

Environmental Policy

Garrett Support Services Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the provision of Daily Cleaning and Support Services, Property Maintenance, Grounds Maintenance and Associated Services. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Reduce and/or limit the production of pollutants to water, land and air
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation

To this end the Organisation, with the full support and enthusiasm of its Board, aims to conduct all of its operations in a responsible manner in order to reduce recognised hazards and to respect the environment. The concepts of Best Practicable Option and Duty of Care will be implemented to establish high standards of operation in all the Organisation's activities, for which adherence will be mandatory. The Organisation has established the following targets:

- a) To ensure that all activities comply with or exceed regulatory requirements, all activities are carried out in an environmentally responsible manner
- b) To conserve natural resources by the use of energy management, recycling and other appropriate means and to deal with suppliers and contractors who actively share these goals
- c) To operate its facilities in a responsible manner and with due regard to the community in which it resides
- d) To continue to develop and improve its operational standards as a result of both its own efforts and using appropriate technological developments
- e) To make all employees aware of its Environmental Policy whilst providing suitable training to improve environmental awareness, and allocate clear responsibilities
- f) To make available to employees, customers, the public and statutory authorities' relevant information about the Organisation's activities that affect the environment
- g) To operate and update on a regular basis systems and procedures for both operations and their monitoring to ensure adherence to the policy
- h) To continue to support organisations who promote environmental protection.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

Name: Mr Alan R. Garrett

Position: Managing Director

Signature:



Date: 05/01/2025