



Grant County Fire District No. 8

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Board of Commissioner Special Meeting Minutes

The special meeting of the Board of Fire Commissioners of Grant County Fire Protection District No. 8 (District) was held on October 25, 2022 for the purpose of planning the 2023 annual operations budget and capital expenditures budget. The meeting was held in person and via Zoom and information for the public to participate was posted on our website and at the main station October 24, 2022. The meeting was recorded by Zoom.

The meeting was called to order by Commission Chair Scott Nesbit at 16:00 hours.

The Pledge of Allegiance was spoken.

Commissioners present: Scott Nesbit, Debra Crain, Paul Parker, Richard Kummer, and Russell Brixey. A quorum was established.

Others present: Chief Matt Hyndman, District Secretary Barbara Davis

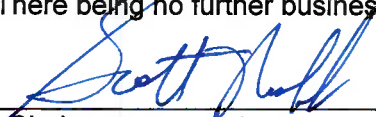
There were no members of the public to be welcomed and invited to comment.

The agenda was reviewed. A motion was made to approve the agenda as presented. **Motion: Parker. Second: Brixey. Motion approved unanimously.**

2023 Draft Budget

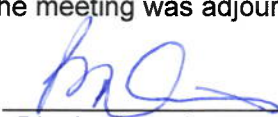
1. IAFF Local 4418 Collective Bargaining Agreement (CBA) – Chief discussed details of the CBA outlining the budget impacts and working conditions. He stated the only sections that weren't finalized were the details for an annual physical abilities test and a medical exam. He stated these issues would be negotiated and agreed upon in memorandums of understanding. There was discussion on the details. A motion was made to accept the collective bargaining agreement as presented. **Motion: Kummer. Second: Crain. Motion approved unanimously.**
2. Operating Budget – Davis reviewed the draft budget and updates from the budget presented in the strategic planning workshop. Chief discussed the mechanic's building project. Davis asked the Board to consider salaries for herself and Chief. She stated she and Chief had their performance reviews and the Board decided to wait until this meeting to decide on salary changes. She stated she had budgeted a 5% increase for both of them. There was discussion, then a motion was made to increase Chief's salary from \$92,000 to \$96,600 and Davis's salary from \$80,340 to \$84,357 effective November 1, 2022. **Motion: Brixey. Second: Kummer. Motion approved unanimously.** There was discussion about the public hearing before the next regular meeting on November 8, 2022. Davis suggested they schedule it after the regular meeting because the levy ballot measure would not be counted until after the meeting and the budget would be affected by the outcome. A motion was made to postpone the regular meeting from November 8, 2022 to November 10, 2022 because of the election and have the public budget hearing before the regular meeting. **Motion: Brixey. Second: Crain. Motion approved unanimously.**

There being no further business before the Board, the meeting was adjourned at 17:42 hours.



 Chairman
 12/13/2022

 Date



 District Secretary
 12/13/2022

 Date