Diana Adams, Esq. (They/Them) International LGBTQIA+ Family Lawyer, Keynote Speaker, & Thought Leader



Diana Adams is the founder of the boutique LGBTQIA+ family law and mediation firm Diana Adams Law & Mediation, PLLC and Executive Director of legal services & advocacy nonprofit Chosen Family Law Center, Inc., both based in New York City. Diana is a TED Speaker, an Ashoka Fellow, and an international thought leader on LGBTQIA+ issues. They are a popular Keynote Speaker available to give talks on current LGBTQIA+ legal issues, including same-sex marriage, Assisted Reproductive Technology, the Supreme Court and the fate of LGBTQIA+ Americans, comparative LGBTQIA+ family law between the U.S. and Europe, opportunities for corporate leadership with LGBTQIA+ employees, and the future of family structure including non-nuclear families and non-monogamous partnership.

LGBTQIA+ Families, Polyamory, Evolving Family Structures & The Future of Family

Diana is a leader in analysis of non-nuclear family structures and the evolving family unit. Past appearances include:

- Presentation on Bisexual Public Health to the Biden Administration in a White House Policy Briefing, September 2022
- TED 2021 https://www.ted.com/talks/diana adams why us laws must expand beyond the nuclear family
- Microsoft Keynote, November 2021 "Chosen Families, LGBTQ+ & Multi-Partner Families, & Opportunities for Corporate Leadership"
- American Academy of Matrimonial Lawyers midwest conference 2022, Keynote: "All You Need is Love: Equal Protection for Modern Families"
- CBS News, October 24, 2019: "Legal Hurdles in Non-Monogamous Relationships" (CBS news video)
- "Advanced Topics in Family Law: LGBTQIA & Nontraditional Family Law"- Cornell Law semester-long course
- "How to Protect LGBTQIA & Nontraditional Families Under Threat" (UCLA Law School. View the full lecture here.)
- "U.S. Law & Politics in a Post-DOMA World" (New York State Bar Association, NYC Bar Association)

International LGBTQIA+ Family Law

Diana is a leader in international LGBTQIA+ family law, particularly between the US & Europe, and is an ideal pride speaker for American and European offices combined. Diana is the founder and Director of the Euro LGBTQ Family Law Institute, bringing together attorney and policy leaders on LGBTQIA+ family law across Europe to connect with American leaders and a worldwide network. Diana speaks across Europe as well as the US, and is available to speak on navigating the differences in LGBTQIA+ law across borders.

- Presentation to European Parliament and EU Human Rights Commission in Madrid, June 2023. Watch: "Legal Tools & Strategic Litigation for Protecting LGBTQIA+ Rights."
- "Polyamory and the Law," "Adultery and the Law," "Bisexuality and the Law," "Comparative LGBT Family Law"
 (Harvard Law School)
- "Trends in LGBTQIA Family Law across the US & Europe" (Corporate Pride keynote for a number of companies)

DEI on LGBTQIA+ and/or Family Inclusivity in the Workplace

Diana has extensive experience in corporate consulting to ensure workplaces are supportive of diverse families & LGBTQIA+ employees, clients, and customers. Diana is a leader in drafting & passing revolutionary family laws, including the first plural domestic partnership laws in 2020 & 2021, & the first family diversity nondiscrimination law including polyamory in 2023 & 2024.