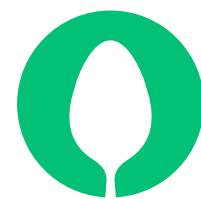




IMPACT REPORT

**The Junior Executive
Programme in Sustainability**

2023



THE GREEN SPOON
MANAGEMENT CONSULTANCIES

The greatest use that can be made of wealth is to invest it in creating generations of educated and trained people.

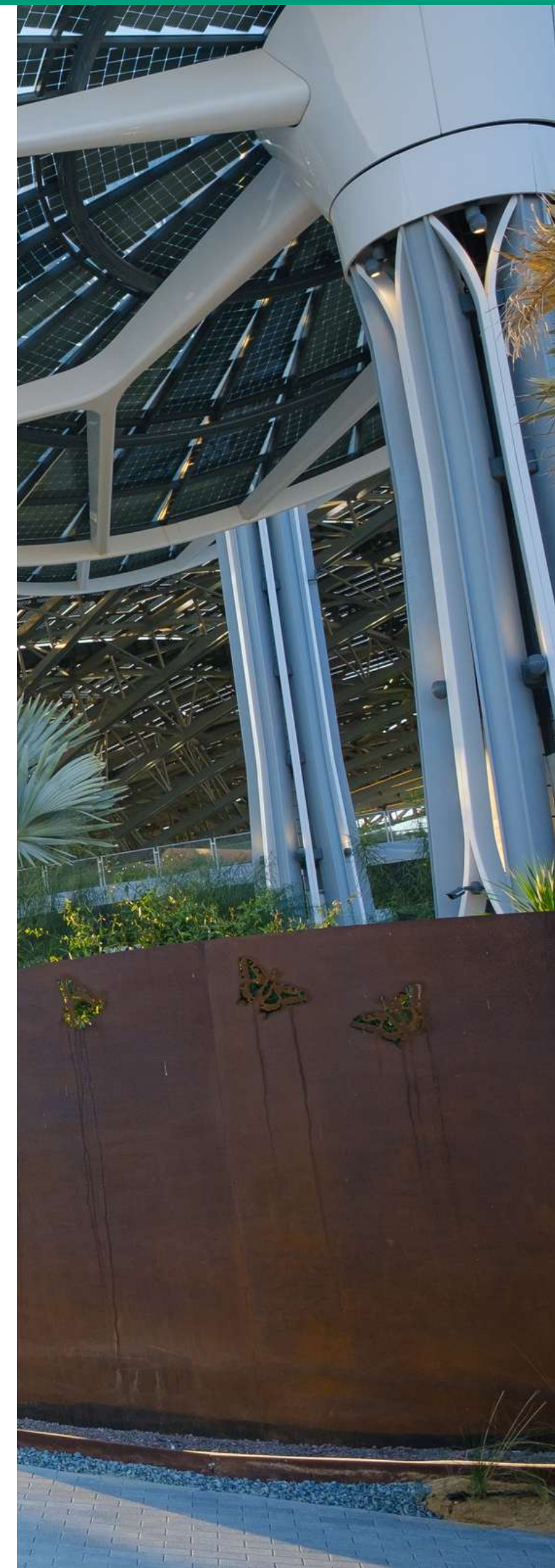
**His Highness (H.H.) Sheikh Zayed Bin Sultan Al Nahyan,
Founder of the UAE**





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2023 - The Year of Sustainability

The year 2023 marks an incredible milestone in the UAE - the Year of Sustainability. It is a critical moment in our global fight against climate change, and we believe it presents a golden opportunity to make a real difference in the world. That is why we are very pleased to introduce the Junior Executive Programme in Sustainability (JEPS).

JEPS is an educational programme that aims to empower young professionals with the knowledge and skills they need to become driving forces for positive change within the corporate world. We understand that education alone is not enough; we are here to ignite a passion within each participant and inspire them to create a lasting impact.

Through engaging coursework, immersive experiences, and thought-provoking discussions, the JEPS goes beyond conventional learning. We are nurturing a new generation of sustainability leaders who will revolutionize industries and redefine business practices. They will champion the ideals of people, planet, and profit, and bring about a harmonious balance between business success and environmental stewardship.

Together, we embark on a collective journey toward a brighter future. By nurturing and empowering these future leaders, we are taking a bold step forward in building a more sustainable world. We invite you to join us on this extraordinary quest, where together we can create a lasting legacy for generations to come. The time for change is now, and we can make it happen.



Key Highlights





Diamond Sponsor



TAQA Group is a leading global integrated utility company headquartered in Abu Dhabi, United Arab Emirates with a presence in over 11 countries and a workforce of nearly 7,000 employees.



TAQA is a major player in the energy and utilities sector, with significant investments in power and water generation, transmission and distribution assets, as well as upstream and midstream oil and gas operations.



TAQA's commitment to sustainability and its dedication to creating value for its stakeholders position it as a leader in the sector and a responsible corporate citizen.

Academia Partner



Abu Dhabi University (ADU) is a private university located in Abu Dhabi, United Arab Emirates. Established in 2003, the university offers undergraduate and graduate programs in a wide range of fields.



The university consists of a faculty of experienced and dedicated professors, state-of-the-art facilities, and a diverse student body from over 80 different nationalities.



ADU prioritizes community engagement and outreach. The university has established partnerships with several organizations and institutions to ensure positive social impact.



The Green Spoon Management Consultancies



The Green Spoon Management Consultancies supports businesses build sustainable and responsible operations for a better world



Experienced team of sustainability professionals committed to delivering practical, effective, and innovative solutions



Expertise and tailored solutions for all business sizes to improve performance and enhance social responsibility

The Green Spoon Management Consultancies comprises a vibrant team driven by an unwavering zeal to instigate transformative shifts within our intricate worldwide frameworks. Our objective is to fundamentally alter the paradigm through which enterprises perceive and adopt ESG (environmental, social, governance) and sustainability concerns. The Junior Executive Programme in Sustainability represents our endeavor to guarantee the subsequent cohorts uphold the heritage of sustainability.



To learn more about us please, visit our website at <https://thegreenspoon.org/>

Alignment with UN SDGs



Alignment with National Visions



'We the UAE 2031' vision



UAE Green Growth Strategy



The UAE 2030 Agenda for Sustainable Development



The UAE Green Agenda 2015-2030

About the Junior Executive Programme in Sustainability

We firmly adhere to the notion that practical involvement is paramount in formulating substantial resolutions. Hence, we established the Junior Executive Programme in Sustainability (JEPS) with the explicit purpose of endowing students with the prospect of actively partaking in sustainability initiatives aimed at addressing tangible predicaments. Through active engagement in these endeavors, participants acquire tangible expertise, cultivate their acumen for discerning analysis, and acquire the proficiency to effectuate substantive transformation within their professional spheres and broader communities.



Empower young professionals



Learn from experienced sustainability professionals



Practical experience for corporate sustainability challenges



Interactive sessions, workshops, and real-world projects



Alignment with UN SDGs



Alignment with COP28



Implementation of pledges



Inclusion of all parties



Collaboration for solutions



Seizing opportunities for the future generations

Calendar

MONTH 1

Week 1 Sustainability 101 1st Session	Week 2 Sustainability 101 2nd Session	Week 3 Seminar: Sustainable Development	Week 4 Seminar: United Nations
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MONTH 2

Week 1 Environmental Awareness	Week 2 Workshop: Going Zero Waste	Week 3 Seminar: Environmental Protection	Week 4 Industry Visit
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MONTH 3

Week 1 Supply Chain Sustainability 1st Session	Week 2 Supply Chain Sustainability 2nd Session	Week 3 Seminar: Supply Chain	Week 4 Industry Visit
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MONTH 4

Week 1 Sustainability Risk Mapping	Week 2 Sustainability Reporting	Week 3 Workshop: ESG Reporting	Week 4 Seminar: ESG Reporting
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MONTH 5

Week 1 Hackathon	Week 2 Study Week	Week 3 Report Submissions	Week 4 Report Submissions
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MODULE 2
Environmental Pollution
Awareness
Environmental Advocacy
Types of plastic
Alternatives to plastics
Phasing out strategies



MODULE 1
Sustainability 101
Corporate Social
Responsibility
ESG
UN SDGs
Circular Economy



MODULE 3
Supply Chain
Sustainability
Risk Management
Real-time challenges
Risk Mapping
Sustainable Management

MODULE 4
Sustainability Risk
Mapping
Materiality Identification
Strategy Development
SASB & MSCI
Convert risks into
opportunities



MODULE 5
Sustainability Reporting
Stakeholders Map
Data Collection
Proposals and projects
Sustainability Framework

MODULE 5
Hackathon and ESG
Report Submission



**Certification
Ceremony**



Programme Instructors



Hanan Chaabi

Co-Founder and Managing Director
The Green Spoon Management Consultancies

Hanan has an extensive and comprehensive career and worked in distinctive fields such as ESG, the non-profit sector, multinationals, and marketing. This gives her a thorough knowledge of the real-life challenges companies face every day.



Dilara Ozmeric

Co-Founder and Head of ESG
The Green Spoon Management Consultancies

Dilara is a devoted environmentalist who assists businesses in levelling up and adapting to ESG and sustainability challenges. She offers sustainability consulting and training as well as transformative and innovative CSR activities that contribute to organisational ESG performance.



I am so grateful for this opportunity. A big thank you to the programme providers for all your efforts, time, and dedication. This program was eyeopening. I hope there will be an opportunity to develop more or participate in other versions of the program.

- JEPS Student



Guest Lecturers



Roa El Bizri
Sustainability Manager
TAQA Group

Roa holds the position of Sustainability Manager at TAQA since January 2020. Ms. El Bizri led the development of TAQA's second and third Sustainability Reports and co-led the development of TAQA's ESG strategy and targets across the three pillars. She established the ESG Strategy Project Management Office to follow up on the progress across the Group and ensure the achievement of targets.



Ahmed Khalid Shaikhan
Supply Chain Business Partner
TAQA Group

With a decade of extensive experience in the field of supply chain management in the energy sector and a keen focus on governance and policies, Ahmed is enthusiastic about integrating sustainable practices into supply chain management full-fledged processes. Mr Shaikhan's work in such integration enables businesses to benefit from a cleaner environment and yields greater efficiencies and cost savings.



Sara Chatila
Communications and Advocacy Officer for the UAE
United Nations

Sara is a regional expert on sustainable development communications and leads on several strategic outreach and advocacy programs for the United Nations. She is passionate about youth empowerment and shares her expertise through mentoring and training young people on the sustainable development goals and social entrepreneurship.



Industry Site Visits



The JEPS students and our guest-lecturer from the United Nations were welcomed by the EXPO 2020 team to host the seminar on Sustainable Development. The students were offered a guided tour of the world-famous Terra Pavilion site showcasing best-practice examples of sustainability implementations.



Pioneering the sustainable energy transition, UAE hosts the world's largest single-site solar power plant, Noor Abu Dhabi. The JEPS students were hosted by the Noor Abu Dhabi team for a seminar on sustainable supply chain, along with a technical site visit of the magnificent solar plant.



As part of our commitemnet to expose our students to first-hand sustainability action, we included in our programme an in-person visit to the Tadweer waste management and recycling centre. The JEPS students had the opportunity to witness the real-life complexities of modern waste management, while observing cutting-edge techniques for environmental preservation.



Transco welcomed the JEPS students for a showcase of environmental sustainability implementations in the energy dispatch and distribution system. The case study took place subsequent to the ESG Strategy and Reporting seminar held by TAQA Group's Sustainability Manager, emerging theoretical frameworks with fieldwork.

Hackathon

Upon the successful culmination of the quintessential modules encompassed within the JEPS, our diligent students partake in a riveting Sustainability Hackathon. This distinctive event convenes esteemed practitioners from various industries who present bona fide quandaries, thereby affording the students the opportunity to proffer ingenious resolutions by leveraging the erudition and proficiencies assimilated throughout the duration of the programme.

The experiential endeavor of collaborating harmoniously as a cohesive unit to address authentic business sustainability quandaries impels students to venture beyond the confines of their customary realms, thereby manifesting their newly acquired competencies and profound cognizance of ESG principles.



Demographics

21.7

years old on average

11

nationalities

Academic Background



Business & Finance



Engineering

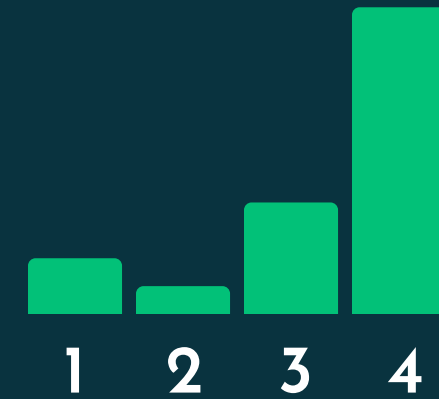


Environmental Sciences



Public Health

University Year



What do our students say?



94.5% feel **empowered and motivated** to apply the concepts and principles taught during JEPS to real-world sustainability challenges.



Reported **2.1 times enhanced understanding and knowledge** in sustainability and ESG after having completed the JEPS programme.



90% believe their **perception of sustainability** significantly changed after completing JEPS.



Believe the JEPS has equipped them with the **necessary skills and knowledge to create positive change**.

94.5%

Recommend participating in JEPS



Our students described JEPS as...



Survey Results



89% of participants said that the program's lecturers and guest speakers **heavily contributed** to their learning experience

According to our student feedback, an impressive

94.4%

of participants assert that the programme has successfully fulfilled their expectations.

"I really enjoyed the 4 months of the programme.

I got to learn not only about sustainability, but also environmental health and science in general, and ESG in particular.

I think it should be a mandatory program for all university students."

- **JEPS Students**



94.5% of students felt the sponsor was **supportive** of the programme and the youth's sustainability **education**



94.4% of our students felt that the sponsor's contribution to the programme **enriched the content and their experience** of the programme

How to be part of the next JEPS Cohort?



Sponsor

By electing to sponsor our program, your organization will endorse the emerging pioneers of sustainable leadership in the United Arab Emirates and globally, while also aiding us in our noble undertaking to disseminate first-rate sustainability education across all emirates.

We present an array of sponsorship packages meticulously crafted to cater to the distinctive requirements of any company, ensuring a tailored approach that aligns seamlessly with your objectives.



Industry Partner

There are numerous ways organizations can help us make a lasting impact beyond economic support. For instance, it can open up its facilities for industry visits, providing our participants with a hands-on experience of sustainability in action.



Guest lectures

Additionally, a company representative can become one of our guest lecturers and share invaluable professional experience and spark engaging discussions among our students.



Host University

Would you like your students to experience the immense benefits of our program? You have the ability to bring this vision to life by becoming a partner university.

As a partner university, your students will receive exceptional executive-level education from highly skilled sustainability professionals.

All we request from your institution is to provide us with a suitable venue for conducting the training sessions.



Internships

By offering internship opportunities to our JEPS graduates, companies not only support the professional growth of future sustainability leaders, but also gain from their knowledge and fresh perspectives. It is a chance to bring new ideas and innovative thinking into your organization while providing these graduates with valuable learning experiences and professional development.

To learn more on how to support our programme, contact us at info@thegreenspoon.org



THE GREEN SPOON
MANAGEMENT CONSULTANCIES

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