

INDEPENDENT CONTRACTOR'S AGREEMENT

Date: _____ File No: _____

Following is an outline of our agreement and a brief summary of the terms of the arrangement which we have discussed.

You have been retained by VISION INTERNATIONAL ALLIANCE INC., as an independent contractor for Job/Project/Program assigned as need base. As an independent contractor, you are responsible for successfully completing the assigned project according to schedule, following specifications, and within the policy guidelines discussed. As per agreement, you will request funding for designated to you by using VIA Project Funding Request Form for your services rendered.

Any taxes, FICA, or other deductions which we are legally required to make from the pay of regular employees will not be withheld from your payments. As an independent contractor, you will not be entitled to any fringe benefits that would be offered to regular employees including unemployment insurance, medical insurance, pension plans, and other benefits.

Throughout this project you may be in contact with or directly working with proprietary information which is important to our company and its competitive position. All information must be treated with strict confidence and may not be used at any time or in any manner in work you may do with others in our Industry.

If you agree to the above terms, please sign and return one copy of this letter for our records. You may retain the other copy for your files.

- () I have additional agreements attached to this agreement.
- () I do not have other agreement

Name:

Address:

SS. No.

Independent Contractor: _____ Date: _____

Company Representative: _____ Date: _____