



EMPLOYMENT OPPORTUNITY ENTRY LEVEL FIREFIGHTER-EMT

Grant County Fire District 8 (District) is accepting applications to update the hiring list for future positions.

District Profile:

The District is in South Central Washington and is a rural combination fire district with a response area of 248 square miles. We responded to 599 calls in 2025 from three stations with 61% medical calls, 15% good intent (canceled calls, no incident found, authorized burning). 10% motor vehicle accidents, 8% structure, vehicle, trash, and wildland fires, 6% false alarms and service calls. We provide structure and wildland fire suppression, BLS transport, hazardous materials response and technical rescue, and fire prevention and safety education to our citizens.

Our headquarters station has career and resident housing. Current strategic initiatives include continuing to upgrade capital facilities, increasing staffing as budget allows, developing personnel, and capital replacement of the fleet. We take pride in continually improving the services that we deliver to our community.

Required Qualifications:

- Current WA State certified EMT-B or NREMT and current out of state certification
- High School Graduate/GED or equivalent
- Valid Driver's License
- Legal US Resident or current work visa
- Effective verbal and written communication in English

Desirable Qualifications:

- Minimum of 1 year firefighting experience as a full-time FF-EMT or 2 years as a volunteer FF-EMT
- NFPA FF 1 certification or higher
- Wildland FF 2 or higher
- Spanish/English bilingual
- AA or BA degree, Fire Science
- WA State EVIP

Position Details

Rank: Entry-Level Firefighter/EMT

FLSLA Status: Non-Exempt

Compensation:

2026 Annual Salary Range
FF/EMT: \$55,768 - \$65,289

The District provides a generous benefit package including:

Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State LEOFF II Retirement, Sick Leave, Holiday, and Vacation

Opens: February 3, 2026

Closes: 5:00 PM, February 27, 2026

To Apply:

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, February 27, 2026 (barb@gcf8.net).

Late applications will not be accepted.

Grant County Fire District 8
20643 Rd 22.5 SW
Mattawa, WA 99349
509-932-4777 office

How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at www.gcf8.net
- By requesting an application via email to barb@gcf8.net

Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. ***Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.*** A resume is ***not*** a substitute for the completed application.

Completed applications must be received no later than 17:00 on Friday, February 27, 2026, at the District Headquarters Station at **20643 Rd 22.5 SW, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter**
- **Completed District employment application**
- **Copy of current driver's license**
- **Copy of high school diploma, equivalent GED, or college transcript**
- **Copies of firefighter and EMT training certifications**

All above materials must be included with your application when delivered to the District OR your application will not move forward in the hiring process.

Testing process:

Physical Agility Test:	Thursday, March 5, 2026
EMS Skills Tests:	Thursday, March 5, 2026
Panel Interviews:	Friday, March 6, 2026
Chief's Interviews:	Thursday, March 12, 2026

Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.