



Sponsored by



Junior Executive Programme in Sustainability

AN ACCELERATED PROGRAMME FOR SUSTAINABILITY EDUCATION





THE GREEN SPOON
MANAGEMENT CONSULTANCIES

About The Green Spoon Management Consultancies

The Green Spoon Management Consultancies is a social enterprise committed to raising awareness about and challenging sustainability problems in the United Arab Emirates and the region.

Our team consists of passionate sustainability professionals with academic backgrounds and extensive experience and understanding of how the government, the industry, and the public can work together to advance food security and sustainability.

Located in the UAE, The Green Spoon Management Consultancies aligns itself with the UAE 2030 Agenda for Sustainable Development, putting all its efforts to support the country in its sustainability journey.

Please visit <https://thegreenspoon.org/> for more details.



About the Junior Executive Programme in Sustainability

Sustainability knowledge and experience are now necessary and demanded skills in the global employment market. Yet, sustainability education is usually available only for very specific undergraduate programmes or for postgraduate and high-level executive programmes.

The *Junior Executive Programme in Sustainability* is an initiative sponsored by the Abu Dhabi National Energy Company -TAQA- and executed by The Green Spoon Management Consultancies at Abu Dhabi University to provide year 2 and 3 undergraduate students the chance to engage in both theoretical and hands-on sustainability education.

The 4-month programme is structured on three major elements:

- Sustainability Training and Workshops
- A series of seminars with industry leaders
- Networking and knowledge-building opportunities and industry visits

The Programme is finalized by an inter-university hackathon for sustainable business practices, where juniors are expected to create sustainable solutions to environmental and/or social problems that businesses face.



JEPS Alumni Network

The driving force behind creating this programme is our belief in the power and need of education for sustainability.

We know that knowledge moves through networks and best practices spread faster among people who share an educational background. This is why the students who successfully complete the Junior Executive Programme in Sustainability (JEPS) are eligible for life-long membership to the JEPS Alumni Network.

The JEPS Alumni Network will entail a series of yearly meetings around

- **networking,**
- **knowledge-sharing,**
- **and career opportunities,**

which is our way of making sure the knowledge acquired during JEPS is implemented into our students' careers and results in meaningful impact on the people and the planet.



Education is the most powerful weapon which you can use to change the world.

- Nelson Mandela

JEPS: A lasting impact

JEPS is part of The Green Spoon Management Consultancies' 'doing good model'. This means part of all the revenue generated through the programme

will be redirected to a social cause that is in line with the activity. In the case of the JEPS, the selected cause is **supporting children's education in disadvantaged communities**. As part of this commitment, for the enrollment of each JEPS student, one child's yearly schooling cost will be covered.





Programme Overview

The programme provides an unmatched opportunity for juniors to get equipped with insightful academic knowledge of sustainability combined with practical industry experience, as well as multiple networking opportunities with sustainability professionals of the UAE.

Programme aims

- To prepare youth for tackling current and future sustainability challenges
- To stimulate interest in sustainability among youth members
- To promote the culture of sustainability among the youth and the UAE at large

Entry Requirements

- Being enrolled in the 2nd or 3rd year of an undergraduate programme
- Providing two letters of recommendation from the enrolled programme's faculty
- Providing proof of sincere interest in sustainability

Programme Structure

The Junior Executive Programme in Sustainability entails five advanced sustainability training modules, three innovative workshops, and various field trips designed to grant juniors hands-on experience in sustainability:

I. Sustainability Training

1. Sustainability 101
2. Environmental Awareness
3. Supply Chain Sustainability
4. Sustainability Risk Mapping
5. Sustainability Reporting

II. Workshops

1. Going Zero Waste
2. Environmental Awareness
3. ESG Reporting

III. Industry Visits

1. Industry Visits to Power Plants and Factories where sustainability is put into practice

Programme Duration

- The Junior Executive Programme in Sustainability is planned for four months, subject to adjustments. Please see page 4 for the Programme Calendar.

Programme Fee

- The programme is fully sponsored by the TAQA.



Programme Calendar

The Junior Executive Programme in Sustainability is planned for four months, subject to adjustments. Students will be provided with a detailed schedule at the beginning of the programme.

Week 1 Sustainability 101 1st Session	Week 2 Sustainability 101 2nd Session	Week 3 Seminar: Sustainable Development	Week 4 Seminar: United Nations
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Week 1 Environmental Awareness	Week 2 Workshop: Going Zero Waste	Week 3 Seminar: Environmental Protection	Week 4 Industry Visit
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Week 1 Supply Chain Sustainability 1st Session	Week 2 Supply Chain Sustainability 2nd Session	Week 3 Seminar: Supply Chain	Week 4 Industry Visit
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Week 1 Sustainability Risk Mapping	Week 2 Sustainability Reporting	Week 3 Workshop: ESG Reporting	Week 4 Seminar: ESG Reporting
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Week 1 Hackathon	Week 2 Study Week	Week 3 Report Submissions	Week 4 Report Submissions
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Programme Content

I. Sustainability Training

- Sustainability 101
- Environmental Awareness
- Supply Chain Sustainability
- Sustainability Risk Mapping
- Sustainability Reporting

II. Workshops

- Going Zero Waste
- Environmental Awareness
- ESG Reporting

III. Industry Visits

- Industry Visits to Power Plants and Factories where sustainability is put into practice



I. Sustainability Training

1. Sustainability 101

An introductory course that covers the basics of sustainability, its meaning and how it relates to industry and business.

Participants are familiarized with the concepts of:

- sustainable development,
- the United Nation's Sustainable Development Goals and their impact on businesses,
- CSR (Corporate Social Responsibility),
- ESG (Environment, Social and Governance),
- and Circular Economy.

The course stimulates intellectual dialogues where participants increase their awareness and involvement in sustainability. They also interactively develop a sustainability action plan relevant to their industries and positions.

Duration: 4 hours, 2 sessions of 2 hours

Level: Entry-level

3. Environmental Awareness

'The 8th continent'. This is how the media named the terrific pile of tonnes of plastic waste floating in the middle of the Pacific Ocean. The catchy name got much attention at the time, but many individuals, companies, and governments still fail to take action against plastic pollution.



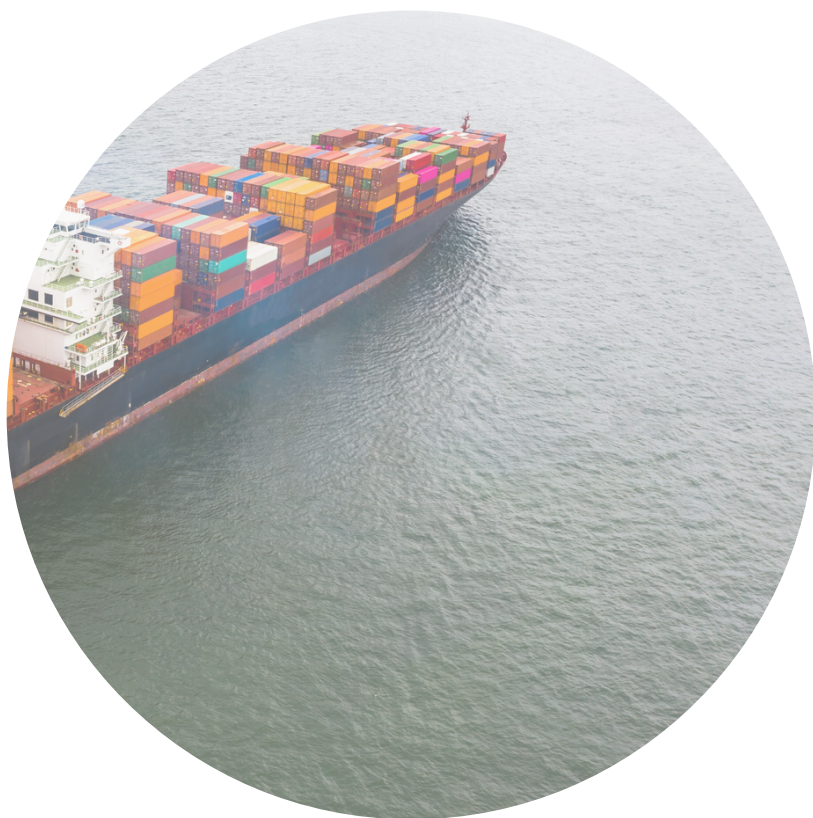
Although the reasons are many and complex, the first step is quite obvious: raising awareness.

This module equips the participants with the knowledge of:

- Different types of plastics, and how to be "plastic-wise"
- the concepts of refusing, reusing, recycling
- alternatives to plastics
- plastic phasing out strategies for businesses and individuals
- environmental advocacy against single-use plastics and how to take action as individuals

Duration: 2 hours, 1 session

Level: Entry



3. Supply Chain Sustainability

Despite the global and sophisticated level that international trade has reached, supply chains are still frequently disrupted by management issues, global or local environmental and social challenges, and governance level risks.

The Supply Chain Sustainability module is tailored to tackling environmental, social, and economic sustainability challenges in the supply chain.

Participants of the module learn the fundamentals of:

- supply chain management,
- real-time challenges faced by supply-chain and logistics professionals,
- best practices,
- risk management in the supply chain

Duration: 4 hours, 2 sessions of 2 hours

Level: Advanced



4. Sustainability Risk Mapping

Sustainability Risk Mapping is a follow-up course to Supply Chain Sustainability, providing a hands-on experience for juniors to identify supply chain sustainability risks in a hypothetical supply chain and develop a strategy to address them.

In this course, participants actively identify the "materiality" in a given supply chain and proceed to prepare a visual "risk map" using public ESG standards, SASB, and MSCI.

This module is a must for all sustainability professionals to-be because it equips the participants with a practical and solution-driven approach to turning supply chain sustainability risks into opportunities.

Duration: 2 hours, 1 session

Level: Advanced

5. Sustainability Reporting

Sustainability reporting is a necessity for environmental, social, and governance sustainability but also a mandate for Public-Joint Stock Companies in the UAE since 2020. Therefore, the demand for employees with sustainability reporting skills is on the rise at a national level.

The Sustainability Reporting module is the final module of the Junior Executive Programme in Sustainability, as it acts as the programme's terminal station where juniors are expected to pour in the knowledge they have accumulated during the Programme into a hypothetical sustainability report of 30 pages.

The module comprises the following:

- the necessity of sustainability reporting
- creating proposals and projects
- planning a sustainability report
- creating a sustainability framework based on the company's values
- creating a stakeholders map
- creating data collection templates
- communicating with stakeholders for data collection
- report writing
- liaising with third parties
- working as a team

After the module, the participants are teamed into groups of four and are expected to work on the report for a period of one month.

Duration: 3 hours, 2 sessions

Level: Advanced



II. Workshops

JEPS will include a series of workshops where the students will implement their theoretical knowledge at a hands-on level.

The details of the workshops will be announced before the programme start. The sessions will be held by experts and industry leaders in the fields of:

- Going Zero Waste
- Environmental Awareness
- ESG Reporting

III. Industry Visits

Throughout the Junior Executive Programme in Sustainability, students are taken to various sites where they get to witness sustainability in action at local and industrial levels.

- The trips will be taking place at to-be-determined intervals and sites, with the core themes being industry visits to power plants and factories where sustainability is put into practice





Company Information

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