

## **HUMAN RIGHTS POLICIES**

Miree Exports has a policy to reserve & support the rights of their workers as a human being, to maintain this motto we have several policies for good implementation & following policies are good examples of that.

1. We protect the discrimination in our organization, we have separate policy for this.
2. We are not taking forced labor in our organization; people can move from our organization on their choice. We are not supporting human trafficking in any form & if found any matter in this concern, immediately police shall be informed.
3. We respect the women & their requirement for privacy, so we provide separate toilets for their convenience & privacy.
4. We are not suggesting our female worker for pregnancy test during or before hiring.
5. We support the right of freedom of association & workers choose their own representative through democratic manner & formed Grievance Committee, this committee represent worker's problems & suggestions before management.
6. We are providing potable water to all worker free of cost for their good health.
7. We provide dining area for taking lunch in a good manner.
8. Cleanliness of workplace maintain regularly, the preserve their right of work in a good workplace
9. We provide free of cost PPE to all concern worker during work to protect accident.
10. We have policy to provide equal remuneration for equal working
11. Worker can easily move to assemble at assembly area in case of any emergency.
12. Workers can refuse or accept overtime working on their choice, only voluntary overtime allowed, no forced overtime.
13. We are not taking bond, original documents from any employee to reserve their right to choose any job anywhere.

We expect from our suppliers, customers & all stakeholders that they should follow above requirements.

**For any kind of grievance regarding human right violation, any interested party or anybody can contact Mr. Dil Kumar Thapa directly or on mail [primagemjsjaipur@gmail.com](mailto:primagemjsjaipur@gmail.com)**

Endorsed By

Effective Date:- 01/01/2024