

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting January 8, 2025 at 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy

BHVD Commissioners present: Terry Murphy

Meeting called to order by Ms. Parker at 6pm.

Minutes not presented due to illness, minutes to be reviewed at next meeting.

Public Comment – None

Updates

Review of MOU's with SAU#4 will move to approve all three next week.

Ms. Parker summarized the three MOU's.

Ms. Parker requested an update regarding the next property tax bills for our towns and the NH Dept of Revenue.

Mr. Murphy stated that a meeting has been scheduled with the DRA.

Ms. Parker provided an update, that contracts are currently being finalized and we can now pivot to community engagement and adding items under the Pasquaney umbrella.

The towns could send out newsletters requesting involvement.

In addition, the selectboards and schoolboard are on the DOE agenda for tomorrow. They will approve our request at this meeting.

The PTO meets this Tuesday mornings at 8am and Ms. Parker has agreed to attend. We will have discussions and create something from there to generate community involvement.

New Business

Mr. Coulson mentioned that the current focus is on hearing dates. Week of February 10th we need to hold our budget hearing.

Ms. Parker mentioned the potential date of February 13th.

Public Comment

Bridgett Barnard asked if budget approved in March when can we say where our children go.

Mr. Coulson replied the Business Administrator and Superintendent know who is entering what grade and there is space available at each school. During regular enrollment time would be fine.

Tricia Dyer asked If currently 5th grade chooses to go elsewhere we have choices correct.

Lyndsey Hogan answered, actually that would be through RSA 195.

Ms. Parker stated I can't speak for another board but these events would go through next board. We have worked through all the MOU's and have received agreements for everything that has been requested.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike

Bridgewater, NH 03222

Lindsey Hogan asked about additional courses such as health education and computer tech.

Discussion ensued regarding grades 6- 8 and opportunities. Will students change classes will they be able to have to have Health class, Tech Ed class and Computer literacy classes. Whether other individuals in the community could assist.

Ms. Parker suggested to possibly have individuals with K-8 experience to quest speak at a meeting for parents and teachers.

Mr. Coulson made a motion to adjourn at 6:32pm, Ms. Parker seconded. All in favor.

Next meeting January 15, 2025 with 5:15 Non-Public and 6pm public. Meeting will be at Town of Bridgewater.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting January 15, 2025 at 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper

BHG Steering Committee members present: Terry Murphy

BHVD Commissioners present: Terry Murphy

Ms. Parker called the meeting to order at 6:07 PM

Ms. Parker requested a review of the draft meeting minutes from January 2nd. Mark Colson stated they looked perfect. Virginia Parker made a motion to approve the January 2nd meeting minutes. Mark Colson seconded the motion. All present were in favor.

Public Comment

Bridget Barnard raised a concern regarding SAU 4's agenda item to approve tuition agreements.

Ms. Parker confirmed that they would sign the agreement tonight, but it also needs to go to the public for approval at the voting session. If the three-year agreement is voted down, they can pursue a one-year agreement.

Updates

Review of MOUs with SAU 4

Ms. Parker reviewed the Part-time position MOU, which is a single-year MOU that can be reviewed annually.

Mr. Coulson made a motion to sign and approve the fixed cost part-time position MOU. Eric Piper and Virginia Parker were in favor.

The second MOU pertains to Pasquaney grades 6-8, SAU#4 allowing participation in co-curricular activities for the 2025-2026 through 2027-2028 school years. An addendum to the tuition agreement will be sent, and they will verify with the attorney if it needs to carry over through a warrant article, whereas this is a multi-year agreement.

Mr. Coulson made a motion to sign and approve the co-curricular MOU. Eric Piper seconded. Virginia Parker was in favor. All were in favor.

Mr. Coulson noted that the 2nd and 4th Wednesdays are available for SAU 108 meetings at Hebron town Hall during February and March.

Ms. Parker announced that the DOE hearing approved March 11th for ballot voting and March 25th for the annual hearing. The budget hearing is scheduled for February 13th, 2025, with a strong priority from the PTO to hold it at the school. A facility use form needs to be completed and posted by February 5th, 2025.

Mr. Piper mentioned that the PTO would need to assist with any necessary facility changes. Kathleen Connor and Jennifer Pickney expressed their willingness to help with event setups.

Ms. Parker discussed working with the PTO on the mission, vision, mascot, and school colors. The board aims to support the staff in their efforts.

Mr. Piper will take charge of transportation, while Mark Colson will work with him on this.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

Ms. Parker will focus on PTCO and community engagement.

Mr. Coulson inquired about the food service decision. Russ confirmed that they have formulated an RFP to send out to two potential vendors. Ms. Parker noted the limited number of vendors in the area.

Mr. Piper reported that teacher contracts are in progress, and they are close to finalizing them.

Ms. Parker stated that the budget needs to be finalized in the next week or two. Mr. Piper mentioned that Robin has a budget in place with minor modifications needed. In addition, Mr. Piper is working on a budget update to compare with the interim budget created during the Bridgewater Hebron and Groton Steering Committee. A high-level summary of budget changes will be provided to the public.

New Business

Russ reported that draft warrant articles have been completed.

Mr. Murphy discussed the SAU liability and workers' compensation contract, currently has BHVD as additional insured.

Mr. Murphy continued noting a meeting is scheduled with architect for expansion project. A \$500,000 donation secured for the project, which will include parking expansion and paving. Mr. Piper emphasized the need for lighting in the parking lot for buses.

Mr. Coulson asked about custodial contracts.

- Jennifer Pickney expressed satisfaction with Jerry, the current custodian.
- Concerns raised about the evening crew's activities and supervision.
- Mr. Murphy suggested checking with Robin regarding Jerry's budget and the nighttime contract.
- Virginia Parker noted that Groton's road agent, now a Road Scholar, may be willing, to share expertise.

Aubrey Freedman mentioned a 35% increase in transportation costs as discussed at the budget hearing.

- Eric confirmed awareness of the increase and noted it is a statewide issue.
- Miss Parker highlighted the benefit of newer buses.
- Aubrey Freedman inquired about putting transportation services out to bid.
- Eric clarified that there is only one other company that would consider bidding, but costs would be higher.

Jennifer Pickney expressed appreciation for the commitment to transportation, especially for parents needing assistance. Can we now have discussion on live streaming meetings to increase community participation.

- Eric mentioned potential technological advancements could happen for future meetings with new board.

Roger Larochelle, as interim moderator, will appoint supervisors of the checklist for voting day on March 11. He will also appoint town moderators to accept school ballots.

Ms. Parker made a motion to adjourn the meeting. Mr. Piper seconded the motion.

- All were in favor; the meeting was adjourned at 7:10 PM.

The next meeting will be held at the Hebron Town hall on Wednesday, January 22, 2025

- Non-public session at 5:15 PM and Public session at 6:00 PM

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting January 22, 2025 at 6pm Hebron Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper

Consulting Superintendent: Russell Holden

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Ms. Parker called the meeting to order at 6:08 PM

Approval of Previous Minutes

- The minutes from the meetings on December 18, December 27, January 8, and January 15 were reviewed.
- Amendments were made to clarify attendance and correct typographical errors.
- Motion to approve the minutes as amended was made by Mr. Piper and seconded by Mr. Coulson.
- All in favor

Public Comment

- No members of the public had comments at this time.

Updates

- The Three town clerks, the moderator (Roger Larochelle) and Julie will meet on Monday January 27th at 9am, to discuss the logistics of the ballot voting and the annual meeting, etc.

Upcoming Meetings and Events

- Budget hearing scheduled for February 13, at 6pm in The Bridgewater Hall.
- March 11 will be a ballot election held at each town voting facility
- Followed by the annual meeting on March 25 with location TBD.
- Suggestion to hold an open Q&A session on March 15 to address any lingering questions from the community.

Logistics for Meetings

- Discussion on the location of meetings, with a preference for the school to foster community engagement.
- Concerns about acoustics and visibility in the school gymnasium were raised.
- Agreement to evaluate the setup and logistics closer to the meeting dates.

New Business

- No items of new business at this time.

Public Comment

Catherine Roman

- Shared insights about the sound system used for events at BHVS.
- Discussed the effectiveness of the SAU4 sound system (Bose system with two microphones) and the need for proper equipment for large gatherings.
- Suggested using the gym, cafeteria, or Media Center for meetings due to their capacity and acoustics.

Jennifer Pinckney

- Inquired about the SAU#108 school calendar and considerations for families with children in multiple schools. It would be nice for calendars to align.
- Mentioned that the SAU#4 calendar was recently approved and asked when the SAU#108I calendar would be finalized.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike

Bridgewater, NH 03222

-Mr. Holden expressed that he has a draft calendar prepared. He will review against the SAU#4 calendar and align and will present a draft soon.

Discussion on Meeting Capacity

- Discussion on the expected turnout for the upcoming meeting, estimating 400-500 attendees.
- Consideration of overflow options in the Media Center and cafeteria.
- Need to confirm maximum occupancy for each space with the Bridgewater Deputy Fire Chief.

Planning for Next Meeting

- Proposed to meet on Tuesday, January 28th at 6:30 PM for a non-public session followed by a public session at 7:00 PM.
- Location to be Town of Bridgewater whereas there is a meeting at BHVS prior.
- Agreed to review the lease agreement and discuss any necessary changes.

Ms. Parker requested a motion to adjourn the meeting and Mr. Coulson seconded. All in favor.

- The meeting was adjourned at 6:50pm.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting January 28, 2025 at 7:10pm Bridgewater Town Hall

Pro-Tem Board members present: Mark Coulson and Erick Piper

Excused Absence: Virginia Parker

Consulting Superintendent: Russell Holden

Consulting Business Administrator: Robin Reinhold

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Mr. Piper called the meeting to order at 7:08 PM

Approval of Previous Minutes

- The minutes from the meetings on January 22 were reviewed.
- Motion to approve the minutes as presented was made by Mr. Coulson and seconded by Mr. Piper.
- All in favor

Public Comment

- No members of the public had comments at this time.

Updates

- Mr. Coulson addressed the fact that the warrant is currently being reviewed by legal counsel.
- Mr. Piper added that there are just a couple of warrants being revised.
- Mr. Holden mentioned that Dean is in the process of reviewing our revisions.
- Mr. Murphy stated that the public needs to be aware that this is the creation of a new school district, so there will be a lot of one time warrants to establish fund accounts.
- Mr. Holden added that legal counsel has just finished review of the MOU's with SAU#4 and once we receive the finalized copies, we can have the board sign them at possibly the next meeting. We will also post these online.

New Business

- No items of new business at this time.

Public Comment

Tabitha Jenkins – Why are you kicking out the Alexandria students? Why are you adding an addition?

Mr. Piper answered that SAU#108 isn't kicking anyone out. We will accept students that want to attend BHVS. He also stated that BHVD handles all infrastructure with the school.

Mr. Murphy elaborated on the infrastructure to make it clear that this is not SAU#108 adding on classrooms. BHVD has received a substantial donation of \$500,000 as a challenge grant. We need to raise the remainder of the funds. This addition would be to add the 7th and 8th grades.

Heather Huckins – my taxes increased 25%. Why can't those additional funds be utilized to offset budget as we do not need the capacity as student counts are down.

Mr. Piper - we may have lower counts now. Trends are that student count will increase in the near future. Therefore, BHVD wants to take advantage of the challenge grant they received and build now.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

Mr. Piper added that in addition to not kicking anyone out of the school, the board has also offered to keep the pre-school at BHVS. We have heard talks that they are not only removing pre-school, but also removing other students. Please be aware, this is not our choice.

Tabitha Jenkins-when are we gonna know where & when we can enroll our 8th graders.

Kristen DeCormier-SAU#4 has a texting and email system why don't you use this.,

Jennifer Pinckney-does any of the towns send out any info

David Lloyd – just post on FB requesting emails and everyone will provide them.

Discussion of how to communicate to parents of BHVS, whereas they are currently not part of SAU#108 and we do not have access to names, emails or phone numbers.

Tabitha Jenkins -teachers are all worried and don't know what's going on.

Mr. Piper stated that the superintendent and he have worked with the teacher representatives for over 8 weeks to make a better contract.

Mr. Holden added this board is tasked with the systematic setup of this district. The angst is how to role over all the items into a new system.

David Lloyd – expressed teachers angst the need to keep the teachers at BHVS. He also expressed the need for communication with both teachers and parents.

Mr. Holden expressed that he and Mr. Piper have been asked to speak with all the teachers as a group and that meeting will be scheduled soon. As a new school district we are required to meet what the current school district is offering and we have offered more.

Jennifer Pinckney-Teacher angst is different, we all have angst. It is change; some of us like me-I worked in inner city and Love BHVS all of us have emotion. We are not micro managed and we like this.

Mr. Piper expressed that the concentration was on teachers as we want all of them to stay. We chose to make this first contract a 3yr contract to provide stability.

You have to understand, when the school was built all the retired folks were so happy to bring the school to our community, and the staff has made BHVS what it is. We have brought forward the best contract.

Mr. Holden added we want teachers to come on board to SAU#108 and stay at BHVS.

Zack Gilpatric -Will the teachers contract be voted on.

Mr. Holden-Yes because it's a multiyear agreement and therefore, has to be warrant article.

Tabitha Jenkins-the tuition agreement is for one year agreement can they be kicked out the next year.

Discussion of acceptance in SAU# 48 and the fact that there is a legacy clause so that students will not have to worry once they decide which school to go to.

Kayla Torsey- are we following SAU#4 calendar.

Mr. Holden mentioned that he has worked on a calendar that he will try and align with most of the dates for SAU#4 and SAU#48. He hopes to present it at our next meeting.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

**297 Mayhew Turnpike
Bridgewater, NH 03222**

Upcoming Meetings and Events

- Regular weekly meeting February 11, 4:30pm non-public, 6pm public
- Budget hearing scheduled for February 13, at 6pm in The Bridgewater Hall.
- March 11 will be a ballot election held at each town voting facility
- Suggestion to hold an open Q&A session between March 15 and March 22 to address any lingering questions from the community.
- Pasquaney School District annual meeting March 25 at 6pm in the Bridgewater-Hebron Village School gym.

Zack Gilpatric-can we use the school for all the meetings.

We will be working on logistics of the meeting day and place, for future meetings.

Mr. Coulson made a motion to adjourn and Mr. Piper seconded. All in favor. Meeting adjourned 8:34pm

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SAU #108 School Board

297 Mayhew Turnpike

Bridgewater, NH 03222

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting February 11, 2025 at 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper (via Teams meeting)

Excused Absence: Erick Piper

Consulting Superintendent: Russell Holden

Consulting Business Administrator: Robin Reinhold

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Ms. Parker called the meeting to order at 6:15 PM

Approval of Previous Minutes

- The minutes from the meeting on January 28 were reviewed.
- Motion to approve the minutes as presented was made by Mr. Coulson and seconded by Mr. Piper.
- Ms. Parker abstained as she wasn't present at the meeting.

Public Comment

- No members of the public had comments at this time.

Updates

- Ms. Parker reminded the individuals present that the board will be holding their budget hearing on Thursday evening February 13, at 6pm in the Town of Bridgewater hall.
- Ms. Parker presented the first MOU with SAU#4. This MOU is for Fixed Shared Costs. This is for various positions that both SAU's will share as the positions are only at each school a minimum number of hours each week. This is a one-year contract. Ms. Parker asked for a motion to accept the fixed cost MOU. Mr. Coulson made the motion and Mr. Piper seconded. All were in favor.
- The next MOU is for co-curricular items. These will be at a cost of \$200 per participating student. Ms. Parker made a motion to approve and Mr. Coulson seconded. All in favor.
- There were some discussion items of whether or not band, chorus and unified sports are included in this MOU, whereas those items occur during the normal course of the school day. Ms. Parker will confirm, and see if there would be transportation available.
- Mr. Holden mentioned that this MOU is a multi-year agreement. Therefore, it will be one of the warrant articles that will be voted on at the annual meeting. It is recommended by the board.

New Business

- Mr. Piper mentioned that he has talked with the attorney on the wording of HB349 and hopes to have follow-up prior to Thursday evenings meeting.

Public Comment

Jen Lloyd stated that she would really like to see band and chorus included.

David Lloyd asked if there was any progress on the teacher contracts.

Ms. Parker stated that she is looking forward to the Budget Hearing on Thursday evening and that there will be more information presented at that time.

David Lloyd exclaimed that the teacher contracts are a priority as they are the biggest part of this.

Jen Lloyd stated that she had sent an email to the board in support of anything they can do for the teachers, but has not received a response. She further explained that she knows what these teachers do everyday and you will not have a school without these teachers. You are putting a lot on these teachers and they are the heart and soul of the school.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike

Bridgewater, NH 03222

Ms. Parker acknowledged that we do get your emails. Unfortunately, where as it was sent to the entire board, it makes it difficult to respond. It could be considered a discussion amongst board members.

Mr. Holden expressed the board does not have authority to respond outside of a board meeting.

David Lloyd asked to please get them as close to other towns as possible as It is very important.

Jennifer Pinckney - speaking on behalf of myself, couple of items as result of the January 28th meeting and as recent as the January 20th meeting there has been mention of SAU#4 in an unprofessional manner. We would like to move forward in a positive professional manner. At a recent meeting, I was left speechless when teachers salaries were brought up and there was a comment of if they don't stay where are they going to go. We are a collective group of highly educated and highly sought after teacher. We only ask for respect and professionalism as a standard going forward.

Ms. Parker acknowledged Jennifers request and asked if there were any other comments.

Kristen DeCormier stated that she has read all the minutes. We all love this school very much. The contention and lack of professionalism even comes through in the minutes. We do not want this lack of professionalism brought through to our school. We need to have respect and support our teachers.

Further, concerns were expressed about the tone and professionalism of board discussions, emphasizing the need for respect and positive communication as the district transitions to a new board.

Ms. Parker thanked the public for their concerns. Seeing no other comments from the public, Ms. Parker made a motion to adjourn the public meeting. Mr. Coulson seconded. All in favor.

The public meeting was adjourned at 6:40pm.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

**297 Mayhew Turnpike
Bridgewater, NH 03222**

SAU#108 Board meeting following the Budget Hearing, February 13, 2025 at Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper (via Teams meeting)

Excused Absence: Eric Piper

Consulting Superintendent: Russell Holden

Consulting Business Administrator: Robin Reinhold

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Virginia Parker called the meeting to order at 7:08 PM

Mr. Coulson made a motion to approve the proposed 2025-2026 budget, Ms. Parker seconded all in favor 2-0

Mr. Coulson made a motion to approve the proposed 2025-2026 warrant articles, Ms. Parker seconded all in favor 2-0

Ms. Parker made a motion to adjourn. Mr. Coulson seconded.

Meeting adjourned 7:15pm

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting February 19, 2025 at 6pm Bridgewater Town Hall

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper (via Teams meeting)

Excused Absence: Erick Piper

Consulting Superintendent: Russell Holden

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Ms. Parker called the meeting to order at 6:03 PM

Public Comment

- Kathleen Connor inquired as to the number of at large board members being "2" and how that was decided and could one town have obviously more members. Also is the 2/3 vote, by town or by School District.
- Discussion of the school district warrant articles and how they do not pertain to specific town voting. It is a school district vote.
- Kathleen Connor asked if we were able to supply a line-item budget.
- Ms. Parker answered that she is also very used to a line-item budget, but this is a unique pre-operational time, and we are in the process of setting up all of our software systems (including the accounting system).
- Mr. Holden stated that at this point individuals can view the MS26 online and if that is not descriptive enough, we could ask the business administrator for a cheat sheet as to what items are included in each line on the MS26.
- Discussion ensued as to what items can be provided to the public to show more detail behind the specific line-items.
- Aubrey Freedman asked a question regarding the SAU48-SAU108 Tuition agreement. What does it mean on pg1 #2 the All property purchased as part of these services will be Pasquaney's.
- Mr. Holden answered that this pertains to items like OT/PT if a special chair were to be purchased for a Pasquaney student, it would remain Pasquaney's property.
- Aubrey Freedman asked a question in regards to the teacher increases. We were told the average is 18 or 19% but that some are receiving 25%. Why such a disparity.
- Mr. Holden addressed this question stating that 40% of the teachers are receiving a step increase that are not currently at the top of the steps.
- Mr. Piper added that every school district has a step system for their teachers.
- Aubrey Freedman asked what the food service items refer to in the power point presentation.
- Mr. Holden stated that whereas this is the first year of operation, there are a lot of items that in the future we will qualify for reimbursement.
- Discussion ensued regarding different line items within the MS26 and whether or not future reimbursements and why some of the warrant Articles are included. It was discussed that most of these are to establish the district funds.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

Updates

- Ms. Parker reminded the individuals present that Bridgewater-Hebron Village School will be having an open house on March 5th from 4-5pm.
- Mr. Holden provided an update on the High School enrollments. Four individuals would like to attend SAU48 and the remainder will attend SAU4. We are currently missing 19. Sarah mailed a second request to each and we hope to have that information by our next meeting.

New Business

- Ms. Parker asked for an update on adding a grade per year.
- Mr. Holden mentioned that we have advertised the Principal and 6th grade teacher positions. We are now forming committees to interview candidates after the break. In addition, contracts for the custodian, administration, etc. have been given to staff. The teachers will receive their draft contracts after the February break.
- Mr. Couslon informed the public that for Article 12, Trustee of the Trust funds, the Trustees for the town of Hebron were chosen to act on behalf of the school district for their trust funds, as Hebron hold various active trust funds.
- Mr. Holden discussed that in March at the next meeting, we will bring in a few policy updates that are required by law. We will do first and final readings at one meeting do to the requirements.
- Mr. Holden added that a draft calendar for the 2025-2026 school year is currently being reviewed by the teachers.

Public Comment

No Public comments

Ms. Parker stated that the next board meeting will take place at the Bridgewater-Hebron Village School at 5pm on Wednesday March 5, following the open house.

All future meetings prior to the annual meeting will take place at BHVS in the library. The meeting dates will be as follows March, 12 and March 19th both at 6pm for public meeting.

Ms. Parker thanked the public for their concerns. Seeing no other comments from the public, Ms. Parker made a motion to adjourn the public meeting. Mr. Coulson seconded. All in favor.

The public meeting was adjourned at 6:59pm.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting March 5, 2025 at 5pm Bridgewater-Hebron Village School Library

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper (via Teams meeting)

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Ms. Parker called the meeting to order at 5:01 PM

Review of Minutes

-Ms. Parker requested a review of the draft minutes of 2/11, 2/13 and 2/19 to include the budget hearing minutes of 2/13.

-Ms. Parker asked for amendments to the budget hearing minutes of 2/13 to correct some of the community members' last names.

-Mr. Coulson made a motion to accept the minutes of 2/11, 2/13 and 2/19 as presented and to accept the budget hearing minutes as amended. Ms. Parker seconded and Mr. Piper abstained.

Public Comment

- Aubrey Freedman handed a list of suggested grammatical corrections to the revised policies being presented. He mentioned that he is not asking for revisions, just housekeeping of punctuation and grammatical items.

- Jen Lloyd presented a letter, that she read at the meeting. The focus was on the proposed budget and a request for clarification, details and transparency. In addition, a request for all information to be sent out to community members. Ms. Lloyd's letter is attached at the end of these minutes.

- Kathleen Connor added that at the last meeting she requested line-item details on the MS26. Mr. Holden had mentioned a possible cheat sheet.

- Ms. Parker thanked the community members for their questions and input, and mentioned that she would look into those items.

Policy Updates

- Ms. Parker reviewed the required updates to the "A" Policies, stating that these are required updates due to law changes.

a. AC – Nondiscrimination, Equal Opportunity Employment and Anti-Discrimination Plan

b. ACA – Discrimination and Harassment Grievance Procedure

c. ACAC – Prohibition of Sexual Harassment Policy & Grievance Procedures

d. ACN – Accommodation of Nursing Mothers

e. AC-R – Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan

- Ms. Parker makes note that the required changes do not change the intended purpose of the policies.

- Mr. Coulson makes a motion to accept the changes to the "A" Policies, as required by law and to accept the grammatical amendments as requested. Ms. Parker seconds. All in favor.

Updates

- Ms. Parker announced that the Vision Planning Committee will be meeting on 3/11 at 8:30am. This is a committee that the PTCO formed to review mission, vision, mascot and school color(s).

- Ms. Parker asked Mr. Coulson to review the suggestion from the Hebron Town Clerk Tracy Steenbergen.

- Mr. Coulson expressed that Tracy has offered to run a mock election for the students once each item is narrowed down to two or three choices.

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

DRAFT

Ms. Parker reminded individuals of the voting on March 11th at individuals' respective towns and also of the annual meeting that will take place at Bridgewater-Hebron Village School in the gymnasium on Tuesday March 25, at 6pm. She continued by informing the individuals present that this boards tenure is coming to a close. Our last meeting date will be at the annual meeting. She added that the new board will be holding their meetings at BHVS in the library. Additional information will be available following the annual meeting.

New Business

- Ms. Parker asked for an update on transportation vendor contract.
- Mr. Piper stated that he has not been able to contact him and he will follow up.
- Ms. Parker mentioned that Mr. Holden will have some further updates soon.

Public Comment

- Aubrey Freedman suggested that a summary of the current boards experience would be beneficial to the DOE or future boards that may go through a similar transition.
- Catie Roman offered her technology assistance during the annual meeting or for any future board meetings. In addition going forward when any technological needs are being reviewed.
- Ms. Parker thanked the public for their concerns and for attending the meeting. Seeing no other comments from the public, Ms. Parker made a motion to adjourn the public meeting. Mr. Coulson seconded. All in favor.

The public meeting was adjourned at 5:35pm.

March 5, 2025

Pasquaney School District SAU #108 Board

Dear Ms. Parker, Mr. Piper, and Mr. Coulson,

I am writing to you today to request clarification and transparency on the proposed school budget for the Pasquaney School District to be voted on by the townspeople of Bridgewater, Hebron, and Groton on March 25, 2025.

I attended the budget hearing on February 13, 2025. After listening to the presentation and reviewing the handouts from the meeting, it is not clear what the actual budget for each line item expense will be. In addition, there is a lot of misinformation floating around amongst the towns. Numbers are transposed during casual conversations, leading to falsehoods being spread about the percentage increases for transportation, technology infrastructure, foodservice, and teacher salaries.

It is the responsibility of this board to disseminate correct information to the voters of this district. We cannot wait until the night of the vote to ask and receive details about the proposed budget. With the understanding that the meeting on March 25 must conclude with a signed budget, you need to take seriously the proactive communication necessary to make this process run as smoothly and as transparently as possible.

There are a multitude of ways of getting facts to the townspeople, without having to recreate any systems. Bridgewater and Hebron have newsletters, email addresses, and websites to post information. Groton has a website and email addresses as well. All towns have been receptive also to post flyers at the town offices, at the library, at the post office, and at the town clerk.

This is a critical time for this process. I understand all information has been concentrated on the Town of Bridgewater website for ease up to this point, but now is the time to reach out to the residents and be proactive about the facts that we are voting on in a few short weeks.

Thank you for your consideration,

Jennifer Lloyd

PASQUANEY SCHOOL DISTRICT

SAU #108 School Board

297 Mayhew Turnpike
Bridgewater, NH 03222

SAU#108 Board meeting March 19, 2025 at 6pm Bridgewater-Hebron Village School Library

Pro-Tem Board members present: Virginia Parker and Mark Coulson

Excused Absence: Erick Piper

BHVD Commissioner present: Derry Riddle

Ms. Parker called the meeting to order at 6:05 PM

Review of Minutes

-Ms. Parker requested a review of the draft minutes of March 5, 2025.

-Mr. Coulson made a motion to accept the minutes of March 5, 2025 as presented. Ms. Parker seconded. All present in favor.

Public Comment

- Katheen Connor requested that individuals stop the misconceptions. The teacher contracts are not finalized yet and there are all sorts of false percentages being discussed. The conception that it is an overall 34% increase with most receiving 25% is false. When this is stated, you must be very clear. Please be careful what you are saying and please know what the public is saying.

- Mr. Coulson noted that at the recent Hebron Budget meeting there was one question regarding the school district and the selectmen deferred the question till next Tuesday night. In addition, the Hebron Fire Chief was present and he is from Groton. He did not seem to be aware of any rumors.

Updates

- Ms. Parker brought forward a participation election form, for Pasquaney School District to participate in the NH Retirement System (NHRS).

- Mr. Parker made a motion to accept and sign the election to participate in NHRS form and to also accept and sign the election to participate in tax sheltered contributions. Mr. Coulson seconded. All present in favor.

- Ms. Parker requested that the policies updated at the last meeting be presented for signatures with the grammatical corrections. All board members present signed.

- Mr. Holden stated that 4 individuals have requested to be enrolled in Plymouth Regional for their High School. We still do have some forms outstanding. Sarah Hunewill has emailed, and mailed notices to all households of students in 8-11 grade. Those that have not turned in signed forms need to get those forms in as soon as possible.

- Ms. Parker announced that the request for additional information for budget line items has been produced and posted to the website. If there are any specific questions, you can email us and it will be addressed at next Tuesday's meeting.

- Ms. Parker noted that the vision committee had a meeting on March 10th and will meet again on March 24th.

- Ms. Parker added that we are awaiting proposals on food service and the deadline is April 15th. We expect two RFP's, and there is a potential of savings.

- Mr. Holden stated that we are looking forward to the newly elected school board coming on. In addition, he announced that they have scheduled training on April 9th for the new board.

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New Business

- Ms. Parker presented a new consulting contract for Russell Holden, the consulting superintendent. She stated the wide knowledge base that he has and how he is providing this service at a great economical savings to us. We are very happy with all the services he has provided and we are now looking to sign a single year agreement.
- Ms. Parker stated that we are looking for a motion to approve a single year contract effective 7/1/25-6/30/26.
- Ms. Parker made the motion and Mr. Coulson seconded. All present in favor.
- Ms. Parker noted with no other new business, she will seek public comment.

Public Comment

- Derry Riddle – Thank you. You all have done a really good job.
- Ms. Parker state the next step is the first annual meeting of the new school district. It is at this meeting that our first budget will be established. We will leave the meeting with a budget.
- Seeing no other public comments, Ms. Parker requested a motion to adjourn the meeting. Mr. Coulson made the motion and Ms. Parker seconded. All present in favor.

The public meeting was adjourned at 6:25pm.