

NATIONAL EXECUTIVE COUNCIL (NEC) MEETING

AFGE HEADQUARTERS

April 23-24, 2025

10:00 AM

AGENDA

- 1. INVOCATION**
- 2. READING OF THE CODE OF CONDUCT**
- 3. READING OF THE OFFICIAL TIME POLICY**
- 4. ROLL CALL**
- 5. ADOPTION OF AGENDA**

- **Establish Time Limit for Speakers**
- **Establish Time Limit for Agenda Items**

6. AGENDA ITEM(S)

- The Future of AFGE
 - Scaling Up E-Dues
 - Ad Hoc Consolidation Committee Report
 - AFGE's Future Post Executive Order

7. ADJOURNMENT

2025 NEC MEETINGS

- July 14-18 (travel 7/13 – 7/19)
- November 17-21 (travel 11/15 & 11/22)

MEETING MINUTES

President Kelley called the National Executive Council (NEC) meeting to order at approximately 10:00 a.m. ET on Wednesday, April 23, at AFGE Headquarters and via Zoom. President Kelley delivered the invocation, and Ashanti Washington read the Code of Conduct. NVP Hotopp was designated as the point of contact for any violations of the Code.

National Secretary-Treasurer (NST) Bunn conducted the roll call and confirmed that a quorum was present to conduct official business.

General Counsel Sanghvi reminded members that participation in the NEC meeting is not an appropriate use of official time or government equipment. Any individuals using such resources were instructed to exit the meeting immediately.

ADOPTION OF AGENDA

NVP Thomas moved, seconded by NVP Scott to:

MOTION: Adopt the agenda

Motion Adopted by Unanimous Vote

Establish Time Limit for Speakers

NVP Eliano moved, seconded by NST Bunn to:

MOTION: Allow a 3-minute time limit per speaker

Motion Adopted by Unanimous Vote

Establish Time Limit for Discussion of each Agenda Item

NVP Eliano moved, seconded by NVP Thomas to:

MOTION: Allow up to one hour for discussion of each agenda item

Motion Adopted by Unanimous vote.

Establish Time for Executive Session

NVP Eliano moved, seconded by NVP Scott to:

MOTION: Enter executive session at the end of the day and reconvene the following morning to complete regular business.

Motion Adopted by Unanimous vote.

AGENDA ITEMS

Scaling Up E-Dues

Presentation by Director Cann on the progress of E-dues.

NVP Glover moved seconded by NVP Hotopp to:

MOTION: Adopt the resolution on Requiring E-Dues Implementation for AFGE Locals

Motion Adopted by Unanimous Vote.

Ad Hoc Consolidation Committee Report

NST Bunn moved seconded by NVP Scott to:

MOTION: Adopt the Consolidation Policy

Debate Ensued

NVP Eliano Called the Question to End Debate

Motion to end Debate adopted by unanimous vote

Policy Adopted by Majority Vote

AFGE's Future Post Executive Order

NVP Thomas moved, seconded by NVP Snyder to:

MOTION: Adopt the Resolution on Implementing Cost Savings for the NEC

Resolution Adopted by Unanimous Vote

NVP Scott moved, seconded by NVP Thomas to:

MOTION: Adopt the Resolution on Implementing Cost Savings for NBU Employees

Resolution Adopted by Unanimous Vote

NVP Thomas moved, seconded by NVP Hotopp to:

MOTION: Adopt the Staffing Resolution
Debate Ensued
NVP Campos Called the Question to End Debate
Debate ended (no votes taken)
Resolution Adopted by Majority Vote
(NVPs Anderson & Hicks voted no)

NVP Hotopp moved, seconded by NVP Glover to:

MOTION: Adopt the Security Resolution
Debate Ensued
NVP Campos Called the Question to End Debate
Debate ended (no votes taken)
Resolution Adopted by Majority Vote
(NVPs Hicks abstained, and Campos voted no)

Other Business

NVP Thomas moved, seconded by NVP Scott to:

MOTION: Enter Executive Session after lunch
Motion Adopted by Majority vote.

ADJOURNMENT

NVP Eliano moved, seconded by NP Kelley to:

MOTION: Adjourn
Meeting adjourned at 11:27a.m.