



Parma Police Department

City of Parma, Idaho



307 E Grove Avenue
Parma, ID 83660

Office: 208-722-7373
Dispatch: 208-722-5900

Now Hiring: Lateral Police Officer

The Parma Police Department is now accepting applications for a Lateral Police Officer position. We at Parma Police Department embrace the team concept and are currently looking for the right individual to join our team. We are a proactive department with a goal on prevention by partnering with neighbors and community members to make our community a safer place to live, work and play.

Parma is a rural, agricultural community. The current population estimate is between 2,300 - 2,500. Our community is experiencing growth in business as well as residential and has an expectancy to gather steam with the northwestern movement through the famed Treasure Valley. With Highway 95 bisecting the middle of town, a quick 15-minute drive will have you on I-84 east towards Boise or Northwest towards the Oregon coast. Located off the Snake and Boise waterways, the fishing is great, and the waterfowl hunting is world class, no sportsman could pass on. Big game and upland bird hunters are also very successful in our area.

Like the community, the Department is growing as well. The Police Chief and the Department have the backing of the City Government and is in the final stages of re-structure. New patrol vehicles, equipment, tech upgrades, and a new facility. We embrace the importance for you to have the proper tools to provide a quality service. This is truly a new Department with bigger and better things on the horizon.

Job Summary:

Parma Police Officers perform law enforcement and crime prevention to further the criminal justice process by patrolling an assigned area to observe, monitor, and enforce a wide array of ordinances, laws, and statutes. We partner with our community and neighboring Law Enforcement to provide educational, investigative, and related police services with the goal of preventing crime, ensuring public safety, and developing positive police-citizen relationships. Officers are subject to special assignments, positions, and mandatory in-service training.

Police Officers currently work a modified 10-hour shift. Shifts are subject to rotations and changes to meet the needs of the community. Police Officers are classified as Emergency Essential personnel and are subject to mandatory overtime and recall (with compensation).

Minimum Requirements:

- Must be at least 21 years of age.
- High School diploma or G.E.D. Required. Two years of secondary education preferred.
- Successful applicants must pass the Idaho POST PRT.
- POST medical/vision/hearing examination, drug test, polygraph, and a psychological evaluation upon request.
- MUST have a minimum of Idaho POST Basic Certification or Out of State Certification meeting or exceeding Idaho POST Standards.
- MUST submit DD214 (Member 4 copy) showing Honorable Discharge to receive Veteran's Preference.

Background:

Our background investigations are extensive and will be conducted on successful applicants identified for possible appointment. Applicants must consent to criminal, driving, and credit history inquiries and we will contact **ALL** prior

PARMA POLICE DEPARTMENT is a drug free work environment and complies with Title 1 of the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the State Human Rights Act and is an equal opportunity employer. Reasonable accommodations will be made available to qualified individuals with disabilities upon request.

employers. However, we will not contact current employer unless a conditional offer of hire is extended. Friends, family, and acquaintances will be contacted to verify character, personality, ethical, and integrity traits.

Benefits:

Current Lateral Police Officer applicants will receive an entry hourly wage of \$26.00-\$32.00 per hour depending on experience. Annual increases are awarded with favorable performance evaluations and subject to budget limitations.

The Parma Police Department provides all necessary basic issue equipment and uniforms to preform duties along with additional incentives such as:

- \$1,000 annual uniform allowance.
- Duty firearms purchasing program.
- Assigned take home vehicle if living within approved distance from City Limits.
- Issued cell phone.
- 40 hours of paid vacation upon completion of first year.
- Paid sick leave.
- Paid observed Holidays.
- Medical, Dental, and Health Benefits for Employee and Family Members.
- An excellent benefit package is available and membership in the Public Employee Retirement System of Idaho (PERSI) and Social Security is required.

How to Apply:

Interested applicants should submit the following:

- City of Parma Police Department Application
- Resume
- Cover Letter

By policy, the Parma Police Department will not accept inquiries without current applicant packet on file.

Police Department applications can be picked up at the Parma Police Department located at 307 E Grove Avenue Parma Idaho, at Parma City Hall located at 305 N 3rd Street Parma Idaho, or online at cityofparmaidaho.org. You may contact the Parma Police Department at 208-722-7373 with any questions.

We ***Highly*** encourage applicants to schedule a ride along prior to or during the hiring process.

Veterans are highly sought and encouraged to apply.

Qualified applicant packets that are not selected to move forward in the hiring process will be kept on file for one year and considered for future vacancies.