WARNING! WE LABEL THIS PUBLICATION AS BEING *PARTLY* HISTORICAL FICTION. EXTREME DISCERNMENT IS NECESSARY!



CHILD SAFETY

PAGES 5-7 CONTAIN CAREFULLY WORDED PARTIAL TRUTHS AND FACTUAL ERRORS WHICH MAY LEAD THE READERS TO A FALSE CONCLUSION. SEE THE DOCUMENTED PROOFS AND LOTS OF CORROBORATING EVIDENCE AT WWW.ETHNOS360.INFO

BASED UPON INDEPENDENT EVIDENCE AND PUBLICLY AVAILABLE DOCUMENTATION WE BELIEVE THE ETHNOS ELT IS "KNOWINGLY" DISTORTING MATERIAL FACTS AS PART OF A CONSPIRACY TO COVER-UP THEIR MIS-HANDLING OF HISTORICAL CHILD ABUSE CASES WHICH THEY PROMISED TO ADDRESS AFTER THEY INHERITED THEM FROM THEIR NTM PREDECESSORS.

WE BELIEVE THIS PATTERN OF BROAD DECEPTION IS POTENTIALLY A FORM OF "CORPORATE MALFEASANCE" COMPETENT AUTHORITIES CAN DECIDE.

Updated: June 2020

In 2004, NTM established its first globally recognized child safety manual. Prior to this, many fields had their own policies, but 2004 marked the first time in NTM that we had a unified governing child protection policy. This progress in child safety is the reason that historical inquiries mainly address events from 1942 to 2003. A LIE BY OMISSION FOLLOWS. NTM WAS STONEWALLING A GROUP OF MK'S IN *2008* WHO FINALLY POSTED THEIR "FINAL PLEA" IN 2009. By 2009, it again became apparent that our efforts in addressing historical allegations were falling short. This realization came in part because of the online pressure created by MKs speaking out. During this time, NTM continued to pay for counseling and made renewed efforts to work through abuse allegations that were known. "ONLINE PRESSURE" IS AN UNDERSTATEMENT. BY 2009, 100'S OF NTM ABUSE SURVIVORS WERE SPEAKING OUT Internationalization ON-LINE AT THE FANDAEAGLES.COM FORUM. NTM WAS MADE AWARE THAT THIS ABUSE SCANDAL WAS GOING TO BECOME "PUBLIC"

Also important to this timeline of events, in 2007 the Executive Committee dissolved NTM in the form that had existed since 1942. No longer did the U.S. offices speak into decisions and planning for overseas locations. At the time of this internationalization, a "Global Ministry Agreement" document was created. This document would guide the works of the former NTM in the areas of doctrine, core values, church planting strategy, child safety, and security. At that time, additionally, field leadership teams became autonomous, and every field-level leadership team was equal under the guidance of this document. A new leadership team was established to lead the U.S. portion of NTM, called NTM USA. This new U.S. leadership team was called the U.S. Executive Board.

PAY VERY CLOSE ATTENTION TO THE WORDS "FOREFRONT" AND "2009" THIS IS A MIS-DIRECTION When the issues of abuse came to the forefront again in 2009, it was difficult to determine how we would handle ongoing investigations since our organizational structure had changed, and each entity was separate. NTM USA chose to take on the task of facilitating the investigations of historical abuse allegations involving worldwide locations. This continues today.

FOR A MORE COMPLETE UNDERSTANDING OF THIS ENTIRE SAGA

PLEASE SEE "THE IHART DECEPTION" ON THE ETHNOS360.INFO SITE.

G.R.A.C.E. and IHART

NTM MIS-REPRESENTED IHART FROM THE VERY BEGINNING! IHART IS

NOT TODAY (AND HAS NEVER BEEN) COMPLETELY "INDEPENDENT".

It became apparent that we needed the help of an independent third party to carry out the investigations due to our culture, previous shortcomings in leadership style, and rightful lack of trust from our MKs and their families. It was obvious that NTM USA was not able to carry out the inquiries on our own. The desire to bring closure to victims and ensure the safety of our children culminated with the hiring of G.R.A.C.E. for an investigation in 2009. G.R.A.C.E. completed the work they had been contracted for in 2010 when they concluded the Fanda review. POST-GRACE REPORT, IN 2011, A PANICKED NTM REGAINED CONTROL OF THE ABUSE SCANDAL INFORMATION FLOW BY FORMING IHART TO AVOID BEING BANKRUPTED. In looking at the scope of work that was before us, we made the decision after that investigation to hire Ms. Pat Hendrix, who had experience in historical child abuse cases for the Presbyterian Church (USA). The name of the process used in the PC(USA) inquiry was IARP, the Independent Abuse Review Panel. When Ms. Hendrix agreed to take on the responsibility of historical investigations for NTM USA, a similar process was implemented with the name IHART, standing for Independent Historical Abuse Response Team.

"INDEPENDENT" WAS HOW B SHORTMEIER *SOLD* IHART TO NTM MK ABUSE SURVIVORS *AND* MEMBERS! The shift to IHART maintained the original goals of the investigations. NTM USA and

G.R.A.C.E. desired that MKs have an avenue to share their stories and have them "METHODOLOGY" IS A CODEWORD FOR "NTM MUST CONTROL THE END RESULTS OF THESE INVESTIGATIONS". ETHNOS WHISTLEBLOWERS DETAIL THESE SECRET BEHIND THE SCENES MOVES WHERE IHART REPORTS WERE MANIPULATED. Ethnos 360 and Child Safety $5\mid Page$

G.R.A.C.E. had areas of disagreement regarding methodology. However, both IHART and

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validated and acted upon. IHART and G.R.A.C.E. both wanted to see perpetrators and
  offenders brought to justice. Both IHART and G.R.A.C.E. sought to improve current
  mission policy and process to increase the protection of current and future MKs and prevent
  any other children from suffering as these MKs did. The disagreements that NTM USA
  had with G.R.A.C.E. were not within these fundamental goals, but rather the methods of
  achieving them. GRACE NAMED NAMES OF CULPABLE NTM LEADERSHIP WHICH TERRIFIED NTM. IHART
 IS *IN FUNCTION* A "FRONT COMPANY" USED FOR "PLAUSIBLE DENIABILITY" TO DELAY LEGAL CLAIMS.

As we progressed through the first investigations with IHART, we came to realize that
  having an attorney at the helm of an investigative team, such as Mr. Boz Tchividjian with
  G.R.A.C.E., provided an additional layer of legal protection for the MKs' stories beyond the
  confidentiality IHART was already offering through Ms. Hendrix. Thus, we shifted from
  Ms. Hendrix to Ms. Theresa Sidebotham in 2014. Ms. Sidebotham is an MK and a mother of
  MKs. She has an extensive background in many areas of child protection. Ethnos360
  recognizes that to some it looks like we "lawyered up." However, we believe the current
  model is in the best interest of all who share their stories with IHART. BECAUSE DESPITE THE
 RM DENIALS, THERESA SIDEBOTHAM HAS A HISTORY WITH NTM LONG BEFORE IHART!
  Ms. Sidebotham also resolved some of the outstanding issues with the investigations by
  providing better communication available through her www.ihart.care website to anyone
  interested. She has country-specific updates for current investigations. She also provides
  ongoing training and up-to-date standards for the investigative teams. THE IHART. CARE WEBSITE
PROVES THAT FOR 12 YRS ETHNOS HAS BEEN "INVESTIGATING" ABUSE THEY KNEW ABOUT IN 2010! As the investigations continued to progress, it was realized that IHART was dealing with THIS
  allegations that went beyond child abuse to other types of misconduct and mistreatment of
  children. In 2014, the IHART acronym was updated to the Independent Historical OUTRAGEOUS!
  Allegation Review Team. The change was intended to more accurately reflect the broad
  scope of the inquiries. Our desire has been to know if any child was mistreated, even if the
  actions did not rise to the level of abuse. "IT WAS REALIZED" IS ANOTHER TRUTHFUL "LIE BY
 OMISSION". NTM KNEW THERE WAS A MASSIVE ABUSE PROBLEM WELL BEFORE 2009. IHART =
                                                                               DAMAGE CONTROL +
  Independent Inquiries: What they are and what they are not
                                                                               LIABILITY SHIELDING!
  Both IHART and Ethnos360 are very limited in that these are employment inquiries, not
  criminal investigations. We now use the term "inquiry" to maintain this distinction.
  Without the involvement of a judicial system, a criminal investigation is not possible. If a
  criminal investigation were possible, the evidentiary standard would be "beyond a
  reasonable doubt." This would bring a high level of certainty regarding the events. In an
  employment inquiry, the evidentiary standard is "preponderance of the evidence," simply
  meaning it is more likely to have happened than not. Historical employment inquiries can
  rarely provide evidence rising to the legal level of "beyond a reasonable doubt." Therefore,
  we have not, to this point, released the names of the accused. THIS IS A DISHONEST "STRAWMAN"
ARGUMENT BY NTM TO DISTRACT FROM THE NON-INDEPENDENCE OF THE "IHART PROCESS" The question still surfaces as to whether any of these inquiries are truly independent. It is
  true and necessary that NTM USA (now Ethnos360) has paid for all the independent
  inquiries that have taken place, from G.R.A.C.E. to IHART, with a few other NTM entities
  contributing as they were able. Without this funding, these inquiries would not have
  happened. Additionally, without this funding, all inquiries would stop. There is no other
  way to facilitate the completion of these inquiries than for Ethnos360 to pay for them.
IT IS A FACT THAT *OTHER* MISSION ORGANIZATIONS HAVE FOUND WAYS TO PROTECT THE PUBLIC FROM
CHILD PREDATORS THEY FIRED. OUR RESEARCH MAKES US QUESTION IF ETHNOS *WANTS* TO FIND LEGAL
WAYS TO STOP THEIR KNOWN ABUSERS. PLEASE SEE THE "SILENCE ENABLES PEDOS" PAGE TO GAIN
FURTHER INSIGHT AND SEE DOCUMENTATION.
                                                 Ethnos360 and Child Safety
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ETHNOS WON'T TELL YOU THAT THE 2010 GRACE REPORT FOUND EVIDENCE THAT NTM HAS DESTROYED CASE DOCUMENTS ON SEXUAL ABUSE. THE 2021 WHISTLEBLOWER VIDEO ON THIS SITE DESCRIBES IN DETAIL HOW THE ETHNOS COUNSELOR BURNED *ALL* THE CHILD ABUSE FILES HE HAD WHEN ETHNOS ORDERED THE COUNSELING OFFICE IN MO CLOSED!

Ethnos360's other role in the inquiries has been to provide open access for the inquiry teams to our files on historical allegations, previous inquiries, and dates of service for members and former members. We do not know who brings allegations against an alleged NOT offender or leader unless the individual chooses to speak directly to us. We do not have TRUE! influence over the IHART team or their plans, nor do we have influence over the Master SEE Reports, or the findings contained in them. The IHART Coordinator brings together a NOTES Recommendations Panel of independent experts who evaluate inquiry findings and make BELOW disciplinary recommendations to our Board. To date, the Board has accepted (or exceeded) all these recommendations. This definition of independence is true of both G.R.A.C.E. and all subsequent IHART teams. NTM UNDER CEO LARRY BROWN *FIRED* GRACE AFTER THEY "TRANSPARENTLY" RELEASED THEIR REPORT! PER THE 2016 ABWE PII REPORT, IN 2011 Reporting NTM CEO LARRY BROWN COUNSELED ABWE AGAINST USING GRACE "TO MAINTAIN CONTROL OF THE FLOW OF INFORMATION"! SCANDAL CONTROL MR BROWN? NTM/Ethnos360 reported credible allegations of child abuse from the G.R.A.C.E. report to the appropriate authorities in the state of Florida (where we are incorporated) and to the local authorities where the individual lived when findings were completed. NTM/Ethnos360 continued to report in the same manner during the early years of IHART, but the IHART team now does all reporting. Deceased individuals are not reported to the authorities, as reports of that type are not accepted. THE 2019 TODAY SHOW DIRECTLY DISPUTES LARRY BROWN'S VERSION OF "REPORTING". BRĬAN COOMBS RECENTLY CLAIMED THEY 'DO' HAVE PROOF BUT NTM "CHOSE TO PROTECT PRIVACY" Unfortunately, prior to the PROTECT Act of 2003, little could be done in the U.S. regarding (SEE BÉLOW) acts that took place overseas. In cases of historical abuse, such as those addressed by G.R.A.C.E. and IHART, often an additional factor is the statute of limitations. Many reports have not been accepted by the authorities because of either time elapsed or jurisdiction. With the current structure, IHART makes sure that appropriate reporting is completed regardless of the age of the allegation. Additionally, Ethnos360 also recommends that all victims report their allegations of abuse to the authorities. IHART reports to the authorities of the country of citizenship for non-U.S. individuals.

Terminology WE HAVE "TERMINOLOGY" FOR WHAT GOES ON AT ETHNOS. SEE THE "TRUE LIES" TAB ON THE HOME PAGE AT ETHNOS360.INFO THERE ARE A LIST OF LIES AND LINKS TO THE DOCUMENTS AS PROOF. We want to publicly recognize that in some of our early writings, we used terms that minimized the impact of abuse. This was not our intent, and we are deeply sorry for the hurt this caused the victims, their families, and others.

Additionally, terminology surrounding disciplinary action of employees was an issue. In the early days of NTM, many terms were used internally that today mean something else entirely. Today we would say someone was "dismissed" or "fired." Previously "dismissal" could have been termed as "terminated," "forced resignation," or even "resigned" in many cases.

Currently, anyone previously named in a historical inquiry with a finding of sexual child abuse has their personnel record marked "ineligible for rehire." This eliminates any confusion in the future as to the reason for their dismissal and notes that the dismissal cannot be reversed.