

# **Sacramento Investment Without Displacement**

## **Operating Guidelines**

The following are the guidelines by which we agree to conduct ourselves as members of Sacramento Investment Without Displacement.

1. Members will provide updates to contact information for both the organization's leaders (executive director and board chair/president) and its designated representative to SWID. Updates can be emailed to info.SaciWD@gmail.com.
2. Each Member organization shall have one single vote in elections and matters put to a membership vote. More than one representative of a Member organization may attend SacIWD meetings and events unless specified otherwise by the SacIWD Board of Directors.
3. Individuals are elected to SacIWD's Board through the process described in the SacIWD bylaws. SacIWD Members will make good faith efforts to recruit candidates to the Board and submit nominations to fill vacant board seats.
4. Members will support SacIWD's PR and media strategies related to protecting neighborhoods where large real estate developments are planned and obtaining community benefits agreements. ("Collaborate, don't undermine.")
5. Members will make good faith efforts to actively participate in discussions related to SacIWD's work and projects in committee and member meetings. SacIWD will make good faith efforts to regularly communicate with Members and obtain Member input. Member's will provide timely responses to SacIWD communications and requests for input.
6. SacIWD board members will act and make decisions in the best interest of the mission and goals of SacIWD.
7. SacIWD will carry out its work with transparency.

Member acknowledgement:

Date: \_\_\_\_\_

Member name: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_