



Grant County Fire District No. 8

PO Box 1728
510 E Government Road
Mattawa, WA 99349
(509) 932-4777
Fax (509) 932-4747

Board of Commissioner Special Meeting Minutes

The special meeting of the Board of Fire Commissioners of Grant County Fire Protection District No. 8 was held on August 27, 2021. Public notice of the meeting was posted at Station 81 and at the Post Office on August 26, 2021. The purpose of the meeting was purpose to implement a policy to address the COVID-19 vaccine mandate, discuss career staff salary ranges, and approve the extension of the rental of the 510 E Government Rd location an additional seven days. The meeting was not recorded. The meeting was called to order by Commission Vice Chair Richard Kummer at 16:11 hours in the Chair’s absence.

Commissioners present: Richard Kummer, Debra Crain, Paul Parker, and Russell Brixey. A quorum was established. Commissioner Scott Nesbit arrived at 16:20.

Others present: Chief Joe Noonchester and District Secretary Barbara Davis

There were no members of the public to be welcomed and invited to comment.

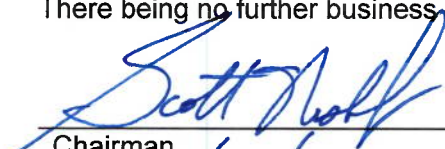
The agenda was reviewed. A motion was made to approve the agenda as presented. **Motion: Crain. Second: Brixey. Motion approved unanimously.**


POL 4.5.19 COVID-19 Vaccination Requirement Policy: Chief explained the email discussion he had with Brian Snure as well as the draft policy and memo to staff. There was discussion about liability and risk. There was discussion on stipulations in case of an accommodation request. After more discussion, a motion was made to approve POL 4.5.19 COVID-19 Vaccination Requirement Policy as presented. **Motion: Crain. Second: Brixey. Motion approved with 4 ayes and 1 nay.**

Career Firefighter/EMT Salary Structure & Ranges: Davis reviewed the structure and explained the research involved in assigning the values. Chief reviewed the history of the structure and reasons for a one-year probationary period. A motion was made to approve the career firefighter/EMT salary structure and ranges as presented. **Motion: Kummer. Second: Brixey. Motion approved unanimously.** Commissioner Crain asked what happens if someone doesn’t meet the standard. Chief explained that a one-year probationary period allows staff to work together to manage expectations and terminate employees that don’t meet the standard.

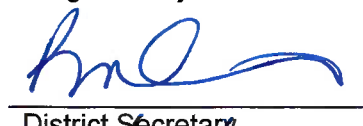
Rental at 510 Government Rd, Mattawa: Davis stated that the landlord, Sun Hwang, asked if the District would be open to continuing in the building until September 7, 2021 when he signs papers with the new owners. She stated he was asking for rent at \$110 per day as well. Chief stated it would be helpful to have an extra week to organize the surplus items and clean out the building before turning it over. A motion was made to approve the additional seven days of rent and utilities. **Motion: Parker. Second: Brixey. Motion approved unanimously.**

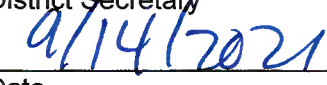
There being no further business before the Board, the meeting was adjourned at 16:45 hours.



Chairman


Date



District Secretary


Date

