



Andy Izenson, Esq. LGBTQ Family Lawyer & Thought Leader

Andy Izenson is an attorney-mediator with the boutique LGBTQ family law and mediation firm, [Diana Adams Law & Mediation, PLLC](#), based in New York City, working primarily with and advocating for LGBTQ, polyamorous, and non-traditional families. Andy is a thought leader on LGBTQ issues, and a popular speaker available to give talks on issues including same-sex marriage and transgender and gender non-conforming youth issues; the Supreme Court and the fate of LGBTQ Americans; cultural competency and sensitivity for attorneys and other professionals serving transgender and gender non-conforming clients; and opportunities for corporate leadership with LGBTQ employees.

The National LGBT Bar Association selected Andy as one of the [Best LGBT Lawyers Under 40 – Class of 2017](#)! The LGBT Bar established this award to recognize outstanding lesbian, gay, bisexual, and transgender legal professionals under the age of 40 who have distinguished themselves in their field and demonstrated a profound commitment to LGBT equality.

Polyamory, Evolving Family Structure and Nontraditional Family Law

Andy is a leader in support of polyamorous families and nontraditional family structures. Andy is passionately dedicated to helping form healthy, stable families, whether between same-sex couples, platonic co-parents, polyamorous families, or different-sex couples, by facilitating conversations that support the creation of clear personal agreements, as well as solid legal agreements to protect their families.

- Andy has spoken on such topics as *Polyamory and the Future of Marriage* at the LGBT Bar Association Conference, Goldman Sachs, OUTProfessionals, and Harvard and Yale Law Schools.
- Andy presented at the “*After Marriage Conference: The Future of LGBTQ Politics and Scholarship*” at the John Jay College of Criminal Justice in NYC as part of panel on “*Where Do We Go From Here? A Roundtable Discussion on Future Fronts in the Battles for Family Diversity.*” You can view the full recorded presentation on [YouTube here](#).

Transformative Justice, Mediation, and Conflict Resolution

Andy is a trained mediator and collaborative lawyer who utilizes these skills to bring peace and respect to family transitions, and to support de-escalation, conflict resolution, and assertive communication with conflict in other contexts. Andy has extensive training in alternative dispute resolution and justice systems, including as a mediator through the New York Center for Interpersonal Development, as a collaborative attorney through the New York Association of Collaborative Professionals, and in facilitating Newburgh Model Restorative Justice processes through the Restorative Center.

- Sample class: *Queering the Law: Mediation and Collaborative Law and the Movement Towards Peacemaking* at Columbia School of Public Health

Title IX-Compliance, Consent, and Sexual Assault Prevention

Andy has extensive experience teaching cultural competency regarding Title IX compliance and sexual assault prevention on college campuses as well as for businesses, organizations and community groups, including the Family and Divorce Mediation Council, the New York State Bar Association and Immigration Bar Association:

- Cultural Competency trainings for employees and staff of businesses and organizations regarding LGBTQ rights
- Trainings regarding consent and assault prevention policies for community groups, student safety, and workplace environments

Andy would be happy to speak to your organization, institution, law firm or business about LGBTQ legal issues affecting our communities during Pride Month events and celebrations this year, and can tailor a talk to your audience and interests. For attorneys, their talks generally qualify for Continuing Legal Education credit. Contact us at contact@dianaadamslaw.net if you would like to invite Andy to speak to your institution or organization.