



EMPLOYMENT OPPORTUNITY ENTRY LEVEL FIREFIGHTER-EMT

Grant County Fire District 8 (District) is accepting applications to update the hiring list for future positions and fill one open position in October 2025.

District Profile:

The District is located in South Central Washington and is a rural combination fire district with a response area of 248 square miles. We responded to 608 calls in 2024 from three stations with 81% EMS related, 10% wildland fires, and the balance being structure and other types of fire calls. Call volume has increased more than 25% in the past five years. We provide structure and wildland fire suppression, BLS transport, hazardous materials response and rescue, and fire prevention and safety education to our citizens.

Our headquarters station has career and resident housing. Current strategic initiatives include continuing to upgrade capital facilities, increase staffing as budget allows, developing personnel, and capital replacement of the fleet. We recently added a 100 ft. platform ladder truck to our fleet and replaced a pumper engine and ambulance. We take pride in continually improving the services that we deliver to our community.

Required Qualifications:

- Current WA Stated certified EMT-B or NREMT and current out of state certification
- High School Graduate/GED or equivalent
- Valid Driver's License
- Legal US Resident or current work visa
- Effective verbal and written communication in English

Desirable Qualifications:

- Minimum of 1 year firefighting experience as a fulltime FF-EMT or 2 years as a volunteer FF-EMT
- FF 1 certification or higher
- Wildland FF 2 or higher
- Spanish/English bilingual
- AA or BA degree
- EVIP training

Position Details

Rank: Entry-Level Firefighter/EMT

FLSLA Status: Non-Exempt

Compensation:

2025 Salary Range

FF/EMT: \$53,623 - \$62,778

The District provides a generous benefit package including:
Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State LEOFF II Retirement, Personal Leave, Sick Leave, Holiday, and Vacation

Opens: October 3, 2025

Closes: 5:00 PM, October 10, 2025

To Apply:

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, October 10, 2025 (barb@gcfd8.net).

Late applications will not be accepted.

Grant County Fire District 8
20643 Rd 22.5 SW
Mattawa, WA 99349
509-932-4777 office

How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at www.gcfd8.net
- By requesting an application via email to barb@gcfd8.net

Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. ***Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.*** A resume is ***not*** a substitute for the completed application.

Completed applications must be received no later than 17:00 on Friday, October 10, 2025 at the District Headquarters Station at **20643 Rd 22.5 SW, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter**
- **Completed District employment application**
- **Copy of current driver's license**
- **Copy of high school diploma, equivalent GED, or college transcript**
- **Copies of firefighter and EMT training certifications**

All above materials must be included with your application when delivered to the District OR your application will not move forward in the hiring process.

Testing process:

Physical Agility Test:	Monday, October 13, 2025
EMS Skills Tests:	Monday, October 13 2025
Oral Interviews:	Tuesday, October 14, 2024
Chief's Interviews:	Tuesday, October 14, 2024

Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.