

# Nympsfield Community Pub Limited

## Environmental Policy

Approved by the Management Committee (19/10/25)

| Version | Date     | Details       |
|---------|----------|---------------|
| 1       | 18/10/25 | First version |
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### 1. Introduction and Purpose

NCPL is committed to protecting our local environment and promoting sustainable practices. We believe that, as a hub for our community, the Rose & Crown Inn has a responsibility to lead by example and minimise its ecological footprint. Our approach focuses on the following key areas:

- Waste Management and Recycling
- Energy and Water Conservation
- Sustainable Sourcing and Supply Chain
- Community Engagement and Education

The tenant shall be expected to implement an environmental policy that aligns with this policy. A copy of this policy will be given to the tenant and will be available on NCPL's website.

### 2. Waste Management and Recycling

We will actively work with our tenant to reduce waste and maximise recycling. Our goal is to keep as much as possible out of landfill.

- **Reduce:** We will minimise single-use plastic by using reusable containers for storage and sourcing products in bulk. We will also encourage customers to bring their own reusable cups for takeaway hot drinks.
- **Reuse:** We will prioritise reusable items like glassware and cutlery, and we will look for creative ways to repurpose materials.
- **Recycle:** We will have clearly labelled recycling bins for glass, plastic, paper/cardboard. We will also explore partnerships for composting our food waste, which would turn leftovers into nutrient-rich soil.

### 3. Energy and Water Conservation

We will make a conscious effort to use energy and water efficiently to lower consumption and costs and to generate clean energy on site.

- **Energy:** We will use energy-efficient LEDs for lighting. Staff will be trained to turn off equipment when it is not in use, and we will install motion sensors where possible to control lighting. We will insulate the fabric of the building, reduce draughts and improve its thermal efficiency whilst respecting listed building status. We will install energy efficient heating that is upgradeable to use low carbon fuels (e.g. Hydrotreated Vegetable Oil) and heat pumps. Where possible we will generate clean energy on site, e.g. roof mounted solar photovoltaics.
- **Water:** We will regularly check for and promptly fix any leaks. We will also fit low-flow taps in our sinks and low-flush toilets to conserve water without any noticeable change in performance.

### 4. Sustainable Sourcing and Supply Chain

Wherever viable, we will work with our tenant to prioritise sourcing our food, drinks and other products from local, ethical and sustainable suppliers. This supports our community while reducing our carbon emissions.

- **Local Suppliers:** We will continue to build strong relationships with local breweries, farms and food producers to reduce the distance our products travel.
- **Seasonal Produce:** We will encourage our tenant to use seasonal ingredients, which are not only fresher but also have a lower environmental impact due to reduced need for transport and energy-intensive greenhouses.

### 5. Community Engagement and Education

We want the Rose & Crown Inn to be a central point for environmental action.

- **Awareness:** Our management committee and volunteers will be familiarised with our environmental policies and sustainable practices.
- **Education:** We will use signage and our social media channels to inform the pub's customers about our green initiatives and encourage them to take part, whether it is by recycling or choosing a locally sourced pint.
- **Initiatives:** We will partner with local environmental groups to host events like community clean-up days.

### 6. Continuous Improvement

We are dedicated to continually improving our environmental performance. We will seek feedback from our members and the wider Nympsfield community to find new ways to reduce our impact.

This policy will be reviewed annually and updated as appropriate in the interim period.