To: Ethnos360 Executive Committee

From: Ethnos360 Abuse Survivor's Group

Re:

President Larry Brown & Committee Members,

Our group, the Ethnos360 Abuse Survivor's Group, collectively represents a substantial number of the victims of abuse (sexual and physical) perpetrated by your missionary school staff on the children of missionaries around the world. To date, it is our understanding that every Ethnos360 (formerly New Tribes Mission) missionary school has had confirmed claims of abuse. In some schools more than 20% of the children attending the schools were assaulted and/or molested by school staff. Much of this abuse happened in the 1970s, 1980s, & 1990s; however, both field and home office leadership is continuing to actively cover-up and minimizes victims' claims. As a result of the actions and inaction of Ethnos360 leadership a myriad of children around the world were exposed to the foulest and most despicable abuse imaginable.

As victims of the abuse, we read Larry Brown's formal apology on February 15, 2019 with a mixture of anger and disbelief. The apology was carefully crafted to lay the blame at the feet of those in the distant past and defer blame from the current leadership. It was only through the nation-wide publicity of the NBC Today Show and Nightly News reporting that Ethnos360 formally and publically issued any apology at all. The empty words of President Brown fall short, and the actions of the Executive Committee show neither repentance nor any hope of real steps to reform Ethnos360 or bring healing to victims.

We, the victims, pleaded privately for years with the leadership of Ethnos360 (formerly New Tribes Mission) to take real steps toward responsibility, healing, and resolution. The Executive Committee hired a third party qualified investigative body to conduct interviews. The Committee received a 19,000 page independent report detailing widespread horrific abuse, systematic coverup, and protection of offenders by field and home leadership. Your committee refused to take the action steps recommended by the report fearing it might bankrupt the organization. Instead, you hired a second investigative person who was neither qualified nor impartial to produce an alternative watered-down report made to your specifications.

Matthew 18:15-17 states, "If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. If he refuses to listen to them, tell it to the church."

Victims of the Ethnos360 abuse came to you individually and in groups in a Biblical manner. We shared our stories of abuse with you, and hundreds of those stories have been independently corroborated. We participated on panels to advise you of the wrongs committed and to help with

suggestions for solutions. Instead of following real recommendations, your fear of personal liability, loss of reputation, and/or the threat to the financial viability of Ethnos360 influenced you to sin. You turned a blind eye, and chose to operate in prideful arrogance.

While substantial effort and resources should have been placed into culling current Ethnos360 staff for past child abusers or enablers and funding a substantial victim financial pool for the care and counseling of victims, the Executive Committee focused on reallocating resources from New Tribes Mission to Ethnos360 in an attempt to shield assets, redirect cash flow, and save the organization.

The narrative provided to your missionaries serving on the field has been, "This happened a long time ago.; It wasn't us.; We've changed our ways.; and What else can you expect us to do?" If missionaries currently serving on the field and their supporting churches knew the truth of the enormity of the widespread decades of abuse and the true response of the current Executive Committee to the allegations, we believe that most if not all those serving and supporting around would immediately cease their affiliation with Ethnos360.

The Ethnos360 organization itself was founded upon the creed: "Christ plus Nothing." Your founding father, Paul Fleming said of the creation of New Tribes Mission, "It seemed that the Lord has pushed us into something and we were confident that no man started New Tribes Mission; the Lord brought it into existence in spite of us." This quote is prominently displayed on your website. Collectively, as victims of unspeakable and widespread abuse at the hands of your employees over decades of systematic denial and protection of the perpetrators, we say to the Executive Committee, "It seems that Lord is pushing you into something and we are confident that the Lord will bring the darkness to light in spite of you."

We have followed the Matthew 18 Biblical steps to confront you with the ongoing sin Ethnos360 is perpetrating against the victims of Ethnos360 abuse. You have rejected our pleas for reconciliation and implementation of recommended action steps for healing. We are now taking our pleas directly to the Church per the Matthew 18 directive of Christ. Make no mistake, your organization is not the Church. Rather, Ethnos360 aka New Tribes Mission is a third party paramission organization that serves at the pleasure of a collection of supporting churches. We honor the Church, her offices, and her duly designated qualifications for leadership. If the Executive Committee refuses to finally follow a real action plan to root out child abuse, cull child abusers, and minister to victims, we plan to take our stories, per Matthew 18 and 1 Corinthians 6:1-8, directly to the churches that form the backbone of the support network of Ethnos360. We will use all forms of media and social networking to bring the message to the Church.

With this as preamble, we hereby formally demand the following immediately:

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If the Executive Committee continues refuse to follow these demands, we will not be silenced. We will stand for Christ in a way that honors him and commands over the institutions of man.