

Dasha Randlett Consulting

**LEADING
WITH
INTENTION,**

**COACHING
WITH CARE**



People, Priorities, and Progress

To lead well, focus on more than execution. Support your team, adapt to change, and keep sight of what truly matters.

1. Lead

Lead teams with clarity and context

- Don't just assign tasks – explain the “why.” When people understand the purpose behind the work, alignment and motivation follow.



2. Mentor

Mentor with intention, not just feedback

- Great coaching isn't reactive. Take time to understand individual goals and offer consistent, tailored support that helps people grow.



3. Balance

Balance high-level direction with hands-on support

- Leaders should guide strategy but stay close enough to the work to remove blockers and spot early risks.



4. Prioritize

Prioritize what moves the needle

- Everything can feel urgent.
Focus on what drives business outcomes, supports the team, and aligns with long-term goals.

