# PASQUANEY SCHOOL DISTRICT

# SAU #108 School Board

297 Mayhew Turnpike Bridgewater, NH 03222

SAU#108 Board meeting March 5, 2025 at 5pm Bridgewater-Hebron Village School Library

Pro-Tem Board members present: Virginia Parker, Mark Coulson and Erick Piper (via Teams meeting)

Excused Absence: Erick Piper

BHG Steering Committee members present: Terry Murphy

BHVD Commissioner present: Terry Murphy

Ms. Parker called the meeting to order at 5:01 PM

### **Review of Minutes**

- -Ms. Parker requested a review of the draft minutes of 2/11, 2/13 and 2/19 to include the budget hearing minutes of 2/13.
- -Ms. Parker asked for amendments to the budget hearing minutes of 2/13 to correct some of the community members' last names.
- -Mr. Coulson made a motion to accept the minutes of 2/11, 2/13 and 2/19 as presented and to accept the budget hearing minutes as amended. Ms. Parker seconded and Mr. Piper abstained.

### **Public Comment**

- Aubrey Freedman handed a list of suggested grammatical corrections to the revised policies being presented. He mentioned that he is not asking for revisions, just housekeeping of punctuation and grammatical items.
- Jen Lloyd presented a letter, that she read at the meeting. The focus was on the proposed budget and a request for clarification, details and transparency. In addition, a request for all information to be sent out to community members. Ms. Lloyd's letter is attached at the end of these minutes.
- Kathleen Connor added that at the last meeting she requested line-item details on the MS26. Mr. Holden had mentioned a possible cheat sheet.
- Ms. Parker thanked the community members for their questions and input, and mentioned that she would look into those items.

#### **Policy Updates**

- Ms. Parker reviewed the required updates to the "A" Policies, stating that these are required updates due to law changes.
- a. AC Nondiscrimination, Equal Opportunity Employment and Anti-Discrimination Plan
- b. ACA Discrimination and Harassment Grievance Procedure
- c. ACAC Prohibition of Sexual Harassment Policy & Grievance Procedures
- d. ACN Accommodation of Nursing Mothers
- e. AC-R Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan
- Ms. Parker makes note that the required changes do not change the intended purpose of the policies.
- Mr. Couslon makes a motion to accept the changes to the "A" Policies, as required by law and to accept the grammatical amendments as requested. Ms. Parker seconds. All in favor.

#### **Updates**

- Ms. Parker announced that the Vision Planning Committee will be meeting on 3/11 at 8:30am. This is a committee that the PTCO formed to review mission, vision, mascot and school color(s).
- Ms. Parker asked Mr. Coulson to review the suggestion from the Hebron Town Clerk Tracy Steenbergen.
- Mr. Cousion expressed that Tracy has offered to run a mock election for the students once each item is narrowed down to two or three choices.

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Ms. Parker reminded individuals of the voting on March 11<sup>th</sup> at individuals' respective towns and also of the annual meeting that will take place at Bridgewater-Hebron Village School in the gymnasium on Tuesday March 25, at 6pm. She continued by informing the individuals present that this boards tenure is coming to a close. Our last meeting date will be at the annual meeting. She added that the new board will be holding their meetings at BHVS in the library. Additional information will be available following the annual meeting.

#### **New Business**

- Ms. Parker asked for an update on transportation vendor contract.
- Mr. Piper stated that he has not been able to contact him and he will follow up.
- Ms. Parker mentioned that Mr. Holden will have some further updates soon.

### **Public Comment**

- Aubrey Freedman suggested that a summary of the current boards experience would be beneficial to the DOE or future boards that may go through a similar transition.
- Catie Roman offered her technology assistance during the annual meeting or for any future board meetings. In addition going forward when any technological needs are being reviewed.
- Ms. Parker thanked the public for their concerns and for attending the meeting. Seeing no other comments from the public, Ms. Parker made a motion to adjourn the public meeting. Mr. Coulson seconded. All in favor.

The public meeting was adjourned at 5:35pm.

## Pasquaney School District SAU #108 Board

Dear Ms. Parker, Mr. Piper, and Mr. Coulson,

I am writing to you today to request clarification and transparency on the proposed school budget for the Pasquaney School District to be voted on by the townspeople of Bridgewater, Hebron, and Groton on March 25, 2025.

I attended the budget hearing on February 13, 2025. After listening to the presentation and reviewing the handouts from the meeting, it is not clear what the actual budget for each line item expense will be. In addition, there is a lot of misinformation floating around amongst the towns. Numbers are transposed during casual conversations, leading to falsehoods being spread about the percentage increases for transportation, technology infrastructure, foodservice, and teacher salaries.

It is the responsibility of this board to disseminate correct information to the voters of this district. We cannot wait until the night of the vote to ask and receive details about the proposed budget. With the understanding that the meeting on March 25 must conclude with a signed budget, you need to take seriously the proactive communication necessary to make this process run as smoothly and as transparently as possible.

There are a multitude of ways of getting facts to the townspeople, without having to recreate any systems. Bridgewater and Hebron have newsletters, email addresses, and websites to post information. Groton has a website and email addresses as well. All towns have been receptive also to post flyers at the town offices, at the library, at the post office, and at the town clerk.

This is a critical time for this process. I understand all information has been concentrated on the Town of Bridgewater website for ease up to this point, but now is the time to reach out to the residents and be proactive about the facts that we are voting on in a few short weeks.

Thank you for your consideration,

Jennifer Lloyd