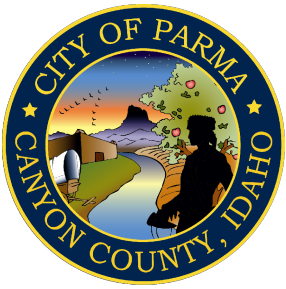


*Regular City Council Agenda
City of Parma
305 N 3rd Street
Parma, Idaho 83660
January 13th, 2026, 6:00pm*

1. **Call to Order / Roll Call / Pledge of Allegiance**
2. **Consent Agenda (ACTION ITEM / Roll Call)**
 - A. **Approval of City Council Meeting Minutes** – December 9th 2025, Regular / December 16th 2025 Workshop Council Meeting Minutes.
 - B. **Approval of Claims** Presented and Previously Paid
 - C. **Approval of Financials Presented** - Cash Report; Budget vs Actuals; and December Payroll Summary
3. **Swear in Mike Richard and Jordan Hurd for their new terms for the next 4 years.** There is now a vacant seat as Von Bowman is retiring from Council and did not run again.
4. **Council to Vote on Council President**
5. **Roll Call**
6. **Swearing in of our New Police Officer Nicholas Malagon by Mayor Lee**
7. **Public Comment** – Mayor may limit the speaker to 3 Minutes. Comments may not be made on any current or pending Land Use Application or Employee Performance, please schedule a meeting with City Hall Staff or the Mayor.
8. **Action Items:**
 - A. Approve Appointed Positions-
 1. Dustin Riggs – Public Works
 2. Jacob Qualls – City Treasurer
 3. Melissa Klinge – City Clerk
 4. Robert Topie – Chief of Police
 5. John Blom W/ HECO Engineers – City Engineer
 6. Steve Pierson - Build Plan Reviewer
 7. Tony Young – Building Inspector
 8. City Attorney's – MSBT Law
 - B. **Resolution 2026 TBA** - Employee Classification, Compensation and Benefits
 - C. **Approval for Clarity Credit Union to use OFB Park**
9. **Future Agenda items or items the council would like to place on the agenda.**
 - A. 2025 Parma Comprehensive Plan
 - B. **Ordinance:** An ordinance amending the building regulations code
10. **Staff Reports/ Presentations (NO ACTION)**
 - A. Mayor, Elected Officials & Liaisons- Library Updates with its services for Terry Riley
 - B. Public Works
 - C. Engineers
 - D. Police Chief
 - E. Attorneys
 - F. Clerk – Dog License currently its every January, would like to make changes and update.
 - G. Treasurer
 - H. Library
11. **Executive Session 74-206 (A)-** To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general
(F) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement
12. **Adjourn – Action item**



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In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk at 208-722-5138 during business hours (9:00 am to 5:00 pm, Monday-Friday) at least forty-eight (48) hours prior to the meeting to allow the staff to make reasonable accommodations to ensure accessibility to this meeting.

En conformidad con la Ley de Estadounidenses con Discapacidad, o si necesita asistencia especial para participar en esta reunión, por favor contacte la Secretaria de la ciudad llamando al, 208-722-5138 durante las horas de servicio (9:00 am to 5:00 pm, Lunes-Viernes) por lo menos cuarenta y ocho (48) horas antes de que comience la reunión para que el personal pueda tener los ajustes razonables. Así usted podrá tener accesibilidad a esta reunión.