



EMPLOYMENT OPPORTUNITY

Mechanic

Grant County Fire District 8 (District) is accepting applications to fill one open position for a Mechanic in 2026.

District Profile:

The District is in South Central Washington and is a rural combination fire district with a response area of 248 square miles. Our call volume has remained steady over the past three years, keeping our fleet and equipment working year-round.

The District operates a diverse fleet of emergency vehicles and support equipment, including structure fire engines, wildland apparatus, a 100-foot platform ladder truck, water tenders, brush trucks, ambulances, and specialized rescue equipment. Our crews depend on this equipment to be safe, reliable, and ready to go when the tones drop, which makes our maintenance program a critical part of our emergency response system.

Our Mechanic plays an important role in keeping the District's fleet mission ready. This position provides hands-on maintenance, troubleshooting, repair, inspections, preventative maintenance, and coordination of outside repairs and services across a wide variety of emergency apparatus and equipment. The work is varied, practical, and directly connected to the District's ability to serve the community.

The District is committed to investing in our facilities, personnel, equipment, and fleet. Current strategic initiatives include continued capital facility improvements, increasing staffing as budget allows, developing our personnel, and implementing a long-term fleet replacement program. For the right mechanic, this is an opportunity to work with a diverse emergency fleet, solve real-world mechanical challenges, and take pride in keeping the equipment our firefighters and EMS personnel rely on ready for the next call.

Required Qualifications:

- High School Diploma or GED
- Minimum of three (3) years related experience and/or training or an equivalent combination of education and experience
- Must be able to obtain and maintain a Washington State Commercial Driver's License (CDL)
- Must be able to pass post job offer pre-employment drug screening in compliance with state law

Desirable Qualifications:

- Thorough knowledge of the principles of gas and diesel engines
- Experienced in preventative maintenance for all types of engines to include gas, diesel, small engines, and two-stroke engines
- Experienced in records management for repairs and service to include records management software
- Skilled in the use of tools and equipment used in engine repair and fabrication

Position Details

Position: Mechanic

FLSA Status: Exempt

Compensation:

2026 Salary Range
Mechanic: \$60,000 - \$75,000
DOE

The District provides a generous benefit package including:
Medical, Vision, Dental, Term Life, Accident & Health, 24-hour Accidental Death & Dismemberment, Air Ambulance Service, Deferred Compensation, Washington State PERS3 Retirement, Personal Leave, Sick Leave, Holidays, and Vacation

Opens: August 10, 2026

Closes: 5:00 PM, October 30, 2026 (updated October 1, 2026)

To Apply:

Submit all required documents to Barbara Davis, Business Manager, by 5:00 PM, October 30, 2026
(barb@gcfd8.net).

Late applications will not be accepted.

Grant County Fire District 8
20643 Rd 22.5 SW
Mattawa, WA 99349
509-932-4777 office

Grant County Fire District 8 is an Equal Opportunity Employer

- Experienced in the use of testing equipment including diagnostic computers, electrical testers, and electrical charging testers
- Fabrication skills to include mig, tig, gas, and stick welding, using a cutting torch, plasma cutter, and other fabrication tools
- Skilled in operating vehicles and heavy equipment
- EVT certifications – District will support and help obtain these certs, if needed

How to Apply:

Qualified Candidates may request an application packet by the following means:

- By printing and completing the application found on our website at www.gcfd8.net
- By requesting an application via email to barb@gcfd8.net

Screening Review:

All applications are screened to determine whether they meet the minimum qualifications and requirements. ***Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.*** A resume is ***not*** a substitute for the completed application.

Completed applications must be received no later than 17:00 on **Friday, October 30, 2026**, at the District Headquarters Station at **20643 Rd 22.5 SW, Mattawa, WA 99349**. Applications may be emailed, mailed, or delivered in person.

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter**
- **Completed District employment application**
- **Copy of current driver's license**
- **Copies of training certifications**

All above materials must be included with your application when delivered to the District **OR** your application will not move forward in the hiring process.

Testing process:

Skills Testing:	To be determined
Oral Interviews:	To be determined
Chief's Interview:	To be determined

Veteran's Scoring Criteria:

Credit will be awarded in accordance with RCW 41.04 to applicants claiming veteran's status. Please submit a Veteran's Scoring Criteria Status Declaration form and evidence of military service (Form DD214 or discharge orders) with the application packet.