



Nobody Left Behind

Ambassador & Team Code of Conduct Agreement

This Code of Conduct is required for all Brand Ambassadors, Staff, Volunteers, and Partners. By signing this document, you agree to uphold these standards while representing Nobody Left Behind.

1. Respect & Professionalism

- We promote wellness, resilience, and positive change.
 - Public call-outs or attacks on other brands, people, or missions are strictly prohibited.
 - It is okay to disagree respectfully. It is not okay to shame, insult, or tear others down.
 - Zero-tolerance policy: Violations may result in immediate termination of ambassador or team status.
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2. Privacy & Confidentiality

- All Nobody Left Behind policies, strategies, internal communications, and training materials must remain private.
 - Do not share or disclose these outside the team without written permission.
 - Breach of confidentiality is grounds for removal.
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3. Fraternization Policy

- No fraternization is allowed between ambassadors or staff unless they had a pre-existing relationship before joining.
 - Professional boundaries must be maintained at all times.
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4. Representation & Communication

- Always act in alignment with Nobody Left Behind's mission of wellness, support, and respect.
 - Use professional, respectful language in all brand-related communication (online and offline).
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5. Non-Discrimination & Inclusion

- Discrimination or harassment based on race, religion, gender, sexual orientation, disability, or any other protected status will not be tolerated.
 - Ambassadors and staff must foster an inclusive, respectful environment.
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6. Substance Use Policy

- While adults make personal choices, no ambassador or staff member should appear intoxicated, promote excessive alcohol use, or use illegal substances in any official brand activity or content.
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7. Social Media Conduct

- Represent Nobody Left Behind positively on all platforms and in public.

- Avoid drama, insults, or public conflicts—especially with other brands or individuals.
 - Do not post or share private brand materials, policies, or internal communications online.
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8. Accountability

- Accept feedback and corrections from leadership when needed.
 - Repeated or severe violations may lead to warnings, suspension, or termination.
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9. Agreement to Terms

By signing below, you confirm that you have read and understand this Code of Conduct, and agree to uphold it while representing Nobody Left Behind. Violation of this Code of Conduct may result in warnings, suspension, or permanent termination of Ambassador or Team status at the sole discretion of Nobody Left Behind.

Contact Information

- Full Name: _____ (Fill Here)
- Phone Number: _____ (Fill Here)
- Email Address: _____ (Fill Here)
- Social Media Handles:
 - Instagram: _____ (Fill Here)

- Facebook: _____ (Fill Here)
 - TikTok: _____ (Fill Here)
 - Other: _____ (Fill Here)
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Signature

- Signature: _____ (Fill Here)
 - Date: _____ (Fill Here)
 - Submit to:
limawhiskey@novemberlimabravo.com
Miketango@novemberlimabravo.com
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For November Lima Bravo Use Only

- Approved by: _____ (Fill Here)
 - Notes: _____ (Fill Here)
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