

Induction Pack

for young people



Welcome 🙌

We are happy you are here. This pack helps you understand:

- What this place is like
- What will happen each day
- How we keep you safe
- Who can help you

You can read it on your own or with an adult.

How We Want You to Feel 💙

At our provision, you should feel:

- ☒ Safe
- ☒ Calm
- ☒ Respected
- ☒ Listened to

You belong here.

What DevonPathways is Like 🏡🌳

- 1:1 support
- Small groups
- Friendly staff
- Quiet spaces
- Outdoor learning / activities
- Community activities / learning
- Help when things feel hard

We understand that learning in school hasn't always worked for you. Here, we do things **differently**.

A Usual Day 🕒

Your day may look like this:

- 1 Start of your session at 9:30
- 2 Planned activities / learning (small group or 1:1)
- 3 Lunch and reset time
- 4 Planned activities / learning (small group or 1:1)
- 5 Drop off at home at 2:30pm

Your day may change if you need it to.

Outdoor Learning 🌳

Outdoor learning is a big part of our provision.

You might:

- Build things
- Garden
- Explore nature
- Cook outdoors
- Look after animals
- Take care of the land and environment
- Play
- Work as a team
- Be active

You must:

- Follow safety rules
- Listen to staff
- Use equipment safely

We will help you if you are unsure.

Outreach Mentoring

Outreach mentoring is a big part of our provision.

You might:

- Work as part of a team
- Visit different places
- Take part in different activities
- Use public transport
- Go to shops, cafes/restaurants

You must:

- Follow safety rules
- Listen to staff

We will help you if you are unsure

The Hub

The Hub is a big part of our provision.

At The Hub you might:

- Access teaching and learning sessions
- Cook, bake and make crafts and activities
- Complete vocational learning such as mechanics / construction
- Meet with others

You must:

- Follow safety rules
- Listen to staff

We will help you if you are unsure

Your Behaviour, Your Choice

At our provision, behaviour is about **choices**. We help each other make safe, respectful choices.

We understand that behaviour is communication.




If you're finding things difficult:






- Talk to a member of staff
- Ask for time out or a break
- Use agreed strategies to calm and regulate

When rules are broken, staff will:

- Help you understand what happened
 - Support you to put things right
 - Work with you to make better choices next time
- Rember, no one is perfect, mistakes help us learn.
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Our Simple Rules

-  Be kind and respectful
-  Listen to adults
-  Stop if asked

-  Use words, not violence
 -  Look after equipment
 -  Be prepared for the weather and the activity – layer up
 -  No smoking or vaping during session
 -  Follow rules around mobile phone use, as agreed with you and your parent/carer
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If Things Feel Hard

It's okay to struggle.

You can:

- Ask for a break
- Use a calm space
- Talk to a trusted adult
- Use your agreed strategies

We will help you calm and feel safe.

Who Can Help You

You will have:


- **Key adults / mentors**
- Other adults you can talk to

You can talk to **any staff member** if you need help.

Staying Safe

Your safety is very important.

- Bullying is not okay
- Discrimination is not okay
- Unsafe behaviour is taken seriously

If you are worried:  Tell an adult

Sometimes adults must share information to keep you safe. We will explain this to you.

Your Voice Matters

We want to hear from you.

You can:

- Share ideas
- Say what you enjoy
- Say what you don't enjoy
- Help set your goals

This is your space too.

Remember

- You are welcome
- You are important
- You are not alone

We are glad you are here 