



## EMPLOYMENT OPPORTUNITY LATERAL FIREFIGHTER-EMT

Grant County Fire District 8 (GCFD8) is accepting applications to establish an eligibility list for the position of Lateral Firefighter-EMT.

### District Profile:

Grant County Fire District 8 is located in South Central Washington and is a rural combination fire department with a response area of 248 square miles. We responded to 580 calls in 2019 from three stations with 73% EMS related, 11% wildland fires, and the balance being structure and other types of fire calls. Call volume has increased nearly 40% in the past five years. We provide structure and wildland fire suppression, BLS transport, hazardous materials response and rescue, and fire prevention education to our citizens.

We are in the process of constructing a new Headquarters Fire Station to be completed by late spring 2021. This station will have career and resident housing along with space for a future ladder truck. Current strategic initiatives include continuing to upgrade capital facilities, increase staffing as budget allows, developing personnel, and capital replacement of the fleet. We take pride in continually improving the services that we deliver to our community.

### Required Qualifications:

- Current WA Stated certified EMT-B or NREMT and current out of state certification
- Candidate Physical Ability Test (CPAT) Certification completed within 365 days of written test
- High School Graduate/GED or equivalent
- Valid Driver's License
- Legal US Resident or current work visa
- Effective verbal and written communication in English

### Desirable Qualifications:

- Minimum of 3 years firefighting experience as a fulltime FF or 5 years as a volunteer FF
- Minimum of 2 years EMT experience as a fulltime EMT or 5 years as a volunteer EMT
- FF 1 certification or higher
- Wildland FF 2 or higher
- Spanish/English bilingual
- AA or BA degree
- EVIP training

### Position Details

**Rank:** Entry-Level Firefighter/EMT

**FLSLA Status:** Non-Exempt

**Compensation:**

2020 Salary Range

FF/EMT: \$3,167 - \$4,167

GCFD8 provides a generous benefit package including:  
*Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State LEOFF II Retirement, Personal Leave, Sick Leave, Holiday, and Vacation*

**Opens:** September 3, 2020

**Closes:** 5:00 PM, September 18, 2020

**To Apply:**

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, September 18, 2020 ([barb@gcfd8.net](mailto:barb@gcfd8.net)).

Late applications will not be accepted.

Grant County Fire District 8

PO Box 1728

Mattawa, WA 99349

509-932-4777 office

## How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at [www.gcf8.net](http://www.gcf8.net)
- By requesting an application via email to [barb@gcf8.net](mailto:barb@gcf8.net)
- By submitting an application through Public Safety Testing at [www.publicsafetytesting.com](http://www.publicsafetytesting.com)

## Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. **Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.** A resume is **not** a substitute for the completed application.

Completed applications must be received no later than 17:00 hours on Friday, September 18, 2020, at the GCFD8 Headquarters Station, **510 E Government Rd, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

## REQUIRED APPLICATION PACKET CHECKLIST

- Cover letter
- Completed GCFD8 employment application
- Completed Written Exam through Public Safety Testing
- Copy of current CPAT
- Copy of current driver's license
- Copy of high school diploma, equivalent GED, or college transcript
- Copies of firefighter and EMT training certifications

All above materials must be included with your application when delivered to GCFD8 by September 18, 2020 OR your application will not move forward in the hiring process.

## Testing process:

Written Test: Completion by 17:00 hours on September 18, 2020

Oral Interviews: Week of September 21, 2020 (tentative)

Chief's Interviews: TBD

## Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.