARTICLE 5 Board of Directors	
Section 5.01. Functions	3
Section 5.02. Number	3
Section 5.03. Appointed Directors	3
Section 5.04. Appointment and Election of Directors	3
Section 5.05. Term	4
Section 5.06. Vacancies	4
Section 5.07. Resignation	4
Section 5.08. Removal	4
Section 5.09. Annual Meeting	4
Section 5.10. Regular and Special Meetings	4
Section 5.11. Notice of Meetings	4
Section 5.12. Quorum	5
Section 5.13. Executive Committee	5
Section 5.14. Other Committees	5
Section 5.15. Action Without Meeting	5
Section 5.16. Voting by Proxy	5
ARTICLE 6 Officers	
Section 6.01. Officers	5
Section 6.02. Election and Appointment, Term of Office and Qualification	5
Section 6.03. Vacancies	5
Section 6.04. President	6
Section 6.05. Vice-President	6
Section 6.06. Secretary	6
Section 6.07. Treasurer	6
Section 6.08. Commissioner	
Section 6.09 Appointment and Recognition	6
Section 6.10 Statistician	6
Section 6.11 Referee-in-Chief	6
Section 6.12 Registrar	6
Section 6.13 Awards Chairperson	6
Section 6.14 Mid Am Representative	6
Section 6.15. Removal	6
Section 6.16. Resignations	6
	7
ARTICLE 7 Player Transfers	
Section 7.01. Player Transfers	7

ARTICLE 8 State Championship Tournament Disciplinary Matters	
Section 8.01. Disciplinary Action	8
Section 8.02. Composition of Disciplinary Committee	8
Section 8.03. Hearings	8
Section 8.04. Sanctions	9
Section 8.05. Appeals	9
Section 8.06. Supplementation	9
ARTICLE 9 Inter-League Game Arbitration Matters	
Section 9.01. Arbitration Action	9
Section 9.02. Composition of Arbitration Committee	9
Section 9.03. Hearings	9
Section 9.04. Sanctions	10
Section 9.05. Appeals	10
Section 9.06. Supplementation	10
ARTICLE 10 Honors and Awards	
Section 10.01. Awards	10
Section 10.02. Academic All-State Team	11
Section 10.03. Hall of Fame	11
ARTICLE 11 Team Indiana	
Section 11.01. Team Indiana	11
Section 11.02. Coaches	12
ARTICLE 12 National High School Tournament Representative	
Section 12.01. National High School Tournament Representative	12
ARTICLE 13 USA Hockey Annual Guide and Safe Sport Policies	
Section 13.01. USA Hockey Annual Guide Policies and Safe Sport Policies	12
ARTICLE 14 Financial Affairs	
Section 14.01. Contracts	12
Section 14.02. Checks, Etc	12
Section 14.03. Investments	12
Section 14.04. Fiscal Year	12
ARTICLE 15 Corporate Indemnification	
Section 15.01. Corporate Indemnification	13
ARTICLE 16 Prohibited Activities	
Section 16.01. Prohibited Activities	13
ARTICLE 17 Amendments	
Section 17.01. Amendments	13

Page numbers to be adjusted

CODE OF BY-LAWS
OF
INDIANA STATE HIGH SCHOOL HOCKEY ASSOCIATION, INC.

ARTICLE 1

Identification

Section 1.01. Name. The name of the Corporation is INDIANA STATE HIGH SCHOOL HOCKEY ASSOCIATION, INC. (the “Corporation”).

Section 1.02. Nonprofit Status. The Corporation shall be non-stock and nonprofit and shall not be authorized to issue capital stock. The Board of Directors shall not commit or allow to be committed any act prohibited by Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, any of the rules and regulations promulgated thereunder, or the Indiana Nonprofit Corporation Act of 1991, as amended (the “Act”).

Section 1.03. Objectives and Functions of the Corporation. The Corporation is organized and shall be operated: (i) to organize, facilitate and oversee an amateur competitive hockey program in which members of the Corporation may participate; (ii) to facilitate and foster national sports competition through organizing and directing Indiana state high school tournaments known as the Indiana State High School Hockey Association Invitational State Championship Tournament (the “State Championship Tournament”); (iii) to sponsor an Indiana hockey team known as “Team Indiana” to compete in annual national hockey tournaments; (iv) to promote the education of Indiana high school student athletes about the sport of hockey, its technical fundamentals, and the importance of team interaction; (v) for the purpose of assisting and engaging in all activities which serve educational purposes, which are permitted by the Act, and which are permitted to be carried on by an organization exempt from Federal taxation under the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and the regulations issued pursuant thereto, as amended, or by an organization to which contributions made are deductible under Section 170(c)(2) of the Code and the Regulations: and (vi) to reward designated seniors annually with honorary scholarships to the College or University they will be attending in recognition of the athlete’s academic achievement, citizenship, community and school contributions, and for exhibiting traits of leadership, dedication, and sportsmanship in hockey.

ARTICLE 2

Membership

Section 2.01. Membership. Membership in the Corporation is open to any and all high school hockey teams that: (i) are organized and operated to compete in interscholastic hockey competition in the State of Indiana or other states as the Corporation may designate; (ii) meet the membership team eligibility requirements of Article 3; and (iii) compete in and are members of an organized local hockey league approved by the Corporation (“Recognized League”) (“League Team”), or are otherwise an independent team approved by the Corporation (“Independent Member Team”) (collectively, “League Team” and “Independent Member Team” are referred to herein as “Member Team” or “Member Teams”).

Section 2.02. Categories of Membership. Membership in the Corporation shall be limited to Member Teams that shall pay the annual fees as designated by the Board of Directors from time to time. and have such privileges, as may be promulgated by the Board of Directors of the Corporation, from time to time. Individual Member Team Players; Coaches; Managers; Parents; Guardians; and other interested parties shall have no voting rights.

ARTICLE 3

Member Teams

Section 3.01. Admittance of New Teams. Any high school hockey team desiring to become a Member Team must make appropriate application to a league, gain said League acceptance and then apply to and be accepted by the Corporation and meet all eligibility and other requirements of this Article 3.

Section 3.02. Eligibility of Member Teams. A high school hockey team shall not be considered for, or in any way recognized as a Member Team, unless such team: (i) makes formal application to a league, gains acceptance and then the Corporation, on such form or in such manner as the Corporation may designate from time to time, including payment of any and all application entry fees, and other amounts due and payable to the Corporation; (ii) is in good standing with its respective Recognized League, if applicable, and the Corporation; (iii) has an adult non-player head coach, who is at least 21 years of age, and who is in good standing with and properly certified by USA Hockey, Inc. and approved by a Recognized League or Independent Member Team; (iv) has only amateur players who all meet the player eligibility requirements contained in Section 4.02 and 8.01; and (v) designates a Member Team Representative to attend any meetings of the Member Teams as required by the Board of Directors.

Section 3.03. Responsibility of Member Teams. In addition to all other obligations of Member Teams provided in these By-Laws, each Member Team shall be responsible for scheduling practices and games (other than games hosted by the Corporation). In addition, each Member Team shall be a member in good standing with USA Hockey, Inc. as a high school team and shall secure any and all USA Hockey, Inc. information required by USA Hockey, Inc. for all players and coaches on the team's roster. Each Coach of a member team must have currently attained the Coaching Certification Levels required by USA Hockey, Inc. Each Coach, team manager, and team volunteers with access to the players must successfully complete the Mid-American Hockey Background Screening and Safe Sport process as required by USA Hockey, Inc. for the current season. Further, each Member Team shall follow the Constitution, By-Laws, Rules and Regulations in regard to equipment and playing rules of USA Hockey, Inc. and the Corporation.

Section 3.04. Financial Obligations of Member Teams. Annually the Corporation Treasurer shall prepare a budget. Each Member Team shall be assessed a fee set forth by the Treasurer as approved at a meeting of the Board of Directors of the Corporation. Member Teams shall be responsible for paying any installments of the annual Corporation assessment when due. The Board of Directors shall have the authority to assess fines against any Member Team which fails to pay assessments when due. In addition, each Member Team desiring to compete in any tournaments directed by the Corporation, including the State Championship Tournament, will be assessed by and shall be responsible for paying the Corporation a tournament fee prior to obtaining eligibility to compete in such tournament.

Section 3.05. Annual Meeting of Member Teams. The Annual Meeting of the Member Teams of the Corporation will be held no later than August 31 of each year. At the Annual Meeting of Member Teams, one representative designated by and on behalf of each Member Team (the "Member Team Representative") is required to be present. Each Member Team's Head Coach, or a designated assistant coach, is required to attend in the years that USA Hockey promulgates its rule changes. Any Head Coach who is in his or her first season as a head coach of an ISHSHA program is required to attend that year's Annual Meeting. At the Annual Meeting of Member Teams, members of the Board of Directors, representatives of USA Hockey, Inc. and such other individuals designated by the President shall be present to provide presentations and information and to answer questions of the Member Teams. In addition, at the Annual Meeting of Member Teams, the Member Team Representatives are encouraged to schedule such Member Teams' cross-over games played between Member Teams that are not members of the same league. Member teams which fail to provide the required representation at the Annual Meeting of Member Teams may be sanctioned by the Board of Directors at its sole discretion.

ARTICLE 4

Recognition of Leagues and Independent Member Team

Section 4.01. General Provisions. All Recognized Leagues and Independent Member Teams must adhere to these By-Laws and to any rules and regulations adopted by the Board of Directors and must participate in Corporation functions (including but not limited to fund raising activities) as directed by the Board of Directors.

Section 4.02. Conditions of Recognition. In addition to other responsibilities of Recognized Leagues and Independent Member Teams set forth in these By-Laws, as a condition to becoming and maintaining status as a Recognized League by the Corporation, or, in the case of Independent Member Teams, as a condition of becoming and maintaining status as a Member Team of the Corporation, each Recognized League and each Independent Member Team shall ensure that all players playing for the hockey teams competing within such Recognized Leagues or playing for the Independent Member Team (as the case may be): (i) are regular, bona fide students in good standing in grades 9 through 12; (ii) are enrolled not later than the 15th school day of the current semester; (iii) meet academic eligibility requirements in accordance with the Indiana High School Athletic Association - Rule 18 (as amended from time to time); (iv) meet all other academic eligibility requirements imposed by the high school in which the player is enrolled; those of the participating hockey program; and those of the recognized league in which the Member Team participates; and the Indiana High School Athletic Association, Inc.; (v) have not reached his/her 19th birthday before September 1 preceding the current school year; and (vi) have not been enrolled in high school more than eight (8) semesters beginning with grade 9 nor have represented a varsity high school team in the sport of ice hockey for more than four (4) playing seasons.

In regard to Home Schooled Students: With respect to students enrolled in a non-public, non-accredited school, players must comply with the enrollment requirements of Rule 12-5 of the Indiana High School Athletic Association, in addition to any applicable requirements set forth above. Academic information, classes, home school association if applicable and grades (prior semester/marking period and current) must be made available upon request.

Section 4.03. Independent Team Culver Military Academy Varsity A will be the only Independent Team recognized to participate as a member of the ISHSHA.

ARTICLE 5

Board of Directors

Section 5.01. Functions. The business, property and affairs of the Corporation shall be managed and controlled by a Board of Directors ("Board of Directors" or "Board") as from time to time constituted.

Section 5.02. Number. The Board of Directors shall be comprised of that number of Directors appointed and elected pursuant to Section 5.03 and Section 5.04, which number may, from time to time, vary according to the appointment formula set forth in Section 5.03. However, the Board shall never be reduced to less than three (3) Directors. Except as otherwise provided in these By-Laws, all members of the Board of Directors shall have and be subject to the same and equal qualifications, rights, privileges, duties, limitations and restrictions.

Section 5.03. Appointed Directors. For purposes of Section 5, the Independent Team shall have one representative on the Board of Directors of the Corporation for the term specified in Section 5.05. Each Recognized League is entitled to appoint up to three (3) directors to serve on the Board of Directors of the Corporation for that term specified in Section 5.05. A Recognized League or the Independent Team which appoints a Director, who has previously been elected to serve as an elected Director (pursuant to Section 5.04) for the current year, is entitled to appoint additional Directors to the Board of Directors even though the Director appointed by the Recognized League or the Independent Team is also an Elected Director under Section 5.04. The Independent Team and each

Recognized League shall appoint Directors to the Board of Directors and report the names of such appointed individuals to the Secretary of the Corporation prior to the Annual Meeting of the Members.

- 1 Culver would retain one vote.
2. If a league has 2 to 9 VARSITY teams, they would have two representatives and two votes.
3. If a league has 10 or more VARISTY teams, they would have three representatives and three votes.
4. League teams would be calculated on the number of varsity teams, JV teams would not count towards your number of votes, as that could change year to year.

If a new varsity team joins a league – they are not eligible to be counted as a league team until the second (2nd) year of participation. Teams can still play the new team as a crossover game.

Section 5.04. Elected Directors. In addition to those individuals appointed to serve as Directors by the Independent Team and Recognized Leagues pursuant to Section 5.03 (the “Appointed Directors”), the Board of Directors shall also include those seven (7) individuals who are elected by the newly Appointed Directors and the current Elected Directors at an Annual Meeting of the Board of Directors of the Corporation to serve as the President, Vice-President, Secretary, Treasurer, Commissioner, Referee-in-Chief, and Statistician (the “Elected Directors”). An Elected Director shall be selected based on such individual’s interest in furthering the objectives and functions of the Corporation, and his or her judgment, objectivity and leadership qualities. Elected Directors need not be parents of players. Each Elected Director shall promote the interests of the Corporation and not solely the interests of any Recognized League or Independent Team.

Section 5.05. Term. Each Appointed Director of the Board of Directors shall serve for a term of one year or until a successor is elected and qualified, or until the Director has resigned or been removed. Incumbent Appointed Directors shall be eligible for re-appointment and the number of years a person may serve as an Appointed Director is not limited.

Each Elected Director of the Board of Directors shall serve for a term of two (2) years or until a successor is elected and qualified, or until the Elected Director has resigned or been removed. Incumbent Elected Directors shall be eligible for re-appointment and/or re-election and the number of years a person may serve as a Director is not limited. President, Secretary, Referee-in-Chief, will be elected in even numbered years; Vice- President, Treasurer, Commissioner and Statistician will be elected in odd numbered years.

Section 5.06. Vacancies. Any vacancy among the Directors, caused by death, resignation, removal or otherwise of any of the Elected Directors may be filled by the President. Any vacancy among the Directors, caused by death, resignation, removal or otherwise of any of the Appointed Directors may be filled by the respective Recognized League or the Independent Team. A Director elected or appointed to fill a vacancy shall hold office until the expiration of the term of the Director causing the vacancy.

Section 5.07. Resignation. Any Director may resign at any time by giving written notice of such resignation to the Board of Directors, the President or the Secretary of the Corporation. A resignation is effective upon delivery unless the notice specifies a later effective date. The acceptance of a resignation shall not be necessary to make it effective.

Section 5.08. Removal. Any Director may be removed, with or without cause, in accordance with the provisions of the Indiana Nonprofit Corporation Act of 1991, as amended (the “Act”).

Section 5.09. Annual Meeting of the Board of Directors. The Board of Directors shall hold its Annual Meeting each year within ninety (90) days of the conclusion of the previous State Championship Tournament for the purpose of organization, election of officers, and consideration of any other business that may properly be brought before the meeting. This Annual Meeting, and all other meetings of the Board of Directors, shall be held in the State of Indiana, or at such other place within or without the State of Indiana as may be designated by the Board of Directors and specified in the respective notices or waivers of notice thereof. The Board of Directors may provide by resolution

the time and place, either within or outside the State of Indiana, for the holding of additional regular meetings of the Board without other notice than such resolution.

Section 5.10. Regular and Special Meetings. Regular and Special meetings of the Board of Directors, or of the Member Teams of the Corporation, may be called by the President and shall be called by order thereof upon the written request of at least two (2) Directors, or 8 (eight) Member Team Representatives, which request shall set forth the business to be conducted at such-meeting.

Section 5.11. Notice of Meetings. Notice of all meetings of the Board of Directors and Member Teams, except as herein otherwise provided, shall be given by electronic means, telephoning, or other practical means, or delivering personally the same at least seven (7) days before the meeting; to the usual business or residence address of the Director as shown upon the records of the Corporation. Notice of any meeting of the Board of Directors may be waived in a document filed with the Secretary by any Director if the waiver sets forth in reasonable detail the purpose or purposes for which the meeting is called and the time and place of the meeting. Attendance at any meeting of the Board of Directors shall constitute a waiver of notice of that meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 5.12. Quorum. A quorum of the Board of Directors at any annual, regular or special meeting of the Board of Directors shall be a majority of the duly qualified members of the Board of Directors then occupying office, but in no case shall there be less than two (2) Directors present. The act of a majority of the Directors present at a meeting where a quorum is present shall be the act of the Board of Directors.

Section 5.13. Executive Committee. The Officers of the Corporation, as defined in Section 6.01, shall serve as members of the Executive Committee. except as otherwise provided in these By-Laws, the Executive Committee may exercise the authority of the Board of Directors in the management of the Corporation. A quorum of the Executive Committee at any committee meeting shall be a majority of the Directors comprising the Executive Committee; provided however, there shall never be less than three (3) Directors present. The act of a majority of the Executive Committee when a quorum is present at any meeting is deemed the act of the Executive Committee, subject to Board approval. The Executive Committee shall keep ~~full~~ records and accounts of its proceedings and transactions. All actions taken by the Executive Committee shall be reported to the Board at its next meeting following the action and is subject to approval, revision, and alterations by the Board. However, no rights of third persons may be prejudicially affected by the Board's subsequent review of the Executive Committee's actions.

Section 5.14. Other Committees. Other committees, not having and exercising the authority of the Board of Directors in the management of the Corporation, may be appointed by the President of the Board. The designation of any such committee and the delegation thereof of authority shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility imposed by law.

Section 5.15. Action Without Meeting. Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a in person meeting if the action is taken by all members of the Board of Directors. The action must be evidenced by at least one written consent describing the action taken and included in the minutes or filed with the corporate records reflecting the action taken. Any or all of the members of the Board may participate in a meeting by or through the use of any means of communication to include electronic, telephone or other practical means approved by the President by which all persons participating may simultaneously communicate with each other during the meeting. Participation in a meeting using these means constitutes presence in person at the meeting.

Section 5.16. Voting by Proxy. Voting by proxy shall not be permitted. Only recognized members of the Board of Directors may cast a vote.

ARTICLE 6

Officers

Section 6.01. Officers. The Officers of the Corporation shall consist of a President, a Vice-President, a

Secretary, a Treasurer, and a Commissioner. Only one (1) office may be held by the same person. Officers of the Board serve as members of the Board of Directors.

Section 6.02. Election and Appointment, Term of Office and Qualification. Officers of the Board, as defined in Section 6.01 shall be elected annually at the Annual Meeting of the Board of Directors of the Corporation. Each officer shall hold office for a period of two years (unless the officer resigns, is removed, or dies) until the next Annual Meeting of the Board of Directors or until a successor is chosen and qualified.

Section 6.03. Vacancies. In the event an office of the Corporation becomes vacant by death, resignation, retirement, disqualification or any other cause, the President shall appoint a person to fill such vacancy, and the person so appointed shall hold office and serve until the next Annual Meeting of the Board of Directors or until a successor is elected and qualified, or until the officer's death, resignation or removal. In the case of a vacancy involving the President, the Board of Directors shall elect a person to fill such vacancy, and the person so elected shall hold office and serve until the next Annual Meeting of the Board of Directors or until a successor is elected and qualified, or until the officer's death, resignation or removal.

Section 6.04. President – Voting member – (will vote in case of a tie-breaker) The President shall preside at all meetings of the Board of Directors and at all Meetings of Member Teams; shall be Chairperson of the Executive Committee; shall appoint all standing and temporary committees as well as the chairpersons of all standing and temporary committees; shall be the Chief Executive Officer of the Corporation; shall have and exercise general charge and supervision of the affairs of the Corporation; and shall do and perform such other duties as these By-Laws provide or as may be assigned by the Board of Directors.

Section 6.05. Vice-President – Voting member. The Vice-President shall exercise and perform all powers of, and perform duties incumbent upon, the President during the absence or disability of the President and shall exercise and perform such other powers and duties as these By-Laws, the Board, or the President may prescribe. Additional responsibilities of the position will be the Chairperson of the Awards and Scholarships. The Awards chair shall be responsible for gathering, co-ordination and collection of information for the awarding of scholarships, academic awards, STEM awards and team academic awards. The Awards Chair will collaborate with a committee of up to two (2) ISHSHA Board members/ AND OR APPOINTEES to decide the winners of the various awards. The Awards Chair will also be responsible for coordinating and working with the Awards vendor to have medals, plaques and other awards made for the ISHSHA Invitational Tournament. The Chair will also coordinate with the ISHSHA Tournament Director and/or Site Directors to have the awards at the tournament or play-down sites.

Section 6.06. Secretary – Voting member. The Secretary shall have the custodial care of the corporate records and the minutes book of the Corporation. The Secretary shall attend all the Corporation meetings (including the Annual Meeting of Member Teams) and all meetings of the Board of Directors, and shall keep, or cause to be kept in a book provided for the purpose, a true and complete record of the proceedings of such meetings, and shall perform a like duty for all standing committees of the Board of Directors when required. The Secretary shall attend to the giving and serving of all notices of the Corporation, shall file and take care of all papers and documents belonging to the Corporation, shall authenticate records of the Corporation as necessary, and shall perform such other duties as may be required by these By-Laws or as may be prescribed by the Board of Directors or the President. With the consent of the President, the Secretary may delegate certain duties. In addition, the Board of Directors may elect an Assistant Secretary to assist in the performance of the Secretary duties.

Section 6.07. Treasurer – Voting member. The Treasurer shall keep correct and complete records of account, showing accurately at all times the financial condition of the Corporation. The Treasurer shall be the legal custodian of all monies, notes, securities and other valuables which may from time to time come into the possession of the Corporation. All funds of the Corporation coming into the Treasurer's hands shall be promptly deposited in some reliable bank or other depository to be designated by the Board of Directors and shall keep such bank account in the name of the Corporation. The Treasurer shall furnish at meetings of the Board of Directors, or whenever requested, a statement of the financial condition of the Corporation and shall perform such other duties as may be required by these By-Laws or as may be prescribed by the Board of Directors or the President.

Section 6.08. Commissioner – Voting member. The Commissioner shall have the duty to organize, coordinate, schedule, manage, and otherwise act as a Tournament Director for the State Championship Tournament and other tournaments hosted by the Corporation. In addition, the Commissioner shall provide information on the

tournament dates, locations, format, playing rules, disciplinary procedures, entry fees and other pertinent matters to the Member Teams at such times as the Board of Directors deems appropriate including the determination of player eligibility. The Commissioner shall be responsible to the President and the Board of Directors for the conduct of administrative business between Board of Director meetings. The Commissioner shall perform such other duties as determined by the President or the Board.

Other Appointees and Elected Directors

Section 6.09 Appointment or Recognition. The President may appoint such other appointees deemed appropriate. Such appointees shall be invited to attend any meetings held by the Board of Directors and Member Teams. Appointees shall have no voting rights. The immediate Past President will be deemed an appointed position who will serve at the discretion of the President and the Board of Directors. The Past President will be an advisor to the President as he or she fulfills the duties of the office during his or her terms.

Section 6.10 Statistician – Voting member. The Statistician shall be in charge of monitoring the receipt of and analyzing the Member Teams' scores from season games and cross-over games and shall provide the Board of Directors with information necessary to determine the seeding order for the State Championship Tournament hosted by the Corporation.

Section 6.11 Referee-in-Chief - Voting member. The Referee-in-Chief may or may not be an active referee. The Referee-in-Chief shall keep the Board, the Member Teams and the Recognized Leagues informed with respect to rules of USA Hockey, Inc. and of the Corporation. The Referee-in-Chief shall coordinate with the Corporation to provide referees at the State Championship Tournament and other tournaments hosted by the Corporation. The Referee-in-Chief will agree annually with the Board regarding the fees to be paid to the referees for all State Championship Tournament and other tournament games hosted by the Corporation.

Section 6.12 Registrar – Non-Voting member The Registrar shall be responsible for monitoring the timely and proper submission as well as the approval of all rosters for all member teams, and verifying the appropriate certification by USA Hockey, Inc. of all Member Team coaches and managers. **Remove this position**

Section 6.13 Awards Chairperson –Voting member The Awards chair shall be responsible for gathering, co-ordination and collection of information for the awarding of scholarships, academic awards, STEM awards and team academic awards. The Awards Chair will collaborate with a committee of up to two (2) ISHSHA Board members/ AND OR APPOINTEES to decide the winners of the various awards. The Awards Chair will also be responsible for coordinating and working with the Awards vendor to have medals, plaques and other awards made for the ISHSHA Invitational Tournament. The Chair will also coordinate with the ISHSHA Tournament Director and/or Site Directors to have the awards at the tournament or play-down sites. The Awards Chairperson position will be voted on every other year in line with the Presidents time frame. **Remove this position**

Section 6.14 Mid Am Representative – Non-Voting member. The position of the Mid-Am Representative is a recognized, non-voting position on the ISHSHA Board of Directors. The position is to update, inform and advise the ISHSHA Board of Directors of procedural and process changes to high school hockey.

Section. 6.15 Removal. Any officer may be removed from office, with or without cause, by a majority of the Board of Directors.

Section 6.16 Resignations. Any officer may resign at any time by delivering notice to the Board of Directors, the President or the Secretary. A resignation is effective upon delivery unless the notice specifies a later effective date. The acceptance of a resignation shall not be necessary to make it effective.

Section 6.17 Voting Privileges All ISHSHA Board members are to vote yay or nay unless there is a specific reason to abstain. The Abstention will be discussed before the vote continues, if approved by Board, the abstention will be allowed. The ISHSHA will use a Roll Call format to record the vote.

ARTICLE - 7

Player Transfers

Section. 7.01 Player Transfers within their league. Any eligible player who is a member in good standing with their current team and league, has played for a Member Team who transfers to or desires to play for another high school which also sponsors a Member Team shall continue to play for his or her original Member Team for his or her high school hockey career unless that player requests and obtains a release from the President of the original Member Team's Board of his or her original Member Team and from the President of the applicable Recognized League. In the alternative, the player may choose to continue to play for his or her original Member Team and not seek a release. This School Transfer provision shall also apply in those circumstances where a high school which did not sponsor a Member Team is admitted as a Member Team. In those situations, if a player who attends the new Member Team high school is already playing for another Member Team, that player must request and obtain a release from his or her original Member Team in the same manner provided for students who transfer to a new high school. In any event, no player may be double rostered on two Member Teams during any point of the season, unless both Member Teams are part of the same hockey program. If a player requests a release under this Section 7.01 but is not granted such a release from his prior Member Team, he or she may appeal such decision to the League Board of Directors which will review the decision and the facts related thereto (as promptly as possible after receipt of such appeal) and will make a final decision whether to affirm or reverse the failure to grant the requested release. If the player request is denied by the League Board of Directors, the player may appeal to the ISHSHA Board of Directors through the State Commissioner. The appeal will be reviewed and a hearing may be held if it is decided that there are extenuating circumstances that should be considered. Any such decision by the ISHSHA Board of Directors shall be final and not subject to any further review or appeal.

Section 7.02 League to League Transfers All transfers between Leagues first must be adjudicated by the Leagues involved in accordance with their by-laws and rules and regulations of play. If a party contests the final decision of the League or Leagues an appeal may be made to the Commissioner of the ISHSHA Board of Directors. A player may not participate in any League or ISHSHA sanctioned practice or game with the team he or she is transferring to until all appeals have been completed and all financial obligations of the player to their prior team have been satisfied. Any such decision by the ISHSHA Board of Directors shall be final and not subject to any further review or appeal.

Section 7.03 Addition of player(s) to a team If a player(s) and family physically move into a members team school district or protected area; they will be allowed to join the team with no restrictions (other than meeting the crossover and 60% participation expectations) up to December 31st. After December 31st, they are not eligible to be rostered per USA Hockey. A physical move is determined by a distance movement (equal to or greater than ten (10) miles). Use of a friend, relative or acquaintance's address for a player's "home" address for participation is prohibited.

Players who are not full-time players for their League and/or ISHSHA recognized teams will not be allowed to participate in the ISHSHA Invitational Tournament if added after November 15th. Each League will need to determine their own participation guidelines for their own league year end tournament.

ARTICLE - 8

State Championship Tournament Disciplinary Matters

Section 8.01 Disciplinary Action. Any Member Team player or coach who receives a game misconduct during the State Championship Tournament shall be ineligible to compete in any additional games during the State Championship Tournament unless the Disciplinary Committee is convened during the State Championship Tournament at the request of the penalized player or Head coach. If an appeal is requested; it must be in writing (physical, email or text is considered in writing) and presented to the Tournament Director and/or Tournament Site Director with the Tournament Directors knowledge, within a one (1) hour of the end of the game in which the penalty being assessed.. A \$250 cash - non-refundable fee, is to be submitted to the Tournament Director and/or a Tournament

Site Director with the Tournament Directors knowledge before the hearing is begun. In addition, a player or coach whose conduct (this includes physical or verbal actions) on or off the ice at or during a tournament sponsored by the Corporation is deemed by the Board of Directors to be critically detrimental to the Corporation or to be deliberately intended to inflict verbal or physical harm or injury to an opponent, spectator or game or team official may be immediately removed from the site and banned from further attendance as a team member, coach, or spectator. The ISHSHA reserves the right to request the person(s) to appear before the Disciplinary Committee during or promptly following the State Championship Tournament. Any such player or coach who appears before the Disciplinary Committee will be subject to the action taken at the Disciplinary Committee hearing. If the player, coach or team representative does not appear at the Disciplinary Hearing, the ISHSHA Board of Directors reserve the right to ban the player, coach or spectator from future ISHSHA sponsored events. The ISHSHA allows itself to lower the number of allowable Game Misconducts for the team by up to two (2), per occurrence for the upcoming season.

Any player, coach or team official who receives a match penalty during the ISHSHA State Tournament will be suspended from the remainder of the State Tournament. There is no appeal of a match penalty.

Any person whose conduct on or off the ice at or during a tournament sponsored by the Corporation is deemed by the Disciplinary Committee to be critically detrimental to the Corporation or to be deliberately intended to inflict verbal or physical harm or injury to an opponent, spectator or game or team official shall be barred from the State Tournament venue and does not have an avenue to appeal the decision of the Board of Directors.

Section 8.02 Composition of Disciplinary Committee. The Disciplinary Committee shall be a standing committee comprised of the Corporation's Commissioner (or his designee), the Referee-In-Chief (or his designee), and up to four (4) other individuals appointed by the Corporation's President. Members of the Disciplinary Committee may not be from the offending player, coach or team members league.

Section 8.03 Hearings. The Disciplinary Committee will conduct hearings, as promptly as is reasonably possible after each game during the State Championship Tournament in which an imposed game misconduct is appealed. All disciplinary hearings conducted shall be documented in writing by a member of the Disciplinary Committee. This document will be given to the ISHSHA Secretary for recording. In addition to the members serving on the Disciplinary Committee, the following individuals shall, if possible, be present:

- (a) In the case of a hearing involving a coach, the coach, Member Team Representative, the referee who imposed the penalty if appropriate, and such other witnesses of up to two (2 witnesses) as the coach desires shall be present.
- (b) In the case of a hearing involving a player; the coach, Member Team Representative, the referee who imposed the penalty if appropriate, the player's parents-and such other witnesses of up to two (2 witnesses) as the player desires shall be present.
- (c) The charged coach or player may be assisted, but not represented, by the Member Team Representative, coach or parents or guardians, as appropriate. In no case shall charged coaches or players proceed through an attorney. The Disciplinary Committee shall deal directly with the coach or player charged and not through any third party.

Any charged coach or player can expect the following during a Disciplinary Committee hearing:

- (a) The charged coach or player will be present throughout the Disciplinary Committee hearing and will have the opportunity to hear and respond to all information presented during the Disciplinary Committee hearing. A charged coach's or player's questions and responses may only be directed toward the Disciplinary Committee.
- (b) The charged coach or player will have the opportunity to present his or her own account of the incident, to present witnesses of up to two (2 witnesses), to submit written statements.
- (c) After all evidence and statements have been presented to the Disciplinary Committee, it is anticipated that the Disciplinary Committee will excuse all individuals attending the hearing who are not members of the Disciplinary Committee and will deliberate on the appropriate disciplinary action, if any, to be taken. The Disciplinary Committee will attempt to come to a decision immediately following the

Disciplinary Committee hearing and to report its decision to the charged coach or player orally following the determination of its decision.

Section 8.04 Sanctions. Cases considered by the Disciplinary Committee may result in any one or more of the following sanctions, depending on the gravity of the penalty. The following list should not be taken to be inclusive of all possible sanctions as this list may be enlarged or modified to meet the particular circumstances of a specific case: (a) no violation/no action; (b) oral or written warning or reprimand; (c) additional game suspensions beyond the tournament to be applied to the next ISHSHA Invitational Tournament; (e) temporary or permanent suspension from play in any tournament sponsored by the Corporation.

Section 8.05 Appeals. Any appeals from the action of the Disciplinary Committee shall be made in accordance with any applicable rules and regulations of USA Hockey, Inc. to the Board of Directors.

Section 8.06 Supplementation. The specific provisions of this Article 8 shall be deemed to be supplemented by the rules and regulations of USA Hockey, Inc. (to the extent such rules and regulations are consistent with this Article 8).

ARTICLE 9

Inter-League Dispute and Detrimental Conduct Resolution

Section 9.01 Dispute Resolution. Any Member Team who has an unresolved disciplinary matter or dispute with another Member Team of another Recognized League, or any Recognized League who has an unresolved disciplinary matter or dispute with another Recognized League may file an Arbitration Request with the Corporation's Commissioner. In addition, a player, coach, parent or fan of any Member Team whose conduct on or off the ice at or during any game is deemed by the Board of Directors to be critically detrimental to the Corporation or to be deliberately intended to inflict physical harm or injury to an opponent, spectator or game or team official shall be required to appear before an Arbitration Committee. Any such player, coach, parent or fan who appears before an Arbitration Committee shall be subject to the action taken at an Arbitration Committee hearing.

Section 9.02 Composition of Arbitration Committee. An Arbitration Committee shall be appointed by the Corporation's President for each Arbitration Request. Each Committee shall be composed of the Commissioner, the Referee-In-Chief, and up to four (4) other Appointed or Elected Directors who have no association, past or present, with the two Member Teams or Recognized Leagues involved in the Arbitration Request.

Section 9.03 Hearings. The Arbitration Committee will conduct hearings, as promptly as is reasonably possible after an Arbitration Request is filed. All Arbitration hearings conducted shall be documented in writing by a member of the Arbitration Committee. In addition to the members serving on the Arbitration Committee, the following individuals shall, if possible, be present:

- (a) In the case of a hearing involving the actions of a coach: the coach, Member Team Representative for both teams, the referee for the game in question if appropriate, and such other witnesses, limited to two (2 witnesses) as both Member Teams desire may be present;
- (b) In the case of a hearing involving the actions of a player: the coach, Member Team Representative for both teams, the referee for the Cross-Over Game in question, the player's parents and such other witnesses, limited to two (2 witnesses) as both Member Teams desire may be present;
- (c) In the case of a hearing involving the actions of a parent or fan: the coach, Member Team Representative for both teams, the referee for the Cross-Over Game in question if appropriate, and such other witnesses, limited to two (2 witnesses) as both Member Teams desire may be present.
- (d) The charged coach, player, parent or fan may be assisted, but not represented, by the Member Team Representative, coach or parents or guardians, as appropriate. In no case shall charged coaches, players, parents or fans proceed through an attorney. The Arbitration Committee shall deal directly with the coach, player, parent or fan charged and not through any third party.

Any charged coach, player, parent or fan can expect the following during an Arbitration Committee hearing:

- (a) The charged coach, player or parent will be present, and the charged fan may be present, throughout the Arbitration Committee hearing and will have the opportunity to hear and respond to all information presented during the Arbitration Committee hearing. A charged coach's, player's, parent's or fan's questions and responses may only be directed toward the Arbitration Committee.
- (b) The charged coach, player, parent or fan will have the opportunity to present his or her own account of the incident, to present witnesses, limited to two (2 Witnesses), to submit written statements.
- (c) After all evidence and statements have been presented to the Arbitration Committee, it is anticipated that the Arbitration Committee will excuse all individuals attending the hearing who are not members of the Arbitration Committee and will deliberate on the appropriate disciplinary action, if any, to be taken. The Arbitration Committee will attempt to come to a decision immediately following the Arbitration Committee hearing and to report its decision to the charged coach, player, parent or fan orally following the determination of its decision.

Section 9.04 Sanctions. Cases considered by the Arbitration Committee may result in any one or more of the following sanctions, depending on the gravity of the penalty. The following list should not be taken to be inclusive of all possible sanctions as this list may be enlarged or modified to meet the particular circumstances of a specific case: (a) no violation/no action; (b) oral or written warning or reprimand; (c) the suggestion to the league that additional game suspensions (particularly for future games between the same two teams); and (d) permanent suspension from attending, playing in, or participating in any Cross-Over Games or in any ISHSHA Invitational tournament sponsored by the Corporation.

Section 9.05 Appeals. Any appeals from the action of the Arbitration Committee shall be made in accordance with any applicable rules and regulations of USA Hockey, Inc.

Section 9.06 Supplementation. The specific provisions of this Article 9 shall be deemed to be supplemented by the rules and regulations of USA Hockey, Inc. (to the extent such rules and regulations are consistent with this Article 9).

ARTICLE 10

Honors and Awards

Section 10.01 Awards. At the State Championship Tournament, the Corporation shall present a memorial award to senior athletes, who participate in the Tournament competition, based on the athlete's academic achievement, citizenship, community and school contributions, and for exhibiting traits of leadership, dedication, and sportsmanship in hockey. The selection process and criteria will be determined from time to time by the Board of Directors. The awards shall include the MATT CRACE Award, the J. HOWARD GUIITARD Award, the ROBERT GILLIKIN Award and the NICK WEHLING Award, the DR. JEFFREY X. WATT STEM Award and other awards as designated by the Board of Directors. The recipients of the awards shall receive an individual plaque and a scholarship to be determined by the Board of Directors to be applied toward college expenses.

At the State Championship Tournament, the Corporation shall present the HENRY J. SCHALLERT Award to the Indiana High School Varsity team with the highest total GPA for the first semester of the current school year. The top team will receive a plaque in recognition of its combined scholastic achievement.

At the State Championship Tournament, the Corporation through the Referee-in-Chief shall present the Roy Chin Memorial award to the outstanding Indiana hockey referee. The Referee-in-Chief will submit recommendations for this award to the Board of Directors for approval. This award may or not be presented annually at the sole discretion of the Board of Directors.

Each member team in the State Championship Tournament is eligible to nominate one junior or senior player

per team for the Hobey Baker High School Character Award.

Section 10.02 Academic All-State Team. The Corporation shall cause to be recognized each year, those senior players who displayed exceptional academic talent and achievement over the course of their high school education. Those senior players who participated in at least 10 varsity games as a senior on a Member Team and who have attained academic achievement at the following level; GPA of 3.0, SAT of 1500, 20 ACT or 3.0 B cumulative GPA during their high school education shall be named as a player to that year's Academic All-State Team. It will be necessary for the team Coach, and the Principal and the Athletic Director of the student's school to certify the required academic achievement.

Section 10.03 Hall of Fame and President Awards. At the State Championship Tournament, the Corporation may recognize one or more individuals who have been instrumental in the development of the fulfillment of the purposes of the Corporation and in the development of Indiana high school hockey by inducting that individual into the Indiana State High School Hockey Hall of Fame. Nominees for such an award shall be brought to the attention of the Board of Directors who shall select the recipients of the Hall of Fame award. Each such recipient will receive an inscribed plaque (at the State Championship Tournament) and shall have his or her name annually placed in the program of the Indiana State High School Hockey Tournament.

The President, in his sole discretion may present an award to be titled as the President's Award, to deserving individuals who have demonstrated extraordinary service to Indiana High School Hockey.

ARTICLE 11

Team Indiana

Section 11.01 Team Indiana Teams. The Corporation desires to annually select and sponsor teams, including but not limited to Men's and Women's teams of varying age classifications, to compete in certain national, regional and local sports competitions. The Corporation will provide try-outs for the selection of such teams which will represent the Corporation and Indiana as "Team Indiana;" provided however, the Board shall have the discretion to limit eligibility for try-outs based on the year of matriculation of each student into high school and on such other eligibility requirements as the Board, in its sole discretion, may determine. Team Indiana teams will be registered with USA Hockey, Inc. as separate teams, in the appropriate USA Hockey, Inc. classification, and will play ice hockey in certain national hockey tournaments.

Coaches and Team Managers for Team Indiana teams shall be selected by the Board, in its sole discretion, subject to any resolutions for coaching qualifications that the Board may adopt, from time to time.

All Team Indiana teams are expected to operate on a financially independent basis and may be provided financial support by the Board of Directors at their sole discretion.

Section 11.02 Coaches. The Coaching Staff and Team Managers of Team Indiana teams, as well as the Member Teams are expected to control their teams, teach the fundamentals of hockey, and comply with all rules of the Corporation and of USA Hockey, Inc.

ARTICLE 12

National High School Tournament Representative

Section 12.01 National High School Tournament Representative. USA Hockey, Inc. may from time to time sponsor a national high school championship tournament for high school teams and/or Preparatory School teams. The Board of Directors, at its sole discretion, will select its representative from a pool of Member Teams which have expressed an interest in participating in the annual event. The Board of Directors, at its sole discretion, may decline a bid to this Tournament.

Teams wishing to participate in the National High School Tournament representing Indiana must file in writing a request to the President by a date to be determined and found in the Annual Guide.

Team(s) will be chosen based on the ISHSHA year-end rankings for the available level of participation

allowed to Indiana. A team is eligible for three (3) consecutive years' participation unless no other team is interested in what would be the fourth (4) year.

ARTICLE 13

USA Hockey Annual Guide and Safe Sport Policies

Section 13.01 USA Hockey Annual Guide and Safe Sport Policies. It is the policy of the Corporation and of USA Hockey, Inc. that there shall be no physical, sexual abuse or hazing of any participant as defined by USA Hockey under its Annual Guide and Safe Sport Guidelines. These Policies, as written in the then current USA Hockey's Annual Guide and other communications issued from time to time, pertaining to Zero Tolerance; Sexual Abuse; Physical Abuse; Locker Room Supervision; Gender Equity; Hazing; and Consumption/Use/Abuse of Mood-Altering Substances are incorporated herein by reference.

ARTICLE 14

Financial Affairs

Section 14.01 Contracts. The Board of Directors may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to a specific instance; and unless so authorized by the Board of Directors, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit or render it liable pecuniarily for any purpose or to any amount.

Section 14.02 Payments. The Board of Directors may designate officers or Directors of the Corporation, who may, in the name of the Corporation, execute drafts, checks and electronic transfers orders for the payment of money in its behalf.

Section 14.03 Investments. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Board of Directors.

Section 14.04 Fiscal Year. The accounting and other financial information of the Corporation shall be conducted on a fiscal year, beginning on the first day of October of each year and ending on the last day of September of each year.

ARTICLE 15

Corporate Indemnification

Section 15.01 Corporate Indemnification. To the extent not inconsistent with the laws of the State of Indiana, every person (and the heirs, estate, executors, administrators and personal representatives of such person) who is or was a Director or officer of the Corporation shall be indemnified by the Corporation through the insurance coverage provided by USA Hockey, Inc. at limits determined by them.

ARTICLE 16

Prohibited Activities

Section 16.01 Prohibited Activities. Notwithstanding any other provision of these By-Laws, no Director, officer, employee or agent of this Corporation shall take any action or carry on any activity by or on behalf of the Corporation not permitted to be taken or carried on by an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any successor provision or provisions thereto.

ARTICLE 17

Amendments

Section 17.01 Amendments. The power to make, alter, amend or repeal these By-Laws is vested in the Board of Directors, which power shall be exercised by affirmative vote of a majority of the Directors; provided, however, that the proposed amendment shall be included in the notice of such meeting. If notice of a proposed amendment to the By-Laws is included in the notice of any meeting of the Board of Directors, it shall be in order to consider and adopt at that meeting any amendment to the By-Laws dealing with the subject matter with which the proposed amendment is concerned.

