



ON3 Shiny Thrift – Volunteer Liability Waiver

All volunteers must complete this waiver before participating in any ON3 Shiny Thrift activities or events. This waiver helps protect both you and ON3 Shiny Thrift.

Volunteer Information

Full Name: _____

Phone Number: _____

Email: _____

Emergency Contact

Name: _____

Phone: _____

Relationship: _____

Description of Volunteer Activities

Volunteer tasks may include clothing sorting, lifting bags or boxes up to 25 lbs, organizing inventory, assisting with pop-up shop setup and breakdown, donation handling, customer interaction, and general retail support tasks.

Medical Acknowledgment

I understand that ON3 Shiny Thrift does not provide medical insurance or coverage for injuries that may occur during volunteer activities. I am fully responsible for any medical expenses that may arise.

Transportation Disclaimer

I understand that ON3 Shiny Thrift is not responsible for transportation to or from volunteer locations and is not liable for any incidents that occur during travel.

Volunteer Code of Conduct

I agree to maintain professionalism, respect staff and customers, follow all instructions, arrive on time, and uphold a positive attitude while representing ON3 Shiny Thrift.

Liability Release

By signing below, I acknowledge and agree to the following:

1. I am voluntarily participating and understand there may be risks involved.
2. I release and hold harmless ON3 Shiny Thrift, its owners, staff, volunteers, and partners from any liability or claims.
3. I am responsible for my own actions, safety, and personal belongings.
4. I will follow all instructions and safety guidelines.
5. I allow ON3 Shiny Thrift to use photos or videos taken during volunteer activities for promotional purposes unless I opt out in writing.

Governing Law: This agreement is governed by the laws of the State of Texas.

Severability: If any part of this waiver is found unenforceable, the remaining sections continue in full effect.

Signatures

Volunteer Signature: _____

Date: _____

Parent/Guardian Signature (if under 18): _____