



EMPLOYMENT OPPORTUNITY ASSISTANT CHIEF

Grant County Fire District 8 (District) is accepting applications to fill one open position for Assistant Chief in January 2026.

District Profile:

The District is in South Central Washington and is a rural combination fire district with a response area of 248 square miles. In 2024, our district responded to 608 calls from our three stations: 81% were EMS-related incidents, 10% involved wildland fires, and the remaining calls included structure fires and other emergency responses. Call volume has increased more than 25% in the past five years. We provide structure and wildland fire suppression, BLS transport, hazardous materials response and rescue, and fire prevention and safety education to our citizens.

Our headquarters station has career and resident housing. Current strategic initiatives include continuing to upgrade capital facilities, increasing staffing as budget allows, developing personnel, and capital replacement of the fleet.

Required Qualifications:

- High School Diploma or GED
- Minimum 5 years progressive supervisory experience in the fire service
- Thorough knowledge of modern fire suppression and prevention
- Working knowledge of emergency medical services and resuscitation techniques
- Minimum of five (5) years related experience and/or training as a Battalion Chief or an equivalent combination of education and experience
- Current valid Washington State Driver's License
- Washington State Emergency Vehicle Incident Prevention Program (EVIP) and Trainer the Trainer
- Washington State Emergency Medical Technician Certification (EMT-B or AEMT) or NREMT
- IFSAC/ProBoard Firefighter II Certification
- IFSAC/ProBoard Instructor III Certification
- IFSAC/ProBoard Fire Officer II Certification
- NWCG Wildland Firefighter II (Red Card)

Desirable Qualifications:

- Current valid Washington State Commercial Driver's License (CDL)
- Heavy Equipment Operator (Wildland Dozer Operator)
- NWCG Wildland Firefighter I
- NWCG Incident Commander Type 5
- NWCG Taskforce Leader (TFLD)
- NWCG Heavy Equipment Boss - Single Resource (HEQB)
- IFSAC/ProBoard Fire Officer III

Position Details

Rank: Assistant Chief

FLSA Status: Exempt

Compensation:

2026 Salary Range

Asst. Chief: \$100,000 - \$125,000

DOE

The District provides a generous benefit package including:
Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State LEOFF II Retirement, Personal Leave, Sick Leave, Holidays, and Vacation

Opens: November 17, 2025

Closes: 5:00 PM, December 5, 2025

To Apply:

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, December 5, 2025
(barb@gcfd8.net).

Late applications will not be accepted.

Grant County Fire District 8
20643 Rd 22.5 SW
Mattawa, WA 99349
509-932-4777 office

Grant County Fire District 8 is an Equal Opportunity Employer

How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at www.gcfd8.net
- By requesting an application via email to barb@gcfd8.net

Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. ***Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.*** A resume is ***not*** a substitute for the completed application.

Completed applications must be received no later than 17:00 on Friday, December 5, 2025, at the District Headquarters Station at **20643 Rd 22.5 SW, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter**
- **Completed District employment application**
- **Copy of current driver's license**
- **Copies of training certifications**

All above materials must be included with your application when delivered to the District OR your application will not move forward in the hiring process.

Testing process:

Oral Interviews: Monday, December 15, 2025

Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.