

## Wayland Area EMS Board of Directors Meeting November 12, 2025

Meeting called to order at 7:00PM

Present:

Wayland City: Michael DeWeerd, Joe  
Kramer

Monterey Township: Henry Reinart, Eric  
Commons

Dorr Township: Patrick Champion

Orangeville Township: Corey Ribble

Hopkins Township: Eric Alberda

Salem Township:

Leighton Township: Steve Deer, Greg  
Bultsma

Watson Township: Michelle Harris, Tim  
Holmes

Martin Township:

Wayland Township: Sue Kamyczek

-Motion by Michelle Harris, seconded by Sue Kamyczek to approve the minutes of September 10, 2025. All aye, motion carried.

-Financial report given by Brenda. Motion by Michelle Harris, supported by Eric Alberda to accept the report. All aye, motion carried.

-We need to upgrade one Lifepak, we will purchase a refurbished unit. Motion by Henry Reinart, seconded by Greg Bultsema to have Brenda purchase the needed Lifepak. All aye, motion carried.

-Reviewed the proposed budget for 26-27. Questions and discussions occurred.

-Reviewed and discussed the proposed fee changes. Motion by Henry Reinart, seconded by Tim Holmes to accept the changes in the fee schedule as outlined by Brenda (5%). All aye, motion carried.

-Discussed developing a policy for providing health insurance for working static hours over 80 per pay period.

-Motion by Eric Alberda, seconded by Sue Kamyczek to raise the salaries by 10%. All aye, motion carried.

-Discussion on the formula for government entities subsidy to the service. Motion by Henry Reinart, seconded by Tim Holmes to accept the formula for 26-27. All aye, motion carried.

-Amendment of the agreement on departures. A revised amendment was presented.

Motion by Michelle Harris, seconded by Sue Kamyczek to accept the revised amendment to the interlocal agreement. All aye, motion carried.

-Personnel issues-Brenda is taking applications for the supervisor position.

-Brenda reported on vehicle status and future purchases.

-Brenda reported on the Vital Care fee which is now \$45.00 per year. Motion by Sue Kamyczek, seconded by Tim Holmes to increase Vital Care membership to \$65.00 per year with the 4<sup>th</sup> year free. All aye, motion carried.

-Motion by Sue Kamyczek, seconded by Michelle Harris to adjourn the meeting. All aye, motion carried. Meeting adjourned at 8:37PM.

Submitted by Mike DeWeerd