

ANNUAL REPORT
for the
Town
of
BRIDGEWATER
New Hampshire



for the Fiscal Year ending
December 31, 2023

In Memorium

Thomas Curren



Tom Curren began his work in land conservation which began as the executive director at the Lakes Region Conservation Trust. Tom then spent eight years as a project director for the Pew Charitable Trusts, overseeing a challenge grant program. Over the course of Tom's career, he successfully protected over 900,000 acres of conservation land across seven states in the northeast. In addition he served on the Bridgewater Select Board from 1995-1998. He was instrumental in assisting the Town in establishing the Bridgewater-Hebron Village District which then constructed the Village District School Building. For 22 years, Tom made "beanhole" beans for Old Home Day in Bridgewater keeping the Old Home Day tradition alive.

Donald Estes



Don Estes moved to our community in 1990 and, while retired from his career in engineering, served on our Zoning Board for a number of years. He was a retired U.S. Air Force Veteran.

Don was well known in town by most residents for his daily walks and great smile.

Index

Town Officers 2–3

Selectmen’s Report..... 4–6

Meeting Minutes 7–10

Town Warrant 11

Town Budget Appropriations 12–13

Tax Revue 14

Statement of Revenues and Expenditures 15–24

Vendor Information 26

Town Salaries..... 27

Tax Rate Review 28–29

Fire Department Report 30

EMS Department Report..... 31

Police Department Report 32

Assesor’s Report 33

Highway Department Report 34

Bridgewater-Hebron Village District..... 35

Annual Report 36

Balance Sheet..... 37

Bridgewater-Hebron Profit & Loss Report 38–39

Vendory Summary 40

HB Refuse District..... 41

HB Year-End Report..... 42–43

Balance Sheet..... 44

Hebron-Bridgewater Refuse District Profit & Loss 45–47

Vendor Information 48

Town Salaries..... 49

Vital StatisticsInside back cover

Telephone Numbers outside back cover

TOWN OFFICERS

March Town Meeting

Town Clerk

Colleen Kenny	2026
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Selectmen

Maurice Jenness	2026
Terence Murphy	2024
P. Wesley Morrill	2025

Treasurer

Margaret Petraszewski	2024
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Trustees of Trust Funds

Karen Simula	2026
Rose Williams	2024

Supervisors of Checklists

Rose Williams	2029
Margaret Petraszewski	2028
Virginia Merrill	2027

Moderator

Matthew Denton, Moderator	2024
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Library Trustees

Helen Hemphill	2024
Rose Williams	2026

APPOINTMENTS

Deputy Town Clerk

Cathy Lyford 2024

Deputy Treasurer

Rose Williams 2024

Tax Collector

Kathy Vestal 2024
Julie Converse, Assistant 2025

Forest Fire Warden

Arnold Cate (Permits)

Deputy Fire Wardens

Don Atwood Jacob Fogerty (Issuing Agent)

Planning Board

Patrick Roach, Chair Ken Weidman, Vice Chair
Paul Wilson Stephen Hering
Richard Hallberg Joseph Wilkas

Alternates: Terence Murphy. Ex Officio
P. Wesley Morrill Alt Ex Officio

Zoning Board of Adjustment

Stephen Williams, Chair Edwin Boyce
E. Wayne Thompson Ronald Linde

Conservation Committee Jon Martin - Chair

School Board Member Dominic Halle

School Board Budget Committee Eric Piper

Road Agent Arnold Cate

Chief of Police George Huckins

Fire Chief Donald Atwood

Building Inspector James Gickas

Town Forester Jon Martin

Town Assessor Todd Haywood

Selectmen's Report 2023

The topics in the 2022 Town Report were the following:

1) **Newfound Area School District (SAU4) Apportionment** issue via a petitioned warrant article introduced at the District Deliberative session. That article was amended, studied and, effectively, voted "**inexpedient to legislate**" by the SAU4 study committee late summer of 2022.

By fall of 2022, the Select Boards of the (almost) impacted towns (Bridgewater, Hebron and Groton) fully realized our vulnerability to becoming potential "donors" to the other towns in SAU4. In addition, past efforts to address educational issues in SAU4 have gone unrecognized. To resolve this problem, the towns of Bridgewater, Hebron and Groton formed a taskforce to seek legislation to allow us to study the issues by seeking unique legislation to improve elementary education, and providing local control of these matters. The result was ultimately seeking withdrawal from the SAU4 Cooperative School District and forming a new 3 town School District. House Bill 349 overwhelmingly passed the legislature and was signed into law August 2023. The Town Select Boards organized an HB349 steering committee to study, plan and communicate with the voters to prepare for a vote at the 2024 town meeting. We have sent the communities information by email and the town website <https://bridgewater-nh.com/> to inform the voters of this impending vote. We have done our best to balance the financial, educational, and parental/teachers concerns with this matter. It is now up to you the voter. Please see the proposed warrant article.

Shall the Town of Bridgewater adopt the provisions of House Bill 349 (2023) to withdraw from the Newfound Area School District/SAU #4 on June 30, 2025, and effective July 1, 2025, form a separate cooperative school district and single district SAU, called the Bridgewater-Hebron-Groton Special Purpose School District, in accordance with the provisions of House Bill 349 (2023) and where applicable, RSA 195 and RSA 194-C, and further, shall the Town of Bridgewater adopt the proposed Articles of Agreement for the Bridgewater-Hebron-Groton Special Purpose School District.

HB349 allows only the voters of the Towns of Bridgewater, Hebron and Groton to determine their fate.

Selectmen's Report Continued...

There are approximately 6000 voters in SAU4 and our 3 towns represents only 1500 voters. If you vote down this warrant article, there is "NO DO OVER" Your future will be determined by others.

I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I—
I took the one less traveled by,
And that has made all the difference.
(Robert Frost)

2) State Wide Educational Property Tax (SWEPT.) A recent court decision has brought this issue to the forefront again. We belong to a group of 37 towns trying to oppose returning to "donor town" status. A recent lower court ruling stated that the statewide education property tax (SWEPT) is unconstitutional. Under current law, the state applies a uniform rate to every town in the state, and if towns generate more in tax revenue than their state allocation, they are permitted to keep the excess to offset their local property tax rate. We do not keep any such "excess" revenue. (You see that on your tax bill as a state tax rate.) All funds currently raised by Bridgewater flows to the Newfound School District. The concern for Bridgewater is relative to the potential of property tax dollars raised in Bridgewater may, depending upon the final form of proposed legislation be transferred out of Bridgewater for use by other school districts in NH. For example, some of the communities that stand to gain from the property tax revenues raised by the Town of Bridgewater are the Towns of Bedford and Londonderry. There are questions as to whether these two municipalities are "needy" or "property-poor" regarding education funding. Currently the recent decision is being appealed to the NH Supreme Court and new legislation is being considered.

We will keep you informed by newsletter relative to this matter.

3) Town Finances. This spring, the town will have no long term debt. Last year, we recommended 3 warrant articles to pave roads, replace a highway vehicle and tax map updates. \$616,000 was spent on those projects from prior year's fund

Selectmen's Report Continued...

balance. The town finished this fiscal year with a small surplus. Given the higher costs of goods and services, it was a good year. Our infrastructure is in good shape and we are recommending a modest increase (3.31%) in the 2024 appropriation.

It should be evident that mostly our future relative to taxes lies mostly outside of our direct control. Currently, State Education Tax, Grafton County Tax and Newfound School Education Appropriations accounts for 66% of your taxes.

In short, do you want to control your future or have your future be controlled by others? If you support this initiative, you will control your own future.

If you assume your neighbors will show up and vote the obvious, you are very, very mistaken. Get to the Town Meeting at 7:30 PM, Tuesday March 12, ←←←←

Polls for Voting for Officers and School District Budget 12 noon – 6PM. (That time does **NOT** address the withdrawal issue! That matter is at the Town Meeting at 7:30PM in the Town Hall on Mayhew Turnpike.)

Town Meeting Minutes 2023

The Annual Bridgewater Town Meeting opened with the Pledge of Allegiance and a prayer at approximately 7:30 pm. Present were Moderator Matthew Denton, Selectmen Terence Murphy, Selectmen Maurice Jenness, Selectmen P. Wesley Morrill and approximately 45 residents.

Article #1: “To choose a Selectman for three (3) years and all other necessary town officials”. This was done by town ballot of which there were 129 votes cast. Votes cast were as follows:

Selectman – 3 year term:

Maurice (Skip) Jenness – 116*
(6 Write-Ins)

Town Clerk – 3 year term:

Colleen Kenny – 129*

Supervisor of the Checklist – 6 year term:

Rose Williams – 128*

Trustee of the Trust Fund – 3 year term:

Karen Simula - 127*
(1 Write-In)

Trustee of the Trust Fund – 2 year term:

(13 Write-Ins)

Library Trustee:

Rose Williams – 123*

The results for Bridgewater of the SAU Ballot were provided as well. Moderator Denton reminded the residents that the results of Bridgewater would be combined with all other Towns in the SAU District for a final count to be determined.

Article #2: “To see if the Town will vote the following: Are you in favor of the adoption of amending the Flood Plain Ordinance as proposed by the Bridgewater Planning Board for the Town’s floodplain ordinance as follows: Amend APPENDIX A AND ARTICLE IV-F OF THE BRIDGEWATER ZONING ORDINANCE as necessary to comply with requirement of the National Flood Insurance Program.” (Majority Vote Required) Recommended by the Planning Board and Select Board.

Meeting Minutes Continued...

Resident Ken Weidman moved this Article as written, which was seconded by resident Patrick Roach. Selectman Murphy spoke to this article explaining that if this Article is not voted in favor, flood insurance will not be effective for anyone who needs to obtain flood insurance in these areas.

All in favor, none opposed. Article #2 passed.

Article #3: "To see if the Town will vote to raise and appropriate the sum of \$1,750,000 which represents the operational budget. Said sum does not include amounts in separate or special warrant articles." (Majority Vote Required) Recommended by the Select Board.

Resident E. Wayne Thompson moved this Article as written, which was seconded by resident Warren Pezold. Selectman Murphy spoke to this Article stating the net impact of this budget will either hold the tax rate as is, or lower it.

Selectman Murphy further discussed the impact of the County tax on the Town tax bills. Expenses have increased due to the increases in all costs, however revenues are up as well.

All in favor, none opposed. Article #3 passed.

Article #4: "To see if the Town will vote to raise and appropriate sum of \$109,765 for the purchase of a new Highway Department truck and related equipment and to fund that appropriation by a transfer of that sum from the 2022 undesignated fund balance for that purpose. (Majority Vote Required). Recommended by the Select Board.

Resident Patrick Roach moved this Article as written, which was seconded by resident Warren Pezold. Selectman Morrill spoke to this Article stating the funds spent on repairs over the past years to the current truck is not worth spending any future funds on this vehicle. Selectman Murphy provided an explanation of 'undesignated funds' and the use of those funds. It was explained that the funds left over after expenses and revenues are allocated as undesignated funds.

All in favor, none opposed. Article #4 passed.

Article #5: "To see if the Town will vote to raise and appropriate up to the sum of \$500,000 for supplemental road resurfacing and to fund that appropriation by a transfer of that sum from the 2021 undesignated fund balance. (Majority Vote Required). Recommended by the Select Board.

Resident Ken Weidman moved this Article as written, which was seconded by Selectman Jenness.

Meeting Minutes Continued...

Selectman Jenness spoke to this Article reminding residents that this was an Article last year that the Select Board recommended residents voting no on as the cost last year to do this road resurfacing was too high due to increased costs. It is believed that this year the cost will be lower and we should be able to more road resurfacing with the same amount of funds than we would have been able to do last year. It was confirmed that any dirt roads will remain as dirt roads and this resurfacing would occur on roads already paved.

All in favor, none opposed. Article #5 passed.

Article #6: To see if the Town will vote to raise and appropriate the sum of \$29,000 for the cost of upgrading and recompilation of the Town's tax maps including realigning the roads, parcels and surface water to match the physical evidence visible on the orthoimagery and generate new tax maps. Said sums shall be in addition to the 2023 operational budget. (Majority Vote Required). Recommended by the Select Board.

Selectman Murphy moved this Article as written, which was seconded by Selectman Jenness.

Selectman Murphy explained the issues with the current tax maps and the inconsistencies. This upgrade is intended to correct these maps for more accuracy. Selectman Murphy stated that if this upgrade is not done the information will be incorrect and residents will be unable to get a true and accurate map of their properties.

All in favor, none opposed. Article #6 passed.

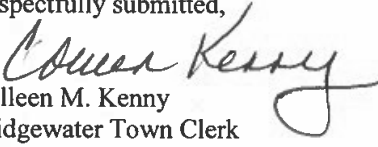
Article #7: To transact any other business that may legally become before this meeting.

Town Clerk Colleen Kenny introduced her new Deputy Town Clerk, Elizabeth Woolsey to the residents and introduced the Select Board and the Administrative Assistant to the Select Board, Julie Converse.

Selectman Murphy discussed the SAU and the BHVD District issue asking residents to pay attention to this matter. He further explained the current formula used for students in the Newfound Area School District and how the cost per student is passed on to all Towns. There is a proposal by the SAU to change this formula to reflect using property valuation with dissimilar costs per student per Town. There are seven towns in the District and it would be very difficult for the BHVD to remove itself from this SAU, but the Select Board is working hard with legislators now on this matter. The BHVD school building is owned by the Town with the SAU providing staff. With the issues involving middle schools across the State, having our students remain at BHVD until high school is a favored move. While this issue will need to move through several State hearings, the Select Board is hoping for a favorable outcome. Details still need to be worked out if this option is approved. The BHVD school building has the ability to expand and there is no intention of evicting any student who wants to attend.

8:34PM Motion to Adjourn: John Erickson made a motion to adjourn, which was seconded by E. Wayne Thompson.

Respectfully submitted,


Colleen M. Kenny
Bridgewater Town Clerk

Town Warrant State of New Hampshire

STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF BRIDGEWATER IN THE COUNTY OF
GRAFTON IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

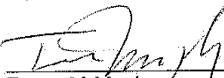
You are hereby notified to meet at the Town Hall in said Bridgewater on Tuesday, the Twelfth
(12) Day of March, 2024 next at twelve of the clock in the noon to act on the following subjects:

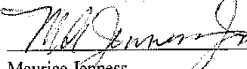
Polls to be opened from 12 Noon to 6:00 p.m.

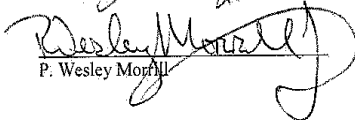
Business Meeting 7:30 pm

1. To choose a Selectman for three (3) years and all other necessary town officials.
2. Shall the Town of Bridgewater adopt the provisions of House Bill 349 (2023) to withdraw from the Newfound Area School District/SAU #4 on June 30, 2025, and effective July 1, 2025, form a separate cooperative school district and single district SAU, called the Bridgewater-Hebron-Groton Special Purpose School District, in accordance with the provisions of House Bill 349 (2023) and where applicable, RSA 195 and RSA 194-C, and further, shall the Town of Bridgewater adopt the proposed Articles of Agreement for the Bridgewater-Hebron-Groton Special Purpose School District.
(Majority vote required.) Recommended by the Select Board.
3. To see if the Town will vote to raise and appropriate the sum of 1,813,000 which represents the operational budget. **Said sum does not include amounts in separate or special warrant articles.** (Majority vote required.) Recommended by the Select Board.
4. To transact any other business that may legally come before the meeting.

Given under our hand and seal, this 22nd day of February in the year of our Lord two thousand and twenty four.


Terence M. Murphy


Maurice Jenness


P. Wesley Morrill

Selectmen
of
Bridgewater

Budget for the Town of Bridgewater
Appropriation and Estimates of Expenses
For the Ensuing Year January 1, 2024 to December 31, 2024

Expense	Appropriation 2023	Actual Exp 2023	Proposed 2024
4130.00 · Executive	60,000.00	53,983.77	62,000.00
4140.00 · Elect/Vehicle Reg/Vital St. TC	40,000.00	44,153.08	40,000.00
4150.00 · Financial Administration	45,000.00	57,218.96	57,000.00
4151.00 · Town Treasurer	4,000.00	3,473.20	4,000.00
4152.00 · Reval/Assessing Expense	30,000.00	34,069.88	43,000.00
4153.00 · Legal Matters & Expense	10,000.00	16,450.92	16,000.00
4155.00 · Personnel Administration	180,000.00	199,984.63	200,000.00
4191.00 · Planning & Development	3,500.00	7,082.87	4,000.00
4191.00 · Zoning Board of Adjustment	3,500.00	975.50	1,000.00
4194.00 · Municipal Buildings	105,000.00	101,125.73	105,500.00
4195.00 · Cemeteries	3,500.00	4,608.14	4,000.00
4196.00 · Insurance	42,000.00	32,059.80	34,000.00
Police	105,000	124770.45	120,000
EMS	210,000	231346.35	223,000
Fire	75,000	108289.6	88,250
4200.00 · Public Safety - Total of PD,EMS,Fire	390,000.00	464,406.40	431,000.00
4240.00 · Building Inspection	5,000.00	6,658.30	6,000.00
4290.00 · Emergency Management	1,500.00	7,050.00	1,500.00
4311.00 · Highway & Streets - Admin.	300,000.00	412,295.59	338,000.00
4324.00 · Sanitation	365,000.00	421,197.62	375,500.00
4414.00 · Animal Control	500	500.00	500.00
4415.00 · Health Agencies	16,000.00	12,800.00	13,000.00
4440.00 · Welfare	4,500.00	7,050.00	5,000.00
4500.00 · Culture and Recreation Expense	16,000.00	18,689.68	23,500.00
4600.00 · Environmental & Conservation Ex	1,000.00	600.00	600.00
4711.00 · Debt Service	60,000.00	48,073.21	46,250.00
4901.00 · Capital Outlay	64,000.00	0.00	0.00
6690.00 · Recocillation Discrepancies	0.00	0.00	1,650.00
Subtotal expenses	1,750,000.00	1,954,507.28	1,813,000.00

Totals	\$ 1,750,000.00	\$ 1,954,507.28	\$ 1,813,000.00
Estimated Revenues	\$ 682,448.00	\$ 584,518.34	\$ 717,550.00

Amount to Raise	\$ 1,067,552	\$ 1,369,989	\$ 1,095,450
(Exclusive of School, County, and Village and Voted Warrant Articles)			3.31%

Warrant Articles - 2023	Appropriation 2023	Actual Exp 2023	Proposed 2024
4940.04 · Supplemental Road Surfacing	\$ 500,000.00	\$ 497,520.28	0
4940.07 · Highway Truck warrant article	\$ 109,765.00	\$ 86,402.50	0
4940.08 · Tax map Recompilation	\$ 29,000.00	\$ 32,500.00	0
	\$ 638,765.00	\$ 616,422.78	0

**Budget for the Town of Bridgewater
Appropriation and Estimates of Revenue
For the Ensuing Year
January 1, 2024 to December 31, 2024**

Income	Revenue	Actual	Proposed
3000.00 · Revenues	2023	2023	2024
3185.10 · Yield Tax - Current Year	7,000.00	12,382.43	12,000.00
3187.1 · Excavation tax , current yr	300.00	1,450.00	1,500.00
3190.10 · Interest & Penalties - Prop.	19,000.00	12,743.21	16,000.00
Total 3000.00 · Revenues	26,300.00	26,575.64	29,500.00
3200.00 · License, Permits and Fees			
3210.10 · Business License & Permits	100.00	4.00	10.00
3210.20 · UCC Filings	350.00	180.00	200.00
3220.10 · Motor Vehicle Permits	400,000.00	349,885.43	425,000.00
3220.20 · Motor Vehicle Transfer Fee	0.00	0.00	0.00
3220.99 · Other MV Fees	0.00	0.00	0.00
3230.10 · Building Permits	2,500.00	2,930.00	2,500.00
3290.10 · Dog Licenses	200.00	194.00	195.00
3290.30 · Marriage License & Fees	40.00	145.00	145.00
3290.40 · Birth & Death Certif.	15.00	30.00	30.00
Total 3200.00 · License, Permits and Fees	403,205.00	353,368.43	428,080.00
3290.99 · Misc. Permits & fees	500.00	609.00	500.00
3351.00 · Revenue-State of NH			
3351.10 · Shared revenue	135,000.00	39,041.00	115,000.00
3353.10 · Highway Block Grant	90,000.00	109,100.05	110,000.00
Total 3351.00 · Revenue-State of NH	225,000.00	148,141.05	225,000.00
3401.00 · Local Revenues			
3401.30 · Revenue - Ambulance	20,000.00	25,321.38	30,000.00
3401.40 · Revenue - Police	5,000.00	1,220.00	1,220.00
3401.50 · Revenue - Highway	500.00	440.00	250.00
3401.70 · Fees - Planning and Zoning	943.00	92.00	1,000.00
Total 3401.00 · Local Revenues	26,443.00	27,073.38	32,470.00
3502.00 · Interest			
3501.10 · Sale of Town Property	0.00	6,500.00	0.00
3502.10 · Interest on Deposits	1,000.00	2,250.84	1,000.00
Total 3502.00 · Interest	1,000.00	8,750.84	2,000.00
3508.10 · Donations	0.00	20,000.00	0.00
Total Income	682,448.00	584,518.34	717,550.00

(Exclusive of Sources From Prior Year Fund Balances)

**Budget for the Town of Bridgewater Tax Rate Review
January 1, 2000 to
December 31, 2023**

	Base Yr	1998	11.07		
Yearly % CPI USA					
	Year	Annual CPI %	Tax Rate	Inc/Dec in \$	% Inc/Decr
	2000	3.4	12.14	\$1.07	9.67%
	2001	2.8	12.99	\$0.85	7.00%
	2002	1.6	11.22	(\$1.77)	-13.63%
	2003	2.3	11.44	\$0.22	1.96%
	2004	2.7	9.85	(\$1.59)	-13.90%
	2005	3.4	8.45	(\$1.40)	-14.21%
	2006	3.2	7.67	(\$0.78)	-9.23%
	2007	2.8	7.86	\$0.19	2.48%
	2008	3.8	8.29	\$0.43	5.47%
	2009	-0.4	8.53	\$0.24	2.90%
	2010	1.5	8.53	\$0.00	0.00%
	2011	3	9.99	\$1.46	17.12%
	2012	1.7	9.9	(\$0.09)	-0.90%
	2013	1.5	9.65	(\$0.25)	-2.53%
	2014	0.08	9.55	(\$0.10)	-1.04%
	2015	0.08	9.95	\$0.40	4.19%
	2016	2.1	9.65	(\$0.30)	-3.02%
	2017	2.1	9.83	\$0.18	1.87%
	2018	2.2	9.69	(\$0.14)	-1.42%
	2019	2.3	9.98	\$0.29	2.99%
	2020	1.7	8.56	(\$1.42)	-14.23%
	2021	7.0	8.50	(\$0.06)	-0.70%
	2022	6.5	8.49	(\$0.01)	-0.12%
	2023	3.4	8.30	(\$0.19)	-2.24%
Average Increase / decreases 2000- 2023		2.57%	\$9.54	Average Tax Rate Increase 2000-2023 = -0.90%	

Assessing Expenses
January through December 2023

Expense	
4152.00 · Reval/Assessing Expense	
4152.10 · Assessor Salary	20,003.21
4152.20 · Support Salaries and Fees	10,232.72
4152.30 · Office Supplies	385.95
4152.33 · Fees & License & Dues	20.00
4152.45 · Postage	303.00
4152.60 · Tax Mapping & Updates	3,125.00
Total 4152.00 · Reval/Assessing Expense	34,069.88
Total Expense	34,069.88

Building Inspection Expenses
January through December 2023

	Jan - Dec 23
Expense	
4240.00 · Building Inspection	
4240.10 · Salary - BI	6,658.30
Total 4240.00 · Building Inspection	6,658.30
Total Expense	6,658.30

Culture & Recreation Expenses
January through December 2023

Expense	
4500.00 · Culture and Recreation Expense	
4520.00 · Culture & Recreation	
4520.30 · TTCC etc. contributions	15,557.00
4520.00 · Culture & Recreation - Other	1,500.00
Total 4520.00 · Culture & Recreation	17,057.00
4550.00 · Library Expense	
4550.10 · General Library Exp	432.68
Total 4550.00 · Library Expense	432.68
4589.00 · Other Cultural & Recreation Exp	
4589.10 · Old Home Day	1,200.00
Total 4589.00 · Other Cultural & Recreation Exp	1,200.00
Total 4500.00 · Culture and Recreation Expense	18,689.68
Total Expense	18,689.68

Debt Service Expenses

January through December 2023

Expense

4711.00 · Debt Service	
4711.55 · Road upgrade note 864956	41,250.00
4711.60 · Tax Anticipation Notes	0.00
4721.55 · Interest - Road upgrade note	1,618.53
4721.60 · Interest TAN'S	5,204.28
Total 4711.00 · Debt Service	48,072.81
Total Expense	48,072.81

Executive Expenses

January through December 2023

Expense

4130.00 · Executive	
4130.10 · Selectman Salaries	20,899.89
4130.20 · Selectman Expenses	1,507.68
4130.25 · Administrative Asst Exp.	14,338.11
4130.30 · Office Supplies - Town Hall	3,482.50
4130.31 · Training & Workshops	109.38
4130.32 · Software	2,112.77
4130.33 · Fees & Licenses & Dues	5,568.87
4130.35 · Phone 5055	2,911.69
4130.45 · Postage	1,745.16
4130.55 · Adv/Public Notification	874.00
4130.60 · Moderator	142.50
4130.99 · Other Office Expenses	291.22
Total 4130.00 · Executive	53,983.77
Total Expense	53,983.77

Financial Administration
January through December 2023

Expense	
4150.00 · Financial Administration	
4150.15 · Tax Collector Salary	16,375.00
4150.25 · Secretarial Expense	15,009.31
4150.30 · Office Supplies -TXC	1,501.47
4150.32 · Software	2,880.00
4150.33 · Fees & Licenses & Dues	60.00
4150.35 · Phone/Internet - TXC 9670	1,670.76
4150.37 · Outside Services-Subcontractors	1,517.00
4150.40 · Office Equipment	1,358.16
4150.45 · Postage - TXC	1,902.05
4150.60 · Rec'd Fees - Registrar of Deeds	245.21
4150.70 · Auditing Exp.	14,700.00
Total 4150.00 · Financial Administration	57,218.96
Total Expense	57,218.96

Legal Expenses
January through December 2023

Expense	
4153.00 · Legal Matters & Expense	
4153.10 · General Legal Expense - Town	2,928.46
4153.20 · Legal Advice Utiliy	
4153.21 · Utility Values- PSNH	5,522.46
4153.20 · Legal Advice Utiliy - Other	8,000.00
Total 4153.20 · Legal Advice Utiliy	13,522.46
Total 4153.00 · Legal Matters & Expense	16,450.92
Total Expense	16,450.92

Insurance Expenses
January through December 2023

Expense	
4196.00 · Insurance	
4196.10 · Insurance - General Liability	2,184.65
4196.20 · Insurance - Public Bond	1,103.00
4196.50 · Insurance - Work. Comp.	19,118.28
4196.99 · Insurance - Other	9,653.87
Total 4196.00 · Insurance	32,059.80
Total Expense	32,059.80

Highway Expenses

January through December 2023

Expense

4311.00 · Highway & Streets - Admin.	
4311.05 · Salary - Road Agent	68,971.70
4311.06 · Salaries - Full Time - Hwy	122,266.56
4311.10 · Salaries - Part - Time	3,502.21
4311.31 · Uniforms - Hwy	808.41
4311.33 · Fees, Licenses & Dues - Hyw	301.00
4311.35 · Phone-Cells - Highway 6039	1,163.24
4311.60 · Vehicle Insurance - Hwy	10,175.27
4312.00 · Highway & Street - Maintenance	
4312.10 · Snow & Ice Control	790.96
4312.12 · Salt Expense	15,493.62
4312.13 · Winter sand	6,972.00
4312.15 · De-Icing Materials & Chemicals	92.24
4312.20 · Truck Expense	
4312.21 · F550	10,783.11
4312.22 · F550 - 2020	881.50
4312.24 · Freightliner	1,950.55
4312.25 · Mack	0.00
4312.26 · L8000	1,518.01
4312.28 · TerraStar	25,630.77
4312.29 · 2022 International CV515	41,676.22
Total 4312.20 · Truck Expense	82,440.16
4312.30 · Heavy Equipment	
4312.31 · Grader Expense	1,203.78
4312.32 · Backhoe # 1	5,914.72
4312.33 · Loader	2,380.05
4312.30 · Heavy Equipment - Other	-871.82
Total 4312.30 · Heavy Equipment	8,626.73
4312.40 · Garage Inventory	
4312.41 · Tool Expense	0.00
4312.43 · Additives & Anti Freeze	686.75
4312.44 · Welding Supplies	840.22
4312.45 · Fastner Expense	0.00
4312.40 · Garage Inventory - Other	2,761.45
Total 4312.40 · Garage Inventory	4,288.42
4312.50 · Gasoline	1,144.49
4312.51 · Diesel Fuel (1934642)	31,650.65
4312.55 · Accessory Expense	339.69
4312.62 · Road Materials - Gravel	13,307.49
4312.65 · Road Signs and Markers	1,743.91
4312.66 · Road Materials - Other	678.10
4312.70 · Subcontractors - Hwy	25,857.00
4312.83 · Highway Reconst. Culverts	9,286.60
4312.84 · Highway Reconst - Asphalt	2,395.14
Total 4312.00 · Highway & Street - Maintenance	205,107.20
Total 4311.00 · Highway & Streets - Admin.	412,295.59
Total Expense	412,295.59

Municipal Buildings Expenses

January through December 2023

Expense

4194.00 · Municipal Buildings	
4194.10 · Town Hall - Fuel (1934783)	1,453.08
4194.11 · Town Hall - Elect (5694739001)	5,914.06
4194.13 · Town Hall - Repairs and Service	123.37
4194.14 · Town Hall Maintenance	2,834.60
4194.15 · Town Hall -Insurance	4,516.73
4194.16 · Custodial Services	1,550.00
4194.17 · Generator Service	9,997.36
4194.19 · Town Hall - Other Exp	0.00
4194.20 · Public Safety - Oil (1919230)	5,824.91
4194.21 · P/S- Elect (56597390008)	5,996.35
4194.22 · Public Safety - Water	0.00
4194.23 · Public Safety - Repairs & Serv	2,250.09
4194.24 · P.S. - Maintenance	1,954.25
4194.25 · P.S. Insurance	6,370.07
4194.26 · P.S. Custodial Services	1,150.00
4194.27 · Public Safety - Generator Srvs.	275.00
4194.29 · Other Exp. Public Safety	475.00
4194.30 · Highway - Oil (1934775)	5,960.44
4194.31 · Hwy - Electric 56745390062	2,175.79
4194.33 · Hwy - Repairs and Service	10,512.39
4194.34 · Hwy Maintenance	1,081.50
4194.35 · Hwy - Insurance	4,320.25
4194.37 · Hwy - Generator Service	275.00
4194.39 · Other Building Exp. - Hwy	304.00
4194.41 · Town House - Electric	362.57
4194.44 · Town House - Maintenance	740.00
4194.45 · Town House - Insurance	827.29
4194.50 · Town Clerk Off - Fuel (1934767)	4,031.99
4194.51 · Town Clk. - Electric	1,756.65
4194.53 · Town Clk. - Repairs & Srevices	313.00
4194.54 · Town Clk. - Maintenance	1,171.22
4194.55 · Town Clk. - Insurance	1,412.12
4194.56 · Town Clk. - Custodial Services	825.00
4194.57 · Town Clk. - Generator Services	275.00
4194.60 · Server/Software/Networking Exp	14,412.37
Total 4194.00 · Municipal Buildings	101,441.45
Total Expense	101,441.45

Payments to Other Gov. Units

January through December 2023

Expense

4930.00 · Payments to Other Gov. Units	
4394.20 · Bills Paid for BHVD	7,093.16
4931.10 · Taxes Paid to Grafton Cnty.	679,971.00
4932.10 · Taxes Paid to BHVD	111,324.05
4933.10 · Taxes Paid to SAU4	1,710,768.00
Total 4930.00 · Payments to Other Gov. Units	2,509,156.21
Total Expense	2,509,156.21

Personnel Expenses

January through December 2023

Expense

4155.00 · Personnel Administration	
4155.10 · Social Security - FICA -Town	40,533.78
4155.20 · Social Security - Medicare	9,479.69
4155.40 · Payroll Taxes	818.27
4155.50 · Retirement Exp - Town	32,135.81
4155.70 · Health Insurance	116,515.08
4155.99 · Other Employee Benefits	502.00
Total 4155.00 · Personnel Administration	199,984.63
Total Expense	199,984.63

Planning Board Expenses

January through December 2023

Expense

4191.00 · Planning & Development	
4191.10 · Clerical Exp - PB	775.00
4191.20 · Legal Exp - PB	4,119.27
4191.33 · Fees/Licenses/Dues	2,002.00
4191.55 · Adv./Public Notification	186.60
Total 4191.00 · Planning & Development	7,082.87
Total Expense	7,082.87

Public Safety Expenses
January through December 2023

Expense	
4200.00 · Public Safety	
4200.05 · First Responder Stipend	0.00
4210.00 · Public Safety - Police Division	
4210.05 · Wages- Chief	
4210.01 · Wages-Chief-PD OT	5,348.16
4210.02 · Wages-Chief-PD-Sick	2,302.68
4210.03 · Wages-Chief-PD-Vac	3,565.44
4210.05 · Wages- Chief - Other	43,230.96
Total 4210.05 · Wages- Chief	54,447.24
4210.15 · Part Time Salaries - Police	34,650.08
4210.17 · Special Details - PD	990.00
4210.30 · Office Supplies - Police	1,565.39
4210.31 · Uniforms - PD	1,591.13
4210.32 · Software	350.00
4210.33 · Fees;Licenses;Dues	50.00
4210.34 · Books & Periodicals	38.00
4210.35 · Phones & Cells 6745	1,739.24
4210.36 · Protective Eq. - PD	1,360.70
4210.40 · Office Equipment - PD	2,695.55
4210.55 · Vehicle Maintenance - PD	4,477.72
4210.57 · Fuel - PD	4,561.19
4210.60 · Vehicle Insurance - PD	1,424.56
4210.61 · Liability Ins. - PD	5,279.17
4210.64 · Accessory Expense - PD	48.01
4210.75 · Police Dispatch	7,377.20
4210.82 · Radar Exp - PD	214.27
4210.85 · Training / Workshop Expense	952.00
4210.99 · Other PD Expense	959.00
Total 4210.00 · Public Safety - Police Division	124,770.45
4215.00 · Public Safety - Ambulance	
4215.05 · Wages-Director-EMS	
4215.01 · Wages-Director-EMS-OT	3,755.04
4215.02 · Wages-Director-EMS-Vac	5,470.25
4215.03 · Wages-Director-EMS-Sick	3,280.93
4215.05 · Wages-Director-EMS - Other	48,646.35
Total 4215.05 · Wages-Director-EMS	61,152.57
4215.06 · Full Time salaries - EMS	2,369.11
4215.10 · Part Time/Call Salaries	85,764.77
4215.11 · On Call Salaries	52,103.84
4215.21 · Billing Services	2,517.67
4215.25 · Personal Reinbursement - Amb	16.58
4215.30 · Ambulance - Office Supplies	27.98
4215.31 · Uniforms - Amb	160.00
4215.33 · Fees/Licences/Dues	298.24

Public Safety Expenses Continued...

	Jan - Dec 23
4215.35 · Phones & Cells - Amb.	1,908.18
4215.38 · Medical Supplies	2,857.97
4215.55 · Vehicle Maintenance - Ambulance	2,764.83
4215.57 · Fuel Expense - Ambulance	0.00
4215.60 · Vehicle Insurance - Amb	1,628.05
4215.75 · Amb. Cover Plymouth	13,416.81
4215.82 · Accessory Repair/Maint. Amb	4,116.75
4215.85 · Training/Workshop Expense Amb	243.00
Total 4215.00 · Public Safety - Ambulance	231,346.35
4220.00 · Public Safety - Fire	
4220.05 · Salaries - Chief	5,000.06
4220.10 · Part Time/ Call Salaries - Fire	30,518.67
4220.14 · Sick Pay - FD	3,655.80
4220.30 · Office Supplies - FD	1,464.62
4220.31 · Uniforms - FD	905.42
4220.33 · Fees/Licenses/Dues - FD	496.25
4220.35 · Phones & Cells - Fire 6047	841.40
4220.55 · Vehicle Maintenance - FD	3,612.51
4220.57 · Fuel - FD	1,144.49
4220.60 · Vehicle Insurance - FD	7,122.69
4220.63 · New Equipment - FD	5,589.47
4220.64 · Accessory Exp - Fire	22,699.66
4220.70 · Communication Exp - Fire	375.00
4220.75 · Lake Region Mutual Aid	24,657.56
4220.82 · Accessory Exp/Repair - FD	0.00
4220.85 · Training/Workshop Exp - FD	165.00
4220.99 · Other Fire Expense	41.00
Total 4220.00 · Public Safety - Fire	108,289.60
Total 4200.00 · Public Safety	464,406.40
Total Expense	464,406.40

Town Clerk
January through December 2023

Expense	
4140.00 · Elect/Vehicle Reg/Vital St. TC	
4140.10 · Town Clerk Salary	19,442.31
4140.15 · Deputy Town Clerk Salary	3,809.21
4140.20 · Administrative Salaries & Fees	1,352.50
4140.25 · Election Admin./Stipends	1,189.51
4140.30 · Office Supplies - Town Clerk	2,439.35
4140.31 · Training;Workshops & Mileage	323.34
4140.32 · Software	7,320.00
4140.33 · Fees & Licenses & Dues	350.00
4140.35 · Phone/Internet - TC 7911	2,158.60
4140.40 · Office Exquipment	2,716.32
4140.45 · Postage	1,996.00
4140.60 · Fees to State	268.00
4140.70 · Election Expense	756.84
4140.75 · Town Meeting Expense	31.10
Total 4140.00 · Elect/Vehicle Reg/Vital St. TC	44,153.08
Total Expense	44,153.08

Treasurer Expense
January through December 2023

Expense	
4151.00 · Town Treasurer	
4151.10 · Treasurer Salary	3,000.00
4151.25 · Administrative Asst. Exp.	0.00
4151.33 · Fees & Licenses & Dues	461.20
4151.99 · Other Treasurer Expense	12.00
Total 4151.00 · Town Treasurer	3,473.20
Total Expense	3,473.20

Welfare Expenses
January through December 2023

Expense	
4440.00 · Welfare	
4449.99 · Other Welfare Expense	7,050.00
4440.00 · Welfare - Other	0.00
Total 4440.00 · Welfare	<u>7,050.00</u>
Total Expense	7,050.00

Zoning Expenses
January through December 2023

Expense	
4192.00 · Zoning Board of Adjustment	
4192.10 · Clerical Expense	820.00
4192.55 · Adv./Public Notification	155.50
Total 4192.00 · Zoning Board of Adjustment	<u>975.50</u>
Total Expense	975.50

Vendor Summary Report 2023

Active911, Inc	375.00	Eagle Point Gun/T J Morris and Son	959.00
Air Cleaning Specialist	994.80	Eastern Minerals, Inc	15,493.62
Air Gas USA, LLC	334.74	Ellis, Daryll	683.25
All Ways Clean	1,200.00	Evergreen Embroidery	747.50
Alton Motorsports Company	146.50	EVERSOURCE	14,086.20
Ambrose Brothers	17,522.00	EZ Street Co	678.10
ANA Graphics LLC	67.52	Fastenal Co	790.96
Applied Maintenance Supplies	545.21	Fischer Linda	100.00
Atco International	339.69	Fleet Pride	600.03
ATG Lebanon LLC	830.77	Formax	203.00
Atwood Donald	507.37	Galen Oleson	618.00
Aubuchon Hardware	2,380.78	Galls	491.65
Auto Trends, LLC	1,664.85	George C Stafford & Sons, Inc	6,650.96
Belknap Tire and Auto Repair	799.12	George Huckins*	509.98
Bellemore Catch Basin Maintenance	1,720.00	George Sansoucy, PE, LLC	12,583.45
Ben's Uniforms	191.00	Gilpatric Logging	3,450.00
Bergeron Protective Clothing	5,589.47	Gilpatric Metal Recycling LLC	350.00
Bethany Marsinelli	558.32	GMI Asphalt Corp	497,520.28
Blaktop Inc.	1,556.10	Godville Gerard	460.00
Boscawen Sand & Gravel	1,487.99	Grafton County Registry of Deeds	245.21
BoundTree Medical	2,143.73	Grafton County Treasurer	679,971.00
Brawn, Tylor R	25.00	Grainger W. W. Inc	741.01
Bridgewater-Hebron Village District	111,324.05	Granite Hill Municipal Services	20,003.21
Bristol Fire Dept	100.00	gWorks	5,643.00
Business Mgmt Systems	5,157.00	H-B Refuse District	365,000.00
C. E. John's Auto Service	245.44	Hallberg Family 2009 Trust	6,972.00
CAI Technologies	35,625.00	Halls Excavation INC	11,975.00
Cardmember Service (TOB)	20,072.68	Harrison Shrader Enterprises, LLC	2,798.26
CE Solutions	139.00	HealthTrust	102,194.08
CED-Twin State	123.37	Howard P Fairfield LLC	42,358.66
Chappell Tractor Sales, Inc	598.10	IDS	77.70
Chrisandras Cleaning Services	1,800.00	Industrial Protection Services, LLC	2,435.26
Christy Gleeson	880.00	IntraSystems, LLC	8,603.36
COALITION COMMUNITIES 2.0	2,681.00	Irving Energy	48,921.07
Colleen Kenny~	456.29	Irving Oil Marketing, Inc	259.55
Colonial Life	5.82	Jacob Fogarty'	480.00
Compactors Inc.	36,800.00	John Jenness	163.55
Comstar	2,517.67	John Johnson	429.71
Consolidated Communications	3,800.39	Jordan Equip	435.08
Converse, Julie	480.00	JP Pest Services Inc	313.00
Core & Main	9,422.60	Just Hit Print, Ilc	874.00
Crimestar USA, LLC	350.00	Karen Simula	54.00
DC Towing	1,118.00	Kathy Vestal	1,466.15
Dennison Lubricants, Inc.	15.16	Keeler, Dylan	15.00
Donovan Spring & Equip	1,119.78	Lakes Region Fire Appartus	4,427.61

Vendor Summary Report Continued...

Lakes Region Mutual Aid	24,657.56	Primex	502.00
Lakes Region Planning	3,580.00	Quadient	4,511.00
Lakes Region VNA	12,800.00	Quadient Leasing	839.16
Lawson Products, Inc.	92.24	R. W. Willey Logging & Excavation	2,362.00
Maine Oxy	840.22	Ralph Lyford	0.00
Marshall & Swift/Boeckh, LLC	385.95	Reed Truck Services, Inc.	96,862.83
Mathew Denton	142.50	Rowell's Services	420.00
Meredith Village Savings Bank	755,376.88	RTM Communications	140.00
Merrill's Property Maintenance	6,773.14	Safelite Fullfillment	590.29
Michael Sharp Enterprises	1,137.50	Sanel auto Parts	254.32
Milton Cat	18,258.83	Sara C Tracy	2,000.00
Minuteman Press of Plymouth	1,247.62	Smith, Aerick Thomas	48.25
Mitchell Municipal Group, P.A.	5,550.10	Southworth Milton	-871.82
MVSB (L)	42,868.53	Staples	4,353.60
New England Barricade	1,175.94	State of NH - DMV	40.00
New England FOOLS Inc.	165.00	State of NH - Vital Records	177.00
Newfound Area Schools	1,710,768.00	Street Cop Training	398.00
Newfound Grocery	762.32	Street Crimes	450.00
Newfound Impressions	601.00	Stryker Sales, LLC	1,681.49
Newfound Lake Region Assoc.	1,500.00	T_Murphy	119.50
Newfound Lawncare, LLC	1,125.00	Tapplly-Thompson Community Center	15,557.00
Newfound Plumbing	10,422.50	Teleflex, LLC	379.50
Newfound Title Services, LLC	637.00	Texas Refinery	496.50
NH Assoc. of Assessing	20.00	The Main Street America Group	1,103.00
NH City & Town Clerks Assoc	326.00	Thistle Mobile Service LLC	22,260.74
NH Dept of Safety	38.00	TMDE	214.27
NH Electric Coop	2,551.90	Town of Plymouth	20,794.01
NH Municipal Association	2,017.00	Tractor Supply	1,772.79
NH State Firemen's Association	448.00	TRAVELERS	74,033.00
NH Tax Collectors Assoc	60.00	Treasurer - State of NH	150.00
NHDRED	905.42	Treasurer, State of NH@	59.00
Northeast Security Agency	779.00	Treasurer, State of NH@@	197.85
NorthEast Tire Service	2,496.21	Tri-County CAP	2,320.00
Northpoint Engineering, LLC	2,786.77	Trusted Electrical Services, LLC	1,635.00
nucar Ford of Plymouth	1,047.66	Union Leader Corp.	1,337.30
O'Reilly Auto Parts	5,679.73	United Safety Services	1,804.00
Old Home Day Committee	1,200.00	United States Treasury	818.27
Onsite Drug Testing of NE	251.00	USPS Plymouth	248.00
Ossipee Mtn. Electronics	22,496.95	Verizon	4,199.33
Overhead Door Options	692.50	Virginia Merrill	336.24
Paratore, James	40.00	Vision Government Solutions	7,882.00
Pemi-Baker Hospice & Home Health	2,730.00	Wayne Alarm Systems	619.32
Pike Industries	839.04	Wayne Thompson Services	6,300.00
Plodzick-Sanderson	14,700.00	Woolsey, Elizabeth	525.00
Power Washer	568.30	TOTAL	<u><u>5,083,104.81</u></u>

Employees Salaries

January through December 2023

Atwood, Donald	35,903.90
Bird, Andrew J	1,463.72
Bucklin, William	60,572.80
Cate, Arnold	78,962.10
Converse, Julie A	39,470.65
DeCormier, Cameron J	14,729.47
DeCormier, Devin S	17.47
Fischer, Linda	10,545.67
Fogarty, Jacob	80,126.95
Furmanick, Sara E	1,580.00
Gickas, James	6,658.30
Hegener, Sarah E	10,044.01
Hemphill, Helen	1,300.00
Huckins, George	97,284.36
Jenness, Jr, Maurice	6,966.63
Johnson, John R	35,255.08
Keeler ', Dylan	408.75
Kenny, Colleen	19,714.31
Lyford, Catherine	945.01
Marsinelli, Bethany M	32,126.55
Marsinelli, Joseph A	3,335.94
Merrill, Virginia S	987.83
Morrill Jr, Paul Wesley	6,966.63
Murphy, Terence M	6,966.63
Paratore, James M	801.96
Petraszewski, Margaret B	3,691.00
Salmon, Ryan D	52,624.43
Sellers, Donna L	9,957.25
Smith, Aerick T	516.00
Stark, Denise	15.00
Thompson, Evan S	14,440.62
Vestal, Kathy A	16,375.00
Walker, Dylan D	539.75
Walker, Emma	48.00
Woolsey, Elizabeth A	3,060.70

654,402.47

Tax Rate Comparisons

Hart's Location	\$4.19	Madison	\$15.49	New Boston	\$19.18	Epping	\$22.49
New Castle	\$4.50	Hampton	\$15.84	Warren	\$19.19	Newton	\$22.49
Moultonborough	\$4.78	New London	\$15.86	Brookfield	\$19.23	Hollis	\$22.57
Bartlett	\$4.97	Pittsburg	\$15.90	New Hampton	\$19.39	Kingston	\$22.71
Tuftonboro	\$6.44	Salisbury	\$15.96	Chesterfield	\$19.42	Landaff	\$22.73
Hebron	\$6.83	Salem	\$16.05	Lyman	\$19.45	Deering	\$22.75
Rye	\$6.98	Surry	\$16.06	Allenstown	\$19.50	East Kingston	\$22.80
Bridgewater	\$8.26	Tilton	\$16.07	Danville	\$19.61	Webster	\$22.85
Center Harbor	\$8.99	Stoddard	\$16.33	Windham	\$19.76	Dunbarton	\$22.98
Groton	\$9.09	Walpole	\$16.33	Dover	\$19.84	Rumney	\$23.00
Newington	\$9.88	Stark	\$16.36	Barrington	\$19.85	Rindge	\$23.03
Freedom	\$10.23	Fitzwilliam	\$16.41	Kensington	\$19.86	Lebanon	\$23.04
Lincoln	\$10.55	Hanover	\$16.41	South Hampton	\$19.86	Littleton	\$23.06
Waterville Valley	\$10.60	Grantham	\$16.44	Sanbornton	\$19.87	Dorchester	\$23.13
Eaton	\$10.76	Dummer	\$16.80	Piermont	\$19.99	Fremont	\$23.19
Albany	\$10.90	Randolph	\$16.92	Thornton	\$20.01	Sharon	\$23.21
Jackson	\$10.90	Benton	\$17.05	Bath	\$20.10	New Ipswich	\$23.51
Holderness	\$11.22	Conway	\$17.08	Wentworth	\$20.22	Effingham	\$23.57
Alton	\$11.37	Strafford	\$17.13	Candia	\$20.30	Gilsum	\$23.57
Newbury	\$11.38	North Hampton	\$17.17	Mason	\$20.33	Lempster	\$23.65
Easton	\$11.96	Merrimack	\$17.38	Milan	\$20.37	Cornish	\$23.67
Carroll	\$12.12	Weare	\$17.40	Sugar Hill	\$20.52	Hampstead	\$23.68
Monroe	\$12.19	Pelham	\$17.42	Springfield	\$20.54	Tamworth	\$23.77
Franconia	\$12.20	Danbury	\$17.50	Westmoreland	\$20.55	Pittsfield	\$23.78
Gilford	\$12.25	Bedford	\$17.60	Wilton	\$20.66	Epsom	\$23.84
Wakefield	\$12.25	Auburn	\$17.85	Clarksville	\$20.71	Bethlehem	\$23.89
Atkinson	\$12.27	New Durham	\$17.92	Milford	\$20.79	Gilmanton	\$23.97
Northwood	\$12.58	Nashua	\$18.07	Canterbury	\$20.80	Lyme	\$23.98
Errol	\$13.15	Greenland	\$18.09	Newport	\$20.90	Hooksett	\$24.05
Wolfeboro	\$13.22	Manchester	\$18.24	Newfields	\$20.96	Roxbury	\$24.13
Seabrook	\$13.25	Raymond	\$18.29	Bristol	\$20.99	Sutton	\$24.16
Chatham	\$13.37	Deerfield	\$18.32	Hampton Falls	\$20.99	Farmington	\$24.18
Meredith	\$13.97	Alexandria	\$18.37	Amherst	\$21.13	Gorham	\$24.25
Sunapee	\$13.99	Ossipee	\$18.38	Andover	\$21.19	Lancaster	\$24.29
Nelson	\$14.12	Woodstock	\$18.38	Wilmot	\$21.32	Stewartstown	\$24.36
Croydon	\$14.22	Londonderry	\$18.48	Chester	\$21.40	Chichester	\$24.38
Sandwich	\$14.41	Loudon	\$18.55	Henniker	\$21.44	Franklin	\$24.39
Northfield	\$14.55	Jefferson	\$18.56	Barnstead	\$21.60	Milton	\$24.48
Hudson	\$14.69	Harrisville	\$18.60	Lee	\$21.72	Alstead	\$24.64
Richmond	\$14.74	Stratham	\$18.71	Hancock	\$21.81	Bradford	\$24.69
Laconia	\$14.85	Plaistow	\$19.01	Washington	\$21.84	Exeter	\$24.75
Rollinsford	\$14.87	Litchfield	\$19.03	Goshen	\$22.03	Pembroke	\$24.90
Ellsworth	\$15.18	Derry	\$19.04	Lyndeborough	\$22.10	Plainfield	\$24.90
Portsmouth	\$15.20	Belmont	\$19.11	Brentwood	\$22.15	Temple	\$24.96
Shelburne	\$15.28	Nottingham	\$19.11	Orange	\$22.23	Dublin	\$24.97
Columbia	\$15.30	Stratford	\$19.16	Langdon	\$22.42	Swanzy	\$25.00

Tax Rate Comparisons Continued...

Haverhill	\$25.19	Jaffrey	\$30.98
Campton	\$25.27	Keene	\$31.03
Madbury	\$25.27	Plymouth	\$31.44
Rochester	\$25.28	Bennington	\$31.65
Whitefield	\$25.42	Hopkinton	\$32.25
Dalton	\$25.55	Charlestown	\$32.27
Enfield	\$25.75	Northumberland	\$33.06
Acworth	\$25.81	Lisbon	\$34.28
Marlow	\$25.83	Claremont	\$41.68
Franeestown	\$25.84		
Peterborough	\$25.86		
Concord	\$25.89		
Hill	\$26.03		
Middleton	\$26.09		
Marlborough	\$26.11		
Goffstown	\$26.31		
Sullivan	\$26.42		
Grafton	\$26.50		
Bow	\$26.52		
Hillsborough	\$26.69		
Newmarket	\$26.99		
Canaan	\$27.15		
Berlin	\$27.26		
Greenville	\$27.79		
Antrim	\$27.86		
Ashland	\$27.87		
Hinsdale	\$27.98		
Mont Vernon	\$28.03		
Somersworth	\$28.09		
Orford	\$28.25		
Colebrook	\$28.32		
Sandown	\$28.37		
Warner	\$28.42		
Winchester	\$28.70		
Unity	\$28.99		
Durham	\$29.04		
Penacook	\$29.13		
Brookline	\$29.72		
Greenfield	\$30.42		
Troy	\$30.84		
Boscawen	\$30.97		

Fire Department Report

In 2023, fire and EMS calls were down from COVID-19 highs. This gives our personnel a little break in the number of responded calls. The Fire and EMS Departments continue to train and evolve as new procedures become available.

Lithium ion battery fires are the newest complications. Special training in firefighting techniques are required to appropriately control these types of fires. This is due to very high temperatures at which these batteries combust. In addition, the toxic smoke produced by these burning batteries is, also, very dangerous. It is very important to get burning batteries into a well ventilated area as soon as possible. Extinguishing these hazardous fires with water is also an issue. The water run off must also be controlled. The water becomes contaminated and can be toxic. Be cautious with lithium batteries.

Likewise, one of the primary concerns with electrical vehicle batteries in crashes is the potential for fires and explosions. If an electric vehicle's battery or battery compartment is damaged, it can explode or catch fire. Gas vehicles have similar issues, but new technology can, sometimes, seem nonthreatening. Just a new learning curve for all of us!

We continue to look for new firefighters and EMTs. Anyone interested in joining is urged to come down to the fire station and apply.

Thank you for your continued support and we wish you and your family a safe new year. Please check your smoke and carbon monoxide detectors.

Sincerely

Chief Donald Atwood

EMS Department Report

COVID has made its way to the back! Unfortunately, this year, there are increasing number of similar respiratory disorders becoming more prevalent. (RSV, croup, pneumonia and asthma.) The Bridgewater Fire Rescue and EMS responded to 190 calls for 2023.

Like most towns in this area, staffing has continued to be difficult. We have a new part-time EMT and one firefighter is currently enrolled in an EMT Class.

The EMS department handles requests for services from all facets: medical calls with transport, medical calls without transport, lift assists, elderly assists, search and rescue, water rescues, motor vehicle accidents, and fire standbys are a glimpse of our capabilities

Bridgewater EMS department is always looking for people who are interested in assisting our town and our neighbors. We are currently seeking assistance from those who are Nationally Registered at the EMR, EMT, and AEMT level or are interested in becoming EMR or EMT.

A continued trend or misconception is some do not feel their incident constitutes an emergency. The outcome is phoning the station. Our station is not staffed 24 hours/7 days a week. All providers are on call from home during non-business hours. As such, calling and leaving a message may not immediately be answered. For calls after hours, please CALL 911. This gives us additional information such as accurate locations and any updates as to the incident. If it is general business like permitting or other general questions call 603-744-6047.

Finally, we are still awaiting delivery of our new ambulance that was ordered almost two years ago. The delay is COVID related and are associated with Ford Motor Company production delays on this specialized type of chassis. We have been recently notified that the truck is now in the Ford production schedule. Funds for this has been escrowed by the Select Board for this purpose. The existing ambulance will be repurposed as an emergency vehicle by the fire department.

As always the department remain committed to respond 24 hours a day 365 days a year.

Respectfully,

Jacob G. Fogarty
Bridgewater Public Safety
Director, EMS
Deputy Chief, Fire Dept.

Bridgewater Police

Bridgewater Police Department has continued to work with our community in 2023 making community policing a priority. Officer Johnson and I have enjoyed getting to know Bridgewater's residents better and are developing trusting relationships.

Bridgewater Police Department also, for the second year participated in BHS trunk or treat this past Halloween handing out candy and hanging out with our community.

I regained my EMS License in 2023 after a long process of studying and testing. The Bridgewater Police Department goes to all medical calls while we are on duty and assists with any help as needed. Officer Johnson is CPR certified as well.

The Police Department has started using the door on the north side of the Bridgewater Public Safety building and have new signs to encourage people to use this door, which goes directly to the Police Department. There is a door bell to ring for assistance and if no one is in the office please as always call dispatch at (603)536-1626.

I would like to thank the Selectman for their continued support and confidence in me, as well as all the Town Employees and residents of Bridgewater. I would like to thank all the other local and state agencies that we depend on for assistance throughout the year. Lastly I would to say thank you to Officer Johnson for his dedicated service to Bridgewater.

George Huckins, Police Chief
Town of Bridgewater

Assessor's Report

Data Verification of all properties will continue this year. We visited roughly 325 properties for assessment data verification. We expect to visit another 300-350 properties. Our goal is to verify the physical data to ensure the assessments are accurate. If no-one is at home, we will take the opportunity to verify the exterior measurements of all primary improvements (buildings etc.).

If an adult is home at the time of the visit, the representative from the Assessor's Office will ask to verify the interior information via tour provided by the adult, if it is safe for all involved. At no time will a representative enter a property where a minor is the only person home. In the event a property is posted "No Trespassing", the representative will knock on the door to seek permission to verify the physical data. In the event no-one is home, there will be no attempt to verify the exterior data. The Assessing Official will make another attempt on a subsequent date. If the property is "Posted" and gated the Assessor's Office will not enter the premises. However, there will be a letter sent requesting an appointment to verify the physical data. If the property owner doesn't respond to the request, the Assessor will estimate the features of the property to the best of his/her ability.

It is of the utmost importance to have accurate data to ensure all property owners in Bridgewater are assessed equitably.

Bridgewater conducted a town-wide re-assessment in 2020 bringing the assessments to market value as of April 1, 2020. Due to the robust real-estate market and its change over the past four years Bridgewater has decided to re-assess the entire town as of April 1, 2024 to improve the assessment equity among all tax payers. Please be mindful of this towards the end of the summer for the preliminary values to be released.

Please take the time to review your property record card for accuracy on an annual basis. If you have questions, please contact the selectmen's office.

I would like to thank you for your continued cooperation.

Sincerely,
Todd Haywood, RES, CNHA
Bridgewater Assessing Agent

Highway Department Report

We had a pretty good year in 2023. This spring and summer was the wettest on record for New Hampshire. The state got more than 21 inches of rain in June, July and August – about 8 inches more than the average, and the most since recordkeeping started in 1895, according to the National Oceanic and Atmospheric Administration. In addition, the characteristics of the rainfall came in a short duration. The net result was we had some road closures due to the intensity as well as the rainfall amount. When an existing culvert gets plugged or overwhelmed, it is mitigated by increasing the diameter of the pipe. Unfortunately, while the damage was costly, FEMA did not declare the damage for reimbursement. Compared to damages in other towns we got off lightly. You could see some of the impact in the turbidity in the waters of Newfound Lake and the Pemigewasset River. Both chocolate colored. Managing the ditch lines in the fall also assists in road management. Winters have been wetter which contributes to icy roads. It also contributes to muddy roads in the spring due to higher than normal saturation levels. Grading and contouring followed by compacting with a vibratory roller helps keep the dirt roads in place.

In spite of the weather, we did get a lot of roads rehabbed by overlaying new pavement and, as mentioned last year, replaced the costly Terra-Star.

We do our best to keep the roads safe and secure for your travel. Please watch your speed on the roads and thanks for your continued support.

I want to recognize the efforts of Bill, Ryan and Cameron in their undertakings to keep our roads safe and secure for the public.

Sincerely,

Arnold “Buck” Cate, Road Agent

Bridgewater – Hebron Village District Fiscal Year 2023

Bridgewater-Hebron Village District
2023 Annual Report

In last year's report, we noted that HB 349 was being submitted before the state legislature. The bill is designed to expand on our legal status as a Village District and explore the establishment of a three-town special purpose school district. **HB 349 was signed into law in August of 2023.** This is a multi-step process. The first step (after the legislative passage) is to hold a vote in Bridgewater, Hebron, and Groton to determine if our citizens want to withdraw from SAU4 (Newfound Area School District) and establish our own K-8 SAU. Bridgewater and Groton will vote on that matter in their respective Town Meetings in March 2024 and Hebron in May 2024.

The Bridgewater-Hebron Village District will continue to own and maintain the building and rent the facility to the newly formed School District under a similar lease agreement as was used with SAU4. The current lease with SAU4 will terminate on June 30, 2024, and we have notified them of non-renewal. B-HVD plans to implement a holdover lease agreement with SAU4 in the interim. Transition, tuition agreements, and such have been agreed to in principle with SAU4 and Plymouth. If the 2024 Town Meetings approve the withdrawal, we will remain part of SAU4 until July 1, 2025. **It is very important that the Towns of Bridgewater, Hebron, and Groton make their collective voices heard at those meetings. (There are no provisions for absentee ballots. State Law and HB 349 provisions require in-person voting at your respective Town Meeting.)**

Finances: The finances of the Village District are in good shape. The short-term bond issue will be paid off this year. The building continues to be in very good condition. The school chimney has been repaired with a two-foot wide and forty-one-foot-long stainless liner inserted into the chimney along with a new weather cap to remediate the moisture problem.

We have received a generous donation of \$182,000 to replace the existing aging playground plus install a small playground behind the building for students in the preschool and lower grades. The cost reflects state and federal regulations that require more accessible accommodations for children with special needs. The total cost for the two playgrounds is about \$225,000. We are seeking other donations to help fund the project. Please reach out to the commissioners if you are interested in making a tax-deductible contribution.

We will keep you informed about these matters through both towns' websites and by email.

Thank you,

Terry Murphy, Derry Riddle, Bill White

Commissioners

Balance Sheet As of December 2023

ASSETS

Current Assets

Checking/Savings

1010.30 · Checking - Reg -211 -2,223.00

1010.40 · Municipal Money Market - 032 114,908.60

1010.50 · Maint AC-Stmt Sav 615 242,078.76

Total Checking/Savings 354,764.36

Total Current Assets 354,764.36

TOTAL ASSETS 354,764.36

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2020.00 · Account Payables 1,605.00

Total Accounts Payable 1,605.00

Total Current Liabilities 1,605.00

Long Term Liabilities

2310.00 · Notes & Bonds Payable - Long 57,300.00

Total Long Term Liabilities 57,300.00

Total Liabilities 58,905.00

Equity

2320 · Committed Fund Balance 70,023.92

32000 · Retained Earnings 91,767.43

Net Income 134,068.01

Total Equity 295,859.36

TOTAL LIABILITIES & EQUITY 354,764.36

Profit & Loss

January through December 2023

Income	
3401.00 · Local Revenues	
3401.10 · Town of Bridgewater	111,324.05
3401.20 · Town of Hebron	72,075.95
3401.99 · Other Local Revenues	182,000.00
Total 3401.00 · Local Revenues	365,400.00
3502.00 · Interest	
3502.10 · Interest on Deposits	21.77
Total 3502.00 · Interest	21.77
Total Income	365,421.77
Gross Profit	365,421.77
Expense	
4130.00 · Executive	
4130.10 · Commissioners Salaries	1,500.00
4130.20 · Commissioners Expenses	1,000.00
4130.35 · Phone	2,949.12
Total 4130.00 · Executive	5,449.12
4140.00 · Election/Clerk	
4140.10 · District Clerk Salary	500.00
4140.25 · Election Admin./Stipends	90.00
4140.70 · Election Expense	305.00
Total 4140.00 · Election/Clerk	895.00
4150.00 · Financial Administration	
4150.10 · Audit	6,000.00
Total 4150.00 · Financial Administration	6,000.00
4151.00 · District Treasurer	
4151.10 · Treasurer Salary	500.00
4151.99 · Other Treasurer Expense	188.00
Total 4151.00 · District Treasurer	688.00
4153.00 · Legal Matters & Expense	
4153.10 · General Legal Expense-District	38,176.98
Total 4153.00 · Legal Matters & Expense	38,176.98
4194.00 · District Buildings	
4194.13 · School- Repairs and Service	77,681.48
4194.14 · School Maintenance Contracts	5,883.92
4194.16 · Custodial Services	20.47
4194.17 · Generator Service	260.94
4194.19 · School- Other Exp	1,390.00
4194.23 · Westcott Bldg- Repairs & Serv	2,011.55
4194.99 · Other District Building Exp.	106.00
Total 4194.00 · District Buildings	87,354.36
4196.00 · Insurance	
4196.10 · Insurance - General Liability	7,644.00
4196.50 · Insurance - Work. Comp.	325.00
Total 4196.00 · Insurance	7,969.00

Profit & Loss Continued
January - December 2023

4311.00 · Highway & Streets -	
4312.00 · Fields Maintenance	21,438.75
4319.10 · Plowing	9,605.00
Total 4311.00 · Highway & Streets -	31,043.75
4711.00 · Debt Service	
4711.10 · Long Term Debt - Note 1	40,972.99
4721.10 · Interest - LT Bonds & Notes #1	1,585.47
Total 4711.00 · Debt Service	42,558.46
4901 · Capital Outlay - Land Improv.	10,917.00
66900 · Reconciliation Discrepancies	302.09
Total Expense	231,353.76

**Bridgewater-Hebron Village
District Vendor Summary 2023**

Amy Cunningham	500.00
AUDREY JOHNSON	45.00
BONNETTE, PAGE & STONE CORP.	812.08
Breezeline	2,949.12
Budget Blinds of Central NH	5,050.00
CINCINNATI INSURANCE CO	8,765.00
COLLEEN KENNY	560.00
CONTROL TECHNOLOGIES	17,561.62
DERRY RIDDLE	500.00
GERALD CONEY	500.00
GKS SERVICE CO	1,107.06
GRANITE STATE GLASS	298.00
GRANITE STATE PLUMBING AND HEATING, LLC	1,725.00
HALL'S EXCAVATION INC.	9,350.00
Hertz Furniture	3,904.65
Irving Energy	260.94
JOHNSON CONTROLS	40,762.85
Joseph Hogan & Company Builders	2,011.55
JP Pest	1,704.00
JUDY DODGE	45.00
Julie Converse	500.00
KASLO, LLC	1,164.29
LAKES REGION ENVIRONMENTAL	1,390.00
Louise Migliore	106.00
Mathew Denton	50.00
Merrill's Property Maintenance	23,715.75
NEWFOUND GROCERY, LLC	20.47
Newfound Lawncare	8,895.00
NEWFOUND PLUMBING & HEATING	1,010.61
NH Restaurant Equipment Sales & Service	280.00
PEGGIE PETRASZEWSKI	60.00
PLODZIK & SANDERSON, PA	6,000.00
Roberta Flynn	45.00
ROSE WILLIAMS	45.00
ROWELL'S SEWER & DRAIN	3,025.00
STANLEYELEVATOR CO. INC	861.64
TERENCE MURPHY	500.00
TREASURER STATE OF NH	50.00
Trusted Electrical Services, LLC	4,905.00
UNION BANK	42,558.46
VIRGINIA MERRILL	45.00
Wadleigh, Starr & Peters, PLLC	38,176.98
WAYNE ALARM	658.92
WILLIAM WHITE	500.00
TOTAL	232,974.99

HB Refuse District Fiscal Year 2023

HB Refuse District Year-End Report 2023

The NH Solid Waste Management Plan released in September of 2022 provides a framework for reducing and managing solid waste that is generated, reused, recycled, or disposed in New Hampshire. This 2022 plan outlines eight goals:

1. Reduce the quantity of solid waste generated.
2. Reduce the toxicity of the solid waste stream.
3. Maximize the diversion of residential, commercial and industrial solid waste from disposal.
4. Ensure adequate capacity for management of New Hampshire-generated waste.
5. Develop local markets for waste diversion.
6. Encourage solid waste infrastructure and practices that support State and Federal climate change initiatives.
7. Ensure that solid waste policies and regulations support State and Federal environmental justice initiatives.
8. Ensure sustainable funding source(s) to support solid waste management initiatives.

“Why do we bring that to your attention?” Because local solid waste facilities are heavily regulated by state and federal agencies. Regulation itself can be a two edge sword. On one hand, all want clean air and water. On the other hand, increase costs to the consumer and, for waste markets can become a barrier to formation because of the upfront regulatory costs. For more of the NH plan, see:

<https://www.des.nh.gov/sites/g/files/ehbemt341/files/documents/r-wmd-22-03.pdf>

In our facility, we have reasonably maxed the practical side of solid waste management. We repurpose, we recycle, incinerate and offsite landfill. The biggest problem is waste reduction. It is harder to reduce the amount of waste coming in the front door, which overwhelms the ability to find a source to market the product. No one likes mandating. But..... One major problem with regulators is they lack the authority/capability to develop markets for recycling. In addition they cannot pass state policies to reduce trash tonnage. For example – a state policy on plastic bags. Currently, there is no market for plastic bags. Many other states have moved to limit plastic bag usage or charge for them. You would be amazed of how many 800 lbs. bails we send annually to a landfill. The new solid waste plan is impressive. Past history indicates, in ten years, not much will

HB Refuse District Year-End Report Continued...

be accomplished because of the lack of political will to reduce the amounts coming in the “front door” Waste reduction and waste diversion are the cornerstone of an effective solid waste management plan. Hard to achieve. Interestingly, we have seen a significant paper reduction. People now get news digitally. That may have a long run problem in reseller overcapacity and may force some companies out of business until equilibrium is reached. Cardboard is up substantially due to on-line shopping!!

Nearly 2 million tons of trash went into landfills and incinerators in New Hampshire in 2020, with almost half of that coming in from out of state. Out-of-state trash is overwhelmingly put into commercial landfills and they are filling fast! NH has become the solid waste landfill for Massachusetts.

Give this some thought. You buy a product for a particular cost. It includes the item and the packaging. It doesn't include the disposal cost of the packaging that you pay in the form of taxes to support your local solid waste facility. The manufacturer sends that as a hidden cost to you!! If it's a throw away product, that exacerbates the problem.

“Why don't we compost?” We tried many years ago. Wood rats (really big!!), odor and, if done properly, capital cost were the byproduct of the attempt. Not practicable for small towns.

This year, we paid off the compactor which helped us manage disposal costs. We also removed the steel pile and reconfigured the back area to be more efficient in handling metal recycling. We purchased two open top dumpsters for metal recycling to avoid dirt contamination during loading for recycling. (That combination improves recycling revenues.)

Finally, we received a federal grant for a new can densifier (\$40,000) to replace our older model! (Which was dismantled and recycled!) 95% of our aluminum is recycled!

Closing on a positive note. Those who come to the facility are very helpful in trying to be an environmentally concerned citizen.

Thank you for your continued support and patience. Also a “shout out” to Mike and Paul for their able assistance.

Sincerely

Kieran Murphy, Manager.

Balance Sheet

As of December 2023

ASSETS**Current Assets****Checking/Savings**

1010.35 · Northway Bank Payroll Account	53.66
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1010.40 · Northway Bank Checking Account	7,959.53
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Total Checking/Savings	8,013.19
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Other Current Assets**1010.00 · Assets**

1010.30 · Petty Cash - Others	30.00
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1010.00 · Assets - Other	-30.00
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Total 1010.00 · Assets	0.00
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Total Other Current Assets	0.00
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Total Current Assets	8,013.19
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TOTAL ASSETS	8,013.19
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LIABILITIES & EQUITY**Liabilities****Current Liabilities****Accounts Payable**

2020.10 · Account Payables	9,658.14
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2070.00 · Due from Other Governments	
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2070.99 · Due to Other Gov. Units	3,701.00
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Total 2070.00 · Due from Other Governments	3,701.00
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Total Accounts Payable	13,359.14
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Other Current Liabilities**2025.00 · Payroll Current Liabilities**

2025.10 · FIT Payable	220.98
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2025.20 · Retirement Payable - Employee	1,297.66
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2025.50 · Retirement Payable - District	1,297.66
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2025.65 · Medicare - Employee	21.89
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2025.70 · Medicare - District	21.57
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2025.80 · FICA - Employee	-157.70
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2025.85 · FICA - District	-157.36
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2025.95 · Colonial Life Deductions	63.72
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2025.00 · Payroll Current Liabilities - Other	-18.00
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Total 2025.00 · Payroll Current Liabilities	2,590.42
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2500.00 · Deferred Inflow of Resources	20,000.00
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Total Other Current Liabilities	22,590.42
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Total Current Liabilities	35,949.56
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Total Liabilities	35,949.56
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Equity

32000 · Retained Earnings	-30,963.13
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Net Income	3,026.76
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Total Equity	-27,936.37
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TOTAL LIABILITIES & EQUITY	8,013.19
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Profit & Loss Summary

January 2023 through December 2023

Income	
3000.00 · Revenues	
3110.10 · Recycling Revenues	
3110.2 · Gilpatric Salvage	8,642.29
3110.10 · Recycling Revenues - Other	3,116.85
Total 3110.10 · Recycling Revenues	11,759.14
3110.20 · Disposal Fees - Residents	18,419.75
Total 3000.00 · Revenues	30,178.89
3120.00 · District Contributions by Town	
3120.20 · Contribution -Bridgewater	365,000.00
Total 3120.00 · District Contributions by Town	365,000.00
3130.00 · Misc Revenues	
3130.10 · Interest on Accounts	1.89
Total 3130.00 · Misc Revenues	1.89
Total Income	395,180.78
Gross Profit	395,180.78
Expense	
4130.00 · Executive Expenses	
4130.15 · Commissioner's Expenses	19.52
4130.25 · Office Supplies	1,275.59
4130.70 · Fees, Licenses, Dues	
4130.1 · Air Resource Fees - State	500.00
4130.9 · Other Fees, Licenses, Dues	0.00
4130.70 · Fees, Licenses, Dues - Other	200.00
Total 4130.70 · Fees, Licenses, Dues	700.00
4130.75 · Outside Services, Subcontractors	29,520.59
Total 4130.00 · Executive Expenses	31,515.70
4150.10 · Auditing Expense	5,950.00
4151.00 · Treasurer - HB	
4151.20 · Office Supplies - Treasurer	0.00
Total 4151.00 · Treasurer - HB	0.00
4155.00 · Personnel Administration	
4155.10 · Social Security - FICA - HB	8,904.99
4155.20 · Social Security - Medicare	2,082.62
4155.30 · Unemployment Comp. - HB	0.00
4155.40 · Payroll Taxes	-402.10
4155.50 · Retirement Expense - HB	5,989.46
4155.70 · Health Insurance	
4755.71 · Opt Out	3,840.00
4155.70 · Health Insurance - Other	15,160.80
Total 4155.70 · Health Insurance	19,000.80
Total 4155.00 · Personnel Administration	35,575.77
4194.00 · Building Expense	
4194.10 · Repairs & Service	26,648.86
4194.20 · Overhead Door Expense	3,250.00

Profit & Loss Summary Continued...

January 2023 through December 2023

4194.30 · Fire & Intrusion Alarm Service	105.00
4194.40 · Alarm Monitoring Exp.	304.00
4194.70 · Custodial	39.69
4194.80 · Signage	110.00
4194.99 · Other Building Maintenance	-24,258.44
Total 4194.00 · Building Expense	6,199.11
4196.00 · Insurance	
4196.10 · General Liability Ins.	880.00
4196.20 · Public Officials Bond	158.00
4196.40 · Insurance Floaters(computers)	1,304.00
4196.50 · Work. Comp. Insurance	5,650.00
4196.60 · Building & Eq. Insurance	14,920.00
Total 4196.00 · Insurance	22,912.00
4324.00 · Sanitation/Operation Cost	
4324.06 · Manager Wages	70,831.65
4324.07 · Wages- Regular employees	68,957.04
4324.10 · Personal Reimbursement - Dist.	480.00
4324.12 · Uniform Expense	680.00
4324.18 · Fees, Licenses & Dues	394.00
4324.20 · Phone	1,938.42
4324.26 · Shipping Costs	2,345.15
4324.35 · Other Admin. Cost	0.00
4324.40 · Recycling Equipment Expense	
4324.3 · Shredder Maintenance	5,799.15
Total 4324.40 · Recycling Equipment Expense	5,799.15
4325.45 · Recycling Expense	
4325.4 · Dumpster Removal Costs	52,318.31
4325.6 · Tire Expense	192.92
Total 4325.45 · Recycling Expense	52,511.23
4326.50 · Incineration Eq. Maint & Repair	
4326.3 · Loader/Feed Ram Expense	835.95
4326.9 · Scrubber Repairs	0.00
Total 4326.50 · Incineration Eq. Maint & Repair	835.95
4327.55 · Operation Expense	
4327.1 · Propane	5,931.12
4327.2 · Electricity	11,018.76
4327.7 · Diesel Fuel Expense	8,335.13
Total 4327.55 · Operation Expense	25,285.01
4328.60 · Pollution Control Expense	
4328.1 · CEMS Expense	180.00
4328.2 · Calibration gases	3,902.67
Total 4328.60 · Pollution Control Expense	4,082.67
4330.70 · Accessory Exp.	
4330.1 · Skid Steer # 1 S250	9,151.41
4330.2 · Skid Steer #2 S130	630.07

Profit & Loss Summary Continued...

January 2023 through December 2023

4330.6 · F550	4,063.97
4330.8 · Compactor	32,886.52
4330.9 · Open top dumpsters	3,312.44
4330.70 · Accessory Exp. - Other	98.48
Total 4330.70 · Accessory Exp.	<u>50,142.89</u>
4331.75 · Shop Inventory	
4331.1 · Tool Expense	155.56
4331.3 · Other Shop Inventory	1,521.01
Total 4331.75 · Shop Inventory	<u>1,676.57</u>
Total 4324.00 · Sanitation/Operation Cost	<u>285,959.73</u>
4600.00 · Legacy Costs	
4601.00 · Old C/D landfills	3,370.76
4602.00 · Monitoring Wells	552.45
Total 4600.00 · Legacy Costs	<u>3,923.21</u>
66000 · Payroll Expenses	136.50
66900 · Reconciliation Discrepancies	-18.00
Total Expense	<u>392,154.02</u>
Net Income	<u><u>3,026.76</u></u>

Vendor Summary January 2023 through December 2023

	Jan - Dec 23
Airgas	3,902.67
Atlantic Broadband	180.00
Aubuchon Hardware	294.44
Bristol Laundromat	680.00
Cardmember Service (HB)	4,862.61
Cincinnati Insurance Co.	5,650.00
CMA Engineers	3,370.76
Consolidated Communications	1,938.42
Control System Solutions	6,000.00
Eastern Analytical, Inc.	552.45
EVERSOURCE	11,018.76
Foy Insurance Group	17,262.00
Galen F Oleson	776.25
GZA GeoEnvironmental, Inc.	5,946.34
HealthTrust	15,154.80
Hiltz Excavating, Inc.	1,973.00
Interstate Billing Service, Inc.	7,879.09
Irving Energy	14,266.25
Kirks Truck Auto & Tire Center	192.92
Maguire Equipment Inc.	36,198.96
McMaster-Carr Supply	1,521.01
Merrills' Property Maintenance	180.00
Mettler-Toledo LLC	835.95
Michael Sharp Enterprises	525.00
Murphy Kieran	480.00
Newfound Impressions	110.00
Newfound Plumbing	265.12
NH DES	575.00
Northeast Security Agency	304.00
Northway Bank	174.76
NRRA	125.00
O'Reilly Auto Parts	98.48
Overhead Door Options	3,250.00
Plodzlik-Sanderson	5,950.00
Process Solutions	25,139.00
Richard Hallberg	14,300.00
State of NH	294.00
State of NH-Dept of Labor	50.00
Terence Murphy	303.50
Thistle Mobile Service, LLC	3,760.47
Treasurer, State of NH	1,100.83
Trusted Electrical Services, LLC	550.00
United Safety Services, LLC	105.00
United States Treasury	6.00
UNTHA America	5,799.15
Waste Management	52,318.31
Weisberg, Michael	50.00
TOTAL	256,270.30

Hebron-Bridgewater Refuse District
Employee Salaries
January through December 2023

	Jan - Dec 23
Kieran P Murphy	74,868.15
Michael A Weisberg	39,053.81
Paul V Ryan	29,706.73
TOTAL	131,578.63

Notes

Notes

Notes

2023 BRIDGEWATER DEATHS

NAME	DATE OF DEATH	PLACE OF DEATH	FATHER	MOTHER (Maiden)	MILITARY
TUTTLE, ANDREW H.	1/16/2023	PLYMOUTH	HAROLD TUTTLE	LORRAINE LEHR	Y
RICHARD J. CUNNINGHAM	1/19/2023	BRIDGEWATER	RAYMOND CUNNINGHAM	FLORENCE TAFFE	Y
DAVID A. COMEAU	5/2/2023	LEBANON	THEODORE COMEAU	DOROTHY HINKSON	Y
SANDRA E. CARTER	6/5/2023	LEBANON	ALDO MONTE	ELEANOR WALLACE	N
MARY M. JENNESS	6/10/2023	PLYMOUTH	DANIEL CONNORS	MARGARET LOUGHLIN	N
JOHN H. VOELBEL	6/15/2023	BRIDGEWATER	HAROLD VOELBEL	FLORENCE BEEHLER	N
MADELINE J. RYAN	7/6/2023	CONCORD	EMILIO FOSSA	CONSTANCE COPELAS	N
HARVEY Z. FOGG	7/16/2023	EPSOM	LAWRENCE FOGG	GENEVA BROCK	N
DOUGLAS N. GLOVER	8/10/2023	LACONIA	WESLEY GLOVER	BETTY BURNHAM	Y
DONALD L. ESTES	9/4/2023	BRIDGEWATER	HORACE ESTES	LOUISE OTTO	Y
ANN MARIE NICHOLS	10/26/2023	BRIDGEWATER	ALVEN REBIDEAU	EVELYN HESSON	N
RUSSELL L. RIGOLI, SR.	11/7/2023	BRISTOL	RUSSELL RIGOLI	MARY GAGONE	Y
CHRISTOPHER C. BUTLER	12/7/2023	ROCHESTER	HAVEN BUTLER, SR.	BARBARA JORDAN	Y

2023 BRIDGEWATER BIRTHS

CHILD'S NAME	DATE OF BIRTH	BIRTH PLACE	FATHER	MOTHER
IMOGEN LEE BAILEY	11/8/2023	PLYMOUTH	RAYMOND IRVING BAILEY, III	SARAH NOEL BAILEY

2023 BRIDGEWATER MARRIAGE

PERSON A	PERSON B	DATE OF MARRIAGE	PLACE OF MARRIAGE
AMANDA L. CREELMAN	CHRISTOPHER D. WHITE	5/6/2023	ENFIELD
LINSEY E. LACASSE	JACOB T. HUCKINS	5/20/2023	PLYMOUTH
ALLISON MAE BLAIS	COLE P. EASTMAN	9/9/2023	BRIDGEWATER

Town of Bridgewater - Telephone Numbers

TO REPORT A FIRE.....	911
MEDICAL AMBULANCE DISPATCH.....	911
POLICE DEPARTMENT.....	911
Police - Business & Non Emergencies.....	744-6745
Fire Department - Business.....	744-6047
Highway Department.....	744-6039
New Hampshire State Police.....	1-800-525-5555
Poison Information Center.....	1-800-562-8236
Town Hall Rte 3A	744-5055

Business hours:

Wednesday: 9 a.m. -Noon

Thursday: Noon – 3 p.m.

Except holidays & vacations

Selectmen's Office.....	744-5055
Selectmen's Meeting Town Hall Rte 3A	
Every Thursday evening except holidays	7:30 p.m.

Town Clerk's Office	968-7911
1062 River Road School House	
Every Tuesday & Wednesday evening	6:00 p.m. - 8:30 p.m.
3rd Saturday of month	8:30 a.m. - 10:00 a.m.
Except holidays & vacations	

Tax Collector: Kathy Vestal.....	968-9670
By Appointment	

Planning Board: Pat Roach.....	744-5055
Meets 3rd Tuesday of month 7:00 p.m.	

Board of Adjustment: Call Selectmen.....	744-5055
Meets on request	

Building/Adding on?

File an application with building inspector.- Jim Gickas.....	744-5055
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Fire Warden; Arnold Cate.....	744-6039
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Issuing Agent – Fire Permits @ Fire Station M-F 8:30 am – 4:30 pm...	744-6047
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H-B Refuse District.....	744-8938
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