



**Grant County Fire District No. 8**

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**Board of Commissioner Special Meeting Minutes**

The special meeting of the Board of Fire Commissioners of Grant County Fire Protection District No. 8 was held on April 14, 2022 for the purpose of drafting and finalizing the Fire Chief's employment agreement. The meeting was held in person and via Zoom and information for the public to participate was posted on our website and on the door of the main station on April 13, 2022. The meeting was recorded by Zoom.

The meeting was called to order by Commission Chair Scott Nesbit at 16:01 hours.

The Pledge of Allegiance was spoken.

Commissioners present: Scott Nesbitt, Debra Crain, Paul Parker, Richard Kummer, and Russell Brixey. A quorum was established.

Others present: Chief Matt Hyndman, District Secretary Barbara Davis

There were no members of the public to be welcomed and invited to comment.

The agenda was reviewed. A motion was made to approve the agenda as presented. **Motion: Brixey. Second: Kummer. Motion approved unanimously.**

Commissioner Nesbit stated the Board would go into executive session pursuant to RCW 42.30.110(1)(g) to discuss the Fire Chief's employment agreement. He stated the session would be 45 minutes long. Executive session began at 16:32 and ended at 16:48. No decisions were made.

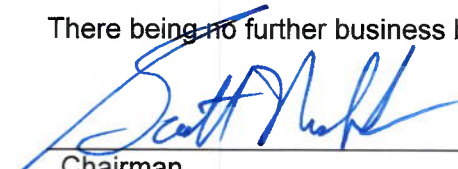
Commissioner Nesbit announced a break for five (5) minutes at 16:48. The meeting resumed at 16:53.


Commissioner Nesbit asked the Board if they had any business to discuss. A motion was made to approve Chief Hyndman's employment agreement with a starting salary of \$92,000 annually effective May 16, 2022 through December 31, 2023 with a 12-month probationary period, one year extension periods, 90-day notice if the Board chooses not to renew the agreement, 120 hours of vacation per year with the normal health insurance package, and quarterly meeting for performance review during the first year, then annual performance reviews. **Motion: Crain. Second: Kummer. Motion approved unanimously.**

A motion was made to pay Chief Hyndman a volunteer shift stipend for the days he acts as Chief. The rate would be established based on the volunteer shift stipend formula developed last year. **Motion: Brixey. Second: Kummer. Motion approved unanimously.**

Additional Business – On April 22, Desert Aire was having a clean up day and there was a career fair at the High School. Chief said the crews would be at the career fair.

There being no further business before the Board, the meeting was adjourned at 17:30 hours.

  
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Chairman  
5/10/2022  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
District Secretary  
5/10/22  
\_\_\_\_\_  
Date