From a letter from <u>Brian Shortmeier, Mar 23, 2012:</u>

It took us too long to get independent investigations underway. It will take longer than we want for those investigations to be completed. But the stories need to be told and the abusers need to be prosecuted. I'm sure there are many who don't believe this, but we want abusers to be prosecuted.

We hired Pat Hendrix to create and lead an independent investigation process. She has complete access to our records. She and her team vet and choose investigators. Those investigators answer to her, not to us. She is the one who will compile the final report of an investigation and she is the one who will choose the panel to make recommendations based on the final report. Any concerns or questions about any of the investigations may be directed to Pat Hendrix.

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