



## Freelance Pay 2022

### DofE Expeditions

- Expedition Staff (Bronze, Silver & Gold) holds a suitable qualification for the terrain they are working in. Pay rate is £125 per day plus £5 subsistence and £10 fuel contribution. **A total of £140 per day\***
- Mountain Leader (Gold only expeditions) holds either a Summer or Winter ML. Pay rate is £145 per day plus £5 subsistence and £10 fuel contribution. **A total of £160 per day\***

**\*In addition, an extra £20 (per day) is payable where staff also act as an assessor during a qualifying DofE expedition.**

Qualifying staff must hold:

1. Current DBS (and be on the update service)
2. An in-date 1st aid certificate
3. Have completed a Safeguarding course (no older than 3yrs)
4. Can provide evidence of their walking qualification, and
5. Assessor accreditation (if applicable).

Invoices should be emailed for the attention of the Company Secretary to [info@eastcoastoutdoors.co.uk](mailto:info@eastcoastoutdoors.co.uk) and marked Staff Invoice with your name. We also recommend that you **text** 07706 476179 or **whatsapp** East Coast Outdoors CIC saying invoice has been sent.

### Invoices should include:

1. Your full name
2. The date(s) you undertook work for the company
3. The total amount payable
4. Bank details including the name of your bank and the name which appears on your account.

**Payment is made by BACS within 7 days of receipt.**