



P 207-536-0684
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Wounded Healers International Non-Discrimination Policy

Purpose:

Wounded Healers International is committed to creating an inclusive and respectful environment for all individuals involved in our programs, services, and activities. We recognize and value the diversity of our community, and we are dedicated to ensuring that every person, regardless of their background, has equal access to our resources and opportunities.

Policy:

Wounded Healers International does not discriminate on the basis of race, color, ethnicity, national origin, religion, sex, gender identity, sexual orientation, age, disability, marital status, veteran status, socio-economic status, or any other characteristic protected by law in the administration of our programs, activities, or employment practices.

Scope:

This policy applies to all employees, volunteers, board members, participants, partners, and anyone involved in Wounded Healers International activities. It covers all areas of operation, including hiring practices, program implementation, outreach efforts, and interactions within the community.

Commitment:

Equal Opportunity: We are committed to providing equal opportunities in all our programs and services, ensuring that all individuals have the support they need to succeed.

Inclusion:

We strive to create an environment where everyone feels welcomed, respected, and valued. We encourage the participation of people from diverse backgrounds and seek to amplify marginalized voices within our community.

Accessibility:

We work to ensure that our programs, services, and facilities are accessible to all, including individuals with disabilities. Reasonable accommodations will be made to support the full participation of everyone involved.

Anti-Harassment:

We have a zero-tolerance policy for any form of harassment or discrimination. Any behavior that undermines the dignity or well-being of individuals in our community will be addressed promptly and effectively.





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Reporting and Enforcement:

Any individual who believes they have experienced or witnessed discrimination or harassment is encouraged to report the incident to the appropriate authority within Wounded Healers International. All reports will be taken seriously, investigated thoroughly, and addressed in accordance with our organizational policies and procedures.

Accountability:

We hold ourselves accountable to these principles and regularly review our practices to ensure alignment with our commitment to non-discrimination and inclusion. Feedback from our community is valued and will be used to continuously improve our efforts.

Conclusion:

Wounded Healers International is dedicated to fostering a culture of respect, equity, and inclusion. By embracing diversity and ensuring non-discrimination, we believe we can better serve our mission and support the healing and empowerment of all individuals in our community.