

This letter was sent to supporting churches from Ethnos360. **In Blue see the TRUTH as opposed to what was originally written.**

February 9, 2019

Dear Pastor,

Though this letter is difficult to write, we value your partnership and want you to know of the journey that we have been on since 2009. You may have received previous letters of this nature from us. However, some of you who partner with us may be new, so we want you to be informed.

On February 7th, 2019, NBC's Today Show and NBC Nightly News reported on allegations of sexual abuse within our organization in Senegal and the Philippines. **No Mr. Brown, those are no longer 'allegations' because they were subsequently 'proven'.** These allegations were from the 1980s and early 1990s. It was gut wrenching to see the five women share their experiences. **What is truly gut wrenching, is that you and other leaders have forced these victims to seek help from the Media because of your continual lies and stonewalling since long before 2009 in direct contrast to your many 'empty promises' designed to deceive your members and the public at large into thinking you are honorable men seeking to do the right thing. Judging by your actions as opposed to your flowery words, nothing could be further from the truth.** This abuse has been investigated several times. **Yes, this is true, but it is another 'lie by omission' where you tell a partial truth but fail to admit the actual facts which would show that none of the investigations were adequate.** Nevertheless, it is always heartbreaking to hear their stories. **What is not stated here is that this report came out 10 years after you 'personally' and publicly had acknowledged this problem and promised that every victim would be heard.** We continue to pray for our MKs who experienced abuse.

Here is a bit of background. I was appointed Chairman of the NTM USA Board in 2006. Three years later, two women (adult missionary children from Senegal) came forward sharing their stories of alleged abuse in the 1980s. **Yet another 'lie by omission' but at a breathtaking level. First of all, it is well documented that**

you were personally 'interacting with abuse victims' in 2008 (and NTM admits that their attorney at the time Scott Ross, "in 2002 had inherited a backlog of more than 80 (abuse) cases".) But wait... you just wrote that 3 years after becoming Chairman of NTM "two women came forward"? IN FACT, by 2009 you had received information there were 100's of survivors imploring you to launch an independent investigation into these 'allegations'. Their stories had previously been investigated, and action was taken in 1990 and reinvestigated in 1997. However, there were still questions regarding how comprehensive and independent those investigations were. From evidence in the public record NTM had ample evidence that the previous investigations were done INTERNALLY and completely biased in favor of protecting the organization and shaming the victims. The NTM USA Board then decided to commission GRACE (Godly Response to Abuse in the Christian Environment) to conduct an independent investigation of the school in Senegal, Africa. This happened only AFTER you had been made well aware that if you did not commission GRACE the story was going to become a full blown scandal which you feared would threaten the very existence of NTM. GRACE conducted interviews with many former MKs from that school. On August 23rd, 2010, GRACE released a report recommending how we should deal with former or present NTM USA personnel. This included those whom GRACE found had either committed abuse or exercised deficient leadership.

GRACE then issued an amended report on September 8, 2010; an evaluation of our Child Protection Manual on November 11, 2010, which they said was very well done; and a final supplemental report on January 4, 2011.

Once the reports were complete, the NTM USA Board:

- implemented disciplinary actions recommended in the GRACE report(s).
- opened up a mediation process with the former MKs at the Senegal school.
- contracted a Christian organizational leadership professor to help us assess our organizational leadership climate, starting in the USA.
- established a communication link accessible to any MKs who wished to ask specific questions or make contact with Ethnos360.
- established a perpetual fund to assist with MK counseling expenses.

- adjusted our Child Protection Policies and Procedures to reflect GRACE's recommendations.
- implemented mandatory, recurring child safety training for all members.

We continue with third-party investigations of other ministry fields. **Hold the presses! Is there anything you might have forgotten to mention that happened between January 4th 2011 and February 9th 2019, the date of this letter? We are pretty sure you have glossed over some pretty spectacular failures by NTM to live up to your promises. So many failures in fact that they will require a notebook full of documentation which is impossible to present in this letter.** We contracted a highly qualified and respected attorney, Theresa Sidebotham of Telios Law, to oversee these investigations. Information on that progress is at <http://www.ihart.care>. **The "we contracted" part of this is true, but much more complicated than is possible to clearly explain here. Let's address your mention of the word "progress" as it relates to these investigations. After the GRACE Report told more truth than you expected, NTM formed and then launched the first IHART investigation in 2012. This letter is from 2019, some seven years later and yet you have the audacity to refer to 'progress' as though you are to be commended for the efficiency of these investigations? The only thing IHART is efficient at is buying time and giving NTM now E360 something called 'plausible deniability' which is the ability for E360 to point at this other entity as being in control of the pace as though E360 has had no way to make the 'process' be more efficient. No reasonable person believes that if you as the CEO of E360 'wanted to' get to the truth, these investigations would have been completed long ago. Delays only help E360 while the victims are denied justice. As will be brought out eventually, IHART was never what you claimed it was, and most of the members have no idea how badly they have been deceived to this day. We suggest that deception is going to come to a spectacular end one day.**

With respect to the NBC story, we feel it's necessary to communicate some other points that we believe were missed in the news reports. **This is an understatement, but not the way you intended. If the "other points" regarding your leadership failures that could have been reported by NBC, it would have required an entire 'series' of investigative reports that we are thinking might be more suited to the US DOJ and the IRS and then the media can publish the**

results. These cases were investigated, and we took action on the abuse in Africa starting in 1990 and in the Philippines in 1993. The men were dismissed and were reported to the authorities multiple times over the years. **This sentence needs the word 'some' placed right ahead of "men" and "were reported" to be accurate.** The news report stated that law enforcement did not find record of our reports. **NBC stands by their original reporting, and it is a fact that Law Enforcement can find no record of your version. Errors are certainly possible, but you have done very little in the way of providing actual proof of many actions that NTM claims to have taken over the years.** In 2010, I personally, along with another member of our Executive Board, traveled to Williamson, Georgia, to report David Brooks again. We reported him to his pastor and to the sheriff's department. These men were both reported to abuse hotlines and Homeland Security. In addition, the Philippines case was reported to the FBI.

We want to assure you that we remain determined to walk in integrity. **(your actions otherwise over these many years speak louder than your meaningless words)** We trust the Lord for wisdom to do what is right. **You know what is right, you are simply NOT WILLING to do it because you'd have to admit you've colluded and carried out a years-long conspiracy to avoid doing what is right.** This has been our desire since the first investigations into these situations. We have not taken the posture of defensiveness or self-preservation. **This is a shocking lie according to the calendar and the public records. To prove this statement is false and you are liars, we point to the court dockets in the 3 Jane Doe lawsuits where you will see that "defensiveness (and) self-preservation" were the ONLY postures you took. Shame on all of you.** We believe the sins of the past should be addressed, and we applaud the bravery of these women to stand up for justice. **Perhaps we need to address the 100's of abuse victims you reasonably know exist but whom you managed to intimidate and drive away by the dishonest way you presented IHART and the despicable way you treated the survivors who were not deterred in their quest to see justice?** We too desire to see perpetrators behind bars and have worked to that end. We share in their frustration that prosecution has not happened. **We sincerely doubt that you will have a similar view of prosecuting "perpetrators" when we call for the Execs of NTM/E360 to be prosecuted for what evils that you have done individually and collectively to 'interfere' with justice.**

Please join with us as we pray for our MKs. We covet your prayers for our leadership team also. If you have any questions, we welcome you to contact us at personnel-usa@ntm.org. (Ironically, this email address leads directly to what may be the most prolific author of ongoing lies in the entire organization assuming he signs more emails about this subject than Larry Brown and he has done so in emails to members as recently as August of 2022) More information on our current child safety policies is available at www.ethnos360.org/about/child-safety . Since you invoke the E360 website in this letter, we will point out that in June of 2020 you went on to post the 'E360 and Child Safety' publication that on pages 5 -7 is such a complete distortion of historical reality that it should be clearly labeled on the front as being in the 'Christian Fiction' category.

In closing, thank you so much for your ministry and for allowing us to partner with you and your missionaries in taking the Gospel to unreached people groups. This letter is a very convincing example of the 'low' quality of your personal integrity Mr. Brown, but we do admire your dedication to maintaining a consistently abysmal standard of ethics!

Respectfully,
Larry M Brown
CEO
Ethnos360