



BID DOCUMENTS

Grant County Fire Station-District 8 (Pole Building) Project



SEPTEMBER 25, 2024

GRANT COUNTY FIRE DISTRICT-8
20643 Road, 22.5 SW, Mattawa, WA 99349
(509) 932-4777

BID PROPOSAL FORM

To: Grant County Fire Station

I have received the Bid Documents titled: **Grant County Fire Station-District 8 (Pole Bldg.) Project.**

Dated: _____

Bid Date: _____

Bid Time: _____

Bid Submittal Location: Grant County Fire Station -District 8, 20643 Road, 22.5 SW, Mattawa, WA 99349

Sealed bids shall include a **5% Bid Bond**, be clearly marked with the project name and contractors name and delivered to the Building located at 20643 Road, 22.5 SW, Mattawa, WA 99349 **prior to 3:00PM** _____. Bids will be opened shortly thereafter. **No late bids will be accepted.**

In submitting this bid, I agree:

1. To hold my bid open for 30 calendar days after bid opening.
2. To enter into and execute a contract, if awarded upon the basis of this bid.
3. To accomplish the work in accordance with the contract documents.
4. To provide the Owner, as soon as possible after receipt of the Owner-Contractor Agreement, the following required submittals:
 - a) Executed Agreement.
 - b) Certificate of Insurance and endorsement naming Yakima County as additional insured.
5. To commence the work upon receipt of "Notice to Proceed" from the Owner.
6. To complete the work in no more than 45 calendar days.

ADDENDA: Receipt of Addenda numbered _____ is hereby acknowledged.

BID AMOUNT

Basic Bid: _____ \$ _____

Washington State Sales Tax @ 8.3% _____ \$ _____

TOTAL BID INCLUDING WSST: _____ \$ _____

Respectfully Submitted,

Bidding Firm

By

Name and Title

Address

City, State, Zip

Contractor's Registration Number

Federal ID Tax Number

UBI Number

**Failure to return this Declaration as part of the bid proposal package
will make the bid nonresponsive and ineligible for award.**

NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

- 1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.**
- 2. That by signing the signature page of this proposal, I am deemed to have signed and to have agreed to the provisions of this declaration.**

NOTICE TO ALL BIDDERS

To report rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m., eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

Grant County Fire Station Bid Proposal:

This Certifies that the undersigned has examined the location of the noted project:

Grant County Fire District 8: located at 20643 Road, 22.5 SW, Mattawa, WA 99349

And that the Plans, Specifications and Contract governing the work embraced in these improvements, and the method by which payment will be made for said work, is understood. The undersigned hereby proposes to undertake and complete the work embraced in these improvements, or as much as can be completed with the money available, in accordance with the said Plans, Specifications, and Contract, and the following schedule for rates and prices:

Note: Unit Prices for all items, all extensions, and total amount of bid shall be shown. Sales Tax shall be included in Unit Prices. No oral, telephonic, facsimile, or telegraphic Bids or modifications shall be considered or accepted.

Item No.	Description	Approximate Quantity	Unit	Unit Price	Total Item Amount
PREPERATION					
1	Mobilization				
2	Clearing & Grubbing				
3	Saw-cutting				
4	Removing Concrete Curb				
5	Removing Asphalt Pavement				
6	Removing Street Light				
GRADING					
5	Roadway Excavation				
6	Grading and Compaction				
DRAINAGE					
6	Infiltration Gallery Installed				
WATER/SEWER					
7	2" PEX Water Line Installed				
8	4" ABS Sewer Line Installed				
	2" ABS Drain Line Installed				
SURFACING					
9	5/8" Minus Gravel				
	3" HMA Cold Plane				
EROSION CONTROL					
10	36" Silt Fence				
OTHER ITEMS					
11	MINOR CHANGES				
12	SPCC PLAN				
POLE BUILDING CONSTRUCTION (COMPLETEAS PER PLANS & SPECIFICATIONS)					
13	Complete Pole Building Construction per plans & Specifications				
BID AMOUNT					
SALES TAX (8.3%)					

TOTAL BID AMOUNT

\$_____

PROPOSAL (Continued)

The Bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below, is attached hereto:

CASH [] IN THE AMOUNT OF _____

CASHIER'S CHECK [] _____ DOLLARS

CERTIFIED CHECK [] (\$_____) PAYABLE TO THE COUNTY TREASURER

PROPOSAL BOND [] IN THE AMOUNT OF 5 PERCENT(5%) OF THE BID

Bidder acknowledges receipt of the following Addendums:

No	Date
_____	_____
_____	_____

The undersigned has telephoned the office of _____ for verification of the number of addendums issued.

SIGNATURE OF AUTHORIZED OFFICIAL(S):

Title: _____

Firm Name: _____

Address: _____

Phone No: _____

Washington Registration No: _____

Federal Tax Id No. _____

UBI No. _____

Email: _____

Signed & Sworn (or affirmed) before me on _____

Date

Notary Public

My Appointment expires: _____ (Seal & Stamp)

Note:

- (1) This Proposal is not transferrable and any alteration of the firm's name entered hereon without prior permission from the County Engineer shall cause for considering the proposal irregular and subsequent rejection of the bid.

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

- 1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

Overtime Codes Continued

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).
- All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

11. F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.
- J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Overtime Codes Continued

11. M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.
- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
- Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Overtime Codes Continued

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
- R. On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- When a holiday falls on a Saturday, the Friday before shall be the observed holiday. When a holiday falls on a Sunday, the following Monday shall be the observed holiday.
- S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.
- All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.

Holiday Codes Continued

7. X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Holiday Codes Continued

15. N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)
- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.
- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.
- (B) – 200' to 299' – \$0.80 per hour over their classification rate.
- (C) – 300' and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.

Note Codes Continued

- 9. F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 9/25/2024

Grant County

Asbestos Abatement Workers

Job Classification: **Journey Level** **\$54.50**

► Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Boilermakers

Job Classification: **Journey Level** **\$81.48**

► Benefits and Risk Classes Holidays: 5N Overtime: 1C

Brick Mason

Job Classification: **Journey Level** **\$59.64**

► Benefits and Risk Classes Holidays: 5A Overtime: 1M

Building Service Employees

Job Classification: **Janitor**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Job Classification: **Shampooer**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Job Classification: **Waxer**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Job Classification: **Window Cleaner**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Cabinet Makers (In Shop)

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Carpenters

Job Classification: **Acoustical Worker**

\$58.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **Bridge, Dock & Wharf Carpenter**

\$62.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **Bridge, Dock & Wharf Carpenter**

\$64.02

▶ Benefits and Risk Classes

Holidays: 7E Overtime: 4X Note: 8N

Job Classification: **Floor Layer & Floor Finisher**

\$58.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **Form Builder**

\$58.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **General Carpenter**

\$58.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **Heavy Construction Carpenter**

\$62.42

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9L

Job Classification: **Scaffold/Shoring Erecting & Dismantling**

\$62.42

▶ Benefits and Risk Classes

Holidays: 7E Overtime: 4X Note: 8N

Cement Masons

Job Classification: **Journey Level**

\$56.59

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1N

Divers & Tenders

Job Classification: **Assistant Tender**

\$64.97

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9I

Job Classification: **Bell/Vehicle or Submersible Operator Not Under Pressure**

\$69.29

▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Dive Master	\$81.34
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Dive Supervisor	\$123.52
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Diver (Diving)	\$122.02
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Diver Tender	\$68.29
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Manifold Operator	\$68.29
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: Manifold Operator Mixed Gas	\$72.29
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: ROV Operator	\$68.29
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I
Job Classification: ROV Tender/Technician	\$64.97
▶ Benefits and Risk Classes	Holidays: 15J Overtime: 11U Note: 9I

Job Classification: **Stand-By Diver**

\$69.29

▶ Benefits and Risk Classes

Holidays: 15J Overtime: 11U Note: 9I

Dredge Workers

Job Classification: **Assistant Engineer**

\$83.92

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Assistant Mate (Deckhand)**

\$83.28

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Boatmen**

\$83.92

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Engineer Welder**

\$85.53

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Leverman, Hydraulic**

\$87.24

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Mates**

\$83.92

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Job Classification: **Oiler**

\$83.28

▶ Benefits and Risk Classes

Holidays: 5D Overtime: 3F

Drywall Applicator

Job Classification: **Journey Level**

\$59.19

▶ Benefits and Risk Classes

Holidays: 150 Overtime: 11S

Drywall Tapers

Job Classification: **Journey Level**

\$59.19

▶ Benefits and Risk Classes

Holidays: 150 Overtime: 11S

Electrical Fixture Maintenance Workers

Job Classification: **Journey Level**

\$24.88

▶ Benefits and Risk Classes

Overtime: 1

Electricians - Inside

Job Classification: **Cable Splicer**

\$95.85

▶ Benefits and Risk Classes

Holidays: 7H Overtime: 1E

Job Classification: **Construction Stock Person**

\$46.03

▶ Benefits and Risk Classes

Holidays: 7H Overtime: 1D

Job Classification: **Journey Level**

\$89.75

▶ Benefits and Risk Classes

Holidays: 7H Overtime: 1E

Electricians - Motor Shop

Job Classification: **Craftsman**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Electricians - Powerline Construction

Job Classification: **Cable Splicer**

\$97.76

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Certified Line Welder**

\$89.71

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Groundperson**

\$56.79

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Heavy Line Equipment Operator**

\$89.71

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Journey Level Lineperson**

\$89.71

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Line Equipment Operator**

\$77.13

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: **Meter Installer**

\$56.79

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D Note: 8W

Job Classification: **Pole Sprayer**

\$89.71

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Job Classification: Powderperson

\$66.84

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 4D

Electronic Technicians

Job Classification: Electronic Technicians Journey Level

\$53.94

▶ Benefits and Risk Classes

Holidays: 5B Overtime: 1B

Elevator Constructors

Job Classification: Mechanic

\$111.26

▶ Benefits and Risk Classes

Holidays: 7D Overtime: 4A

Job Classification: Mechanic In Charge

\$120.27

▶ Benefits and Risk Classes

Holidays: 7D Overtime: 4A

Fabricated Precast Concrete Products

Job Classification: Journey Level

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Job Classification: Journey Level - In-Factory Work Only

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Fence Erectors

Job Classification: Fence Erector

\$54.50

► Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Flaggers

Job Classification: **Journey Level**

\$51.55

► Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Glaziers

Job Classification: **Journey Level**

\$45.20

► Benefits and Risk Classes

Holidays: 7L Overtime: 4L

Heat & Frost Insulators And Asbestos Workers

Job Classification: **Journey Level**

\$65.80

► Benefits and Risk Classes

Holidays: 5K Overtime: 1U

Heating Equipment Mechanics

Job Classification: **Journey Level**

\$69.36

► Benefits and Risk Classes

Holidays: 6Z Overtime: 1B

Hod Carriers & Mason Tenders

Job Classification: **Journey Level**

\$53.84

► Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Industrial Power Vacuum Cleaner

Job Classification: **Journey Level**

\$16.28

► Benefits and Risk Classes

Overtime: 1

Inland Boatmen

Job Classification: **Journey Level** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control

Job Classification: **Cleaner Operator, Foamer Operator** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Grout Truck Operator** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Head Operator** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Technician** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Tv Truck Operator** **\$16.28**

▶ Benefits and Risk Classes Overtime: 1

Insulation Applicators

Job Classification: **Journey Level** **\$58.42**

▶ Benefits and Risk Classes Holidays: 15J Overtime: 11U Note: 9L

Ironworkers

Job Classification: **Journeyman**

\$71.42

▶ Benefits and Risk Classes

Holidays: 15K Overtime: 11N

Laborers

Job Classification: **Air And Hydraulic Track Drill**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Asphalt Raker**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Asphalt Roller, Walking**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Brick Pavers**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Brush Hog Feeder**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Brush Machine**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Caisson Worker, Free Alr**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Carpenter Tender**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Cement Finisher Tender**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Cement Handler**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Chain Saw Operator & Faller**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Clean-up Laborer**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Compaction Equipment**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Concrete Crewman**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Concrete Saw, Walking**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Concrete Signalman**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: Concrete Stack	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Confined Space Attendant	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Construction Specialist	\$55.34
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Crusher Feeder	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Demolition	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Demolition Torch	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Dope Pot Fireman, Non-mechanical	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Driller Helper (when Required To Move & Position Machine)	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Drills With Dual Masts	\$55.46

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Dry Stack Walls** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Dumpman** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Erosion Control Laborer** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Firewatch** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Form Cleaning Machine Feeder, Stacker** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Form Setter, Paving** **\$54.82**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **General Laborer** **\$54.50**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Grade Checker** **\$57.43**

▶ Benefits and Risk Classes Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: Grout Machine Header Tender	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Guard Rail	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Gunit	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Hazardous Waste Worker (level A)	\$55.46
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Hazardous Waste Worker (level B)	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Hazardous Waste Worker (level C)	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Hazardous Waste Worker (level D)	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Hdpe Or Similar Liner Installer	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: High Scaler	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: Industrial Technician	\$73.60
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Jackhammer Operator Miner, Class "b"	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Laser Beam Operator	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Miner, Class "a"	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Miner, Class "c"	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Miner, Class "d"	\$55.46
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Monitor Operator, Air Track Or Similar Mounting	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Mortar Mixer	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Nipper	\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Nozzleman**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Nozzleman, Water (to Include Fire Hose), Air Or Steam**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pavement Breaker, 90 Lbs. & Over**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pavement Breaker, Under 90 Lbs.**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pilot Car**

\$51.55

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pipelayer**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pipelayer, Corrugated Metal Culvert And Multi-Plate**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pipewrapper**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Plasterer Tenders**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Pot Tender**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Powderman**

\$57.05

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Powederman Helper**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Power Buggy Operator**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Power Tool Operator, Gas, Electric, Pneumatic**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Rad-Con Technician**

\$73.60

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Railroad Equipment, Power Driven, Except Dual Mobile**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Railroad Power Spiker Or Puller, Dual Mobile**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Remote Equipment Operator**

\$55.46

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Remote Equipment Operator (i.e Compaction And Demolition)**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Rigger/signal Person**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Riprap Person**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Rodder & Spreader**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Sand Hogs Under Compressed Air Conditions**

\$304.86

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Sandblast Tailhoseman**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Scaffold Erector, Wood Or Steel**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Scaleman**

\$51.55

▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Stake Jumper	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Structural Mover	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Tailhoseman (water Nozzle)	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Timber Bucker & Faller (by Hand)	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Track Laborer (rr)	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Traffic Control Laborer	\$51.55
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Traffic Control Supervisor	\$54.50
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Trencher, Shawnee	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Trenchless Technology Technician**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Truck Loader**

\$54.50

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Truck Mounted Attenuator**

\$51.55

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Tugger Operator**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Vibrators, All**

\$55.14

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Wagon Drills**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Water Pipe Liner**

\$54.82

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Welder, Electrical, Manual Or Automatic (hdpe Or Similar Pipe And Liner)**

\$55.46

▶ Benefits and Risk Classes

Holidays: 7B Overtime: 1M Note: 8Z

Job Classification: **Well-point Person**

\$54.50

▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Wheelbarrow, Power Driven	\$54.82
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Window Washer, Cleaner	\$51.55
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z

Laborers - Underground Sewer & Water

Job Classification: General Laborer & Topman	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Pipe Layer	\$55.14
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z

Landscape Construction

Job Classification: Landscape Laborer	\$51.55
▶ Benefits and Risk Classes	Holidays: 7B Overtime: 1M Note: 8Z
Job Classification: Landscape Operator	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A

Landscape Maintenance

Job Classification: Groundskeeper	\$16.28
▶ Benefits and Risk Classes	Overtime: 1

Lathers

Job Classification: **Journey Level** \$59.19

▶ Benefits and Risk Classes Holidays: 150 Overtime: 11S

Marble Setters

Job Classification: **Journey Level** \$59.64

▶ Benefits and Risk Classes Holidays: 5A Overtime: 1M

Metal Fabrication (In Shop).

Job Classification: **Fitter** \$16.28

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Painter** \$16.28

▶ Benefits and Risk Classes Overtime: 1

Job Classification: **Welder** \$16.28

▶ Benefits and Risk Classes Overtime: 1

Millwright

Job Classification: **Journey Level** \$79.33

▶ Benefits and Risk Classes Holidays: 5A Overtime: 1B

Modular Buildings

Job Classification: **Journey Level** \$16.28

▶ Benefits and Risk Classes Overtime: 1

Painters

Job Classification: **Commercial Painter** **\$47.26**

► Benefits and Risk Classes Holidays: 6Z Overtime: 1W

Job Classification: **Industrial Painter** **\$54.58**

► Benefits and Risk Classes Holidays: 6Z Overtime: 1W Note: 9D

Pile Driver

Job Classification: **Journey Level** **\$64.02**

► Benefits and Risk Classes Holidays: 15J Overtime: 11U Note: 9L

Plasterers

Job Classification: **Journey Level** **\$56.27**

► Benefits and Risk Classes Holidays: 7K Overtime: 1N

Playground & Park Equipment Installers

Job Classification: **Journey Level** **\$16.28**

► Benefits and Risk Classes Overtime: 1

Plumbers & Pipefitters

Job Classification: **Journey Level** **\$97.01**

► Benefits and Risk Classes Holidays: 6Z Overtime: 1Q

Power Equipment Operators

Job Classification: **A-frame Truck (2 Or More Drums)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **A-frame Truck (single Drum)** **\$61.73**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **All Tower Cranes** **\$67.09**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Asphalt Plant Operator** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Plant Operator, Fireman Or Pugmixer (asphalt)** **\$61.73**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Refrigeration Plant (under 1000 Ton)** **\$61.73**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Automatic Subgrader (ditches & Trimmers)** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backfillers (cleveland & Similar)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe & Hoe Ram (under 3/4 Yd.)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (45,000 Gw & Under)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (45,000 Gw To 110,000 Gw)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (over 110,000 Gw)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoes & Hoe Ram (3 Yds & Over)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bagley Or Stationary Scraper**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Batch Plant (over 4 Units)	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Belt Finishing Machine	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Belt Loader (kocal Or Similar)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Belt-crete Conveyors With Power Pack Or Similar	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Bending Machine	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Bit Grinders	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Blade Operator (motor Patrol & Attachments)	\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Blower Operator (cement)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boat Operator**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bob Cat (skid Steer)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bolt Threading Machine**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boom Cats (side)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boring Machine (earth)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bump Cutter (wayne, Saginaw Or Similar)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cableway Controller (dispatcher)	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Cableway Operators	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Canal Lining Machine (concrete)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Carrydeck & Boom Truck (under 25 Tons)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Cement Hog	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Chipper (Without Crane)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Clamshell, Dragline	\$65.33
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Cleaning & Doping Machine (Pipeline)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Compactor (self-propelled With Blade)	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Concrete Cleaning / Decontamination Machine Operator** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Concrete Pump Boom Truck** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Concrete Saw (multiple Cut)** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Concrete Slip Form Paver** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Conveyor Aggregate Delivery Systems (c.a.d.)** **\$63.14**

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Crane Oiler & Cable Tender, Mucking Machine

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Crane Oiler - Driver (cdl Required)

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cranes (100 to 299 Tons) All Attachments

\$66.26

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cranes (300 Tons and Over) All Attachments

\$67.09

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cranes (45 Tons To 55 Tons), All Attachments Incl. Clamshell And Dragline

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

\$65.33

Job Classification: Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All attachment incl. Clamshell, Dragline	
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Crusher Feeder	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Crusher, Grizzle & Screening Plant Operator	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Curb Extruder (asphalt Or Concrete)	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Deck Engineer	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Deck Hand	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Derricks & Stifflegs (65 Tons & Over)	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Derricks & Stifflegs (under 65 Tons)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Distributor Leverman	\$61.73

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Ditch Witch Or Similar** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Dope Pots (power Agitated** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Dozer / Tractors (d-6 & Equivalent & Over)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Dozer, 834 R/t & Similar** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drill Doctor** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Driller Licensed** **\$65.33**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drillers Helper** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Drills (churn, Core, Calyx Or Diamond)	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Elevating Belt (holland Type)	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Elevating Grader-type Loader (dumor, Adams Or Similar)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Elevator Hoisting Materials	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Equipment Serviceman, Greaser & Oiler	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Fireman & Heater Tender	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Fork Lift Or Lumber Stacker, Hydra-life & Similar**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Generator Plant Engineers (diesel Or Electric)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Gin Trucks (pipeline)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Grade Checker**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Gunite Combination Mixer & Compressor**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **H.d. Mechanic**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **H.d. Welder**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Heavy Equipment Robotics Operator**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Helicopter Pilot**

\$65.33

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Helper, Mechanic Or Welder, H.D**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hoe Ram**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hoist (2 Or More Drums Or Tower Hoist)**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hoist, Single Drum**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hydro-seeder, Mulcher, Nozzleman**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Lime Batch Tank Operator (recycle Train)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Lime Brain Operator (recycle Train)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loader (360 Degrees Revolving Koehring Scooper Or Similar)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (bucket Elevators And Conveyors)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (overhead & Front-end, Over 8 Yds.)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (overhead & Front-end, Under 4 Yds.. R/t)**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (overhead And Front-end, 10 Yds. & Over)**

\$65.33

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Locomotive Engineer**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Longitudinal Float**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Master Environmental Maintenance Technician**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mixer (portable - Concrete)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mixermobile**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mobile Crusher Operator (recycle Train)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mucking Machine**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Multiple Dozer Units With Single Blade**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Pavement Breaker, Hydra-hammer & Similar**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Paving (dual Drum)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Paving Machine (asphalt And Concrete)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Piledriving Engineers	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Plant Oiler	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Posthole Auger Or Punch	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Power Broom	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Pump (grout Or Jet)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Pumpman	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Quad-track Or Similar Equipment	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Ballast Regulation Operator (self-propelled)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Power Tamper Operator (self-propelled)	\$61.73

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Railroad Tamper Jack Operator (self-propelled)** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Railroad Track Liner Operator (self-propelled)** **\$62.82**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Refrigeration Plant Engineer (1000 Tons & Over)** **\$62.82**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Refrigeration Plant Engineer (under 1000 Ton)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rollerman (finishing Asphalt Pavement)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rollers, All Types On Subgrade, Including Seal And
Chip Coating (farm Type, Case, John Deere And Similar,or
Compacting Vibrator), Except When Pulled B** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Roto Mill (pavement Grinder)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rotomill Groundsman** **\$62.63**

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Rubber-tired Skidders (r/t With Or Without Attachments)

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Scrapers, All, Rubber-tired

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Screed Operator

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Shovels (3 Yds. & Over)

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Shovels (under 3 Yds.)

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Signalman (whirleys, Highline, Hammerheads Or Similar)

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Soil Stabilizer (p & H Or Similar)

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spray Curing Machine (concrete)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spreader Box (self-propelled)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spreader Machine**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Steam Cleaner**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Straddle Buggy (ross & Similar On Construction Job Only)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Surface Heater & Planer Machine**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tractor (farm Type R/t With Attachments, Except Backhoe)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Traverse Finish Machine**

\$62.44

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Trenching Machines (7 Ft. Depth & Over)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Trenching Machines (under 7 Ft. Depth Capacity)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tug Boat Operator** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tugger Operator** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Turnhead (with Re-screening)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Turnhead Operator** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vactor Guzzler, Super Sucker** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vacuum Blasting Machine Operator**\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)**\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Welding Machine**\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Whirleys & Hammerheads, All**\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Power Equipment Operators- Underground Sewer & Water

Job Classification: **A-frame Truck (2 Or More Drums)**\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **A-frame Truck (single Drum)**\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **All Tower Cranes**\$67.09

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Asphalt Plant Operator**\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Plant Operator, Fireman Or Pugmixer (asphalt)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Assistant Refrigeration Plant (under 1000 Ton)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Automatic Subgrader (ditches & Trimmers)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backfillers (cleveland & Similar)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe & Hoe Ram (under 3/4 Yd.)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (45,000 Gw & Under)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (45,000 Gw To 110,000 Gw)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoe (over 110,000 Gw)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoes & Hoe Ram (3 Yds & Over)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bagley Or Stationary Scraper** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Batch Plant & Wet Mix Operator, Single Unit (concrete)** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Batch Plant (over 4 Units)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Belt Finishing Machine** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Belt Loader (kocal Or Similar)** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Belt-crete Conveyors With Power Pack Or Similar**\$62.44

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bending Machine**\$62.44

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bit Grinders**\$61.36

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish
Athey & Huber & Similar When Used As Automatic**\$63.46

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Blade Operator (motor Patrol & Attachments)**\$63.14

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Blower Operator (cement)**\$61.73

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boat Operator**\$61.36

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bob Cat (skid Steer)**\$62.44

▶ Benefits and Risk ClassesHolidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bolt Threading Machine**\$61.36

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boom Cats (side)** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boring Machine (earth)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Bump Cutter (wayne, Saginaw Or Similar)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cableway Controller (dispatcher)** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cableway Operators** **\$63.46**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Canal Lining Machine (concrete)** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Carrydeck & Boom Truck (under 25 Tons)** **\$62.82**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Cement Hog	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Chipper (Without Crane)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Clamshell, Dragline	\$65.33
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Cleaning & Doping Machine (Pipeline)	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Compactor (self-propelled With Blade)	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Concrete Cleaning / Decontamination Machine Operator	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Concrete Pump Boom Truck	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Concrete Saw (multiple Cut)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Concrete Slip Form Paver	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Conveyor Aggregate Delivery Systems (c.a.d.)	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Crane Oiler & Cable Tender, Mucking Machine	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Crane Oiler - Driver (cdl Required)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Cranes (100 to 299 Tons) All Attachments	\$66.26
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
	\$62.82

Job Classification: **Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline** **\$63.14**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cranes (300 Tons and Over) All Attachments** **\$67.09**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cranes (45 Tons To 55 Tons), All Attachments Incl. Clamshell And Dragline** **\$63.46**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All attachment incl. Clamshell, Dragline** **\$65.33**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Crusher Feeder** **\$61.36**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Crusher, Grizzle & Screening Plant Operator** **\$63.14**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Curb Extruder (asphalt Or Concrete)** **\$62.63**

► Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Deck Engineer	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Deck Hand	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Derricks & Stifflegs (65 Tons & Over)	\$63.46
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Derricks & Stifflegs (under 65 Tons)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Distributor Leverman	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Ditch Witch Or Similar	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Dope Pots (power Agitated	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator	\$62.44
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Dozer / Tractors (d-6 & Equivalent & Over)	\$63.14

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Dozer, 834 R/t & Similar** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drill Doctor** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Driller Licensed** **\$65.33**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drillers Helper** **\$61.36**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)** **\$62.82**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Drills (churn, Core, Calyx Or Diamond)** **\$62.63**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Elevating Belt (holland Type)** **\$63.46**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Elevating Belt-type Loader (euclid, Barber Green & Similar)** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Elevating Grader-type Loader (dumor, Adams Or Similar)** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Elevator Hoisting Materials** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Equipment Serviceman, Greaser & Oiler** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Fireman & Heater Tender** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Fork Lift Or Lumber Stacker, Hydra-life & Similar** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Generator Plant Engineers (diesel Or Electric)** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Gin Trucks (pipeline)** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Grade Checker** **\$62.82**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification:	Gunite Combination Mixer & Compressor	\$62.44
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	H.d. Mechanic	\$63.46
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	H.d. Welder	\$63.46
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Heavy Equipment Robotics Operator	\$63.46
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Helicopter Pilot	\$65.33
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Helper, Mechanic Or Welder, H.D	\$61.36
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Hoe Ram	\$62.82
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Hoist (2 Or More Drums Or Tower Hoist)	\$62.63
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification:	Hoist, Single Drum	\$61.73
▶	Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Hydro-seeder, Mulcher, Nozzleman** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Lime Batch Tank Operator (recycle Train)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Lime Brain Operator (recycle Train)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loader (360 Degrees Revolving Koehring Scooper Or Similar)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (bucket Elevators And Conveyors)** **\$61.73**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (overhead & Front-end, Over 8 Yds.)** **\$63.46**

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Loaders (overhead & Front-end, Under 4 Yds.. R/t)**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Locomotive Engineer**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Longitudinal Float**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Master Environmental Maintenance Technician**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mixer (portable - Concrete)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mixermobile**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mobile Crusher Operator (recycle Train)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Mucking Machine**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Multiple Dozer Units With Single Blade**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Pavement Breaker, Hydra-hammer & Similar**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Paving (dual Drum)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Paving Machine (asphalt And Concrete)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Piledriving Engineers**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Plant Oiler**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Posthole Auger Or Punch**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Power Broom**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Pump (grout Or Jet)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: Pumpman	\$61.36
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Quad-track Or Similar Equipment	\$63.14
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Ballast Regulation Operator (self-propelled)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Power Tamper Operator (self-propelled)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Tamper Jack Operator (self-propelled)	\$61.73
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Railroad Track Liner Operator (self-propelled)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Refrigeration Plant Engineer (1000 Tons & Over)	\$62.82
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Refrigeration Plant Engineer (under 1000 Ton)	\$62.63
▶ Benefits and Risk Classes	Holidays: 7Z Overtime: 4S Note: 9A
Job Classification: Rollerman (finishing Asphalt Pavement)	\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rollers, All Types On Subgrade, Including Seal And
Chip Coating (farm Type, Case, John Deere And Similar,or
Compacting Vibrator), Except When Pulled B**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Roto Mill (pavement Grinder)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rotomill Groundsman**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rubber-tired Scrapers (multiple Engine With Three Or
More Scrapers)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Rubber-tired Skidders (r/t With Or Without
Attachments)**

\$62.63

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Scrapers, All, Rubber-tired**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Screed Operator**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Shovels (3 Yds. & Over)**

\$63.46

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Shovels (under 3 Yds.)**

\$63.14

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Signalman (whirleys, Highline, Hammerheads Or Similar)**

\$62.82

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Soil Stabilizer (p & H Or Similar)**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spray Curing Machine (concrete)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spreader Box (self-propelled)**

\$61.73

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Spreader Machine**

\$62.44

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Steam Cleaner**

\$61.36

▶ Benefits and Risk Classes

Holidays: 7Z Overtime: 4S Note: 9A

\$61.73

Job Classification: **Straddle Buggy (ross & Similar On Construction Job Only)**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Surface Heater & Planer Machine** **\$62.63**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tractor (farm Type R/t With Attachments, Except Backhoe)** **\$61.73**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Traverse Finish Machine** **\$62.44**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Trenching Machines (7 Ft. Depth & Over)** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Trenching Machines (under 7 Ft. Depth Capacity)** **\$62.63**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tug Boat Operator** **\$63.14**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Tugger Operator** **\$61.73**

► Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Turnhead (with Re-screening)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Turnhead Operator** **\$62.44**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vector Guzzler, Super Sucker** **\$63.14**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vacuum Blasting Machine Operator** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)** **\$62.63**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Welding Machine** **\$61.36**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Job Classification: **Whirleys & Hammerheads, All** **\$63.46**

▶ Benefits and Risk Classes Holidays: 7Z Overtime: 4S Note: 9A

Power Line Clearance Tree Trimmers

Job Classification: **Journey Level In Charge**

\$61.73

► Benefits and Risk Classes

Holidays: 5A Overtime: 4A

Job Classification: **Spray Person**

\$58.44

► Benefits and Risk Classes

Holidays: 5A Overtime: 4A

Job Classification: **Tree Equipment Operator**

\$61.73

► Benefits and Risk Classes

Holidays: 5A Overtime: 4A

Job Classification: **Tree Trimmer**

\$55.14

► Benefits and Risk Classes

Holidays: 5A Overtime: 4A

Job Classification: **Tree Trimmer Groundperson**

\$41.68

► Benefits and Risk Classes

Holidays: 5A Overtime: 4A

Refrigeration & Air Conditioning Mechanics

Job Classification: **Journey Level**

\$97.01

► Benefits and Risk Classes

Holidays: 6Z Overtime: 1Q

Residential Brick Mason

Job Classification: **Journey Level**

\$59.64

► Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Residential Carpenters

Job Classification: **Journey Level**

\$35.91

► Benefits and Risk Classes

Overtime: 1

Residential Cement Masons

Job Classification: **Journey Level**

\$16.28

► Benefits and Risk Classes

Overtime: 1

Residential Drywall Applicators

Job Classification: **Journey Level**

\$22.60

► Benefits and Risk Classes

Overtime: 1

Residential Drywall Tapers

Job Classification: **Journey Level**

\$18.09

► Benefits and Risk Classes

Overtime: 1

Residential Electricians

Job Classification: **Journey Level**

\$29.65

► Benefits and Risk Classes

Overtime: 1

Residential Glaziers

Job Classification: **Journey Level**

\$17.83

► Benefits and Risk Classes

Overtime: 1

Residential Insulation Applicators

Job Classification: **Journey Level**

\$16.28

► Benefits and Risk Classes

Overtime: 1

Residential Laborers

Job Classification: **Journey Level**\$21.00

► Benefits and Risk ClassesOvertime: 1

Residential Marble Setters

Job Classification: **Journey Level**\$59.64

► Benefits and Risk ClassesHolidays: 5A Overtime: 1M

Residential Painters

Job Classification: **Journey Level**\$16.28

► Benefits and Risk ClassesOvertime: 1

Residential Plumbers & Pipefitters

Job Classification: **Journey Level**\$30.02

► Benefits and Risk ClassesOvertime: 1

Residential Refrigeration & Air Conditioning Mechanics

Job Classification: **Journey Level**\$37.30

► Benefits and Risk ClassesHolidays: 5A Overtime: 11R

Residential Sheet Metal Workers

Job Classification: **Journey Level (Field or Shop)**\$69.36

► Benefits and Risk ClassesHolidays: 5I Overtime: 1B

Residential Soft Floor Layers

Job Classification: **Journey Level**

\$29.42

▶ Benefits and Risk Classes

Overtime: 1

Residential Sprinkler Fitters (Fire Protection)

Job Classification: **Journey Level**

\$21.64

▶ Benefits and Risk Classes

Overtime: 1

Residential Stone Masons

Job Classification: **Journey Level**

\$59.64

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Residential Terrazzo Workers

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Residential Terrazzo/Tile Finishers

Job Classification: **Journey Level**

\$21.96

▶ Benefits and Risk Classes

Overtime: 1

Residential Tile Setters

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Roofers

Job Classification: **Journey Level**

\$48.54

► Benefits and Risk Classes Holidays: 5I Overtime: 1R

Job Classification: **Using Irritable Bituminous Materials** **\$50.54**

► Benefits and Risk Classes Holidays: 5I Overtime: 1R

Sheet Metal Workers

Job Classification: **Journey Level (Field or Shop)** **\$69.36**

► Benefits and Risk Classes Holidays: 6Z Overtime: 1B

Sign Makers & Installers (Electrical)

Job Classification: **Journey Level** **\$92.96**

► Benefits and Risk Classes Holidays: 7F Overtime: 1E

Sign Makers & Installers (Non-Electrical)

Job Classification: **Journey Level** **\$16.28**

► Benefits and Risk Classes Overtime: 1

Soft Floor Layers

Job Classification: **Journey Level** **\$59.52**

► Benefits and Risk Classes Holidays: 5A Overtime: 3J

Solar Controls For Windows

Job Classification: **Journey Level** **\$16.28**

► Benefits and Risk Classes Overtime: 1

Sprinkler Fitters (Fire Protection)

Job Classification: **Journey Level**

\$69.32

▶ Benefits and Risk Classes

Holidays: 7J Overtime: 1R

Stage Rigging Mechanics (Non Structural)

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Stone Masons

Job Classification: **Journey Level**

\$59.64

▶ Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Street And Parking Lot Sweeper Workers

Job Classification: **Journey Level**

\$16.28

▶ Benefits and Risk Classes

Overtime: 1

Surveyors

Job Classification: **All Classifications**

\$28.57

▶ Benefits and Risk Classes

Holidays: 0 Overtime: 1

Telecommunication Technicians

Job Classification: **Telecom Technician Journey Level**

\$53.94

▶ Benefits and Risk Classes

Holidays: 5B Overtime: 1B

Telephone Line Construction - Outside

Job Classification: **Cable Splicer**

\$41.35

► Benefits and Risk Classes

Holidays: 5A Overtime: 2B

Job Classification: **Hole Digger/Ground Person**

\$27.31

► Benefits and Risk Classes

Holidays: 5A Overtime: 2B

Job Classification: **Telephone Equipment Operator (Light)**

\$34.53

► Benefits and Risk Classes

Holidays: 5A Overtime: 2B

Job Classification: **Telephone Lineperson**

\$39.07

► Benefits and Risk Classes

Holidays: 5A Overtime: 2B

Terrazzo Workers

Job Classification: **Journey Level**

\$43.81

► Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Tile Setters

Job Classification: **Journey Level**

\$43.81

► Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Tile, Marble & Terrazzo Finishers

Job Classification: **Journey Level**

\$35.93

► Benefits and Risk Classes

Holidays: 5A Overtime: 1M

Traffic Control Stripers

Job Classification: Journey Level	\$92.44
▶ Benefits and Risk Classes	Holidays: 15L Overtime: 1K

Truck Drivers

Job Classification: Asphalt Mix Over 20 Yards	\$61.15
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Job Classification: Asphalt Mix To 20 Yards	\$60.95
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Job Classification: Dump Truck	\$60.95
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Job Classification: Dump Truck & Trailer	\$61.15
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Job Classification: Other Trucks	\$60.84
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Truck Drivers - Ready Mix

Job Classification: Transit Mixers 20 yards and under	\$61.15
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Job Classification: Transit Mixers over 20 yards	\$61.49
▶ Benefits and Risk Classes	Holidays: 5D Overtime: 1V Note: 8M

Well Drillers & Irrigation Pump Installers

Job Classification: **Irrigation Pump Installer**\$16.28

▶ Benefits and Risk ClassesOvertime: 1

Job Classification: **Oiler**\$16.28

▶ Benefits and Risk ClassesOvertime: 1

Job Classification: **Well Driller**\$18.00

▶ Benefits and Risk ClassesOvertime: 1
