

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

Hebron, Bridgewater and Groton Selectboards & SAU 108 Joint meeting

Location: Hebron, NH 5:30pm, December 27, 2024.

Pro-Tem Board members present: Virginia Parker, Erick Piper and Mark Coulson

BHG Steering Committee members present: Terry Murphy, John Rescigno and Patrick Moriarty

BHVD Commissioners present: Terry Murphy

Hebron Selectboard members present: Patrick Moriarty and Richard

Groton Selectboard members present: Tony Albert, Ron Madden and John Rescigno

Bridgewater Selectboard members present: Maurice Jenness, Wesley Morrill and Terry Murphy

Meeting called to order at 5:30pm.

Mr. Murphy opened the meeting by discussing the background and reason to hold the meeting. The selectboards need to make a decision on how and when the schoolboard voting will take place. As happens now, it is best to have voting coincide with the town elections and provide the schoolboard ballots to the town clerks. If agreed the ballot votes will take place the second Tuesday of March. This year will be March 11, 2025 during the normal voting hours for each town.

The next item to address is the annual meeting date. With the towns having their own annual meetings, it was discussed with the schoolboard that the last Tuesday in March, which is March 25, 2025 will be the annual SAU#108 meeting for setting of budget & warrant articles we also have the calendar for all the pertinent filing dates.

Mr. James asked where the meeting on March 25<sup>th</sup> would take place.

Mr. Murphy mentioned that for right now it has been discussed that the Bridgewater town hall would be the most spacious for us to hold the meeting, but we are open to suggestions.

Ms. Parker mention that the SAU#4 deliberative session would not affect our towns.

Mr. Murphy suggested that we obtain clarification that there will not be any discussion of items that will happen prior to June 30, 2025.

Mr. Moriarty asked if we will have a FAQ & answer that we may each handout to our constituents.

It was noted that this should be developed in the near future and that the towns should meet at least on a quarterly basis to keep abreast on the progress of the school district.

Mr. Murphy mentioned that everyone will need to sign off on the election date and annual meeting date as these need to go in front of the Department of Education at their next meeting next week, for approval.

Does anyone have questions. We need to sign letter from towns and then letter to State of NH as required by HB349.

Everyone present voted in favor.

Ms. Parker stated that the FAQ's need to explain what the difference is between SB2 & Annual meetings.

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Feb 21st last day for budget hearing and must post at least seven days prior.

Mr. Murphy provided some updates on the progress of the schoolboard. Necessary policies have been approved. Currently working on tuition agreements and MOU on extra curriculars and PE, art, music etc. In addition, the ground work has been started for the Student Information System, SAU accounting software. Currently transportation, food services and other vendor discussions and contracts are being reviewed.

Mr. Moriarty asked when will we be able to make the necessary change to the articles of agreements

Mr. Murphy mentioned there is a meeting scheduled with the attorney to decide on how many schoolboard members there should be.

Mr. Albert asked that for the schoolboard budget hearing, do we all meet in the same place.

Ms. Parker replied, yes on the week of 2/10. We will confirm actual date. But have informational session real soon, so you will have to review at prior selectboard meeting.

Mr. Murphy mentioned that he and Mr. James are on the coalition committee and attend all meetings regarding changing or stopping the SWEPT tax. Which if not successful will affect our three towns. We will definitely need to inform our constituents regarding the progress on this front.

Mr. Coulson asked when the selectboards should meet again.

Mr. Murphy suggested once the schoolboard has solidified its budget numbers. At that time, we can review the amount and the splits for each town.

With no further matters needing to be discussed, this joint meeting of SAU#108 and the selectboards of Hebron, Bridgewater and Groton was adjourned at 6:00pm.

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SAU 108 Board meeting 12/18/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mr. Piper and Mark Coulson

BHG Steering Committee members present: Terry Murphy

BHVD Commissioners present: Terry Murphy, Derry Riddle

Meeting called to order 6:15pm

Ms. Parker asked for a review of the November 20<sup>th</sup> minutes.

Ms. Parker requested an amendment to the top of page 2.

Mr. Coulson made a motion to accept the minutes of November 20<sup>th</sup> as amended. Ms. Parker seconded and Mr. Piper abstained.

Public Comment – none

### Updates

January 2 all MOU's with SAU#4 will be reviewed.

All selectman will meet on December 27 to review dates for voting. Tentative date will be March 11 at regular town voting and then March 25 for the School District Annual meeting.

Towns will need to vote on any changes to the Articles of agreement on the School District voting day possibly 3/25.

Ms. Parker suggested a joint meeting of Selectboards possibly in Hebron in January.

Public Comment – none

New Business – none

Motion made to adjourn 6:41pm. All in favor Ms. Parker, Mr. Piper and Mr. Coulson.

Next meeting January 2, 2025 in Bridgewater at 5pm Non-Public and Public at 6pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 11/20/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker and Mark Coulson

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy

BHVD Commissioners present: Terry Murphy, Derry Riddle

Ms. Parker called the meeting to order at 6:06 pm.

Ms. Parker requested a review of the minutes from November 14, 2024.

Ms. Parker mentioned some amendments to be made.

Mr. Coulson made a motion to accept the minutes of 11/14/24 as amended. Ms. Parker seconded the motion. All in favor.

### Public Comment

Lindsay Hogan read a letter from Stacy Giles, BHVS Principal (letter is at the end of the minutes).

### Updates

Mr. Coulson added a follow up to his meeting with Abbey Group. I was of the understanding that Abbey Group would be writing the amendment, but Nina from Abbey Group stated that SAU108 & SAU4 attorneys should draft the addendum.

He then continued, to the best of our knowledge SAU#48 signed the agreement at their meeting last night.

Ms. Parker stated that to update those that weren't in attendance last week, we signed a tuition agreement with SAU#48.

Mr. Murphy stated that we are moving forward with the Tyler-School ERP pro software and have engaged an IT consultant to work through setting up all the single sign on identifiers and also for Alma – the student information system and google workspace for education accounts.

In addition, we will have to discuss with SAU#4 about technology items, etc and whether they are leaving them in the building.

We understand that there are other curriculum programs like: Great minds, Amplify, etc. that currently go through the single sign on of clever. We will have discussion regarding setting all the software & networking logins under a single sign on.

### New Business

Ms. Parker asks Mr. Murphy to explain Tyler Technologies further.

Mr. Murphy explained that Tyler-School ERP Pro is the accounting software. Robin has utilized in the past and Chris, the Intra system gentlemen has utilized Tyler. We are looking for an authorization from SAU#108 to move forward with this product.

Kathleen Connor asks who has the authority of the software that is being utilized. Who will be able to see the information.

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Ms. Parker answered, it is a gray area. It is something very new. We are trying to be transparent. The Village District has setup \$300k for startup costs. You need to understand SAU#108 does not currently have funds or a budget. Therefore, all we currently have is budget line items not details.

Discussions ensued on the items that need to be started at this time and items that BHVD can move forward with. The key element that was brought up is that which no individual that doesn't have a right to see information will be able to see it. They may have access to the back office to run programs and reset user passwords if individuals get locked out, but everything that needs to be protected will be. There isn't any student or teacher information in the systems at the current time.

### Public comment

Tricia Dyer asked if we can be provided with information on music, art, PE, etc, any items discussed with SAU#4.

Ms. Parker stated, those are currently non-public conversations. We cannot discuss items that are being discussed in non-public.

Tricia Dyer asked are you in talks with both SAU#4 & SAU#48?

Mr. Coulson replied that SAU#48 is for high school.

Ms. Parker stated that we are mindful of SAU 48 Sports. We are working towards increased opportunities.

Tricia Dyer asked will teachers have more roles.

Ms. Parker stated we are working with the admin team to work through stipends, etc.

Discussions were made of whether middle school age children 6- 8 grade students will change classes.

Discussion of the process of how items need to be implemented.

Jennifer Pinkney asked how far out have you looked for enrollment projections.

Ms. Parker stated we will not be trying to predict the future as people move from town to town.

Discussions ensued on how some students are now living with grandparents or with other relatives. The challenge is how do you know how many students will be enrolled. Including the demographics we know show some decline, with an increase in Groton.

Discussions ensued on timelines for forming committees and creating a mission and vision statement and other items that parents and students can be involved in.

Ms. Parker asked for a motion to adjourn public session.

Mr. Coulson made a motion to adjourn and Ms. Parker seconded. All in favor. Meeting adjourned at 7:22pm. The next meeting will be Wed Dec. 4th in Bridgewater at 5:15pm non-public and 6pm public.

Dear Pasquaney School Board,

I am unable to attend this evening's meeting and want to share a couple of thoughts.

I am excited to move forward with planning and I am also anxious to begin. I would like to propose a meeting to begin setting up some structure to the new school district. This would involve a school board member, Russ Holden (contracted superintendent), and about 5 staff members. We have to begin to discuss what we need for SAU services as well as Technology. All of the staff at B-HVS want the very best for our school. At this point in time, it is difficult to imagine what next year will look like. Our minds could be put at ease if we could please start planning together.

I would also like to suggest that SAU 108 post a position for an IT coordinator in January. We will need someone to come on board by early Spring to help with understanding all of the technology components for the new district. It is not reasonable to wait and have someone begin on July 1<sup>st</sup>, 2025. We need to be up and running with a new network, curriculum licenses, student information systems, phones, etc. The school and all staff will need access to these beginning on July 1<sup>st</sup>.

I look forward to hearing from you to begin meeting and planning.

Sincerely,

Stacy Giles

Principal, B-HVS

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SAU 108 Board meeting 11/14/24 6pm Groton Town Hall

Pro-Tem Board members present: Virginia Parker and Mark Coulson

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy, John Rescigno

BHVD Commissioners present: Terry Murphy

Ms. Parker called the meeting to order at 6pm.

Ms. Parker requested a review of the minutes from November 7, 2024.

Ms. Parker mentioned some amendments to be made.

Mr. Coulson made a motion to accept the minutes of 11/7/24 as amended. Ms. Parker seconded the motion. All in favor.

### Public Comment

Aubrey Freedman, I wasn't at last meeting, but I noticed two pages haven't been added. How can you approve not a whole policy?

Ms. Parker answered that the board was in possession of the whole policy.

Aubrey Freedman my second item is to note that the school testing results came out. BHVS is doing well, but can do better. The parents shouldn't be focused on sports let's look at academics.

I will continue to push on Academics.

Mr. Coulson mentioned that the results were actually amazing and we should be proud of our school. It is 19 in NH out of 228.

### Updates

Mr. Coulson had a discussion with the transportation company. The bus company will be at our next meeting. They have stated that they will need 3 mid-size buses and 1 special needs bus. This will include transport to Plymouth High School.

Ms. Parker added that she does not have any updates on her discussions with SAU#4.

Mr. Murphy added that Robin continues to move forward with the budget, but will need to begin entering it into the financial software as soon as that is up and running. One item that they have for security is an identifier program to allow individuals in to all the different pieces of software with one logon.

Ms. Parker noted to place the Tyler Technologies, School ERP Pro on the agenda for next week.

Mr. Murphy continued that BHVD has moved forward with the donation for the addition. Beginning the planning stages for design etc. This addition would not impact the tax rate as it would possibly include a three-year bond and that would be covered by the increase that was approved at the annual meeting in April.

Ms. Parker wanted to make sure that the State testing results were included in the minutes. Specifically, to note that BHVS is number 19 of 228 schools in the state.

Mr. Murphy noted that it has been in that range for a long time. Math & Science have increased this year.

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### New Business

Ms. Parker announced that we have a tuition agreement with Plymouth. This puts us in a good position and allows the Board to move forward as this is a one-year agreement. The agreement with SAU#4 will be for a longer term and therefore will need to be voted on by the public in March. There is a cancellation fee with Plymouth if we drop 50% below the estimate provided, but that allows a lot of room for change.

Mr. Coulson made a motion to accept and adopt the Plymouth tuition agreement. Ms. Parker seconded. All in favor.

Ms. Parker mentioned the second item on our new business agenda is the Alma software which is for the student information system (SIS). She mentioned that it comes highly recommended by some of the teachers, the administration and our contracted superintendent. Not to mention that it is also in the process of streamlining the DOE reporting.

Ms. Parker made a motion to accept the Alma proposal. Mr. Coulson seconded. All in favor.

### Public Comment

Aubrey Freedman asked the question if the Alma software is a onetime cost and what is the cost?

Ms. Parker answered that she believes there is a setup cost \$2,000 and that the annual cost is about \$3,100.

Ms. Parker announced the next meeting will be on November 20, in Bridgewater with the non-public session at 5:15pm and public at 6pm.

Mr. Coulson made a motion to adjourn and Ms. Parker seconded. All in favor. Meeting adjourned 6:22pm.



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SAU 108 Board meeting 11/07/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker and Mark Coulson

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy, John Rescigno

BHVD Commissioners present: Terry Murphy

Ms. Parker called the meeting to order at 6pm.

Ms. Parker requested a review of the minutes from October 30, 2024.

Ms. Parker mentioned some amendments to be made.

Mr. Coulson made a motion to accept the minutes of 10/30/24 as amended. Ms. Parker seconded the motion. All in favor.

### Public Comment

Matt Barnard commented, I'm sorry I wasn't here last week. What is the issue with sports.

Ms. Parker stated that the tuition agreements for High School 9-12 will include sports. We are currently working on agreements for 6-8 for all activities

Matt Barnard asked if that would include band etc. All offerings.

Ms. Parker answered yes that is what we are working towards.

### Updates

Mr. Coulson announced that we have a Tuition Agreement with Plymouth. They have it on their agenda to sign at their next meeting. This should be finalized prior to Thanksgiving.

On another note, we have made progress on Food Service and we are currently working on contracts.

Transportation-is still in discussions.

Ms. Parker stated that she should be able to move forward with my negotiations with SAU# 4 prior to Thanksgiving.

In addition, in Erick's absence, Negotiations are ongoing on with Teachers & we will move forward with Para's and administrators after that.

Mr. Murphy stated that there are some maintenance upgrades happening currently at BHVS with the clocks, intercom system and we are currently reviewing the possibility of a two-classroom addition.

He added, in regards to software for the new SAU, we are working with Tyler Software to get the accounting and Human Resources software in place so that Robin can enter the budgets, etc.

### Second reading of J Policies JJJ-KB

Ms. Parker mentioned there is one item for follow-up - Nutrition JLCF-remove from pg. 6 item #7.

Ms. Parker made a motion to remove item #7 from page 6. Mr. Coulson seconded. All in favor.

Ms. Parker announces the titles of the J policies.

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Ms. Parker made a motion to adopt the J policies, JJ-KB with the grammatical corrections and the amendment on Policy JLCF mentioned earlier. Mr. Coulson seconded. All in favor.

### New Business

Ms. Parker asked Mr. Holden about the Alma Software and to explain it in a little more detail.

Mr. Holden stated that the Alma software is what is considered a School Information System (SIS) which streamlines the processes for scheduling, enrollment, report cards, attendance, etc. It also ties to the DOE for state reporting.

Ms. Parker mentioned that she spoke with the administrators and they are ok with this transition.

### Public comment

None

Ms. Parker made a motion to adjourn the public session and enter non-public. Mr. Coulson seconded.

Next meeting at the Groton Town Hall on November 14, 2024 at 5:15pm non-public and 6pm public.

Public session adjourned at 6:30pm.

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297 Mayhew Turnpike  
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SAU 108 Board meeting 10/30/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Erick Piper and Mark Coulson

Ms. Parker called the meeting to order at 6pm.

Ms. Parker requested a review of the minutes from October 16 and October 23, 2024.

Mr. Coulson made motion to accept the minutes of October 16 & October 23, 2024 as written. Mr. Piper Seconded. All in favor.

### Public Comment

There were no public comments at this time. Comments regarding policies will be received at the time of the policy reading.

### Updates Police

Ms. Parker announced that a survey was sent to all individuals from our towns currently enrolled in grades 8-11 to find out which high school they would prefer for next year. We received a response from 26 out of 40 individuals. 76% are SAU#4 and 24% are SAU#48. I will share the info with Paul tomorrow.

Mr. Coulson stated that the SAU48 tuition agreement has been reviewed by both attorneys and we hope to have a quick turnaround on a signed agreement.

Also, Abbey Group is interested in the food service. We are waiting for their discussion with SAU#4 to allow them to also provide services to us. As long as SAU#4 is ok, then we can move forward.

Mr. Piper said that staffing contracts are almost ready to present. Russ/Robin and I had a lengthy meeting. We will move forward with the delegates of the teachers. We will present a balanced proposal to teachers. It would positively differentiate us in the region.

Then we are looking at the Para-Professionals. If we can have them work for us direct, we can save some money. By being fair with everyone we can draw good talent. Teacher contracts will be negotiated in group, but they will be offered individual 3-year contracts. Para contracts will be presented in conjunction with Stacey.

Discussion regarding teacher & Para-professional negotiations.

Russ/Robin will work with Stacy on budget numbers and working to reallocate funds if certain items are not necessary.

Space Allocation-Ran the idea by Russ and Russ is going to work with the existing administration to find a way to accommodate 6th grade.

Ms. Parker asked for a volunteer to read the titles for the second reading of JCA-JICL-R

### Second-Reading of J Policies JCA- JICL-R

Mr. Piper reads all of the titles.

Ms. Parker asked for any questions, comments, concerns.

Mr. Piper moved to accept & adopt the J Policies: JCA-JICL-R, Ms. Parker seconded and all in favor.

Ms. Parker asked to move forward with comments on the next set of J Policies.

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Aubrey Freedman presented some housekeeping items -JLF pdf on website is missing 2 pages.

Policy JKAA - Violence, suspensions reporting should be provided to school board.

Discussion regarding restraining students and why and what happens.

& what happens

Policy JLCF page 6 of 7 item #11 nutrition and #7 additional nutrition education. This is not needed. If they do not know nutrition by now we shouldn't have to supply their training. We should provide the students the tools to know how to read. We need to let them think for themselves. We should not push a specific agenda on the students.

Ms. Parker asked Mr. Coulson to please do the First reading of the balance of the J Policies.

### First reading of J Policies JJJ- KB

Mr. Coulson reads the titles of all policies.

M. Parker states being mindful of Aubrey's comments, it is the Boards role to create the policies & the administrations role to administer the policies.

Mr. Piper stated that he agrees. We do not heed the reporting. But how do we know there is an issue. We do not want to find out after it's a problem. We can review the state data.

Aubrey stated that according to state data, SAU#4 never suspends. I was told the state report was incorrect. I think transparency is a good thing.

Mr. Coulson stated that we need to trust administration to step up and let us know of anything that should be brought to our attention.

Kathleen Connor-We don't always know if it is an SAU or DOE issue of the reports.

Ms. Parker stated that she has issues with JLCF. She would like to know if we can strike and remove specifics. She will review both with Russ.

Lindsey If it is specifics, it should be geared to children. I do a nutritional class. But nutrition is very different for children & adults.

### New Business

Mr. Piper some items were brought up at the parents meeting regarding sports. In the past we have discussed tuition into another team. The difficulty is a specific item to send student for sports only.

Ms. Parker asked doesn't SAU#48 have a pay to play.

Mr. Coulson stated my understanding is that all 9- 12 sports are open. Plymouth has open sports for other grades, but if it is full their students come first.

Discussion ensued regarding 6-8 sports and where students would go. It was discussed that this is not part of the high school tuition agreement.

Ms. Parker stated that we need to put the items on the agenda to both SAU's.

Mr. Piper noted we want to provide access to any programs that we will not be able to offer due to the number of students.

Ms. Parker added that we would like to expand our menu of offerings.

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### New Business

No new business

### Public Comment

Kathleen Connor asked regarding the sports, what will happen - would our students be cut because they are not from the school.

Ms. Parker added clarification that is likely the only place you wouldn't be able to attend because of numbers is Plymouth

Kathleen Connors asked, do we need to look into other avenues if our students are always being cut because they truly aren't part of that school.

Ms. Parker asked is this only for 6 -8.

Discussion regarding extracurricular activities in general.

Bridgett Barnard - Does this pertain to homeschool students? Whereas my son has home base of Pasquaney.

Ms. Parker answered there isn't any reason they wouldn't be included in all extracurricular activities, should clarify as Pasquaney School District students.

Kathleen Connor-I hope you understand all the Para's that are specialists and have extensive training,

Ms. Parker thanked everyone for all the input.

Mr. Coulson made a motion to adjourn, Ms. Parker seconded, all were in favor.

Next meeting Bridgewater Thursday November 7, 2024 5:30pm non-public and public at 6pm.

# PASQUANEY SCHOOL DISTRICT

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297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 10/23/24 6pm Hebron Town Hall

Pro-Tem Board members present: Virginia Parker, Erick Piper and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy and Derry Riddle

Ms. Parker called the meeting to order at 6pm.

Meeting minutes will be presented at the next meeting.

### Public Comment

Kathleen Connor inquired if it is true that they will be breaking ground on an addition in April.

Mr. Murphy stated that we have received word on an initial donation, but there is a lot of work that goes into planning an addition and there would not be enough time to have everything in place.

Kathleen Connor the asked if proper soundproofing, safety measures, exits, etc. would be taken into consideration.

Mr. Murphy replied of course. There are all kinds of additional codes that need to be followed for school buildings.

Ms. Riddle stated that when the building was originally built, they worked with the superintendent and would expect to work with the appropriate individuals on this addition as well. Currently the area for an addition is at the end of the lower grades.

Kathleen Connor replied we understand you will do everything to code, but we have an we have an existing school that will now be k-8 we would like input into how the space is utilized.

### Updates

Mr. Coulson the attorneys are working on the SAU #48 tuition agreement.

First student has communicated with us and reviewed the routes. They would like to park the buses on site.

Ms. Parker stated that she met with SAU#4 and would like to wrap up the ongoing negotiations within the next week or two.

Mr. Piper stated that he will be meeting with Russ regarding teacher contracts and is currently reviewing other staff contracts and they are almost ready to present to everyone.

### Second Reading of I Policies-Instruction

Ms. Parker reads all the titles of the I policies and asks if there are any revisions.

Ms. Parker made a motion to adopt the I policies as amended and Mr. Coulson seconded. Roll call: Parker; yes, Piper; yes, Coulson; yes. All in favor.

### First Reading of J Policies (JCA-JICL-R)

Mr. Coulson read all the titles of the J policies JCA-JICL-R. He noted that grammatical errors will be amended.

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Ms. Parker noted that a member of the public, Aubrey Freedman, sent in some grammatical change and one additional item. He does not agree with JICL page 2 of 5 where in item #10 the word inaccurate is utilized. Everyone makes mistakes. He does not believe disciplinary action should be taken for a mere mistake.

Mr. Piper stated that these policies have all been reviewed by legal, therefore the wording has been reviewed.

Ms. Parker asked Mr. Piper, Are you in favor of leaving as is?

Mr. Piper replied leave as is.

Mr. Coulson stated I am in agreement with Mr. Piper.

### New Business

None

### Public Comment

Lindsay Hogan asked if we know if bussing transportation would be paid for students to either high school.

Mr. Coulson stated that they would continue the routes they currently have, but we need to get counts for enrollment prior to finalizing any contract. Once we have enrollments then First Student can provide us pricing.

Kathleen Connor asked what towns are currently responsible for in regards to transportation.

Mr. Piper replied we must provide for K-8. Everytown in SAU#4 has a component for transportation which varies by town.

Kathleen Connor stated we are no longer connected to SAU 4 and therefore need to know the high school component.

Mr. Piper replied we are not obligated to provide that transportation, but it is reasonable to provide it.

Ms. Parker clarified that the billing will continue on town separation and we have not voted to remove any transportation.

Lindsey asked if it will be centralized bussing to the high school.

Ms. Parker stated we need enrollment numbers to receive pricing and then we can move forward.

Mr. Coulson added that once we have a draft transportation agreement, we will request input from the public.

Next meeting: 10/30/24 5:30 Non-Public, 6pm Public at the Town of Bridgewater.

Ms. Parker made a motion to adjourn the public meeting. Mr. Coulson seconded. All in favor

Meeting adjourned at 6:45pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 10/16/24 6pm Groton Town Hall

Pro-Tem Board members present: Virginia Parker, Erick Piper and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy

Ms. Parker called the meeting to order at 6:05pm.

Ms. Parker requested a review of the minutes of 10/9/24.

Mr. Coulson made a motion to accept the minutes of 10/9/24 as written, Mr. Piper seconded. Ms. Parker abstained.

### Public Comment

Aubrey Freedman - Grammatical items in Section I Policies.

IHAK-# 12 is it for the society in a live free or die state. Just weird.

IHCA summer activities. My son mentioned there are school districts that go to school year-round or other type of schedules. These may have smaller breaks in between.

ILD-non education, or non-academic surveys. Youth risk Survey. From a federal point you do not need parental consent. Opt out should be opt in It's just trying to hype up to hire more staff.

IMGA - a mini horse. I do not see how that could be appropriate.

It was explained that all service animals need to be accommodated as long as they are properly certified and trained and that there is an individual present that is in control of the animal at all times.

### Updates

Ms. Parker stated that she has been in conversations with SAU# 4, regarding estimates of tuition & enrollment numbers. The board will be conducting a survey of parents and students currently enrolled in grades 8-11. Paul has offered to send something out for us. We will require at least a name and town.

Mr. Piper asked could we add at the end of the survey they checkoff that they give permission to SAU#4 to provide SAU# 108 my name/address etc.

Discussion ensued regarding what should be included and what should be requested on the survey.

Ms. Parker concluded that she would ask Paul to send something out by Friday and have the meeting Thursday 10/24 at 6:30pm with parents of students currently in grades 8-11.

Mr. Coulson stated that he has a legal conference tomorrow on the Pemi-baker tuition agreement.

Mr. Piper mentioned that the individual handling the First Student transportation will be in town and he asked Mark to meet with him at BHVS on Thursday.

### Second Reading of G Policies

Ms. Parker went through and read the name of each policy.

Ms. Parker made a motion to accept the G policies as amended for grammatical errors. Mr. Piper seconded. Roll call Parker; yes, Piper; yes, Coulson; yes. All in favor.

### First Reading of I policies

Ms. Parker read all the titles of the I policies and noted that grammatical errors will be amended.



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## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

### New Business

Mr. Piper mentioned that the board took a tour of the school and got to view the classrooms in session.

Ms. Parker mentioned she was very impressed with the first graders attentiveness and that they raised hands and were very respectful.

Mr. Piper stated that the Promethean boards seem to be very useful in the classrooms.

Mr. Murphy brought up that it would be great to provide training to all of the users.

Mr. Piper stated that he would reinforce the importance of them. He added that the purpose of the tour was to view space utilization. It seems workable for an additional two classes, in my opinion only. I would like to engage with qualified professionals. We do not work there every day. We would like to add the sixth grade. We need to have fresh eyes look at this and I would suggest it be someone with the knowledge of schools and their setup.

Ms. Parker asked if Mr. Piper was volunteering to look into this.

Mr. Piper accepted the responsibility of engaging a professional firm to discuss space utilization at the school.

### Public Comment

Aubrey Freedman inquired as to what are these smart boards. Can you not use chalk board or white board?

Mr. Murphy explained that you have the ability to cast what is on your laptop.

Ms. Parker added that the technology director used the mouse to point and show items.

Mr. Piper stated that you can also use different colors in your text.

Mr. Coulson said you can paint etc.

Hillary Coles added that it probably allows you to save each page.

Hillary Coles mentioned that her child is 10 and would really like to stay for 6th grade at B H V S. It's not just me & my son Max, but other students as well.

Ms. Parker thanked everyone for coming and their public comments.

Ms. Parker made a motion to adjourn the meeting at 7:02pm, seconded by Mr. Coulson. All in favor.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 10/9/24 6pm Hebron Town Hall

Pro-Tem Board members present: Erick Piper and Mark Coulson

Absent: Virginia Parker

BHG Steering Committee members present: Patrick Moriarty and Terence Murphy

BHVD Commissioners present: Terence Murphy and Derry Riddle

Mr. Piper called the meeting to order at 6:00pm.

Mr. Piper asked for a review of the meeting minutes of 9/24 and 10/3/24.

Mr. Coulson made a motion to accept the minutes of 9/24/24 as presented. Mr. Piper seconded. All in favor.

Amendment of 10/3/24 minutes on page 2 Mr. Coulson concurs not conquers. Mr. Coulson made a motion to accept the minutes of 10/3/24 with the amendment. Mr. Piper seconded. All in favor.

### Public-Comment

Matt Barnard asked if we have a tuition agreement with SAU#48 and if so when will it be made public?

Mr. Coulson stated that it is currently in legal review and we hope to have it public next week.

### Updates

Mr. Coulson announced as previously stated, we have a draft tuition agreement with SAU#48 that is currently in legal review.

no update on food service at this time.

Mr. Murphy noted that our Business Administrative Services Consultant is busy working on setting up Tyler software and finalizing budget for boards review.

We have a possible annual meeting day for the school district of March 25<sup>th</sup>. We will need approval from all three towns on this date. Voting, for positions, will be 2nd Tuesday of March.

Mr. Coulson stated that we have begun to gather information to send notices to parents to have them make a preliminary choice of high school. This is not final and they will be able to change this.

Mr. Piper provided an update on teacher contracts: I met with our BA services consultant & Superintendent services consultant. We went through the entire contract. Our goal is to augment the current Contract. We want SAU #108 to be attractive to all teachers.

Other staff-we will reach out to Paraprofessionals and augment their current contracts, and we will also work with administrative staff. We do understand this is tax driven and we are being mindful of budgets, etc.

Mr. Moriarty asked Is there a goal or timeframe?

Mr. Piper answered we are meeting again next Wednesday. We would like this completed by the end of October.

Mr. Moriarty thanked Mr. Piper and stated that it seems that this could be done quickly and efficiently.

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Mr. Piper said Yes, we would like to augment the current steps etc.

Mr. Moriarty stated that the Hebron selectboard is very supportive of this.

Mr. Piper said Russ has coached me out of some of my positions. Russ is great at Straddling with the negotiations to be fair. We are discussing a three-year period which will allow us time.

### Second Reading of E Policies

Mr. Piper states that all of the E Policies will be inclusive of amendments stated in the previous meeting.

Mr. Piper reads each name of the E policies.

Mr. Coulson makes the motion to adopt the E policies as amended and Mr. Piper seconded.

Roll call; Mr. Coulson, yes; Mr. Piper, yes. All in favor.

### First Reading of G Policies

Mr. Piper reads all G Policies names and notes that a member of the public has emailed some grammatical amendments that will be in the final policies.

Mr. Coulson makes a motion to accept the first reading of the G Policies. Mr. Piper seconded.

Roll call: Mr. Coulson, yes; Mr. Piper, yes. All in favor.

### New Business

None

### Public comment

Steven Spafford commented that he is constantly getting stuck behind buses. Hopefully the new school district can get these routes figured out with the transportation system. Why can't the kids all go to Fire station and be picked up there?

Mr. Coulson stated we can look into this but there are age restrictions. There are rules where you have to pickup students at their house.

Mr. Piper added that we have to follow state mandates, but we do understand what you are saying.

Mr. Moriarty stated it is different with SAU#4, they are dealing with three counties in one district and 230 miles.

Mr. Piper agreed and now we are all compressed on northern side of Lake.

Bridgett Barnard noted that special Ed students need their own buses.

Steven Spafford said yes it's a combo of small and large buses, they just seem to be everywhere I turn.

Mr. Piper asked for a motion to adjourn. Mr. Coulson made the motion to adjourn at Mr. Piper seconded. All in favor. Meeting adjourned at 6:35pm

Next meeting October 16 in Groton with non-public at 5:30pm and public at 6pm. Second reading of G Policies and first reading of I policies.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 10/3/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy

Ms. Parker called the meeting to order at 6:00pm.

Ms. Parker asked for to move to the first public comment section whereas the minutes from 9/24 are not ready for review at this time.

### Public Comment

Aubrey Freedman a few more housekeeping items;

**EHB-R** not complete, - for the mandated period the period in this case, may be deleted

**Anti-Discrimination Plan**-page 3 or stalking need period, Page 11, change verbiage to SAU# 108 same on page 14 and 16.

**EBB**-school safety-page 2 of 2 Do not hire-school climate professional – this is ridiculous

**EHB**-Data Records & retention, hope we do not use NHSBA

**EHB-R** - page 2 of 10 section D Electronic records-Store emails for 24 hrs backup. Shouldn't this be longer with right to know. Other items are 50 years; will that be Electronic how can we store for that many Years.

**Anti-Discrimination**-page 6 of 16-explicit on exactly what is necessary. sexual harassment. This brings forward the point that all future books should actually be reviewed. Lastly section D-last sentence need to add an n to make than.

Lindsey Hogan – Next year would there be 6th grade? When will we have a decision as I have a 5<sup>th</sup> grade & would like to make decisions.

Ms. Parker answered we are currently still hoping to do this and need to get further down the road. As we would need to have a teacher.

Mr. Piper added we are very close at completing our budgets and we will discuss with Russ.

Lindsey Hogan – Do you think we will know by Feb?

Ms. Parker replied we will most likely

### Updates

Ms. Parker had a meeting with SAU#4 where additional items were discussed. They will be meeting again on 10/17. Hopefully I will have more public information by October 31.

Mr. Coulson asked if anyone else had seen the articles regarding the pre-school & 5<sup>th</sup> grade.

Ms. Parker replied that SAU #4 will be moving the pre-school and formed a committee regarding 5<sup>th</sup> grade. They eventually will have all students in the SAU#4 buildings as they do not see a need for any students to go to BHVS.

Mr. Coulson mentioned that he had heard from the Abbey Group and that our other option is Fresh Picks Café.

Ms. Parker requested quotes from both.

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Mr. Coulson noted that we have also received a draft tuition agreement with SAU #48.

Ms. Parker noted that as soon as we have legal review we can present to the public.

Mr. Piper mentioned that he has had another meeting with the teachers. Robin provided an analysis on steps and a total compensation package. We will meet with Robin and Russ to draft a counteroffer.

Robin has mentioned the pay scales for the paraprofessionals needs to be reviewed as we want to retain the para's. I would like permission to have Robin to move forward with reviewing the paraprofessional's total compensation package.

Ms. Parke stated that this is justifiable & would rather have it be members of our community.

Mr. Coulson concurs.

Ms. Parker asked if we had Health Ins. rates yet.

Ms. Converse stated that we will have rates by 10/8.

Discussion ensued regarding benefits, stipends and compensation.

### Second Read on D Policies

Initial comments on these policies were taken under advisement we will complete grammatical errors.

Ms. Parker made a motion to approve the D Policies as amended, Mr. Coulson seconded.

Roll Call – Ms. Parker yes, Mr. Coulson yes, Mr. Piper yes. All in favor.

### First Read on E Policies

I would like to look at page 2 of 24 hr email, EHB-R – we will ask Russ. can we take out.

Ms. Parker reads policy names.

### New Business

Mr. Piper would like to reflect on Aubrey's comment. I agree at this time we have a consultant for Superintendent Services and do not need to engage with NHSBA ourselves.

Mr. Murphy handed out a possible schedule for spring meeting date

Mr. Piper stated the board will take it under advisement.

### Public Comment

Jennifer Pinkney wanted to clarify that the sick bank is what individuals utilize as STD at no cost. Are you looking to remove sick bank?

EP-To offer an STD doesn't impact the district Jen Pinkney-My thoughts-my take home pay is small so I opted out of STD in my other District,

Jennifer Pinkney stated she does not want the sick bank taken away.

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Aubrey Freedman I have 2 questions. First 2 meetings ago we had breast feeding we have student tuition of SAU #4 or Plymouth. Which Policy is followed.

Ms. Parker stated students are tuitioned all across the state. You would be held to policies of the school you are attending.

Aubrey Freedman 2nd question-what positions are going to be EE & contract how do we know what services would be where.

Ms. Parker answered-we are looking to work with SAU#4 to utilize position that may be 80-90% & we will take on the 20-10%.

Discussion regarding positions & what we need & what may be able to be contracted.

Ms. Parker will be contacting Stacy for a Tour of the school when in operation.

Meeting next Wednesday non-public 5:30, public 6pm at Hebron Town Hall.

Ms. Parker motioned to go into non-public and not return to public. Mr. Piper seconded.

Roll Call – Ms. Parker yes, Mr. Piper yes, Mr Coulson yes. All in favor.

Public meeting adjourned 7:30pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 9/24/24 6pm Hebron Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy

Ms. Parker called the meeting to order at 6:03pm.

Ms. Parker asked for a review of the 9/19 minutes.

A few amendments were requested and Mr. Coulson made a motion to accept the minutes of 9/19/24 as amended. Mr. Piper seconded. All in favor.

Ms. Parker opened the meeting to public comment.

### Public Comment

Aubrey Freedman-Housekeeping items made recommendation to the draft tuition agreement on pg. 8.

Policy recommendations:

**DAF**-page 11 of 25 section 4d added to consider.

**DBC**-budget preparation. Will we have a budget committee. Not happy with the way SAU4 handles this, we need to question everything. We need independent eyes reviewing the budget.

**DEA**-Revenues from local tax sources. The board will accept funds as they are needed. This distorts the spending of money. When you take funds from other sources that we do not need then it has administrative costs associated. SAU4 seems very admin heavy.

**DFA-R** Investment of School District funds waiver to paragraph 1; may choose or may be granted. There should not be a waiver whereas it is tax payer money.

Mr. Murphy noted that we are a very small school district and may not even have funds to invest. But, we are well aware the hiring multiple individuals to complete tasks can be costly. If there were funds to invest, we would not allow any subpar investing.

Ms. Parker asked for additional comments. Seeing none she moved to updates.

### Updates

Mr. Coulson stated he received follow up on SAU 48 and we should receive a draft tuition agreement next week.

Ms. Parker provided an update on the initial draft of tuition/tailing agreement. We have been very public of what we have been looking for since day one. This agreement is short term 4 yrs and we can review in 2 years.

Mr. Coulson asked how the estimate of tuitions will work,

Ms. Parker answered that it will be by step 1 head count and then step 2 budget numbers per student.

Ms. Parker made a motion to approve the reciprocal tuition agreement. Seconded by Mr. Coulson

Roll call Ms. Parker yes, Mr. Coulson yes, Mr. Piper yes. All in favor.

Mr. Murphy provided an update that the Tyler software agreement has been signed, and Robin has been working through numbers to provide to the board.

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### First Reading of D Policies

Ms. Parker read through all the titles of the D Policies for fiscal management.

Ms. Parker noted that we will take all public comment into consideration and will discuss during second reading,

### New Business

Ms. Parker stated that the goal for her October 2 meeting with SAU4 is to engage beyond tuition agreements.

Mr. Murphy announced that the new playground is in place and being enjoyed by all the students.

He also noted that we received the history on amounts for propane/oil & electric.

Ms. Parker stated that our next meeting will be 10/3/24 Thursday in Bridgewater. We will have second reading of D Policies and first reading of E Policies.

### Public comment

Lindsey Hogan offered to have the board view the building with kids in it. I also took the pulse in the room at the last PTO meeting, and some individuals do not understand how 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade will be added.

Discussions ensued on the two items. Ms. Parker stated she was working on a date with the principal for the board and selectmen of the towns to take of tour of BHVS. Additional discussions ensued on where and when to have a parents meeting, in addition to our regularly scheduled board meetings.

Bridgett Barnard asked when you speak about engaging in topics other than just tuition, are you talking about business admin services, sports, and special education services.

Ms. Parker answered that she will be continuing conversations regarding shared services. These would be items that may be positions that are at each school for one day per week and by sharing the services, we can keep their percentage of time at 100%.

Ms. Parker asked for a motion to go into Non-public. Mr. Coulson made the motion with Mr. Piper made the second. All in favor.

Ms. Parker stated we will not reenter public session. Roll call to adjourn public session at 7:06pm. Mr. Coulson yes, Mr. Piper yes, and Ms. Parker yes. All in favor.



# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 9/19/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy, Derry Riddle

Ms. Parker called the meeting to order at 6:03pm.

Ms. Parker asked for a review of the 9/4 minutes.

Mr. Piper made a motion to approve the 9/4 minutes. Mr. Coulson seconded. All in favor.

Ms. Parker opened the meeting to public comment.

### Public Comment

Aubrey Freedman This is the 1st meeting I'm attending. I have read all the minutes from previous meetings and the first topic I would like to discuss is extracurricular activities. Sports, etc. This is supposed to be focused on academics. The proficiency scores need improvement. We do not need to focus on enrichment. We need to focus on academics. Please have tax payers pay for academics and have parent pay for extracurriculars.

The second topic is this policy regarding pregnancy. This is an elementary school and should be removed.

Matt Barnard – Sports ties to academics. Some students need something to focus on to achieve better in academics. If they do not have the sports to focus on then they can get into trouble.

This is a K-8 and school district will go through high school, the possibility for pregnancy is there, we have seen this happen. We need to be prepared for this in case it happens.

### Updates

Ms. Parker announced that her meeting with SAU#4 went well and we have a draft reciprocal tuition agreement. SAU#4 has posted the draft today and we will post it as soon as possible. We have both chosen to allow the public to view it now. Voting will be at the annual meetings. This covers SAU#4 students currently attending BHVS. SAU#4 does not plan to enroll any new students in BHVS. This will cover current Bridgewater, Hebron and Groton students through high school.

Mr. Coulson announced that SAU#48 will allow choice for our students through 9-12. Their attorney will present an agreement to the board on October 1. If they are in agreement, then it will be presented to us after that meeting.

Mr. Piper announced that he and Russ Holden were able to meet with the teachers. Russ has completed some excellent research. Kelly & Kathleen have presented a proposal, Russ & Robin are reviewing. I believe we can have some updates further into October.

Mr. Murphy announced that he met with teachers on the technology items & with the IT individual at the school along with Intra systems to make sure teachers will be all set.

He also announced that Robin is working on an overview of budget-of all the items we have calculated thus far.

### Second Reading "A" policies

Ms. Parker read through the titles of each policy.

Ms. Parker asked about policy ACAA(R1)-what do we do about name of Title IX coordinator?

Russ Holden stated it is ok to leave blank and just leave as the Title IX coordinator.

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Mr. Piper brought up policy JIE-Pregnant students-it has been brought up by two individuals in public comment. I think we need this policy.

Ms. Parker stated this isn't only K-8. We are Pasquaney School District which we will have students through 12<sup>th</sup> grade.

Mr. Coulson brought up an article, from Omaha Nebraska, he recently read regarding detectors for vaping.

Russ stated that there is currently an app that the administrators can link to the vape detector, but if no one is in the area of where the incident happens it can be difficult.

Mr. Coulson said that at beginning of school 100 incidents had occurred & at end of Xmas 25. It might be something to think about.

Ms. Parker made a motion to adopt the A policies. Mr. Piper seconded. All in favor.

### New Business

Ms. Parker stated that the next policies to review will be "D". First readings will take place at our next meeting on Tuesday September 24<sup>th</sup>. We are planning to have the meeting in Hebron, but will confirm that tomorrow.

Aubrey Freedman asked the question, so we will not be SB2? Then how will this work?

Mr. Murphy stated we will have hearings and then the vote. At the school board meeting you can still vote to change

Ms. Parker stated that there are certain dates you need everything by.

Aubrey Freedman asked, so when can we make changes?

Mr. Murphy answered, at the School Board meeting.

Kathleen Connor asked, what happens if the budget is not approved?

Ms. Parker answered, it depends which attorney you ask. We will be obtaining further clarification.

Discussion ensued regarding hearings and school board annual meeting, budget and voting.

Matt Barnard asked, on your tailings agreement is it for a certain number of years?

Ms. Parker answered, both sides have agreed four years initially.

Ms. Parker added some may still go to Newfound, but discussion regarding tuition & students going to Plymouth parents would need to pay difference that is not the case. For the options available, the school district pays the tuition.

Ms. Parker requested to enter non-public at 6:53pm all in favor.

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## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 9/4/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy

BHVD Commissioners present: Terence Murphy

Ms. Parker called the meeting to order at 6pm.

Ms. Parker asked for a review of the 8/28 minutes.

Mr. Coulson made a motion to approve the 8/28 minutes. Mr. Piper seconded. All in favor.

Ms. Parker opened the meeting to public comment.

Kim Callahan – Where did the name come from was there a vote. I work in a K-8 so why a different name and if we are a school district are we attempting to acquire other schools?

Ms. Parker stated that the Village District predates us by 23 years. We talked about this during Steering Committee meetings, there will be no additional buildings or schools.

Kim Callahan – Will this be PreK – 8 or K – 8?

Ms. Parker stated that we are currently in negotiations and cannot elaborate at the time.

Mr. Piper explained we have each been appointed by our select boards and this board is tasked with creating policies and structure.

Beth Sharp – BHVS is having their open house on 9/18 can we possibly change meeting date.

### **Updates**

Ms. Parker with the news of BHVS open house, our next meeting will change from 9/18 to Thursday 9/19 at 6pm in Groton.

Mr. Coulson let the board members know that Hebron is reserved for the 2nd & 4th Wednesday in September and October.

Ms. Parker announced that she is having Hillary Coles work on a rough draft of a high-level timeline from steering committee to the school district being operational.

Ms. Parker added that Russ Holden will Join her on September 17 at the meeting with SAU #4.

Mr. Coulson has not heard back from anyone at SAU #48, but school has just started and the beginning of the school year is a busy time.

Mr. Piper stated that the financing discussion has been pushed back as we need the process and definition and he has an informal meeting with some teachers tomorrow at 4:30pm.

### **First Reading" A" Policies**

Ms. Parker asked if there are any specific policies that the board would like to discuss?

Ms. Parker reads all the policy titles and the board member initial and date for the first reading

### **New Business**

Mr. Coulson - None

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Mr. Piper - None

Ms. Parker - None

### **Public Comment**

Kim Callahan are you gonna be operational next year.

Ms. Parker stated that the statute has us taking operation 7/1/2025.

Kim Callahan there is concern about the teachers and will they be rehired.

Ms. Parker reiterated the steering committee and the boards position that no one sitting at this table wants this to work more. The present teachers SAU #4 contract ends 6/30/2025.

Mr. Piper stated it is complicated because they are currently in negotiations for the contract that will be ending. Once they have finished those negotiations, then we will begin discussions with them. As they cannot negotiate two contracts at the same time. We want to know what the teachers would like to see. We are informally attempting to gather a list which will lead to the possibility of a contract. Additional issue we have a compressed timeline.

Kim Callahan - Are you going to be K-8. Rumors are extending to 6<sup>th</sup> grade in your first year or are you going to immediately go to 8<sup>th</sup> grade and higher additional teachers.

Ms. Parker explained that we have always stated even as BHG steering committee that we intend to be K-8, by add 6<sup>th</sup> grade in the first year, then 7<sup>th</sup> the second year and 8<sup>th</sup> grade in our third year.

Mr. Piper added that we have a superintendent services consultant that will assist in this process.

Ms. Parker confirmed we are aware when we need to seek advice.

Matt Barnard asked will you be speaking with the aids and support staff and when will that happen?

Mr. Piper stated that we spoke to Kelly about that and they do not have a union. Our goal is not to disrupt Staff.

Jennifer Larochelle – I want to thank you for taking your appointed positions.

Mr. Coulson stated we appreciate the public being present.

Ms. Parker stated seeing no further public comments, is there a need for non-public session. All members stated they did not have a need to enter non-public.

Ms. Parker stated the next meeting will be on Thursday September 19, at 6pm in Groton.

Ms. Parker made a motion to adjourn the meeting. Mr. Piper seconded. All in favor.

Meeting Adjourned 6:35 pm.

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## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 8/28/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy and John Rescigno

BHVD Commissioners present: Terence Murphy and Derry Riddle

Ms. Parker called the meeting to order at 6pm.

Ms. Parker asked for a review of the 8/8 and 8/21 minutes.

Ms. Parker made a motion to approve the 8/8 minutes as amended and Mr. Coulson seconded. All in favor.

Ms. Parker noted that on the 1st page of the 8/21 minutes when it states there was a Discussion remove one of the ands.

Ms. Parker made a motion to accept the 8/21 minutes with the recommended amendment, and Mr. Coulson seconded. All in favor.

Ms. Parker opened the meeting to public comment.

Seeing no public comment Ms. Parker read a public comment emailed by-Kaitlin Simula, from Groton regarding Board Policies.

Rebecca McFarland stated that in the 8/14/24 meeting approved & posted Mr. Piper stated that concerns were expressed regarding middle school sports. She would like to know who brought that up and what was discussed.

Mr. Piper mentioned it was a request to him personally, so he is not comfortable stating who the request came from. But wanted individuals to know that it has been brought to our attention and an option available is working with SAU# 48. Their superintendent explained that they share sports to all 7 schools.

Rebecca McFarland stated that SAU# 48 is pay as play. Therefore, is that something that the School District or parents would pay?

Mr. Piper stated, in his own opinion, we replicate what is currently being offered.

Rebecca McFarland asked if the tailings agreement is finalized.

Ms. Parker mentioned that she will have an update later.

Rebecca McFarland asked is it one that includes choice. We need to know.

Ms. Parker expressed that they are all good questions and we will take that into consideration, although we may not be able to provide some answers now, we will as soon as we can.

Rebecca McFarland asked if transportation will be provided?

Ms. Parker stated that we cannot provide an answer at this time.

Rebecca McFarland asked when will you have answers.

Ms. Parker explained that some items are currently in the process of negotiations. She expects a fall timeline. We do not want to prematurely provide inaccurate answers. We need to go in a respectful order of operations.

### Updates:

Ms. Parker stated that there is currently a meeting scheduled with SAU#4 on 9/17 at 5pm. She is hopeful to

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build on initial discussions. Once drafts are drawn, would like to present to the public of the respective towns. Everything is in line with what was discussed in the past at the Bridgewater-Hebron-Groton Steering Committee meetings.

Mr. Piper asked if this will only be framework.

Ms. Parker stated, she would hope we would already have clauses, etc.

Mr. Coulson mentioned that he spoke with the superintendent at SAU# 48 regarding tuition agreement for grades 9- 12. He was told that the superintendent will have the two attorneys work together on a mutual agreement.

Mr. Piper requested his funding update be deferred to non-public session.

Ms. Parker agreed.

### Second Reading of Policies

Mr. Coulson asked that we please let people know what these are.

Ms. Parker explained that the policies that will be implemented by this board are state and federal required policies. If we believe that any changes are required, we will then have them reviewed by legal prior to adoption.

Ms. Parker read off each policy name and commented when necessary.

BCA-School Board Member Ethics

BCB-Board Member Conflict of Interest – Ms. Parker stated that conflict of interest can't be avoided in small towns. As long as the members recuse themselves it's good.

BE-Non-Public Sessions

BEDA-Public Notification of Board Meetings

BEDC- Quorum

BEDD- Rules of Order

BEDG-Meeting Minutes

BDF-Advisory Committees to Board

BEDH-Public Comment at Meetings

BGAA-Policy Development Adoption & Review

BHC- Board & Employee Communications

BHE-School Board Use of Email and Electronic Communications

BIE-Board Member Indemnification

Ms. Parker made the motion to approve all of the policies presented. Mr. Coulson seconded the motion. All in favor.

### New Business

Ms. Parker mentioned that she would be obtaining the signature of the appointed treasurer.

Ms. Parker asked if there was any public comment at this point.

Beth Sharp asked what the boards thoughts were on livestreaming the meetings. She went on to state that parents would appreciate it, because they can't always make the meetings.

Mr. Coulson stated he likes the thought, but logistically we do not meet in the same place every week, it could be hard for us, unless someone is able to bring equipment to each place.

Discussion ensued regarding the possibility of recording or livestreaming meetings. The cost will be looked into.

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Ms. Parker stated that the board is attempting to be as transparent as we can. We will be reviewing some items with legal on the processes.

Mr. Piper said we are hopeful to have answers on the pre-operational funding by next week.

Ms. Parker reiterated we are well of all our deadlines and we are working on items in the order we need to follow the necessary steps.

Mr. Piper added it may seem like baby steps, but we meet every week.

Derry Riddle asked to comment and said I want to thank you all. This is a big undertaking and you are making progress.

Ms. Parker opened the meeting up for additional public comment.

Rebecca McFarland reiterated I will be waiting for answers on a few things, as I do have a student that will be a Senior in 2025 and would like to know if the tailings agreement is signed and would like to know about transportation.

Ms. Parker stated, please review the intentions sent out by steering committee as that is still our goal. We currently can't discuss because we are in negotiations.

Derry Riddle asked will you know more after your meeting on September 17<sup>th</sup>.

Ms. Parker answered We hope to have more information.

Mr. Piper stated personally all parents have options regardless through RSA 193. It allows you as a parent to request another school. We are sensitive to that and if you had to use RSA 193 you would have support.

Hillary Coles wanted to thank the board for adding the second public comment session, as it helps in building structure.

Ms. Parker requested to enter non-public session. Roll Call: Erick Piper, Mark Coulson, Virginia Parker – All in favor. Non-Public entered at 7:07pm

Exit Non-Public session at 8:15pm

Ms. Parker re-opened the public session to initial second reading & Adopt B policies all signed & adopted.

Next meeting Wednesday 9/4/24 6pm at the Hebron Town Hall (upstairs) (if unavailable, the meeting will be in Bridgewater).

Motion to adjourn made by Mr. Coulson and seconded by Ms. Parker. All in favor.

Meeting adjourned at 8:25pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

**DRAFT**

SAU 108 Board meeting 8/21/24 6pm Groton Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy and John Rescigno

BHVD Commissioners present: Terence Murphy

Ms. Parker called the meeting to order at 6pm.

Ms. Parker asked for a review of the 8/8 and 8/14 minutes.

Ms. Parker asked to table the 8/8 minutes until a revision can be made, and she can review.

Ms. Parker requested a motion to accept the minutes of 8/14 with one amendment to change ! to 1.

Mr. Coulson made the motion and Mr. Piper seconded. All in favor.

Ms. Parker requested updates

Mr. Coulson made an announcement that he has not heard from Plymouth and has not received a draft tuition agreement. Plymouth had requested until the end of the week.

Ms. Parker added that the next meeting with SAU#4 has yet to be scheduled.

Ms. Parker mentioned that she had a meeting with the Principal at BHVS. She has made our engagement known, as a board we are policy setters and they are the administration. We need to focus on Budgets.

Mr. Piper stated the he has meetings tomorrow with Mr. Holden & Ms. MacLean. I would like to layout a timetable Russ has been through this and there is a process. Ms. MacLean has requested an informal meeting at this point.

Discussion ensued regarding possible budget hearing and meeting to set Budget. Mr. Larochelle the appointed moderator suggested to have a formal meeting to appropriate a budget and public hearing. This would need to be posted in paper. There are timeframes for hearing dates and appropriation meetings. All selectman would need to be notified. Where should these meetings take place. Bridgewater town hall would most likely be the best place.

Ms. Parker stated - I think all selectman are on board to what we are doing

Mr. Piper stated, we have a 30 day period that we have to meet. This is for the transitional budget 7/1/24-6/30/25 probably only a 10 line budget for startup costs.

Mr. Coulson stated he would speak with the moderator as the proposed timeframe does not currently work. We need to notify each selectboard and get information out to towns people, etc.

Budget hearing meeting date discussion ensued regarding the procedure on having the Budget hearing & special meeting. Table meeting-need to have further clarification

Ms. Parker we will move to the first reading of the Board policies. Next week will be second reading and then we will have policy adoption.

Reading of policies took place:

- a) Policy BCA: School Board Member Ethics
- b) Policy BCB: Board Member Conflict of Interest



# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

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**DRAFT**

- c) Policy BEC: Non-Public Sessions
- d) Policy BEDA: Public Notification of Board Meetings
- e) Policy BEDC: Quorum
- f) Policy BEDD: Rules of Order
- g) Policy BEDG: Meeting Minutes
- h) Policy BDF: Advisory Committees to Board
- i) Policy BEDH: Public Comment at Meetings
- j) Policy BGAA: Policy Development Adoption and Review
- k) Policy BHC: Board and Employee Communications
- l) Policy BHE: School Board Use of Email and Electronic Communications
- m) Policy BIE: Board Member Indemnification

Mr. Coulson made reference to the fact that a lot of policies refer to Superintendent

Mr. Piper said that would be for record keeping is office of Superintendent or wherever the headquarters are. We are not operational until 7/1/2025, everything is currently in files at the town.

Ms. Parker stated that some of these items are going to resolve themselves.

Ms. Converse stated that she has separate file cabinet drawers for the school district.

Hillary Coles stated that SAU# 4 doesn't necessarily allow 1<sup>st</sup> & 2<sup>nd</sup> reading, and we need to be prepared & have ample time to read all of these as people need to comment. We need to build trust as there currently isn't any trust with SAU #4

Ms. Parker stated that our intent is to complete second readings and approval at the next meeting. We will move public comment up as our first item. The agenda will include the policies we will be reading.

Bridgette Barnard asked that in the future policies should be posted prior to the first reading, so they are available for public review.

Ms. Parker stated the next meeting will be at 6pm Bridgewater on 8/28/24.

Ms. Parker motioned to enter non-public at 8:22pm and Mr. Piper seconded, with all in favor.

Roll call Mr. Piper, Mr. Coulson and Ms. Parker

Non-public entered at 8:29 pm

Non-Public ended at 9:04pm

All in favor to adjourn public session at 9:05pm

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 8/14/24 6pm Hebron Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy and Patrick Moriarty

BHVD Commissioners present: Terence Murphy

Ms. Parker requested a review of the draft minutes of 7/31.

Ms. Parker requested a motion to approve 7/31 minutes as presented. Mr. Coulson made the motion and Mr. Piper seconded. All in favor.

Ms. Parker asked if there were any updates

Mr. Piper let the board know that he has experienced community outreach by a parent reaching out to inquire about how sports and extracurricular activities will be handled.

Mr. Piper requested permission from the board to meet with the member of the public to discuss the concerns.

Although we believe the member of the public knows, but we would like to create a spreadsheet that shows at what time of year to begin registration and the times that practices will be held and where. In addition to clarify which sports are sponsored by the TTCC and which are School District run activities.

Ms. Parker stated that she has been reviewing subcommittees and community involvement would be good. I think a good place to start would be to see what areas will offer. Possibly a Sport/Activity committee for all types of athletic offerings and extracurricular activities.

Mr. Piper said I realize our primary mission is education first, but extracurricular activities is also a very important part of a full education.

Mr. Moriarty mentioned that the greenhouse is also important as It promotes community involvement

Ms. Parker and Mr. Coulson both approved of Mr. Piper moving forward with communications with the community member regarding sports and extracurricular activities.

Ms. Parker brought up another area being the identity of the school. We want to make a single place for individuals to be able to respond. Discussion ensued regarding a survey to the public to attract community involvement

Ms. Parker asked if there were any other updates.

Mr. Murphy mention that there will be an agreement drawn up between BHVD and SAU108 for the startup costs.

Ms. Parker wanted to make it clear that the school district has not authorized any funds and that BHVD has made efforts to assist with items and startup costs.

Ms. Parker asked if there were any new business items. Seeing none, she opened the meeting up to public comment.

Kathleen O 'Connor informed the board that most of BHVS sports are tied to TTCC K-5 & 6 and 6- 8 sports is for academic growth and builds social skills, confidence and it brings in family. It can also be used as a motivator; get homework done so you can participate and go to practice

**PASQUANEY SCHOOL DISTRICT**

**SAU #108 School Board**

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**DRAFT**

Ms. Parker asked if the teachers promote TTCC and how much in a regular day are you promoting it.

Katie Roman stated that she teaches dance at TTCC for Pre-K through 8 and also adult classes.

Mr. Piper expressed the importance of Athletics as they are progressive and we can't lose them.

Matt Barnard said the following have also been introduced; Bowling, Cornhole, Soccer unified sports to include Middle & High School (includes special needs areas)

Kathleen O'Connor mentioned that survey monkey could be utilized for; mascot, colors, interests etc. communicating involvement & to provide enrichment to students. They have also provided a career day in the past.

Discussion on the necessity to form subcommittees.

Ms. Parker requested a motion to enter nonpublic. Mr. Coulson made the motion to enter nonpublic and Mr. Piper seconded. Roll call; Mr. Piper, Mr. Coulson and Ms. Parker all in favor.

Motion made to leave nonpublic at 8:20pm by Ms. Parker and seconded by Mr. Piper.

Enter public 8:20pm

Next meeting is 8/21/24 at 6pm at the Groton Town Hall.

Motion to adjourn mad by Mr. Piper and seconded by Mr. Coulson. All in favor.

Meeting adjourned 8:25pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

**DRAFT**

SAU 108 Board meeting 8/8/24 6pm Hebron Town Hall

Pro-Tem Board members present: Erick Piper, Virginia Parker, and Mark Coulson

BHG Steering Committee members present: Terence Murphy and Jennifer Larochelle

BHVD Commissioners present: Terence Murphy

Ms. Parker requested a review of the draft minutes of 7/10, 7/17 and 7/24/24.

Ms. Parker requested an amendment of the 7/10 & 7/17 to correct her name.

Mr. Coulson requested that on the 7/24 minutes we add Joanne's last name of Smith.

Ms. Parker made a motion to approve 7/10 minutes as amended and Mr. Coulson seconded. All in favor.

Mr. Coulson made a motion to approve 7/17 minutes as amended and Ms. Parker seconded. All in favor

Mr. Piper made a motion to accept 7/24 minutes as amended and Mr. Coulson seconded. Mr. Piper and Mr. Coulson in favor. Ms. Parker abstained.

Ms. Parker moved on to item number 2; review of contracts and scope of services for Business Admin Services and Superintendent Services. She expressed that we do not have all the answers and it would be absurd for us to know all the answers.

Mr. Piper stated that our candidate for BA services has recently retired from SAU#4 and has expressed interest in assisting us in setting up the new school district. As Mr. Moriarty stated at a meeting a few weeks back, if we have a good candidate with a solid contract, why look for someone else. I think we should extend the contract to Robin.

Ms. Parker suggested although the contract is very favorable as it does not provide for a minimum number of hours, that for right now we table signing the contract until we can receive input from each of the selectmen representatives from the BHG Steering Committee. Terry is present and he also represents BHVD as a commissioner.

Discussion ensued regarding the startup costs of the new school district and how those will be appropriately accounted for. BHVD voted to raise and appropriate \$300,000 for startup costs for the new school district. Talks were when funds should be transferred to the new school district. Whether it should be in multiple deposits or as expenses are incurred. A request has been made for assistance from the attorney to formalize an agreement between SAU#108 and Bridgewater Hebron Village District.

Ms. Parker opened the meeting up to public comment.

Stacy Giles asked if this is purely a consulting agreement and will she be selecting software.

Ms. Parker stated it is consulting only and she will not have final say on software, but will be able to make recommendations.

Ms. Parker submitted a motion to offer the position and Erick should email her on behalf of the board. All in favor.

Ms. Parker brought up the second contract proposal from Mr. Holden for consulting on superintendent services. This contract is very favorable as it does not require a minimum number of hours either.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

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**DRAFT**

He came recommended by our Atty and we have a very qualified individual willing and able. Same as before, we have a good candidate and we should move forward.

Ms. Parker read some of the specifics of the contract and then opened up for public comment.

Stacy Giles stated that she has heard great things about him. Feel much more confident that we will have someone that has the background behind him.

Matt Barnard stated; I would like to understand better, that he will not be superintendent.

Ms. Parker stated he will only be assisting us with superintendent services.

Stacy Giles asked if he will be working and communicating with the staff

Ms. Parker stated we can certainly request that. All voted in favor of Mr. Piper reaching out to Russ also.

Ms. Parker stated that there are two individuals from Groton willing to volunteer. One is Pamela Hamel she is the current treasurer for the Town of Groton and the form town administrative assistant. She is highly reliable and she would like to be the Treasurer for the district. The other individual Beth Sharp has emailed Ms. Parker explaining her background and experience and she is present so I will let her give us a little bit of information about herself.

Beth Sharp began I am a resident in Groton, I have a child that will be entering into the school district. I want to be involved. I am a former educator and I would like to assist in any way I can and would also run for a board position in 3/25.

Ms. Parker stated that maybe Ms. Sharp could be the clerk as she has attended most meetings.

Mr. Piper stated that he was hoping Bridgewater could appoint Colleen Kenny the current Town Clerk of Bridgewater and that way all Towns could be represented.

Ms. Parker mentioned that we could also consider having a deputy clerk and a deputy treasurer.

Mr. Piper motioned to appoint Ms. Sharp as deputy treasurer and all were in favor.

Mr. Coulson motioned to appoint Hebron's town Moderator, Roger Laroche as the school district moderator. All were in favor.

Ms. Parker requested that Julie be appointed as deputy clerk as she has been doing the minutes since day one and is also assisting with other items as well.

The Board elected to waive any stipends and to also appoint Julie Converse as Assistant Clerk of the school district.

Ms. Parker mentioned that over time we will have to form other committees and members of the towns will have plenty of opportunities to get involved.

Ms. Parker requested a formal motion to appoint the Pasquaney School District Treasurer as Pamela Hamel, Pasquaney School District Clerk as Colleen Kenny, Pasquaney School District Moderator as Roger Laroche (with this request being made to the Department of Education as they appoint the initial moderator). All positions will be through the election in March of 2025. In addition, appoint Beth Sharp as Deputy Treasurer and appoint Julie Converse as Assistant Clerk. Both positions would be through the election in March where the new Board members could appoint the same or other individuals for a two year initial term and then for three year terms thereafter.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
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**DRAFT**

Ms. Parker moved on to New Business, asking how does everyone feel about us dipping our toes into forming a new committee to create school colors and a mascot.

Mr. Piper mentioned that he is very much interested in looking for committee members to assist in the process. Maybe put some type of notification on website or social media.

Matt Barnard asked if kids would still be involved.

Ms. Parker stated that would be the idea.

Stacy Giles stated that she doesn't mean any disrespect, but she is very disappointed that the first committee agenda item would be colors and mascot. Would think you would focus on the staff. We need to know budgets, curriculum, contracts and you need to know that you will have a staff.

Ms. Parker stated I'm thanking you for your interest and opinion, but disagree, this committee would be non-voting and would bring the ideas forward to the Board. The reason we are starting on this is to have less noise. Our first agenda item is engaging with Superintendent Services,

Discussion ensued regarding superintendent services and how he will get engaged with staff to figure out configuration of the school and other such items.

Mr. Coulson mentioned that we will have a tuition contract with Plymouth soon.

Ms. Parker mentioned that she had an initial meeting with SAU#4 that was very positive.

Mr. Murphy mentioned that we may be able to receive a donation for some items at the school.

Ms. Parker stated that although she likes the idea of donations, she does not believe that the board is in a position to vote on something like that.

Mr. Piper brought up that if it involves infrastructure or facilities maybe it should be a donation to BHVD like the playground.

Mr. Murphy stated that the playground should be in place by middle of September.

Discussion ensued regarding number of Board members and whether or not there should be an at large member or additional members from each town. Ms. Larochelle presented a possible schedule for tiered terms on the board. Mr. Piper thanked her for her contribution, but stated there are higher priority items at the present time. Ms. Larochelle requested that there be a meeting with the moderator prior to March to put this on the table. Ms. Parker requested that we present the possibilities to the attorney.

Ms. Parker asked for a motion to move in to nonpublic. Mr. Piper made the motion and Mr. Coulson seconded. All were in favor.

The board entered into nonpublic at 6:45pm

The board came out of nonpublic at 7:55pm

The board confirmed the next meeting will be 8/14/24 6pm in Hebron.

The board adjourned the meeting at 8:01pm.

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
Bridgewater, NH 03222

SAU 108 Board meeting 7/31/24 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Erick Piper and Mark Coulson

BHG Steering Committee members present -Terence Murphy

BHVD Commissioners present- Terence Murphy

Ms. Parker called the meeting to order at 6pm

Ms. Parker stated that the pro-tem board members each received the appointment from the NH Department of Education and that they would each sign an oath of office and appoint members for other positions as they see fit.

Mr. Piper made a motion to nominate Ms. Parker as the Board Chairperson and Mr. Coulson seconded that nomination. All were in favor.

Discussions were made of how to appoint positions for this first year term until the elections in March. Appointments will be reviewed and discussed at the next meeting from individuals that have reached out and have requested to volunteer.

Ms. Parker brought up the roles of Business Administrator services and Superintendent Services.

Mr. Piper expressed that we have been in contact with quite a few individuals regarding the BA Services and we have been contacted by an individual that knows and understands BHVS very well. Mr. Piper has requested the approval of the other board members to negotiate a contract with this individual. All members were in favor. Mr. Piper will bring the proposed contract to the next board meeting for review.

Ms. Parker made a request to have the attorney draft a formal document between the Bridgewater-Hebron Village District and the newly formed Pasquaney School District (SAU #108) for the funds that they raised and appropriated to provide the start up funds for the newly formed School District.

Mr. Piper brought up a possible candidate to assist with the 17 criteria that need to be completed for the NH Department of Education. The previous BHG Steering Committee had met with Mr. Holden back a few months ago after speaking to not only SAU #4, but three other School Districts and not finding someone that could assist with Superintendent services. Mr. Holden has proposed a consulting contract and Mr. Piper has requested the approval to reach out and formulate a contract with Mr. Holden. All in favor.

Ms. Parker mentioned that she has a meeting scheduled with Sau#4 and hopes to engage and see what agreements we can formulate with them.

Discussions were made regarding tailings agreements and tuition agreements. Ms. Parker will report back to the board members after her meeting.

Stacy Giles requested that future meeting move away from the past and the negativity around the separation as it has happened and everyone needs to move forward. The focus needs to be on the new School District and the contracts that you need to create with staff, transportation, food services, etc.

Ms. Parker stated that Erick would like to discuss his meeting with Plymouth.

Mr. Piper stated that Plymouth had the same superintendent for 30 years and had a clear succession

# PASQUANEY SCHOOL DISTRICT

## SAU #108 School Board

297 Mayhew Turnpike  
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plan. They are currently preparing a tuition agreement for us to review and we should have that in a few weeks. SAU #48 has extracurricular activities for 6-8 grade and they run it as pay to play.

Mr. Piper explained that he and Mr. Coulson took a tour of Plymouth High School and they were extremely impressed with the programs offered.

Mr. Piper expressed that he suggested that Plymouth make tours available to the teachers and the parents.

Stacy Giles expressed that the parents should go first as the teachers should only go to take a tour once they have contracts in place from the new school district. The focus needs to be on getting contracts in place for teachers.

Ms. Parker opened the meeting up to public comment.

Kelly MacLean stated that the concern regarding contracts is for reasons of job security. The current contract and very detailed and have specific caveats. You can't just state that you will be mirroring our current contract. We need to be able to compare apples to apples.

Stacy Giles stated that they are usually offered a contract in March.

Ms. Parker replied that in our case there is a necessity to work on items in a certain order based on items that we can current engage in a contract with. In addition, as a three-member board, we will be seeking additional assistance to form this new school district. We may form new subcommittees, to accomplish this.

Stacy Giles requested that in the future the individuals at the table have name plates.

Abby Mooney stated that we need to formulate a strong collective bargaining agreement. In addition to that we should be currently looking for the new sixth grade teacher as that will be a very important newly created grade at the school.

Jennifer Pinckney said that all of the contracts state wide are available on the NH DOE website.

Mr. Piper offered to review 4 or 5 different agreements from the area (Ashland, Plymouth, SAU #4, and InterLakes for example).

Ms. Parker asked for a motion to adjourn and requested that the next meeting be held on Thursday August 8, 2024 at the Hebron Town Hall (upstairs).

Mr. Piper made the motion to adjourn the meeting at 8:00pm. Mr. Coulson seconded the motion. All in favor.



**BRIDGEWATER, HEBRON & GROTON**  
**Pro-Tem School Board Committee**  
297 Mayhew Turnpike  
Bridgewater, NH 03222

**DRAFT**

BHG/Pro TEM Board Committee meeting 7/24/24 6pm Bridgewater Town Hall

Pro-Tem members present-Erick Piper and Mark Coulson

BHG members present-Terence Murphy

BHVD members present- Terence Murphy

Mr. Piper called the meeting to order at 6pm

Mr. Murphy let everyone know that we have received our approval from the Department of education and received our certificate of withdrawal from SAU #4. We are known as SAU# 108, Bridgewater, Hebron, Groton Special Purpose School District, a/k/a Pasquaney School District.

We have created Domain names PasquaneySDNH.org, BHVSNH.org and BHVDNH.org in preparation of creating websites for each.

Mr. Coulson introduced Joanne Smith the food Service Director for Hill School District. Joanne took a tour of the kitchen at BHVS to provide insight into anything we may need.

Joanne Smith stated that the BHVS kitchen is amazing and more than efficient for our current needs.

Stacey asked questions regarding current technology and IT services and where we stand on that and how we intend to meet the needs of teachers and staff in those areas. It is important to have tech support available not only for issues with computers/laptops, but also for all the different software products that are utilized.

Discussion ensued regarding Google WorkSpace for Education and other software and technology needs.

A discussion was entered into regarding tuition agreements and how they will work. Basically, some SAU#4 students will continue to attend BHVS and some students from our SAU will attend NMMS and NRHS. Actual tuition may just be a swap.

The issues we need to focus on are that we want to provide a school choice model. We need an agreement that allows high school choice for students/Parents and do we enter into a 4 or 7 year tailings contract.

The current Pro-Tem Boards task is to only make policy decisions for the immediate future.

We will make interim contracts for our time period, only making longer term agreements if it is in the best interest of the school district.

Discussions ensued regarding tuition agreements, tailings agreements, providing school choice to all grades and how this would work amongst the various school districts.

The last public question was in regards to what types of grants we will be looking into. We need student counts for most grants that are available, but we are looking into any and all federal, state and DOE grants that we can apply for. We will be able to apply for more in our second year.

Mr. Piper adjourned the meeting at 7:20pm. The next meeting will be 7/31/24 at 6pm at the Bridgewater Town Hall.

**BRIDGEWATER, HEBRON & GROTON**  
**Steering Committee & Pro-Tem School Board Committee**  
297 Mayhew Turnpike  
Bridgewater, NH 03222

July 17, 2024: Meeting called to order at 6pm

Meeting Location: Bridgewater Town Hall

Pro-Tem School Board Committee Members Present: Mark Coulson and Virginia Parker

BHG Committee Members Present: Terence Murphy and John Rescigno

This is a non-official meeting for organizational information purposes only.

Due to the fact that there is not a quorum, no decisions on any agenda items will be made at this meeting.

Items were communicated to the public present, that are currently being worked on, but cannot be formalized until we receive our SAU# from the NH Department of Education.

Items being reviewed:

1. Necessary computer equipment for superintendent services.
2. Review software decisions and ensure current student software is compatible or convertible to the NH DOE student software for reporting purposes.
3. NH DOE currently reviewing articles of formation
4. Formation of our SAU website, to include domains for BHVS and BHVD and email addresses for each.
5. Transportation, Food services, etc.

Ms. Parker opened the meeting up for public comment.

One of the items discussed is the fact that the teachers are currently in the process of negotiating a new contract with SAU#4. Concern was, when and how will they begin negotiations with the new school district. It was explained, that the new school district cannot discuss any contract negotiations with the teachers until we receive our SAU# and until their negotiations are completed with the current school district. For the first year, we will honor the current contract and mirror benefits, etc.

One item of great concern among the public that was present is the continuation of the pre-school at BHVS. Committee members made it clear that BHVD has offered to allow SAU#4 to continue the pre-school program at BHVS. The new school district has no intentions of interrupting a program that is currently working well.

Another item of equal concern was brought to the committee's attention, is that SAU#4 is not allowing any Bristol or Alexandria residents the option to attend BHVS for new enrollments for pre-school, Kindergarten or any grades and that they are stating that Bridgewater will not allow the SAU#4 to enroll any new students. The Committee took this under advisement as they have not expressed this in any way shape or form and need to address it with SAU#4 prior to commenting.

Last item of discussion was how to involve the community in creating the new school district and how to have more attendance at meetings.

Next meeting is on July 31, 2024 at 6pm (an announcement will be posted on Monday 7/22, if it becomes necessary to hold a meeting on July 24).

Meeting adjourned at 7pm

**BRIDGEWATER, HEBRON & GROTON**  
**Steering Committee & Pro-Tem School Board Committee**  
297 Mayhew Turnpike  
Bridgewater, NH 03222

July 10, 2024: Meeting called to order at 6pm

Meeting Location: Bridgewater Town Hall

Pro-Tem School Board Committee Members Present: Mark Coulson, Virginia Parker and Erick Piper

BHG Committee Members Present: Jennifer Larochelle and Terence Murphy

This is a non-official meeting for organizational information purposes only.

Discussion to change meeting notices to have non-public session at the end of the meeting only if necessary.

Discussion to remove committee member names as these will be combined meetings with the Steering committee and Pro-Tem School Board committee.

The draft tuition agreement prepared by SAU #4 was reviewed. The draft is missing too many items that our attorney presented in his draft and this is unacceptable.

Discussion to table a long-term tuition agreement. Enter into a tailings agreement with SAU#4 and also review all of the options available to the new school district for tuition agreements.

Matt Barnard asked where the current lease agreement of BHVS with SAU #4 stands.

Mr. Murphy stated that BHVD has not presently reached a mutually agreeable agreement with SAU #4 at this time.

Next meeting is scheduled for July 17, 2024 at 6pm.

Meeting adjourned at 6:30pm.

**BRIDGEWATER, HEBRON & GROTON**  
**Steering Committee & Pro-Tem School Board**  
297 Mayhew Turnpike  
Bridgewater, NH 03222

July 2, 2024: Meeting called to order at 6pm

Meeting Location: Bridgewater Town Hall

Pro-Tem Nominees Present: Mark Coulson, Virginia Parker and Erick Piper

BHG Committee Members Present: Jennifer Larochelle and Terence Murphy

This is a non-official meeting for organizational information purposes only.

Discussion on tuition agreements.

Discussion on superintendent services and business administrator services.

Next steps once the Department of Education issues the SAU number and name approval:

- A. Obtain Tax Identification Number (TIN or EIN)
- B. Open bank accounts
- C. Obtain NH Employment Security ID
- D. Obtain SAM ID
- E. Create website for newly formed school district
- F. Create generic email addresses for key functions
- G. Review software needs – accounting processes and student accounts