

Modern Slavery and Supply Chain Policy

1. Policy Statement

Tremfab Architectural Fabrication Limited is committed to preventing modern slavery and human trafficking in all our operations and supply chains. We take our responsibilities under the **Modern Slavery Act 2015** seriously and expect the same commitment from our suppliers and subcontractors.

2. Scope

This policy applies to all employees, directors, subcontractors, suppliers, and any third parties engaged in providing goods or services to Tremfab Architectural Fabrication.

3. Identifying and Prioritising Modern Slavery Risks

Tremfab identifies and prioritises modern slavery risks in our supply chain through: - Mapping all suppliers and subcontractors by sector, geographic location, and risk exposure. - Evaluating suppliers based on the nature of work, use of temporary labour, and historical compliance records. - Prioritising engagement with higher-risk suppliers for closer scrutiny and monitoring.

4. Supplier Engagement and Questions

We ask our suppliers and subcontractors questions including: - Confirmation that they have policies in place to prevent modern slavery. - Details of procedures for verifying their workforce's right to work. - Training and awareness programs for staff on modern slavery and human trafficking. - Information on how they manage and monitor subcontractors or agency labour.

5. Evaluating Supplier Responses

Tremfab evaluates supplier responses by: - Reviewing submitted policies and procedures. - Assessing adequacy of risk mitigation measures. - Conducting follow-up queries where clarification is required. - Prioritising suppliers for audits or site visits if risk indicators are present.

6. Providing Further Information to Suppliers

We provide our suppliers with: - Guidance on the Modern Slavery Act 2015. - Recommendations for implementing policies, training, and reporting mechanisms. - Access to our internal reporting channels for any suspected incidents.

7. Monitoring and Review

- Supplier compliance is monitored periodically through audits, self-assessments, and contract reviews.
- This policy is reviewed annually or following changes in legislation or supply chain operations.

8. Commitment

Tremfab Architectural Fabrication Limited requires all suppliers and subcontractors to adhere to this policy. Failure to comply may result in termination of the business relationship.

Approved by: Nick Tremewan

Position: Managing Director

Company: Tremfab Architectural Fabrication Limited

Signature: *Signed on behalf of Tremfab Architectural Fabrication Limited*

Date: 17 January 2026