

Glen M. Turf

Professional Summary

With over 30 years of experience in the independent school sector, I have dedicated my professional life to empowering students—helping them see that learning extends far beyond the walls of a classroom. I believe every student's identity matters, and I am committed to cultivating an environment where critical thinking supports the development of evolving values and where school is a place to be enjoyed. My top priority is always to bring the school's mission to life, whether in an office, at a lunch table, traveling abroad, or brainstorming the next big initiative. It's not just about forming global citizens, but ensuring they are *active* global citizens committed to learning, caring, supporting one another and growing. Our time with students may be brief, but the lessons we share with them have the power to last a lifetime—and that is my north star.

Professional Experience

Chief Officer for Global Learning Opportunities, Belonging and Empowerment / Director of Global Studies & International Programs

Miami Country Day School
July 2017 - September 2025

- *Member of the President and Head of School's senior administrative leadership team*
- *Originated the school's first diploma endorsement program, the **Global Studies Diploma Endorsement**, an academic endeavor designed to facilitate critical and out-of-the-box thinking, with a personalized academic approach toward global citizenship. Mentored over 40 students at one time with individualized plans.*
- *Developed the **Distinction in Global Studies**, the only middle school program of its kind in the U.S., focused on pursuing the study of world and cultural affairs.*
- *Created **GATEway** (Global Access to Education), one of the original signature programs of MCDS and the only program in the U.S. that is a 4-week, on-site, credit-bearing program, designed entirely in-house, for upper school students.*
 - *Brainstormed and vetted new sites for **global expansion** across 10 countries, forged on-site contacts to curate unique learning experiences, created and managed budgets, handled all marketing, developed site-specific coursework, ran each program on-site with trained faculty and staff.*
 - *Developed **global competency surveys** to measure value and growth of each program and used data for future site development.*
- *Created **G8way and GATEway Jr.** abroad programs for middle school students. Responsible for brainstorming expansion and meeting with local contacts (3 countries and one U.S. territory), developing unique itineraries, training staff, and working with students on cultural appreciation and awareness.*
- *Executed the process for MCDS to earn the prestigious **Global Education Standards Endorsement** from the Institute for Global Learning (formerly GEBG), one of only five schools in the country at the time to have received this endorsement.*
- *Designed the **DNA of Global Citizenship**, a comprehensive academic, social, and emotional approach toward education on global citizenship at every grade level, PK3-12.*
- *Initiated the school's comprehensive approach toward upholding the school's mission of every student, every day, everywhere - the **Center for Global Learning Opportunities, Belonging, and Empowerment (GLOBE)**, including a faculty/staff catalog of microcourses and other professional development opportunities.*
- *Opened a sister school partnership with the **English School of Helsinki** and a partnership with the **High Line American School** in São Paulo.*
- *Managed central and specific budgets for all MCDS travel programs and diversity programming.*
- *Created faculty and staff learning experiences in Miami, San Antonio, Washington, D.C., Finland, and Honduras.*
- *Worked daily with student affinity groups to generate programming to effect change, celebrate identity, and value diverse perspectives.*

Upper School Director
Miami Country Day School
July 2008 - June 2017

- *Directed an upper school of 400+ students and 50+ faculty, managed yearly budgets, served as lead visionary, and partnered with parents to create and promote a positive and collaborative learning experience.*
- *Created a **Humanities Department** by fusing History and English, and the **MST Department** by fusing Math, Science, and Technology to promote interdisciplinary approach toward education.*
- *Collaborated with the **World Languages Department** to revamp the course structure in order to create a more real-world approach toward language learning.*
- *Worked with **Academic Dean and Department Chairs** to evaluate graduation requirements, the creation of an embedded honors program, reworking GPA system, and developing electives that included real-world experiences.*
- *Observed and provided feedback to all upper school faculty using the **Danielson Framework**.*
- *Spearheaded initiative to analyze **traditional approach to summer reading**.*
- *Created experiential learning program, **flexTerm**, with over 30 yearly offerings, both domestic and abroad. Trained faculty and staff in budgeting, best practices, and on-site curriculum development. Managed all phases of marketing, itinerary creation, and staff training.*
- *Initiated the school's first **1:1 technology program**.*

World Languages Department
Chair and Spanish Teacher
Miami Country Day School
July 2001 - June 2008

- Led a **cross-divisional team** of over 15 faculty members, managed central budget, and brainstormed innovative ways to make language learning authentic.
- Introduced **Chinese** to the selection of languages for the upper school and brought **French** to the lower school to accompany Spanish.
- Created **professional development opportunities** for teachers to make language learning authentic, including creative alternatives to textbooks and other mass-generated resources.
- Acquired funds to purchase **language laboratory**.
- Observed and provided feedback for all teachers using the **Danielson Framework**.
- Taught Spanish from 4th through 12th grade.

Spanish Teacher and Fulbright
Exchange Teacher
Charlotte Country Day School
July 1996 - June 2001

- Taught 4 sections of upper school Spanish, including individual **International Baccalaureate Spanish ab initio** exam preparation, and served as Student Government Sponsor
- Selected for the **Fulbright Teacher Exchange Program** in Santa Rosa, La Pampa, Argentina. Taught 8th grade English, university-level English teacher preparation, and adult-level English.

Graduate Student and Teaching
Assistant
University of Virginia
August 1995-1996

- Worked with administration to create a new degree program - **Master's in Teaching Foreign Languages**, to blend instructor passion of teaching with learning creative pedagogical techniques for language instruction.
- Taught one section of undergraduate Spanish per semester.

Spanish Teacher
Isidore Newman School
July 1993 - June 1995

- Middle and Upper School Spanish Teacher, Advisor, and coach

Professional Boards, Workshops, Certifications and Honors

Institute for Global Learning
Board Member
2022-2025

- Served on the board of the premier global education association in the U.S., with fiduciary duties, data benchmarking, and chairing the Global Standards Endorsement and Conference committees.
- Contracted to run risk management workshops for independent schools attempting to follow best practices in global education, facilitated workshop training for global educators.
- Lead for accreditation team for independent schools wishing to receive the Global Education Standards Endorsement, met with stakeholders, evaluated self-study, wrote final report.
- Hosted the annual global educators conference at Miami Country Day School for over 400 educators from around the world, chaired conference committee, organized logistics, co-created app for first-ever use at conference.

Professional Workshops
Multiple
2016-2025

- The DNA of Global Citizenship, Global Education Benchmark Group Annual Conference, Miami, FL (April 2025)
- Earning Trust in Global Travel in Chaotic Times, Global Education Benchmark Group Annual Conference, Montréal, Québec, Canada (April 2024)
- Putting Risk Management Training into Practice, Global Education Benchmark Group Annual Conference, Bethesda, MD (April 2022)
- From Lemons to Lemonade, Global Education Benchmark Group Annual Conference, San Diego, CA (April 2021)
- Panel: Creating Inclusive Experiences for Student Travelers, Global Education Benchmark Group Annual Conference, Atlanta, GA (April 2019)
- Let's Go! Designing your own study abroad program, Florida Council of Independent Schools, Miami, FL (November 2016)

Certifications and Honors

- National Board Certified Teacher
- Fulbright Exchange Teacher
- AFS Global Competence Certificate
- Narrative 4 Trained Story Exchange Facilitator
- Dever Teaching Award

Education

M.Ed. Teaching Foreign Languages
University of Virginia
Graduated: May 1996

B.A. Spanish Language & Literature
Colgate University
Graduated: May 1993