



EMPLOYMENT OPPORTUNITY ENTRY-LEVEL FIREFIGHTER/EMT

Grant County Fire District 8 (GCFD8) is accepting applications to establish an eligibility list for the position of Entry-Level Firefighter/EMT.

District Profile:

Grant County Fire District 8 is located in South Central Washington and is a rural combination fire department with a response area of 248 square miles. We responded to 542 calls in 2018 from three stations with approximately 80% EMS related, 13% wildland fires, and the balance being structure and other types of fire calls. Call volume has increased 35% in the past four years. We provide structure and wildland fire suppression, BLS transport, hazardous materials response and rescue, and fire prevention education to our citizens.

We are in the process of constructing a new Headquarters Fire Station to be completed by year-end 2020. This station will have career staff and resident housing and space for a future ladder truck. Current strategic initiatives include continuing to upgrade capital facilities, increase staffing as budget allows, developing personnel, and capital replacement of the fleet. We take pride in continually improving the services that we deliver to our community.

Required Qualifications:

- Current NREMT or WA Stated certified EMT-B
- Candidate Physical Ability Test (CPAT) Certification completed within 365 days of written test
- High Scholl Graduate/GED or equivalent
- Valid Driver's License
- Legal US Resident or current work visa
- Effective verbal and written communication in English

Desirable Qualifications:

- A minimum of 2 years firefighting experience as a fulltime FF or 5 years as a volunteer FF
- FF 1 certification or higher
- Wildland FF 2 or higher
- Spanish/English bilingual
- AA or BA degree
- EVIP training

Position Details

Rank: Entry-Level Firefighter/EMT

FLSLA Status: Non-Exempt

Compensation:

2019 Salary Range

FF/EMT: \$3,000 - \$4,004

GCFD8 provides a generous benefit package including:
Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State LEOFF II Retirement, Personal Leave, Sick Leave, Holiday, and Vacation

Opens: August 16, 2019

Closes: 5:00 PM, September 27, 2019

To Apply:

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, September 27, 2019 (barb@gcfd8.net).

Late applications will not be accepted.

Grant County Fire District 8
PO Box 1728
Mattawa, WA 99349
509-932-4777 office

How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at www.gcf8.net
- By requesting an application via email to barb@gcf8.net
- By requesting an application in person at 510 E Government Rd, Mattawa, WA 99349
- By submitting an application through Public Safety Testing at www.publicsafetytesting.com

Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. ***Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.*** A resume is ***not*** a substitute for the completed application.

Completed applications must be received no later than 17:00 hours on Friday, September 27, 2019, at the GCFD8 Headquarters Station, **510 E Government Rd, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter**
- **Completed GCFD8 employment application**
- **Completed Written Exam through Public Safety Testing**
- **Copy of current CPAT**
- **Copy of current driver's license**
- **Copy of high school diploma, equivalent GED, or college transcript**
- **Copies of firefighter and EMT training certifications**

All above materials must be included with your application when delivered to GCFD8 by September 20, 2019 OR your application will not move forward in the hiring process.

Testing process:

Written Test: Completion by 17:00 hours on September 27, 2019

Oral Interviews: Tuesday, October 22, 2019 (tentative)

Chief's Interviews: TBD

Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.