## Letter Carrier Pay Schedule

## City Carrier Wage Schedule: Tentatively Effective April 19, 2025 (Nolan Arbitration Award)

The following salary and rate schedule is for all NALC-represented employees.

Career city lett	ter carrier increases	
Effective Date	Type of Increase	Amount
Aug. 26, 2023	July COLA	\$978
Nov. 18, 2023	General wage increase	1.3%
March 9, 2024	January COLA	\$353
Sept. 7, 2024	July COLA	\$978
Nov. 16, 2024	General wage increase	1.4%
March 8, 2025	January COLA	\$416
Sept. 6, 2025	July COLA	TBD
Nov. 15, 2025	General wage increase	1.5%
March 7, 2026	January COLA	TBD

Table 1: City Carrier Schedule

Table 3: City Carrier Assistant Schedule

TE service.

City Carrier (Grade 2)

Carrier Technician (add 2.1%)

Steps (From BB to AA) in weeks

This schedule applies to CCA Hires with no previous

BB

20.23

20.65

20.73

21.17

City carrier as	ssistant increases	
Date	Type of Increase	Amount
Nov. 18, 2023	General wage increase	2.3%
Nov. 16, 2024	General wage increase	2.4%
Nov. 14, 2025	General wage increase	2.5%

RSC Q (NALC)

RSC Q4 (NALC)

AA

22.36

22.83

This schedule applies to CCA Hires with previous TE service

after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

BB

21.86

22.32

NOTE: Upon conversion to Full-Time, Part-Time Flexible employees in Table Two will be slotted into the Full-Time Step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step P of Table 2, with proportionate application of the COLA to Steps A-O of Table 2.

NOTE: In accordance with Article 9.3.B, COLAs become effective the second full pay period after the release of the January and July Consumer Price Index for Urban Wage Earners and Clerical Workers.

This schedule		C3 10 1	utt cai			.u.cci					,	,	-3.					Mos
inis senedate							Ra	cic An	nual S	alaries								Prev.
		Α	В	С	D	Е	F	G	H	1	,	K	L	M	N	0	Р	Step
City Carrier (Grade 2) Carrier Technician*		66,479	71,038 72,530	71,143 72,637	74,405 75,968	55. 35	75,354 76,936	75,823 77,415	76,292 77,894		77,230 78,852	77,708 79,340	78,183 79,825	78,651 80,303	79,134 80,796	79,601 81,273	80,057 81,738	476 486
		-11-13	1-133-	1-1-51							sic Rate		26 0					
City Carrier (Grade 2) Carrier Technician*		33·37 34.07	35.66 36.41	35.71 36.46	37·35 38.14	37.59 38.38	37.83 38.62	38.06 38.86	38.30 39.10	38.54 39.35	38.77 39.58	39.01 39.83	39.25 40.07	39.48 40.31	39.73 40.56	39.96 40.80	40.19 41.03	
											rly Basic							
City Carrier (Grade 2) Carrier Technician*		31.96 32.63	34.15 34.87	34.20 34.92	35.77 36.52	36.00 36.75	36.23 36.99	36.45 37.22	36.68 37.45	36.91 37.68	37.13 37.91	37.36 38.14	37.59 38.38	37.81 38.61	38.05 38.84	38.27 39.07	38.49 39.30	
					_					ds (In V			. V			N-O C	)-P	YRS.
Steps (From-To)		A- 9		10.7	-D D-	_							-L L- .4 2		10.00		46	13.3
* Carrier Technicians	receive	an additi	ional 2.1	%														
Table Carrier and a supplementary profession				332														
Table 2: City C																RS	C Q7 (I	NALC
Table 2: City C This schedule	arrier	Sche	dule	riers v	ith a	career						ın. 12,	2013.			RS	C Q7 (I	Most
	arrier	Sche es to a	dule all car				Ва	sic An	nual S	on or alaries			2013.					Most Prev.
	arrier	Sche	dule	riers v	vith a o	career E	<b>B</b> a F	sic An G	nual S H	alaries	s J	K	L	М	N	0	Р	Most Prev. Step
	arrier appli	Sche es to a	dule all car		D 55,510 56,676	E 57,701 58,913	F 59,887 61,145	62,076 63,380	nual S H 64,267 65,617	alaries I 66,455 67,851	68,643 70,085	K 70,831 72,318	2013. L 73,019 74,552		N 77,396 79,021	O 79,584		Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*	arrier appli	Schees to a	dule all car B 51,133 52,207	C 53,321 54,441	D 55,510 56,676 <b>P</b> a	E 57,701 58,913 art-Time	F 59,887 61,145 e Flexibl	62,076 63,380 68 Emplo	nual S H 64,267 65,617 yees - H	alaries I 66,455 67,851 ourly Ba	68,643 70,085 <b>asic Rate</b>	K 70,831 72,318 <b>S</b>	L 73,019 74,552	M 75,211 76,790	77,396 79,021	O 79,584 81,255	P 80,057 81,738	Most Prev. Step
This schedule  City Carrier (Grade 2)	arrier appli	Schees to a	dule all car B 51,133	C 53,321	D 55,510 56,676 Pa 27.87 28.45	E 57,701 58,913 art-Time 28.97 29.57	F 59,887 61,145 E Flexibl 30.06 30.70	62,076 63,380 e Emplo 31.16 31.82	nual S H 64,267 65,617 yees - H 32.26 32.94	66,455 67,851 ourly Ba 33.36 34.06	68,643 70,085 asic Rate 34.46 35.18	K 70,831 72,318 <b>S</b> 35.56 36.30	L 73,019	M 75,211	77,396 79,021 38.85	O 79,584 81,255	P 80,057	Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*	AA	Schees to a  A 48,947 49,975	dule all car B 51,133 52,207	C 53,321 54,441 26.77	D 55,510 56,676 Pi 27.87 28.45 Full-Tin	E 57,701 58,913 art-Time 28.97 29.57 ne/Part	F 59,887 61,145 Flexibl 30.06 30.70 -Time R	62,076 63,380 e Emplo 31.16 31.82 egular E	nual S H 64,267 65,617 yees - H 32,26 32,94 mploye	66,455 67,851 ourly Ba 33.36 34.06 es - Hou	68,643 70,085 asic Rate 34.46 35.18 rly Basic	K 70,831 72,318 S 35.56 36.30 Rates	L 73,019 74,552 36.66 37.43	M 75,211 76,790 37.76 38.55	77,396 79,021 38.85 39.67	O 79,584 81,255 39.95 40.79	P 80,057 81,738 40.19 41.03	Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)	AA	Schees to a  A 48,947 49,975	dule all car B 51,133 52,207	C 53,321 54,441 26.77	D 55,510 56,676 Pa 27.87 28.45	E 57,701 58,913 art-Time 28.97 29.57	F 59,887 61,145 Flexibl 30.06 30.70 -Time R 28.79 29.40	62,076 63,380 e Emplo 31.16 31.82 egular E 29.84 30.47	H 64,267 65,617 yees - H 32.26 32.94 mployer 30.90 31.55	66,455 67,851 ourly Ba 33.36 34.06 es - Hou 31.95 32.62	68,643 70,085 asic Rate 34.46 35.18	K 70,831 72,318 <b>S</b> 35.56 36.30	L 73,019 74,552 36.66	M 75,211 76,790	77,396 79,021 38.85	O 79,584 81,255 39.95 40.79 38.26	P 80,057 81,738 40.19 41.03 38.49	Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*	AA  23.53 24.03	Schees to a  A 48.947 49.975 24.57 25.09 23.53 24.03	B 51,133 52,207 25.67 26.21 24.58 25.10	C 53,321 54,441 26.77 27.33 25.64 26.17	D 55,510 56,676 Pa 27.87 28.45 Full-Tin 26.69 27.25	E 57,701 58,913 art-Time 28.97 29.57 ne/Part 27.74 28.32	F 59,887 61,145 e Flexibl 30.06 30.70 r-Time R 28.79 29.40	62,076 63,380 e Emplo 31.16 31.82 egular E 29.84 30.47 Percent	nual S H 64,267 65,617 yees - H 32.26 32.94 (mployed) 30.90 31.55 t Step O	66,455 67,851 ourly Ba 33.36 34.06 es - Hou 31.95 32.62	68,643 70,085 ssic Rate 34.46 35.18 rly Basic 33.00 33.69	K 70,831 72,318 S 35.56 36.30 Rates 34.05 34.77	L 73,019 74,552 36,66 37,43 35,11 35,84	M 75,211 76,790 37.76 38.55 36.16 36.92	77.396 79,021 38.85 39.67 37.21 37.99	O 79,584 81,255 39,95 40,79 38,26 39,06	P 80,057 81,738 40.19 41.03 38.49 39.30	Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*	AA  23.53 24.03	Schees to a  A 48.947 49.975 24.57 25.09 23.53 24.03	dule all car B 51,133 52,207 25.67 26.21	C 53,321 54,441 26.77 27.33 25.64 26.17	D 55,510 56,676 Pa 27.87 28.45 Full-Tin 26.69 27.25	E 57,701 58,913 art-Time 28.97 29.57 ne/Part 27.74 28.32	F 59,887 61,145 P Flexible 30.06 30.70 P Time R 28.79 29.40	G 62,076 63,380 e Emplo 31.16 31.82 egular E 29.84 30.47 Percent 77.54%	H 64,267 65,617 yees - H 32,26 32,94 imployee 30,90 31,55 t Step O 80,28%	alaries 66,455 67,851 ourly Ba 33-36 34-06 es - Hou 31.95 32.62	68,643 70,085 asic Rate 34.46 35.18 rly Basic 33.00 33.69	K 70,831 72,318 S 35.56 36.30 Rates 34.05 34.77	L 73,019 74,552 36,66 37,43 35,11 35,84	M 75,211 76,790 37.76 38.55	77.396 79,021 38.85 39.67 37.21 37.99	O 79,584 81,255 39.95 40.79 38.26	P 80,057 81,738 40.19 41.03 38.49 39.30	Most Prev. Step 2,188
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*	AA  23.53 24.03	Schees to a  A 48,947 49,975 24.57 25.09 23.53 24.03	dule all car B 51,133 52,207 25,67 26,21 24,58 25,10 63,87%	C 53,321 54,441 26.77 27.33 25.64 26.17 66.60%	D 55,510 56,676 Pi 27.87 28.45 Full-Tin 26.69 27.25	E 57,701 58,913 art-Time 28.97 29.57 ne/Part 27.74 28.32 72.07% Step I	F 59,887 61,145 2 Flexibl 30.06 30.70 7-Time R 28.79 29.40 74.80% ncrease	G 62,076 63,380 e Emplo 31.16 31.82 egular E 29.84 30.47 Percent 77.54% e Waitin	nual S H 64,267 65,617 yyees - H 32,26 32,94 (mployer 30,90 31,55 t Step O 80,28%	alaries 66,455 67,851 ourly Ba 33.36 34.06 es - Hou 31.95 32.62 83.01% ds (In V	68,643 70,085 sisic Rate 34,46 35,18 rly Basic 33,00 33,69 85,74% Veeks)	K 70,831 72,318 s 35.56 36.30 Rates 34.05 34.77 88.48%	L 73,019 74,552 36.66 37.43 35.11 35.84 91.21%	M 75,211 76,790 37,76 38.55 36.16 36.92 93.95%	77.396 79,021 38.85 39.67 37.21 37.99	O 79,584 81,255 39.95 40.79 38.26 39.06	P 80,057 81,738 40.19 41.03 38.49 39.30 100.00%	Most Prev. Step 2,188 2,234
This schedule  City Carrier (Grade 2)  Carrier Technician*  City Carrier (Grade 2)  Carrier Technician*	AA  23.53 24.03	Schees to a  A 48,947 49,975 24.57 25.09 23.53 24.03	dule all car  B 51,133 52,207 25.67 26.21 24.58 25.10 63.87% B B B	C 53,321 54,441 26.77 27.33 25.64 26.17 66.60%	D 55,510 56,676 Pa 27.87 28.45 Full-Tin 26.69 27.25	E 57,701 58,913 art-Time 28,97 29,57 ne/Part 27,74 28,32 72.07% Step I	Ba F 59,887 61,145 e Flexibl 30.06 30.06 30.06 -Time R 28.79 29.40 74.80% Increase i-F	G 62,076 63,380 e Emplo 31.16 31.82 egular E 29.84 30.47 Percent 77.54% e Waitin F-G	nual S H 64,267 65,617 yees - H 32.26 32.94 mployee 30.90 31.55 t Step O 80.28% ng Perio	alaries 6,455 67,851 ourly Ba 33.406 es - Hou 31.95 32.62 83,01% ds (In V	68,643 70,083 rsic Rate 34,46 35,18 rly Basic 33,00 33,69 85,74% Veeks)	K 70,831 72,318 s 35.56 36.30 Rates 34.05 34.77 88.48%	L 73,019 74,552 36.66 37.43 35.11 35.84 91.21%	M 75,211 76,790 37,76 38.55 36.16 36.92 93.95%	77,396 79,021 38.85 39.67 37.21 37.99 96.68%	O 79,584 81,255 39.95 40.79 38.26 39.06 99.41%	P 80,057 81,738 40.19 41.03 38.49 39.30	Most Prev. Step 2,188

**Hourly Rates** 

City Carrier (Grade 2)

Carrier Technician (add 2.1%)

Steps (From BB to AA) in weeks