Modern Slavery Statement

This statement sets out the steps Tony Alan Care Solutions Ltd takes to prevent slavery and human trafficking in our business and supply chains.

This statement applies to the financial year ending 31 July 2026 and has been prepared in accordance with the principles of the Modern Slavery Act 2015.

Our business

Tony Alan Care Solutions Ltd provides semi-independent accommodation and floating support for young people aged 18 to 25 in London. We work with local authorities and partner agencies to help young people build the skills and confidence to live independently.

Our supply chain is small and mostly local. It includes property maintenance and repairs, furnishings and household goods, cleaning and utilities, and professional services.

Our commitment

We have a zero-tolerance approach to modern slavery, human trafficking, forced labour and exploitation in any part of our business or supply chain. We are committed to acting ethically and with integrity in all our dealings, and to safeguarding the young people we support, our staff and the people who work with us.

Our policies

Our approach is supported by the following:

- **Safeguarding policy:** sets out how staff recognise, record and report concerns about exploitation, trafficking and abuse affecting the young people we support.
- **Recruitment policy:** we carry out right-to-work and identity checks, pay all staff at least the National Minimum Wage or National Living Wage, and use only legitimate employment arrangements.
- **Whistleblowing policy:** staff and contractors are encouraged to raise concerns in confidence and without fear of reprisal.
- **Procurement approach:** we choose suppliers and contractors we know and trust, and expect them to meet the same standards.

Risk assessment and due diligence

We consider our overall risk of modern slavery to be low because of the size and local nature of our operations. We nevertheless keep this under review. Before engaging a new supplier or contractor, we make reasonable checks on who they are and how they treat their workers, and we act on any concerns raised.

Training and awareness

Our staff receive safeguarding training that includes recognising the signs of modern slavery and trafficking, and know how to escalate a concern to a manager or the Director. Where a concern relates to a young person, we follow our safeguarding procedures and report to the placing local authority, the police or the National Referral Mechanism as appropriate.

Measuring effectiveness

We will review this statement and our related policies every year. We will measure effectiveness by recording any concerns raised and the action taken, and by keeping a record of staff completing safeguarding training, and update our approach as needed.

Approval

This statement has been reviewed, approved and signed by the Director of Tony Alan Care Solutions Ltd on 1 October 2026.



Alam Khan, Director
Tony Alan Care Solutions Ltd
Date: 1 October 2026