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Subject: From Director of Child Protection

Your NTM USA connection

Nov. 16, 2012

A MESSAGE FROM THE DIRECTOR OF CHILD PROTECTION

In 2009, NTM started the process of investigating allegations of child abuse that occurred over the course of our history. The first investigation was of our MK school in Senegal. Investigations are under way concerning East Brazil, Panama and Bolivia. Other countries will follow. In November 2011, Larry Brown, CEO of NTM USA, wrote, "It has been heart-wrenching to process all of this but we are determined to continue to walk in integrity and to trust the Lord for wisdom to do the right thing." **CEO BROWN, IN ORDER TO "CONTINUE TO WALK IN INTEGRITY" IT IMPLIES YOU *HAVE BEEN* WALKING THERE. BEGINNING IN 2008 YOU WERE APPROACHED BY MULTIPLE CHILD ABUSE SURVIVORS, AND THEN BARELY A YEAR LATER, IN 2009, THERE WERE SEVERAL 100 OF YOUR NTM MK'S POSTING ON THE FANDA EAGLES BLOG PLEADING WITH YOU AND NTM EXECUTIVE BOARD MEMBERS TO FOLLOW THRU ON YOUR PREVIOUS PROMISES TO INVESTIGATE THEIR CASES. WE DO NOT THINK YOUR WORDS IN NOVEMBER OF 2011 ARE CREDIBLE!**

Yes, wisdom is needed in each circumstance to do what is appropriate and that won't always look the same.

This is true in the case of Susan Major, whose outcome (see below) was expedited because she is an active member accused of historical child abuse.

We realize that the time these investigations are taking is causing some to question whether NTM is protecting its people, **MR SHORTMEIER, FROM THE DOCUMENTATION IN THE PUBLIC RECORD IT APPEARS THAT YOU WERE *INDEED* PROTECTING CERTAIN PEOPLE IN YOUR ORGANIZATION. and causing others to wonder if NTM is throwing former members under the bus to save itself.** AGAIN WE POINT YOU TO THE MOUNTAINS OF EVIDENCE IN THE PUBLIC RECORD WHICH CLEARLY SHOWS YOU ETHNOS EXECUTIVE **HAVE THROWN 100'S OF NTM MK'S UNDER THE NTM BUS *PRECISELY TO SAVE THE CORPORATION FROM BEING BANKRUPTED.***

The reality is, thoroughly investigating these old cases takes time, and thorough investigations are necessary for all involved. WE HAVE TO RAISE ANOTHER QUESTION. HOW IS IT **POSSIBLE** (LET ALONE REASONABLE) THAT **OVER 11 YEARS LATER (2023)** THE "INVESTIGATIONS" BEING DONE BY THE ETHNOS360 "FRONT COMPANY" REFERRED TO AS **IHART** ARE **STILL** IN PROGRESS?

To remind us of some of the values that were considered at the time this process began, I would like to quote some of what Larry Brown wrote in January 2012. He wrote,

We started this journey by stating that we were committed to humble ourselves before the mighty hand of God since He "resists the proud but gives grace to the humble." We are faced with this grievous sin. It should cause us to fall before God and ask for His grace and wisdom in dealing with it

I do believe that there is a corporate responsibility that we must accept as we seek to face our history head on. "CORPORATE RESPONSIBILITY THAT WE MUST ACCEPT..." PLEASE REMEMBER THOSE WORDS **LATER WHEN YOU ARE UNDER OATH**.

We must admit the guilt, demonstrate repentance and seek reconciliation.

Our reasons for continuing to investigate past allegations to the end are threefold:

- * We believe that child abuse is a grievous sin against the Lord and our MKs and it merits our care and attention to investigate these allegations.

- * If there are still perpetrators within our membership, then we must be committed to removing them and doing what is appropriate. THE **UNDENIABLE FACT** IS THAT AT THE TIME THIS WAS WRITTEN, AT LEAST **SOME** NTM EXECUTIVES WERE **FULLY AWARE** THERE WERE CHILD ABUSERS IN THEIR RANKS WHO WERE **STILL** BEING ALLOWED TO "SERVE". FURTHERMORE, NTM'S DEFINITION OF "**DOING WHAT IS APPROPRIATE**" IS SHOCKINGLY DIFFERENT THAT ONE WOULD EXPECT SHOULD BE COMING FROM AN EVANGELICAL MISSION ORGANIZATION!

- * We hope that walking in integrity FRANKLY NTM/ETHNOS EXECUTIVES, IF ANYONE EXAMINES YOUR TRACK RECORD INSTEAD OF YOUR FLOWERY RHETORIC, YOU ARE THE **LAST** PERSONS WHO HAVE DEMONSTRATED A COMMITMENT TO "WALKING IN INTEGRITY".

in dealing with these issues and in demonstrating care and concern to the MKs and their families will produce fertile ground for healing.

In our effort to walk in integrity, THERE'S THAT "INTEGRITY" WORD AGAIN... NTM has chosen to engage others outside of our organization in this process. **NOTE TO READERS – WHEN NTM WRITES "OTHERS OUTSIDE OF OUR ORGANIZATION" YOU SHOULD BE AWARE THAT THAT DOES NOT MEAN "OUTSIDE OF OUR CONTROL"** Pat Hendrix was hired to lead the Independent Historical Abuse Response Team (IHART) IT IS A **FACT THAT IN LATE 2014 NTM FIRED PAT HENDRIX THE "INDEPENDENT" DIRECTOR OF IHART.** whose investigators are carefully screened and vetted by an outside panel. IHART conducts investigations independently. IHART writes the Statement of Findings. IHART chooses the members of the Recommendations Panel. **IHART then recommends outcomes to NTM. NTM IS 100% IN CHARGE OF THE "OUTCOMES" OF THESE INVESTIGATIONS.** WHISTLEBLOWERS ARE ON RECORD AS STATING THAT NTM/ETHNOS EXECUTIVES HAVE MANIPULATED AND EVEN **ALTERED** FINAL REPORTS.

To quote Larry Brown one last time, "This has not been an easy journey and we do not claim infallibility in the decisions that have been made or will be made. These are difficult, uncharted waters for us as an organization. ... In our finiteness we need your prayers for wisdom and discernment as we move forward. **We continue to seek godly counsel** YOU ECXECUTIVES AT ETHNOS360 HAVE **DEFINITELY SOUGHT LOTS OF COUNSEL.** IN FACT, IN THE COURT RECORDS OF SEMINOLE COUNTY FL WE HAVE FOUND SO MANY TEAMS OF LAWYERS THAT YOU HIRED TO DEFEND THE JANE DOE LAWSUITS FROM 2011 THRU 2015 THAT WE ARE CALLING FOR A FULL **INDEPENDENT OUTSIDE FORENSIC AUDIT** OF YOUR FINANCIAL RECORDS IN ORDER TO DETERMINE THE **TOTAL EXPENDITURES** THAT HAVE BEEN MADE UNDER CEO LARRY BROWN DEALING WITH "HISTORIC CHILD ABUSE" SINCE 2008. 12 YEARS OF "INVESTIGATIONS" NEED TO BE ACCOUNTED FOR! and are thankful for the team around us. **If you have questions, comments, or concerns we are always available to hear them."** THERE ARE MANY ABUSE SURVIVORS, SUPPORTERS, AND EVEN CURRENT AND PAST "MEMBERS" OF ETHNOS360 WHO STATE YOU ARE ***NOT*** AVAILABLE TO LISTEN TO CONCERNS, LET ALONE MAKE SUBSTANTIVE CHANGES TO YOUR LEADERSHIP STRUCTURE!

Brian Shortmeier

Director of Child Protection

NTM USA Executive Board