Township of Saddle Brook Athletic Code of Conduct For Coaches, Parents, and Athletes

Preamble: Interscholastic and youth sports programs play an important role in promoting the physical, social, and emotional development of children. It is therefore essential for parents, coaches, and officials to encourage youth athletes to embrace the values of good sportsmanship. Moreover, adults involved in youth sports events should be models of good sportsmanship and should lead by example by demonstrating fairness, respect, and self-control. I therefore pledge to be responsible for my words and actions while attending, coaching, officiating, or participating in a youth sports event and shall conform my behavior to the following code of conduct.

- 1. I will not engage in unsportsmanlike conduct with and coach, parent, player, participant, official or any other attendee.
- 2. I will not encourage my child, or any other person to engage in unsportsmanlike conduct with any coach.
- 3. I will not engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official, or any other attendee.
- 4. I will not encourage my child, or any other person, to engage in any behavior which would endanger the health, safety, or well-being of any coach, player, participant, official or any other attendee.
- 5. I will not use drugs or alcohol while at a youth sports event and will not attend, coach, officiate, or participate in a youth sports event while under the influence of drugs or alcohol.
- 6. I will not permit my child, or encourage any other person, to use drugs or alcohol at a youth sports event and will not permit my child, or encourage any other person, to attend, coach, officiate, or participate in a youth sports event while under the influence of drugs or alcohol.
- 7. I will not engage in the use of profanity.
- 8. I will not encourage my child, or any other person, to engage in the use of profanity.
- 9. I will treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation, or ability.
- 10. I will encourage my child to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation or ability.
- 11. I will not engage in verbal or physical threats or abuse aimed at and coach, parent, player, participant, official or any other attendee.
- 12. I will not encourage my child, or any other person, to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.
- 13. I will not initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
- 14. I will not encourage my child, or any other person, to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.

15. Principles of integrity, professionalism, privacy and impartiality should be observed by everyone when posting online. Content pertaining to sensitive information should not be shared to the outside online community. Commissioners, Coaches, Parents and Athletes are allowed to associate themselves with the Recreation Department when posting but they must clearly brand their online posts as personal and purely their own. Saddle Brook Recreation should not be held liable for any repercussions the posters' content may generate.

VIOLATIONS

I hereby agree that if I fail to conform my conduct to the foregoing while attending, coaching, officiating, or participating in a youth sports event I will be subject to disciplinary action, including but not limited to the following: Any altercations on the playing field at the time of a game shall result in a written warning. This includes, but not limited to, player to coach, coach to player, parent to coach, coach to parent.

- 1. 1st Offense: Written warning. Only one will be issued.
- 2. 2nd Offense: Suspension- Minimum of 1 game but up to 3 games to be determined by the Recreation Director and the league Commissioner.
- 3. 3rd Offense: 1 Year suspension from coaching and/or attending games in ALL Recreation Sports. Will be determined by Recreation Director and the league Commissioner.
- 4. 4th Offense: Lifetime ban from Recreation sports and any Recreation function.

If there is physical contact or threats made on 1st offense or results in police involvement consequences will go directly to 2nd offense or possibly 3rd depending on the severity of the incident.

MEDICAL RELEASE

In consideration of the benefits to our child indicated and to the other children to be gained through their participation in the Saddle Brook Recreation Programs, no matter how designated or described, we do hereby release the Township of Saddle Brook and its agent, servants and /or employees and volunteers from any and all claims or liabilities or actions whatsoever for medical bills, medical expenses, injuries or damages or losses that may be sustained by ourselves and/or our child from any participation in any recreational program in the event the medical bills and/or losses or damages exceed the Township of Saddle Brook's supplemental insurance policy. We fully understand that the Township's insurance policies are supplemental insurance policies only and that primary insurance for any injuries, claims, damages or losses are to be compensated to us through our own primary insurance policies. In the event we do not have primary insurance then the Township's supplemental insurance policy will not come into effect and we will not be entitled to present any claim or action against the Township of Saddle Brook.

AGREEMENT

No child will be allowed to participate in the Saddle Brook Girls Softball Program without a parent/guardian signature (online registration submission is considered an electronic signature). By my child participating, I/We agree to adhere to this Township's Code of Conduct and Recreation Department Policies (which includes the use of photos) as posted on the Township's website.