

Nympsfield Community Pub Limited

Safeguarding Policy

Approved by the Management Committee (07/10/25)

Version	Date	Details
1	06/10/25	First version

1. Introduction and Purpose

Nympsfield Community Pub Limited (NCPL) is run by its management committee and volunteers. It has no employees.

The management committee and volunteers have a duty to safeguard vulnerable persons on NCPL's premises and those who may come into contact with vulnerable persons.

The tenant appointed by NCPL also has a duty to safeguard customers at the Rose & Crown Inn who are vulnerable persons and those who may come into contact with customers who are vulnerable persons.

The management committee, volunteers, the tenant and their staff should respond to any concerns they may have regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory or financial violation or exploitation of a vulnerable person.

This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

Vulnerable persons could include:

- children
- young people
- adults with learning difficulties or physical disability
- frail, elderly people
- carers

2. Principles

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or

neglect. Bullying, shouting, physical violence, sexism and racism towards children or vulnerable adults will not be permitted or tolerated. The Rose & Crown Inn is an inclusive community venue for the benefit of all.

3. Policy Statement

1. No member of the management committee and volunteers will have unsupervised access to children or vulnerable adults unless they have been appropriately vetted and trained.
2. All suspicions or allegations of abuse against a child will be taken seriously and dealt with speedily and appropriately.
3. All management committee members and volunteers will be made aware of this policy, child protection and vulnerable adult issues.
4. A management committee member will be nominated to be responsible for vulnerable persons matters to which any suspicions or concerns should be reported. If no management committee member is nominated, then the chair of the management committee shall be the nominated person by default.
5. The tenant shall be expected to implement a safeguarding policy to safeguard customers who are vulnerable persons and those who may come into contact with customers who are vulnerable persons.
6. This policy will be reviewed annually and updated as appropriate in the interim period.

4. Procedures

1. All management committee members and volunteers will be given information about child protection.
2. An annual review will take place following the AGM to allow for any required update of policies and or procedures. New management committee members and volunteers must be made aware of this policy and understand their responsibilities.
3. Contractors engaged to carry out work at the Rose & Crown Inn must not be allowed unsupervised access to children or vulnerable adults. Appropriate supervision will be arranged, if necessary.
4. A copy of this policy will be given to the tenant and will be available on NCPL's website.