



Mingus Job Accelerator - Behavior Contract Form B

In order to provide a safe environment, we require that all staff and participants ALWAYS conduct themselves in a safe and appropriate manner. The contract must be signed by participant and/or guardian before the arrival of the first day. While participants will be encouraged to express their feelings and have a range of emotions, aggressive physical behaviors such as biting, hitting, scratching, or throwing things, will not be tolerated.

Participants agree to the following:

- o I agree to follow all rules set forth in the workplace and conduct myself in an appropriate way.
- o I agree to stay at the property / activity site / tiny house and not leave for any reason without letting staff know.
- o I agree to respect the environment, restaurant, coffee bar, gardens, houses and the property of others.
- o I agree to use appropriate language.
- o I agree to demonstrate respect for staff and fellow participants at all times.
- o I agree to only use my cell phone during my free time and not during training, work or mealtime.
- o I agree to not use or bring or have in my possession alcohol or drugs other than those approved or specified by my doctor/ nurse or partaking of any other prohibited substance.
- o I will not possess smoking materials, lighters, matches, illegal drugs, alcohol or weapons of any KIND, nor items that appear or resemble any kind of weapon.
- o I agree to not demonstrate any violent physical behaviors towards myself or others such as hitting, biting, scratching, kicking, or throwing objects.

A violation of the above will be dealt with according to the severity and may include, but not be limited to, being prohibited from participating in some or all activities, a call to a participant's parents/guardians, expulsion from the **Mingus Job Accelerator (MJA)** with loss of tuition, reimbursement for damages and/or be prohibited from returning to this vocational training program.

Refunds are not given for any participant who is sent home or removed from the program for disciplinary reasons.

A zero tolerance policy is enforced in regards to Physical Aggression. Any participant who commits an act of physical aggression against another participant, staff member or anyone else will be removed from MJA.

Behavior Contract cont'd

As the guardian/parent/Responsible person, you will be responsible for picking-up your participant within three hours of the decision for dismissal from **MJA**. Depending on the act of aggression, the participant may not be able to return to MJA for the remainder of the program.

By signing below, I am stating that I have read or listened carefully to the policies of **MJA** and agree to abide by, all policies contained with the behavior agreement. Furthermore, I certify that I have discussed all the policies, and their meanings and consequences, with the participant.

PARTICIPANT'S SIGNATURE: _____

DATE _____

GUARDIAN/PARENT/RESPONSIBLE PERSON

SIGNATURE: _____

DATE: _____

State of Texas

County of _____

This instrument was acknowledged before me on (date) _____ by

_____ as _____ of

_____ (name of entity or person represented).

SEAL: _____

_____ Notary Public's Signature